

**Human Resource Development Focus List**  
Individualized Program

Subject Code	Course Number	Title of Course	Online	Spring	Summer	Fall
ANTH	3500	Cultural Diversity in Business	N			
*BLAW	3550	Legal & Safety Compliance Issues in Human Resource Mgt.	N			
*BLAW	3570	The Laws of Structuring & Operating a Business	Y		Y	
*BLAW	4570	Legal & Ethical Aspects of Managing Innovation and Technology	Y	Y		
BMGT	2020	Human Resource Development	Y	Y	Y	Y
BMGT	2030	Supervision	Y	Y		Y
BMGT	2310	Legal Environment of Business	Y			Y
*BUAD	3030	Managerial & Behavioral Processes in Organizations	Y	Y	Y	Y
*BUAD	3470	Legal & Ethical Environment of Business	Y	Y	Y	Y
COUN	3070	Family Counseling	N			
COUN	4080	Essentials of Helping Relationships	N			
COMM	2810	Nonverbal Communication **Formerly COMM 4810	N			
COMM	2840	Interpersonal Communication **Formerly COMM 3840	Y	Y	Y	Y
COMM	2890	Crisis & Conflict in Organizations ***Formerly COMM 3890	N			
COMM	3820	Persuasion Theory	N			
COMM	3880	Professional Business Communication	Y		Y	
*ECON	3050	Economics of Gender	N			
EDP	4230	Adult Development	N			
HEAL	2700	Community Health	N			
HEAL	3300	Drug Awareness	Y	Y	Y	Y
*HURM	3220	Human Resource Management	Y	Y	Y	Y
*HURM	4650	Compensation	N			
*HURM	4710	Training & Evaluation	N			
*IBUS	3150	Understanding Cultural Differences for Business	Y	Y	Y	Y
*MGMT	3630	Conflict Mgt: Mediation & Negotiations ** Formerly HURM 3630	N			

*MGMT	3770	Ethics in Leadership & Management	N			
*MGMT	4210	Leading & Managing Organizational Improvement	N			
*PSC	3420	Principles of Public Administration	N			
*PSC	4410	Management of Non-Profit Organizations	N			
*PSC	4430	Public Personnel Administration	N			
*PSC	4440	Budgeting and Financial Administration	N			
*PSC	4470	Public Organization Theory	N			
*PSY	2200	Abnormal Psychology	Y		Y	Y
*PSY	3200	Personality and Individual Differences	Y		Y	Y
*PSY	3510	The Adult Years	N			
*SOC	3800	Social Psychology	N			
SOC	4620	Gender and Work	N			