



Commitments of Faculty

1. As a role model for The University of Toledo (UToledo) medical students and resident physicians, I will maintain the highest standards of care, respect the needs and expectations of patients, and embrace the contributions of all members of the health-care team.
2. I pledge my utmost effort to ensure that all components of the educational program for medical students and resident physicians are of high quality, including my own contribution as teacher.
3. In fulfilling my responsibility to nurture both the intellectual and the personal development of medical students and resident physicians, I commit to fostering academic excellence, exemplary professionalism, cultural sensitivity, and a commitment to maintaining competence through life-long learning.
4. I will demonstrate respect for all medical students and resident physicians as individuals, without regard to gender, race, national origin, religion, disability or sexual orientation; and I will cultivate a culture of tolerance among the staff under my supervision.
5. I will do my utmost to ensure that medical students and resident physicians have opportunities to participate in patient care activities of sufficient variety and with sufficient frequency to achieve the competencies required by their discipline. I also will do my utmost to ensure that medical students and resident physicians are not assigned excessive clinical responsibilities and are not overburdened with services of little or no educational value.
6. I will provide medical students and resident physicians with opportunities to exercise graded progressive responsibility for the care of patients, so that they can learn how to practice their specialty and recognize when, and under what circumstances, they should seek assistance from colleagues. I will do my utmost to prepare medical students and resident physicians to function effectively as members of health-care teams and to function in their roles as teachers.
7. In fulfilling the essential responsibilities I have to my patients, I will ensure that medical students and resident physicians receive appropriate supervision for all of the care they provide during their training.
8. I will evaluate each medical student and resident physician's performance on a regular basis, provide appropriate verbal and written feedback in a timely manner, and document achievement of the competencies required to meet educational objectives.
9. I will ensure that medical students and resident physicians have opportunities to partake in required conferences, seminars and other non-patient care learning experiences.

10. Please review and answer the attestation queries listed below and check the attestation statement. If you answer yes to any of the questions, please provide a detailed explanation on a separate form.

- 1) Has your professional license has ever been suspended, revoked, or voluntarily surrendered? ___Yes ___No
- 2) Have you ever been subject to discipline by a professional licensing body? ___Yes ___No
- 3) Have you ever been convicted of a felony? ___Yes ___No
- 4) Are you currently under investigation or are you currently *not* in good standing with any professional licensing bodies? ___Yes ___No
 - I attest that I will inform the University of Toledo Office of Faculty Affairs immediately of any changes to these attestations. I understand that failure to comply with notification may result in termination of the faculty appointment.

Signature of Faculty Member

Date

Printed Name of Faculty Member/(MUST BE LEGIBLE!)