



COLLEGE OF LAW

THE UNIVERSITY OF TOLEDO

**Office of Professional Development
Newsletter**

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OPD Hours

The Office of Professional Development is available between 8:30am – 5:00pm,
Monday through Friday.

How to meet with us:

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- Assistant Dean Heather Karns will be available for in-person appointments on Tuesdays, Wednesdays, and Thursday during business hours, virtual appointments can also be arranged. Schedule an appointment by emailing Heather.Karns@utoledo.edu
 - Laura Dettinger, Director, is available but is only scheduling virtual appointments. To schedule an appointment, email Laura.Dettinger@utoledo.edu or check the appointments tab for availability.
 - Katie Schuyler, Assistant Director, will be available for in-person appointments and drop-ins on most Tuesday, Thursday, and Friday afternoons. Katie is remote on Monday and Wednesday and as needed. Schedule an appointment by emailing Kate.Schuyler@utoledo.edu or check the appointments tab for availability (please make note of if the appointment is in-person or virtual when scheduling - if you prefer a particular format, please send her an email).
 - Shannon McCune, Administrative Assistant, is available in-person during business hours Monday through Friday.

Reminders/Announcements

- 1Ls: Timely **Resume and cover letter review appointments** with an OPD advisor end on Friday, October 8th. Available times can be found in TLCN under the appointments tab. Remember - you must upload an updated legal resume and cover letter in Word form to your appointment booking, and appointments must be booked at least 48 hours in advance. ***Don't wait until the last minute to book, otherwise you may not get an appointment by the required deadline.*** If you miss the deadline, you will still be required to meet with OPD.
 - Remember to watch the [resume and cover letter video](#) and [other application documents video](#) prior to scheduling your appointment.
- Important **Ohio Bar exam dates**:
 - November 1st: Timely application to take the February 2022 due to the Ohio Supreme Court
 - November 15th: Timely application to Register as a Candidate for Admission to the Practice of Law in Ohio for those students in their second calendar year of law school due to the Ohio Supreme Court.

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- Fall federal work study applications are open! Click [here](#) for more information about Federal Work Study and to apply.
 - **MPRE** price increase: Starting in 2022, the cost of the MPRE will increase to \$150 from \$135. Applicants will notice the increase when registration for 2022 opens in December 2021.
 - **NCBE** price increase: Effective July 1, 2022, the investigative services fee will be \$275 for law students (currently \$250).
 - Are you going to do unpaid, law-related, public service work? Consider pursuing a **Public Service Commendation!** This counts as a PDP Pro Bono Awareness Activity, and it's a great way to gain legal experience and make connections in the legal community. To find out more, click [here](#).

Professional Development Program

Purpose of the Professional Development Program

The College of Law designed the Professional Development Program to help you build your professional identity and network throughout your legal education career. Each year you will be required to complete certain mandatory activities. Additionally, throughout law school you will be required to attend networking and skills events, complete pro bono awareness tasks, and participate in career exploration activities. Inside your designated reporting cycle folder will include the activity categories and numbers of activities required for each reporting cycle. The Professional Development Program is a floor, not a ceiling; OPD encourages you participate in as many of the activities as your schedule allows.

How it works

Reporting cycles are based on the number of credits you have earned at the end of the semester. For example, you must have completed all activities listed in the “0 – 30 Credits Reporting Cycle” between the time you start law school and the semester in which you earned your 30th credit. For the “31 – 60 Credit Reporting Cycle” complete all activities listed between the semester you earned your 31st credit and your 60th credit. And for the “61+ Credits Reporting Cycle” between the semester you earned your 61st credit and the semester that you graduate. For some students, cycles may overlap. You may begin working on the next reporting cycle once you’ve completed the last one if your semester bridges the reporting cycle. I.e. you start a semester with 27 credits and end it with 42 credits, you can finish the 0 – 30 reporting cycle, then start working on the 31 – 60 reporting cycle activities.

Mandatory Activities: Mandatory activities include class level specific programming required by the Office of Professional Development. These meetings will be announced in the OPD newsletter, emails sent by OPD staff, and/or on TLCN. Activities may be web-based or in-person if safety standards allow. Additionally, many of these activities require pre- or post-work such as updating application documents or certify completion of an on-demand video.

Networking and Skills Events: These events are often sponsored or co-sponsored by the Office of Professional Development, Alumni Affairs, or a Bar Association. They are designed to help you build your networking skills. Events can take place virtually or in person (when allowed).

Professional Exploration: Professional exploration tasks will aid in determining your professional identity and long-term career path. Exploring the profession can be done on a large scale, by attending an in-person or virtual legal conference, for example. Or on a smaller scale, such as a one-on-one informational interview. It is your responsibility to find outside events related to your areas of interest, set up informational interviews, or arrange observation of a legal proceeding. OPD is happy to help in your search.

Pro Bono Awareness Tasks: Ohio, along with many other states, encourages pro bono work as part of a lawyer's professional duties to the public and justice system. Therefore, these tasks are not only a resume builder, but they will help kick-start a commitment to your professional duty as lawyers. The Ohio Supreme court states in the Preamble to the Ohio Rules of Professional Conduct: "...[A]ll lawyers should devote professional time and resources and use civic influence to ensure equal access to our system of justice for those who because of economic or social barrier cannot afford or secure legal counsel." It is your responsibility to find pro bono clinics and volunteer to help, or find an attorney to work with or shadow. OPD is happy to help in your search but will not be responsible for placement in these opportunities. OPD may advertise pro bono projects and other opportunities via the newsletter or emails. Students in the 0 – 30 credit reporting cycle are not required to complete a Pro Bono Awareness Task. Students in the 31 – 60, or 61+ reporting cycle may report participation in one of the listed legal clinics. Note: the Public Service and Corporate Counsel Externship Clinics do not count.

Professional Development Program - Approved Activities

FBA Mentoring Committee

A Guide to Government Employment and Externships

October 4, 2021, via Zoom

Members and Law Students Only Event

This is the third in series of meetings put on by the FBA – Northern District of Ohio Chapter Mentoring Committee to engage with law students and young practitioners on topics of interest while the FBA’s national mentoring program is on hold due to the pandemic.

Join us at noon pm on October 4, 2021 via Zoom for a discussion with Brian McDonough of the US Attorneys’ Office and Pat Rahill, law clerk to Judge Boyko to discuss government externship experiences and their work.

This event is free for all FBA members and law students only.

If you are a law student and not a member yet please email admin@fba-ndohio.org so that you can get registered. (Please indicate you are a Toledo Law student.)

**Attendance at this event will count as a Professional Exploration - Attend a Bar Association Committee Meeting. Please remember to report your attendance.*

Leaders for Justice, Part 2: The Role DE&I Plays in Firm and Business Culture and Governance

October 4, 2021, 5:30-6:30 p.m., live streamed.

Is your organization doing what it should to advance diversity, equity and inclusion? As we’ve seen, shareholders, stock exchanges, law firm clients – and society as a whole – are placing more importance on environmental, social and governance issues, including issues of diversity. Our panel discussion will address best practices and effective strategies to create a diverse, equitable and inclusive workplace.

To attend, you must register [here](#) in advance.

**Attendance at this event will count as a Professional Exploration - Attend legal conference for 2Ls and 3Ls. Please remember to report your attendance.*

Networking for Law Students Tuesday, October 5th

12:15-1:00, must pre-register via [Webex](#)

Join OPD for a virtual Webex event about networking- what it is, why it matters, and how to make it fit “your style.” Three Toledo Law alumni share their insights during this lunch time panel. RSVP by registering through Webex. PDP information can be found below.

Toledo Law Alumni Panelists:

Candice Kline '08 *Saul Ewing Arnstein & Lehr LLP* (Chicago)

Victor Aberdeen '18 *O'Hagan Meyer* (Chicago)

Nicholas Wittenberg '11 *Deloitte* (Washington DC)

Elizabeth Bostdorff '13 *Rayle Matthews & Coon* (Bowling Green)

**Attendance at this event will count as a Networking and Skills Event - Practice Area Panel. Please remember to report your attendance.*

Practice Area Speed Networking

Tuesday, October 12th

5:30-7:00 - Virtual. Registration via TLCN required by **October 8th at 5:00 pm.**

Join OPD for Practice Area Speed Networking and come learn about various practice areas from Toledo Law alumni! Click on the meeting link at the top of the page to attend.

The following attorneys/practice areas will be presenting (more will be added as they confirm):

Andrew Heberling - Attorney at Ascension Healthcare - Ypsilanti, MI

Matt Manning - Personal Injury/Civil Rights Litigation Attorney at Webb, Cason & Manning - Corpus Christi, TX

Mia Gonzalez - Director of Business Development at Behavioral Health – Kansas City, MO

Night students are encouraged to attend before evening classes.

***Attendance at this discussion counts as a Networking and Skills Event.
. Remember to report this activity on TLCN after attending.*

Family and Juvenile Law Society Hosts Alumni Judge Linda Knepp and Attorney Sydney Ross

October 7, 2021 at noon
Room 1002 and via Zoom

Join FJLS with an opportunity to network with local attorneys in the family and juvenile field. Judge Linda Knepp '92 and attorney Sydney Ross will be explaining their roles and answering questions. This event will be held in person, but for those who prefer to attend virtually can click [here](#) to join the Zoom meeting.

**Attendance at this event is approved as a PDP Networking & Skills Activity – Additional Approved Program. Please remember to self-report attendance on TLCN*

Veteran Legal Clinic

When: First Thursday of Each Month, 8:30- 11:00 am
Where: Toledo Community Based Outpatient Clinic
1200 South Detroit Avenue
Toledo, OH 43614

2nd Floor Conference Room

Veterans are welcome to stop by for assistance in legal matters such as eviction/foreclosure, child support and family law, bankruptcy, and other civil matters. Law students are welcome to attend these clinics to help under the supervision of a licensed attorney. It is also a good networking opportunity. **If you plan to attend, or if you have questions, please email Laura at laura.dettinger@utoledo.edu**

**Attending the Veteran Legal Clinic counts as a Pro Bono Awareness activity – Volunteer at a Bar Sponsored Pro Bono Clinic. Please remember to self-report your attendance after the clinic.*

Beyond Colorblindness: Race & the American Legal System

Posted by: Megan Mattimoe on Aug 18, 2021



Advocating Opportunity is hosting a unique 10-part virtual and interactive training series that takes an in-depth look at the origins of race in America, how the idea of race was constructed and refined in American society, the regulatory history of race and the modern impact of that history. This comprehensive overview of America's racial trajectory provides participants with the tools necessary to have nuanced and productive discourse about race across racial lines. The training helps participants understand how that history has contributed to our present racial climate and what we can do as individuals and organizations to champion racial equity. The training concludes by equipping participants with strategies for mitigating racial harm through a proactive racially conscious lens. The training also invites participants to consider why this approach is more desirable than the colorblind orientation that is ordinarily embraced. This training is designed for participants of all knowledge levels who work in the legal system and desire to develop racial competence skills. The training space is intentionally crafted with grace, authenticity, and candor at its core as participants are encouraged to be vulnerable and honest as they cultivate understanding.

Beyond Colorblindness is principally focused on building competency and capacity in the area of racial equity for those involved in the legal system, and is not concerned with blame or culpability. The content is anchored by the events of history as a lens to understand our present.

The first session was on Friday, August 27, 2021. There will be weekly 2 hour sessions from noon-2, concluding on October 29, 2021. For more information and to register, click [here](#).

*Please note that you should plan to attend all the events, as they build off one another.

**Attending the majority of the sessions will count as a Professional Exploration - Attend a continuing legal education course for 2Ls and 3Ls. Please remember to self report your attendance after the event.*

The following activities have been approved for a Professional Exploration Activity – Attend a legal conference for 2Ls and 3Ls. Please remember to self-report your attendance.

- **"Mental Health in the Legal Profession" - the ABA Law Student Podcast**
 - The ABA Law Student Podcast recently published an episode talking about mental health in the legal field and how individuals can seek help if they need it. [Click here to listen to the episode.](#)

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- **Eviction Moratorium Extension: What Happens When It Expires?**
 - [Click here to listen to the latest episode from NPR's "On Point" podcast talking about the eviction moratorium ending and the housing shortage in the U.S.](#)

 - **ABA and National Affinity Bars Equity Webinar**
 - Representatives from the National Affinity Bar Associations met to discuss how they are identifying and addressing inequities brought to focus by the murder of George Floyd, protests around the country, and COVID-19.
 - [Click here to listen to the recording.](#)

 - **Crash Course: Public Interest Job Interviewing 101**
 - Nervous about interviewing remotely? Join Equal Justice Works and public interest advisors [Names TBD] for a webinar designed to help prepare you to interview at this year's Conference and Career Fair. We will provide tips and tricks for standing out and making a lasting impression during your virtual interviews.
 - October 5th, 2:00-3:00pm
 - Register [here](#)

The Aviation and Space Law Committee is looking to expand its membership and welcomes members from all levels of the legal profession, including law students. Among other benefits, membership in the Committee will allow you to access the latest thought leadership on aviation and space law, participate in our annual conference in Washington D.C., and interact with the top practitioners in the field. If you have an interest in aviation and would like to know more about Committee membership, please contact Steve Wood at swood@chuhak.com.

Further, the Aviation and Space Law Committee is planning a meet-and-greet event in early fall for new law student members or any law student who is considering joining or would like to learn more about the Committee. If interested, please complete the google form: <https://forms.gle/ppKS6jGCvFNQH9Q76> and you will be notified once planning for the event is finalized.

**Attendance at the meet-and-greet will count as a Networking and Skills - Bar Association or Legal Organization Networking Event. Please remember to self report your attendance after the event.*

PDP Deadlines:

- 0-30 Reporting Cycle: Last day of classes of the semester in which you earn your 30th credit hour.
 - 31-60 Reporting Cycle: Last day of classes of the semester in which you earn your 60th credit hour.
 - 61+ Reporting Cycle: Last day of classes before you graduate.
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Job Fairs

2021 Equal Justice Works Conference and Career Fair October 21-23, 2021

The Equal Justice Works Conference and Career Fair is the largest national public interest legal career fair, bringing together more than 200 public interest employers to conduct interviews for full-time positions and internships.

More than 1,500 law students from over 160 law schools attend the event to participate in workshops and informal “table talk” discussions, receive résumé advice, and network with fellow law students and legal professionals.

Registration

Student registration for the 2021 Conference and Career Fair will open on Wednesday, August 11. The base registration fee for all three days of the event will be \$25.00 (this is a non-refundable fee). Attendees will be required to register for the event before applying for available job opportunities. The event will be hosted on our virtual event platform, Pathable.

Key dates to keep in mind:

Prescheduled Interview Sign-Up

Students will have been notified of their status for prescheduled interviews (unless otherwise contacted) and will be able to sign-up for specific interview times beginning on Friday, September 24. Interview times must be finalized by Monday, October 4 at 11:59 p.m. ET.

Please email careerfair@equaljusticeworks.org with any questions.

Event Registration Deadline

Event registration will close on Thursday, October 14 at 11:59 p.m. ET for those students interested in participating in “Table Talk” and attending the conference portion of our event

To register, click [here](#).

***Please note that attending a legal conference or legal job fair is approved as a Professional Exploration activity under the PDP. Please remember to self-report your attendance after you attend.*

Legal Programs, Scholarships, and Contests

Presidential Management Fellows Program

The next PMF application runs from September 28 to October 12, 2021 (opening and closing at Noon Eastern Time).

Bearing the Presidential moniker, the PMF Program is a flagship leadership development program at the entry level for advanced degree candidates. It was created more than three decades ago by Executive Order and has gone through many changes over the years. The Program attracts and selects the best candidates possible, but is really designed with a more narrow focus - developing a cadre of potential government leaders. It provides some sustenance during the first years of employment and encourages development of leadership capabilities. The PMF Program inculcates a lasting bond as well as a spirit of public service, ultimately encouraging and leading to a career in the government.

What Do You Want to Change About Government?

What Will You Give?

You will give the best you have to give to a cause greater than yourself. You will bring fresh, new ideas and a willingness to take on challenges never dreamed possible. Your zeal for the position will serve to spark new energy

and excitement in your co-workers. As part of the PMF "fraternal order," you will portray your elite status through the quality of your work and service to your country. You will need to demonstrate leadership, foster teamwork, set goals and, in the end, deliver something of value to the American people.

What Will You Get?

In addition to salary and benefits, the PMF Program gives you a lot in return for your hard work. Your two-year appointment will provide a fast-paced opportunity to gain experience and develop your talents. You will be challenged with opportunities to flourish into a problem solver, strategic thinker and future leader. In addition to working at a single Federal agency, you may have the option to participate in a rotational opportunity at another agency. These rotational opportunities will challenge you even further and give you insight into how other areas of government operate.

While serving as a PMF, you will receive:

- 160 hours of formal interactive training (on leadership, management, policy and other topics)
- Challenging work assignments
- Feedback on your work
- At least one 4 to 6 month developmental assignment
- Potential for promotions and career ladders
- Upon certification of completion, which permits immediate noncompetitive conversion to a permanent or term position and carries prestige anywhere you go thereafter

Where Can You Go With This?

As a PMF, you can take your experience [anywhere](#) you want to go with your career. Many PMFs have continued their Federal service; many others have gone to the private sector, academia and the non-profit world.

The PMF Program is an excellent leadership training ground. Where will YOU take it?

How Do You Get Started?

It all starts with your application. [Get started now.](#)

For more information on the PMF Class of 2022 Application, visit:

<https://www.pmf.gov/become-a-pmf/2022-application/>.

BUCKFIRE & BUCKFIRE, P.C. LAW SCHOOL DIVERSITY SCHOLARSHIP PROGRAM

The Buckfire Law Scholarship Committee is currently accepting applications for the 2021 Buckfire & Buckfire, P.C. Law School Diversity Scholarship.

The scholarship was created in 2013 as part of the law firm's commitment to helping law students who are in need of financial assistance achieve their academic and professional dreams.

In order to be considered for the scholarship, the student must be a member of an ethnic, racial, or other minority, or demonstrate a commitment to issues of diversity within their community.

The scholarship will award \$2,000 to one student selected by our scholarship selection committee.

Law School Diversity Scholarship Eligibility Requirements

Applicants must meet the following criteria:

- Recipient is a member of an ethnic or racial minority or any individual who demonstrates a defined commitment to issues of diversity within their academic career.
- Recipient is a U.S. citizen currently attending an accredited law school within the United States.

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- Academic achievement as reflected by a minimum 3.0 GPA and have completed at least one semester of classes at an accredited law school.

Law School Diversity Scholarship Applications Requirements

In order to apply for the Buckfire & Buckfire, P.C. 2021 Law School Diversity Scholarship Program an applicant must submit the following items on or before Oct. 1, 2021:

- A completed scholarship application form. (Located [here](#))
- A one-page typed essay describing how you have utilized your time promoting ethnic diversity within your community. Alternatively, you may write about how you will use your law degree to promote ethnic diversity in the future.
- A certified, official copy of law school transcript.

2021 BOYK LAW VETERAN SCHOLARSHI

The Ohio Personal Injury lawyers of [Charles E. Boyk Law Offices, LLC](#) are pleased to announce the 2021 Boyk Law Veteran Scholarship for college students.

The scholarship has been created as part of Boyk Law's continued commitment to the service men and women of the United States Armed Forces and their continuing education. The Boyk Law Veteran Scholarship is \$2,000 and will be awarded to a student who is currently attending an accredited college or university, who has either served in the Armed Forces or is the child of a US Veteran. The first annual award was awarded in November 2015.

This scholarship is near and dear to our hearts, and we are grateful to be in a position to offer this award for another year. We understand that education looks different for so many as we are still battling the COVID-19 pandemic and classes have shifted to online. We hope that this scholarship can bring a

light of hope to those struggling to pay for their education during these times, and encourage students to continue pursuing their educational goals.

Thank you to all of those who serve and continue to serve our country.

Eligibility:

- Applicant has served in the United States Army, Navy, Marines, Air Force, Coast Guard, or Reserves OR is the child or stepchild of someone who has.
- Applicant is a U.S. citizen currently attending an accredited college or university within the United States.
- Applicant must have a minimum 3.0 GPA and have completed at least one semester of classes at an accredited college or university.

Application Requirements:

In order to apply for the 2021 Boyk Law Veteran Scholarship, an applicant must submit the following items:

- An up-to-date resume with current contact information
- 750-1,000 word essay addressing at least two (2) of the following questions:
- Tell us the story of YOU. What is driving you to go to college and what would you like to do with your degree?
- How has being a Veteran or the child of a Veteran affected your life?
- If you could give advice on joining the Armed Forces or advice to other children of Veterans, what would that advice be?
- A certified copy of college or university transcript.
- We would prefer (but do not require) the applicant to be from/currently living in the state of Ohio

The winner of the 2021 Boyk Law Veteran Scholarship will be announced by Veteran's Day, November 11, 2021.

One student will receive one \$2,000 scholarship to be used exclusively toward college or university tuition or school-related expenses. The winner will be notified by phone on November 11, 2021. A check will be made out to the winning student's college or university.

How to Apply:

If you are interested in applying for Boyk Law's \$2,000 scholarship, please email applications to: info@charlesboyk-law.com with subject line: 2021 Boyk

Law Veteran Scholarship. The deadline to apply is **November 1, 2021**. Applications received after this date will not be considered.

Visit <https://www.charlesboyk-law.com/2021-boyk-law-veteran-scholarship/> for more information.

Jobs of the Week

Please click on the Job Title to see the posting with more details in TLCN.

| Job Title | Employer Name |
|---|--------------------------------------|
| Legal Intern | OnPoint Group, LLC |
| Legal Intern/Extern - Spring 2022 | U.S. EPA |
| Ella Baker Internship | Center for Constitutional Rights |
| 2022 OGC Spring Extern Program | U.S. EPA |
| Law Clerk | Anspach Meeks Ellenberger |
| Part time Law Clerk for Judge Daniel S. White and Judge Michael Weipert | Monroe County Circuit Court |
| 2022 Summer Legal Intern | Office of the Montana State Defender |
| Law Student - Associate Attorney | Clemens, Korhn, Liming, Wahl, Ltd. |
| Legal Intern | Ohio Consumers' Counsel |
| Legal Intern/Extern - Summer 2022 | U.S. EPA |
| Diversity Fellow | McAndrews, Held & Malloy, |



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