

## **CBA Research Bonus Request**

The Collective Bargaining Agreement (CBA) between The University of Toledo and the American Association of University Professors, UT Chapter, provides for a one-time stipend payment to faculty for grant activity. Section 12.-6.3 of the CBA is shown below.

### **Instructions for application requests:**

Submit a letter or email of request for the research bonus to the Research and Sponsored Programs office (William Messer), send copies to Grants Accounting (Gary Andres) and the MC Provost's office (Brenda Grant). In the letter or email please provide:

- the list of grants, dates, direct costs, collaborators and % credit for each, and
- verification from the funding agency that all final reports have been filed.
  - Grant direct cost amounts can be obtained from the Investigator's MySP account because that reflects the amount awarded to UT.
  - Only direct costs are used in the calculations as per the CBA.
  - Grants that expired before July 1, 2014, when the current CBA went into effect are ineligible.
  - The percent credit is determined from the Proposal Submission Form signed by the investigators or from the RSP database.
  - The direct costs multiplied by the % credit of the Investigator yields the grant dollar totals.

Verification from the funding agency that all reports have been filed must be provided by the Investigator. If you do not have a copy of such verification, an email from the agency program officer indicating that all of the reporting requirements were met would be sufficient. Failure to provide the requested documentation likely will result in delays in processing the research bonus request.

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The following text is from the CBA.

12.-6.3 As recognition for extraordinary research efforts, bargaining unit faculty who obtain initial grant activity payable to the University in an academic year shall receive a stipend in the form of a one-time payment, at the conclusion of the grant and successful acceptance of the final report by the funding agency, based on the aggregate level of the initial awards that year. In the event the bargaining unit faculty member may obtain more than one (1) award in any academic year, the stipends shall be as follows:

- Bargaining unit faculty who procure initial grant support from \$250,000 to \$500,000, exclusive of indirect costs, shall receive \$2,500 per award.

- Bargaining unit faculty who procure initial grant support from \$501,000 to \$1,000,000, exclusive of indirect costs, shall receive \$5,000 per award.
- Bargaining unit faculty who procure initial grant support from \$1,000,001 and above, exclusive of indirect costs, shall receive \$10,000 per award.
- Bargaining unit faculty who procure initial grant support from \$1,250,000 to \$1,500,000 and above, exclusive of indirect costs, shall receive \$12,500 per award.
- Bargaining unit faculty who procure initial grant support from \$1,501,000 to \$2,000,000 and above, exclusive of indirect costs, shall receive \$15,000 per award.

In the case of multiple principal investigators, the stipend shall be distributed among them based on the percentage of effort documented in the University transmittal form.