



# TOLEDO LAW

THE UNIVERSITY OF TOLEDO

## Office of Professional Development Newsletter

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## Jobs of the Week

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# OPD Appointments

The OPD staff is available for virtual appointments. Email [Laura](#) or [Katie](#) to schedule an appointment.

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# Virtual Resources

Make the best use of your summer by volunteering, networking, or completing other professional enrichment exercises. OPD has put together various activities for you to keep your skills sharp this summer in the Resource Library on TLCN. It contains sample research prompts provided by Westlaw and Lexis (if you put together a writing sample, reach out to a mentor for review), and other steps you can take this summer to make yourself marketable for future employers. Check back regularly for new content!

You can access the Resource Library [here](#).

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## UPDATE YOUR RESUME

Make sure you have updated your resume to include your summer experience. Also make sure to update your class rank, and include law review or moot court, if applicable.

Did you earn an honors designation last semester? Make sure to include it in your resume! OPD recommends including it under your GPA, like this:

### **EDUCATION:**

**University of Toledo College of Law**, Toledo, Ohio

*Juris Doctor* anticipated, May 2022

GPA: 3.5

Honors Grades: Class Name, Class Name, etc. OR all Spring 2020 Courses

Honors: Full Merit Scholarship

Activities: Public Interest Law Group

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# Job Fairs

*Please note that the Cook County Bar Association has postponed its Cook County Minority Job Fair to Friday, January 8, 2021. Please continue to register for the fair. Contact [Katie](#) with any questions.*

**ATTENTION:**

**MINORITY LAW STUDENTS  
IN THE CLASSES OF  
2021 AND 2022**

YOU ARE CORDIALLY INVITED TO PARTICIPATE IN

**The Cook County Bar Association's  
37<sup>th</sup> ANNUAL  
MINORITY LAW STUDENT JOB FAIR**

WHEN: Friday, January 8, 2021 (SAVE THE DATE)  
WHERE: Embassy Suites Chicago – Downtown/Lakefront  
511 North Columbus Drive  
Chicago, Illinois 60611

ANTICIPATED STATES  
REPRESENTED BY EMPLOYER  
PARTICIPANTS INCLUDE: California, Illinois, Indiana, Iowa,  
Georgia, Kentucky, Michigan,  
Minnesota, Missouri, New York,  
Ohio, Tennessee, Texas,  
Washington D.C., and Wisconsin

ANTICIPATED EMPLOYER  
PARTICIPANTS INCLUDE: Large, Medium, and Small Law  
Firms, Corporations, and  
Government Agencies

ANTICIPATED NUMBER OF  
EMPLOYER PARTICIPANTS: 70

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***For those students who registered for the Heartland Diversity Legal Job Fair, it will be held virtually in the fall. The exact date has not been determined, but OPD will let you know once the date has been announced.***



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## Legal Programs, Scholarships, and Contests

### JUDICIAL CLERKSHIPS

OSCAR (Online System for Clerkship Application and Review) applications was released to judges on June 15th. Please contact [Dean Karns](#) with questions about Judicial Clerkships.

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### PRESIDENTIAL MANAGEMENT FELLOWS PROGRAM

The PMF Program is a highly selective, 2-Year fellowship and leadership development program that recruits recent and soon-to-be graduates with advanced degrees. It is the Federal Government's flagship leadership development program and is an excellent way for students with management potential and public service motivation to start a career in the Federal Government and be developed into tomorrow's leaders.

During the month of September 2020, the Presidential Management Fellows (PMF) Program will be hosting an informational webinar every Tuesday for potential applicants of the upcoming PMF Class of 2021 Application.

The PMF Class of 2021 Application is scheduled to open at Noon (ET), Wednesday, September 30, 2020, and close at Noon (ET), Wednesday, October 14, 2020.

The informational webinars will provide a general overview of the PMF Program, details about the 2021 application cycle, and, if time permits, allow for any questions. Please note that several of the webinars have a specific focus related to strategic recruitment goals, but all will cover the basics of the program, the 2021 application cycle, and are open to all majors. The webinars will **not** be recorded or published.

The five Tuesday informational webinars scheduled are:

1. Tuesday, September 1, 2020, from 2:00-3:00pm (Eastern Time)
  - This session is open to all disciplines
  - Register in advance here: <https://pmf2021september1.eventbrite.com>
2. Tuesday, September 8, 2020, from 2:00-3:00pm (Eastern Time)
  - This session is open to all disciplines, and will have a specific focus on Scientific, Technical, Engineering, and Mathematics (STEM) fields
  - Register in advance here: <https://pmf2021september8.eventbrite.com>
3. Tuesday, September 15, 2020 from 2:00-3:00pm (Eastern Time)
  - This session is open to all disciplines, and will have a special focus on Public Health
  - [Register in advance here:](#)  
<https://pmf2021september15.eventbrite.com>
4. Tuesday, September 22, 2020 from 2:00-3:00pm (Eastern Time)
  - This session is open to all disciplines, and will have a specific focus on diversity and inclusion
  - Register in advance here:  
<https://pmf2021september22.eventbrite.com>

5. Tuesday, September 29, 2020, from 2:00-4:00pm (Eastern Time)
  - o This session, a day before the 2021 Application opens, will serve as an open forum for questions. It will be open to all disciplines, but will **not** include a presentation.
  - o Register in advance here:  
<https://pmf2021september29.eventbrite.com>

These dates are posted to the “2021 Application” webpage at <https://www.pmf.gov/become-a-pmf/2021-application/>. Additionally, a flyer on the above webinars has been posted to the [AcademiaResources](#) and [Become a PMFResources](#) pages to assist in promoting these webinars to prospective applicants.

Upon registering, we will send a confirmation email prior to the scheduled event. The confirmation email will include additional details for the webinar link and audio instructions.

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## BAKER DONELSON DIVERSITY SCHOLARSHIP

The **2021 Baker Donelson Diversity Scholarship** application is now available! Three scholarships will be awarded to diverse rising 2L law students who completed their first year of law school by June 2020. Recipients will be awarded a six-week, salaried 2L Summer Associate position for the summer of 2021 in one of our Firm’s offices. Additionally, each recipient will be awarded \$10,000, which will be paid prior to the student’s third year of law school, to help defray the cost of law school tuition and related expenses. For complete eligibility criteria, instructions, and to apply for the Scholarship Program, please visit: <https://www.bakerdonelson.com/diversity-scholarship>.


Application deadline: July 26, 2020.

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**DEADLINE EXTENDED!**  
**1L Deadline: February, 2021**



**2L Deadline: November 1, 2020**

	
<h3 data-bbox="300 430 747 464">Shumaker Diversity Scholarship</h3> <p data-bbox="280 472 768 592">Shumaker, Loop &amp; Kendrick, LLP is committed to fostering diversity and inclusion among our attorneys and other professionals, and believe that including attorneys and staff members from diverse backgrounds is a critically important element in providing quality legal services to our clients and a productive working environment for our team members. In furtherance of our efforts to recruit, retain and promote attorneys who contribute to the diversity of our firm, we are pleased to offer the Shumaker Diversity Scholarship. The Shumaker Diversity Scholarship is one example of how we seek candidates who demonstrate personal and professional excellence, and who bring diverse life experiences to our team.</p> <p data-bbox="280 604 768 678">The Shumaker Diversity Scholarship provides, in Shumaker, Loop &amp; Kendrick, LLP's discretion, a \$7,500.00 scholarship to one (1) or two (2) outstanding first or second year law students who are enrolled at an ABA accredited law school and who participate in the firm's summer associate program, to assist in offsetting his or her law school expenses. The scholarship is in addition to the salary paid to the student for his or her Summer Associate position.</p> <p data-bbox="280 690 768 766">The Shumaker Diversity Scholarship is available to students who are members of underrepresented or minority groups. Applicants must have outstanding undergraduate and law school academic credentials, and demonstrated leadership abilities and community involvement. Applicants must also demonstrate a commitment to practice law after graduating from law school in the geographic area of one of our firm's offices.</p> <p data-bbox="280 779 768 854">Eligibility for the Shumaker Diversity Scholarship requires that the recipient participate in and complete the firm's summer associate program following his or her first or second year of law school, for a minimum of eight weeks. Shumaker will select the office in which the student will work, but will attempt to place the student in the office location of his or her choice. The scholarship will be paid upon the student's completion of the firm's summer associate program.</p> <p data-bbox="280 867 768 896">Students who are interested in applying for the Shumaker Diversity Scholarship must submit the following documents:</p> <ol data-bbox="300 909 768 999" style="list-style-type: none"><li>1. A completed application form, together with a current law school transcript.</li><li>2. A current resume, including a description of the applicant's academic and leadership skills, community involvement, and personal and professional accomplishments.</li><li>3. A legal writing sample.</li><li>4. Optional: Letters of recommendation from three academic or professional references or their contact information.</li></ol> <p data-bbox="280 1012 605 1029">Applications should be sent via email to: <a href="mailto:wsmartin@shumaker.com">wsmartin@shumaker.com</a>.</p>	<h3 data-bbox="954 430 1385 506">Application for Shumaker Diversity Scholarship</h3> <p data-bbox="925 525 1360 543">Applicant's Name: _____</p> <p data-bbox="925 560 1360 579">Applicant's Address: _____</p> <p data-bbox="925 596 1360 615">_____</p> <p data-bbox="925 632 1360 651">Law School: _____</p> <p data-bbox="925 667 1360 686">Law School Graduation Date: _____</p> <p data-bbox="925 703 1385 735">I have applied for or requested an on-campus interview for a 2020 Summer Associate position at one of Shumaker's offices: <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p data-bbox="925 751 1336 787">Preferred Shumaker office: <input type="checkbox"/> Charlotte <input type="checkbox"/> Charleston <input type="checkbox"/> Columbus <input type="checkbox"/> Sarasota <input type="checkbox"/> Tampa <input type="checkbox"/> Toledo</p> <hr/> <p data-bbox="925 825 1360 842"><b>Please include the following attachments to this Application form, prior to submission:</b></p> <ol data-bbox="945 842 1385 963" style="list-style-type: none"><li>1. Current law school transcript.</li><li>2. Current resume, including a description of the applicant's academic and leadership skills, community involvement, and personal and professional accomplishments.</li><li>3. A description of why the student believes that diversity is important and how his or her identified diverse background(s) would contribute to that philosophy.</li><li>4. Legal writing sample.</li><li>5. Letters of recommendation from three academic or professional references.</li></ol> <hr/> <p data-bbox="925 980 1243 997">This completed Application form should be submitted as follows:</p> <ul data-bbox="945 997 1300 1031" style="list-style-type: none"><li>• 2Ls: the deadline to submit application materials is August 14, 2020</li><li>• 1Ls: the deadline to submit application materials is February 21, 2020</li></ul> <p data-bbox="925 1050 1341 1066">Please submit all required attachments to Wendy Martin at <a href="mailto:wsmartin@shumaker.com">wsmartin@shumaker.com</a>.</p> <p data-bbox="925 1066 1292 1081"><i>Shumaker reserves the right to extend the deadlines or offer the scholarship prior to any deadlines.</i></p>

***Please see the posting in TLCN for the application materials.***

# The Warren E. Burger Prize

## Burger Prize Purpose

The American Inns of Court Warren E. Burger Prize is a writing competition designed to promote scholarship in the areas of professionalism, ethics, civility, and excellence.

## Burger Prize Overview

The American Inns of Court invites judges, lawyers, professors, students, scholars, and other authors to participate in the competition. Please submit an original, unpublished, essay of 10,000 to 20,000 words on a topic of your choice addressing issues of professionalism, ethics, civility, and excellence.

## Burger Prize Judges

- **Dean Robert M. Wilcox, Chair**  
Dean and Professor of Law at the University of South Carolina School of Law
- **Professor Nora Freeman Engstrom**  
Deane F. Johnson Faculty Scholar and Professor of Law at the Stanford Law School
- **Professor Nancy J. Moore**  
Nancy Barton Scholar and Professor of Law at the Boston University School of Law
- **Dean W. Bradley Wendel**  
Associate Dean for Academic Affairs and Professor of Law at the Cornell School of Law

## Prize

- The author of the winning essay will receive a cash prize of \$5,000
- The essay will be published in the *South Carolina Law Review*
- The prize will be presented to the recipient at the American Inns of Court annual Celebration of Excellence at the Supreme Court in the United States

## Burger Prize Procedures

- Review and follow the Warren E. Burger Prize Rules
- Complete the Warren E. Burger Cover Page before submitting your essay
- Send the completed cover page and essay no later than July 1 by [e-mail](#) to Cindy Dennis

**For additional information, contact Cindy Dennis at [\(571\) 319-4703](tel:5713194703) or by [e-mail](#).**

The winning essay will be announced on or before August 31.

For more information, visit: <http://home.innsofcourt.org/burgerprize>

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## **Request for Papers: Ohio Public Interest Environmental Justice Writing Competition**

### Background

In an effort to encourage law, graduate, and undergraduate students to engage with important environmental issues facing Ohio, the Ohio Environmental Council is announcing the first Ohio Public Interest Environmental Justice Writing Competition. This competition will highlight the high-quality academic work of individuals soon to enter the legal or policy world while simultaneously catalyzing conversation about issues facing Ohio's environment.

Thus, the OEC will select articles from up to five applicants to be featured on the OEC's website. The students will also have the opportunity to share their work with attendees to the **2020 Ohio Public Interest Environmental Law Conference**. The selected applicants will also be eligible to receive a scholarship: one finalist will receive a scholarship of \$750, a runner-up will receive \$250, and three finalists will receive honorary mention. Only students presently enrolled in an accredited law school, graduate program, or undergraduate institution may submit a paper for this competition.

### Writing Prompt

Environmental injustices strike Ohioans everywhere, yet particular environmental harms affect certain communities disproportionately. In your article, explore a specific issue of environmental justice impacting Ohioans, whether legal, political, economic, or scientific in nature. Identify the distinct impacts (and the impacted communities) and propose possible solutions to eliminate the environmental injustices.

The 2020 Ohio Public Interest Environmental Law Conference has the following tagline: "At the Crossroads of Environmental Justice and Democracy." Articles that touch on the relationships between environmental injustices, the democratic process, and community power will receive special consideration.

### Submission Requirements

In order for an article to be eligible for publication and the scholarship award, **it must be submitted by July 31, 2020** along with a cover letter explaining why the article fits the writing prompt. Preference will be given to articles under 2500 words.

## Paper Expectations

A high caliber article will not only engage with a discrete, high profile issue in environmental law and environmental justice, it will also illustrate the author's command of language to communicate with brevity and elevate the importance of the problem they are exploring.

Whether the author explores a problem at the federal, state, or local level, the paper should engage the minds of readers to think beyond *what the law or policy is*; it will cause readers to consider what *the law should be*. It should force readers to recognize a real problem facing Ohioans and realize why (and ideally how) the problem can be solved. Authors should write not only as a scholar describing an issue in objective terms, they should write as advocates advancing the public interest.

For more information, please visit:

[https://theoec.org/campaigns/publicinterest\\_ej\\_writingcompetition/](https://theoec.org/campaigns/publicinterest_ej_writingcompetition/)

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**RECORDGONE**

**Higbee & Associates and the Foundation for Continuing Justice  
2019-2020 Student Writing Competition**

The Foundation for Continuing Justice and the Law Firm of Higbee & Associates are pleased to announce the third Annual Criminal Record Policy Essay Competition and Scholarship for law students. This inaugural competition will award four cash prizes. The competition is intended to expand the awareness of consequences of criminal records and the laws that govern their retention, dissemination and expungement, as well as to encourage research into the ways to improve related laws.

**TOPICS (Choose One):**

- How to improve expungement related laws in (state of your choice)
- When, if ever, should government stop reporting criminal records to the public?
- What affects do criminal records have on former offenders ability to re-assimilate?



**GUIDELINES:**

The essay should be between 2,000 and 5,000 words in length. The essay must be original content that has not been previously published. Essays must be submitted in compliance with the terms set forth at:

[www.recordgone.com/competition](http://www.recordgone.com/competition)

**H&A LAW STUDENT  
WRITING COMPETITION**

**PRIZES:**

<b>Scholarships For The Winning Essays Are As Follows:</b> First Place: \$2,000.00 Second Place: \$1,000.00 Third Place: \$300.00 Honorable Mention: \$200.00	<b>Submission Deadline:</b> All Essays Are Due By September 30, 2020 The Winners Will Be Announced On Or Before October 31, 2020
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Winning essays will be posted on the sponsor's web site and credit will be given to the author. By submitting an essay you are granting the sponsors permission to post the essay on their web sites and social media channels.

**ELIGIBILITY, REQUIREMENTS & DETAILS**

- Entrants must 18 years of age or older and enrolled in a Juris Doctor program in the United States.
- Only one essay submission per law student.
- All entrants will be notified of the results on or before October 31, 2020. Winners will be sent a check via US Mail before November 15, 2020.
- The awarded funds are to be used to pay for law school-related expenses. As a condition of receiving the award, winner agrees to submit a completed W-9. Winner is responsible for all taxes associated with receiving the award.

Please visit us to submit your essay online or to learn more about the contest:

[www.recordgone.com/competition](http://www.recordgone.com/competition)

The Foundation for Continuing Justice (FFCJ) is a privately funded, non-profit law firm dedicated to providing those with a criminal record, the opportunity to re-enter and reintegrate into society as productive individuals. Higbee & Associates provides criminal record expungement and sealing services to more than 19,000 clients through RecordGone.com

For more information, visit: <https://www.recordgone.com/law-student-expungement-competition-3rd-annual.htm>

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## Jobs of the Week

Below are a few select job postings for students. For the full posting and to view other positions go to [TLCN](#). Apply as soon as possible!

*The positions listed below are for Summer or Fall 2020 positions*

Job Title	Employer Name
<a href="#">Fall 2021 Legal Fellowship Sponsorship</a>	ACLU - Voting Rights Project
<a href="#">Small Claims Assistant</a>	Toledo Municipal Court
<a href="#">Paralegal</a>	Special Counsel
<a href="#">2021 Justice for All Fellow</a>	Ohio Access to Justice Foundation
<a href="#">Law Clerk</a>	Godfroy, Wetzel & Horkey, PLC

*The positions listed below are for Summer 2021 On-Campus Interviews & Toledo Law Resume Collects. While interviews are currently scheduled for August, the interview schedule is subject to change to comply with the latest safety guidelines. Please note that the **due date for application materials will not change, even if the OCI is rescheduled.***

Job Title	Employer Name
<a href="#">Summer Associate 2021</a>	Keating Muething & Klekamp PLL
<a href="#">2021 2L Summer Associate</a>	Varnum LLP
<a href="#">Summer Associate 2021</a>	Marshall Melhorn

[Summer Associate 2021](#)

Shumaker, Loop & Kendrick, LLP

[Summer Associate 2021](#)

RCO Law

[Summer Associate 2021](#)

Jones Day - Cleveland

[Summer Associate/George Corey Memorial Scholarship](#)

Vorys, Sater, Seymour and Pease LLP

[Active Duty, Reserves, & Paid Internship](#)

U.S. Army JAG Corps

[Summer Associate and Diversity Scholarship \(2Ls\)](#)

Shumaker, Loop & Kendrick, LLP



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