



Board of Trustees Meeting

165th Meeting

April 26, 2023

CADE / Webex - Details TBD

Stephen P. Ciucci - Chair, Will Lucas - Vice Chair

Patrick J. Kenney, Al Baker, Zac Isaac, Mike Miller, Brent Bishop, Mary Ellen Pisanelli, Eleanore Awadalla - Trustees

Anjali Phadke, Madeline Vining - Student Trustees



Meeting Book - Board of Trustees Meeting

1. Call to Order

2. Roll Call

3. Meeting Minutes

A. Board Meeting Minutes

-- Board of Trustees Meeting - February 8, 2023

-- Special Board of Trustees Meeting - March 21, 2023

B. Committee Meeting Minutes

-- Academic and Student Affairs Committee Meeting Minutes - February 8, 2023

-- Clinical Affairs Committee Meeting Minutes - February 8, 2023

-- Finance and Audit Committee Meeting Minutes - February 8, 2023

-- Trusteeship and Governance Committee Meeting Minutes - February 8, 2023

4. Consent Agenda

A. Proclamation No. 23-04-08: In Recognition of the 2022-23 Rockets Women's Basketball Student-Athletes and Coaches

B. Proclamation No. 23-04-09: In Recognition of the 2022-23 Rockets Men's Basketball Student-Athletes and Coaches

C. 2023-24 Recommendations for Tenure and Promotion Candidates

D. 2023 Recommendations for Distinguished University Lecturers

- E. Honorary Degree Nomination: Community Nomination - Suzette Cowell
- F. Honorary Degree Nomination: College of Medicine and Life Sciences Commencement Speaker - David Williams, Ph.D.
- G. Department Name Change Recommendations - John B. and Lillian E. Neff College of Business and Innovation
- H. New Degree Request - Master of Science in Cosmetic Science and Formulation Design
- I. New Degree Request: Bachelor of Science in Cyber Security
- J. Resolution No. 23-04-10: Administrative Officials as the Appointing Authority
- K. Resolution No. 23-04-11: Large Purchases
- L. Resolution No. 23-04-12: Large Purchase - Wellspring Agreement
- M. Resolution No. 23-04-13: Bedford High School Dual Enrollment
- N. Resolution No. 23-04-14: Residents of Monroe County
- O. Resolution No. 23-04-15: Out of State 3.5 GPA
- P. Resolution No. 23-04-16: Online Programs
- Q. Resolution No. 23-04-17: Sister Cities
- R. Resolution No. 23-04-18: Vidyalkar Dnyanapeeth COBI Students
- S. Resolution No. 23-04-19: Vidyalkar Dnyanapeeth Trust Graduate
- T. Chief of Staff Report - April 2023
- U. Resolution No. 23-04-20: Large Purchase - MRI
- V. Resolution No. 23-04-21: Large Purchase - C-Arms
- W. Personnel Action Report for April 26, 2023
- X. Approval of Faculty Senate Constitution Changes

5. President's Report
6. Chair's Report
7. Committee Reports
 - A. Academic and Student Affairs Committee Report
 - B. Finance and Audit Committee Report
 - C. Clinical Affairs Committee Report
 - D. Trusteeship and Governance Committee Report
8. Executive Session, if needed
9. Other Business, if any
10. Informational Items
 - - Points of Pride, April 2023
11. Adjournment

Minutes
The University of Toledo
163rd Meeting of the Board of Trustees
Wednesday, February 8, 2023
WebEx/CADE
2:00 p.m.

The one-hundred sixty-third meeting of The University of Toledo Board of Trustees was held on Wednesday, February 8, 2023, in the Center for Alumni and Donor Engagement Fredrick Wolfe Board Room and virtually, via WebEx. Chair Stephen P. Ciucci called the meeting to order at 5:54 p.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla (in-person)
Alfred A. Baker (in-person)
G. Brent Bishop (virtually)
Stephen P. Ciucci, Chair (in-person)
Patrick Kenney (in-person)
Zac Isaac (in-person)
Will Lucas, Vice-Chair (in-person)
Michael R. Miller (in-person)
Mary Ellen Pisanelli, (in-person)
Anjali Phadke, Student Trustee (virtually)
Madeline Vining, Student Trustee (in-person)
George Chapman, National Trustee (in-person)

ATTENDANCE

A quorum of the Board was constituted.

The following individuals were also in attendance:

Anne Balazs, Dean, Neff College of Business and Innovation
Frank Calzonetti, Vice President for Research
Lena Carroll, Director of Financial Planning, Analysis and Budget
Gordie Chauvin, Controller
Meghan Cunningham, Director University Communications
Katie DeBenedictis, Secretary to the Board of Trustees
Mike Dennis, Senior Associate Vice President for Finance
Risa Dickson, Interim Provost
Anne Fulkerson, AVP for Institutional Research
Brenda Grant, Associate Vice President for Academic Finance and Planning
Troy Holmes, CFO, UTMC
John Huber, Chief Administrative and Financial Officer, UTP
Doug Huffner, AVP of Risk Management

Jason Huntley, Professor, College of Medicine
Birdel Jackson, former UToledo Board National Trustee
Charles Jake, VP for Legal Affairs and General Counsel
Adrienne King, VP for Marketing and Communication
Barb Kopp Miller, Dean, University College
Linda Lewandowski, Dean, College of Nursing
Dave Meredith, Vice President for Enrollment Management
Diane Miller, VP for Gov't Relations and Chief of Staff to the President
Scott Molitor, Interim Dean, College of Graduate Studies
Angela Paprocki, Chief of Staff for Academic Operations
Greg Postel, President
Terence Romer, Associate Vice President for Business Insights
Jeff Schmucker, Toledo Blade
Matthew Schroeder, EVP Finance and Administration/CFO
La Fleur Small, Vice Provost for Academic Administration and Faculty Affairs
Sabrina Taylor, Assistant Vice President for Budget and Planning
UT-AAUP

Board Chair Ciucci requested a motion to waive the reading of the December and January Board and Committee meeting minutes and approve them as written. A motion was received from Trustee Lucas, seconded by Trustee Pisanelli, and approved by the board.

APPROVAL OF MEETING MINUTES

Board Chair Ciucci requested a motion for approval of the Consent Agenda for this meeting. A motion was received from Trustee Baker, seconded by Trustee Lucas and approved by the board.

APPROVAL OF CONSENT AGENDA

Dr. Postel made very brief comments thanking the board for their support with the development of UToledo Health and the new Strategic Plan. He said it is a busy time at UToledo and a lot of big initiatives are happening at one time. He also congratulated Trustee Lucas on his nomination for a NAACP image award. He encouraged all trustees and members of the UToledo community to go to the website to vote for Trustee Lucas.

PRESIDENT'S REPORT

I'd like to thank the President, his Senior Leadership Team, the Strategic Planning Committee, the Finance Department and anyone else who was involved in the Strategic Planning process. You are all to be commended for your excellent work. We are excited about moving forward with this important plan for the University of Toledo and we are confident that by achieving this plan, we will improve our academic, clinical and research outcomes and we will further differentiate ourselves as a preferred university in the higher education marketplace. Well done!

CHAIR'S REPORT

I'd also like to thank the President, his Senior Leadership team, specifically Matt Schroeder, the President's Clinical team and anyone else who was involved in the

design and development process for the formation of UToledo Health, the results of which have been presented here today. Likewise, you are all to be commended. As Dr. Postel mentioned, the clinical side of the enterprise is equally as big and as important the academic side of the enterprise. Our clinical enterprise will benefit greatly from a healthcare centric and experienced advisory board and greater collaboration and alignment among the various elements that make up our clinical enterprise. Well done!

Academic and Student Affairs Chair Isaac did not have a report

Clinical Affairs Committee Chair Kenney did not have a report.

Finance and Audit Chair Miller did not have a report.

Trusteeship and Governance Chair Awadalla did not have a report.

With no further business to discuss, Chair Ciucci adjourned the meeting at 6:02 p.m.

**COMMITTEE
REPORTS**

ADJOURNMENT

Minutes
The University of Toledo
164th Meeting of the Board of Trustees
Tuesday, March 21, 2023
WebEx
1:00 p.m.

The one-hundred sixty-fourth meeting of The University of Toledo Board of Trustees was held on Tuesday, March 21, virtually, via WebEx. Chair Stephen P. Ciucci called the meeting to order at 1:02 p.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla
Alfred A. Baker
G. Brent Bishop
Stephen P. Ciucci, Chair
Patrick Kenney
Will Lucas, Vice-Chair
Michael R. Miller
Mary Ellen Pisanelli
Anjali Phadke, Student Trustee
Madeline Vining, Student Trustee

ATTENDANCE

The following Board of Trustees members were absent:

Zac Isaac
George Chapman, National Trustee

A quorum of the Board was constituted.

The following individuals were also in attendance:

Kristopher Brickman, Chief Physician Executive, UTP
Andrew Casabianca, Associate Professor, Anesthesiology
Christopher Cooper, Dean, College of Medicine and Life Sciences
Sara Cooperrider, Taft Law
Meghan Cunningham, Director University Communications
Dave Cutri, Executive Director of Internal Audit and Chief Compliance Officer
Katie DeBenedictis, Secretary to the Board of Trustees
Savanna Ganyard, VMG
John Huber, Chief Administrative and Financial Officer, UTP
Birdel Jackson, Former National Trustee
Charles Jake, Vice President for Legal Affairs and General Counsel
Vince Kickirillo, VMG

Tyrel Linkhorn, Media Relations Specialist
Torrey McClary, Ropes and Gray
Diane Miller, Vice President for Gov't Relations and Chief of Staff
Taryn Nasr, VMG
Gregory Postel, President
Jeffrey Schmucker, The Toledo Blade
Matthew Schroeder, Executive VP for Finance and Administration and CFO
David Walczak, Asst. Dean, Finance and Administration COMLS

Chair Ciucci requested a motion to enter executive session to discuss privileged information related to the evaluation of medical staff personnel appointments, quality reporting and peer review and to hold a conference with an attorney for the university concerning disputes that are the subject of pending or imminent court action. A motion was received by Trustee Pisanelli and seconded by Trustee Lucas. Ms. DeBenedictis took a roll call vote of the voting members of the Board: Ciucci, yes; Lucas, yes; Awadalla, yes; Baker, yes; Bishop, yes; Kenney, yes; Miller, yes; and, Pisanelli, yes. Following the discussion, the board exited executive session with no action taken.

**EXECUTIVE
SESSION**

Chair Ciucci requested a motion to approve the Chief of Staff report as discussed in executive session. A motion for approval of the report was received from Trustee Lucas, seconded by Trustee Pisanelli, and was approved by the committee. The Chief of Staff Report follows the minutes.

**CHIEF OF STAFF
REPORT**

Chair Ciucci requested a motion to approve the Resolution of the Member as discussed in executive session. A motion for approval of the resolution was received from Trustee Pisanelli, seconded by Trustee Baker, and was approved by the committee.

**RESOLUTION OF
THE MEMBER**

Chair Ciucci requested a motion to approve Resolution No. 23-03-07: Adoption of Medical Staff Bylaws as discussed in executive session. A motion for approval of the report was received from Trustee Pisanelli, seconded by Trustee Kenney, and was approved by the committee.

**RESOLUTION NO.
23-03-07**

With no further business to discuss, Chair Ciucci adjourned the meeting at 4:27 p.m.

ADJOURNMENT

Summary: March 21, 2023

Feb-23

I. Initial Appointments - Physicians/Dentists/Clinical Psychologists	
II. Initial Appointments - Advanced Practice Providers/Allied Health Professionals (APPs/AHPs)	
Bailey, Mary, NP	Advanced Practice Provider Oncology
Yuschak, Victoria, NP (Toledo Clinic)	Advanced Practice Provider Hematology/Oncology
III. Reappointments - Physicians/Dentists/Clinical Psychologists	
IV. Reappointments - APPs/AHPs	
Young, Sally, E., CNP	Neurology
V. Additional Privilege Request – Physicians/Dentists/Clinical Psychologists/APP/AHP	
N/A	
VI. Withdrawal of Privileges – Physicians/Dentists/Clinical Psychologists/APPs/AHPs	
N/A	
VII. Change in Department – Physicians/Dentists/Clinical Psychologists/APP/AHP	
VIII. Removal from FPPE – Physicians/Dentists/Clinical Psychologists	
Omballi, Mohamed, MD	Medicine/Pulmonary
IX. Extension of FPPE – Physicians/Dentists/Clinical Psychologists	
X. Removal of FPPE – APPs/AHPs	
Bledsoe, Courtney, CAA	Anesthesiology
Gross, Aarion, PA-C	Family Medicine
Snyder, Jonathan, PA-C	Family Medicine
XI. Extension of FPPE – APPs/AHPs NA	
XII. Physicians/Dentists/Clinical Psychologists Resignations	
Kadan, Adullah, MD (UTMC/UTP)	Medicine/ Pulmonary Medicine
Niaz, Azra, MD (UTMC/UTP)	Medicine/Endocrinology Medicine
Tanios, Mina B., MD (UTMC/UTP)	Surgery.Orthopedic
XIII. APPs/AHPs Resignation	
Lajiness, Michelle J., CNP	Urology
Parsai, E. Ishamaiel, PhD (UTMC/UTP)	Radioation Oncology
Pierce, Mega M., PA-C(UTMC/UTP)	Medicine/Hematology/Oncology
Shvydka, Diane, PhD (UTMC/UTP)	Radioation Oncology
XIV. Proposed Revisions to Delineation of Privileges	
N/A	
XV. Old Business	
N/A	

Minutes
The University of Toledo Board of Trustees
Academic and Student Affairs Committee Meeting
February 8, 2023

The meeting was conducted both remotely via WebEx and in-person at the Center for Alumni and Donor Engagement (CADE) Frederic Wolfe Board Room. Committee members Ms. Mary Ellen Pisanelli (in-person), Ms. Eleanore Awadalla (in-person), Mr. Brent Bishop (virtual), Mr. Zac Isaac (in-person), Mr. Michael Miller (in-person), and Mr. Alfred Baker (in-person) were present. Other Trustees who attended included Mr. Stephen Ciucci (in-person), Mr. Patrick Kenney (in-person), and Mr. Will Lucas (in-person). Student Trustees Ms. Anjali Phadke and Ms. Madeline Vining were present. National Trustee Mr. George Chapman was present. Others in attendance were Mr. Floyd Akins, Dr. Karen Bjorkman, Mr. Bryan Blair, Dr. Frank Calzonetti, Ms. Lena Carroll, Mr. Jason Candle, Dr. Andy Casabianca, Mr. Gordie Chauvin, Dr. Chris Cooper, Ms. Meghan Cunningham, Dr. Kevin Czajakowski, Dr. Dilip Das, Ms. Katie DeBenedictis, Dr. Risa Dickson, Dr. Michael Ellis, Ms. Ceana Glover, Dr. Melissa Gregory, Ms. Pam Heaton, Dr. Michael Heben, Mr. Troy Holmes, Mr. Doug Huffner, Dr. Gary Insch, Mr. Birdel Jackson, Mr. Charles Jake, Dr. Kristen Keith, Dr. Adrienne King, Ms. Barbara Kopp Miller, Dr. Revathy Kumar, Dr. Patrick Lawrence, Ms. Brenda Lee, Ms. Linda Lewandowski, Ms. Diane McCarthy, Dr. Bill McCreary, Ms. Traci McDaniel, Ms. Andrea Grove-McDonough, Dr. Dave Meredith, Dr. Mark Merrick, Ms. Diane Miller, Dr. Scott Molitor, Mr. Patrick Naranjo, Dr. Shari Norte, Ms. Colleen Palmer, Ms. Angela Paprocki, Ms. Danelle Rondinelli, Dr. Gregory Postel, Mr. Terry Romer, Mr. Jeff Schmucker, Mr. Matthew Schroeder, Dr. LaFleur Small, Ms. Maria Stachowiak, Ms. Rachel Stanford, Mr. Rick Swaine, Ms. Sabrina Taylor, Mr. Jason Toth, UT-AAUP, Ms. Valerie Simmons-Walston, and Dr. Ray Witte.

The meeting was called to order at 1:02 p.m. by Committee Chair Isaac. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Mr. Isaac began the meeting by reading Proclamation No. 23-02-01 and Proclamation No. 23-02-02. These proclamations recognized the women's cross-country student-athletes and coaches and the football student-athletes and coaches, respectively, for winning the Mid-American Conference championships. Following the reading of the proclamations, Trustee Isaac thanked both Coach Grove-McDonough and Coach Candle for their service to the team, the University, and the community. Both Coach Grove-McDonough and Coach Candle appreciated the remarks and thanked the trustees and Dr. Postel for their support.

ATTENDANCE

CALL TO ORDER

**PROCLAMATION
NO. 23-02-01 &
NO. 23-02-02**

Trustee Isaac mentioned that all stakeholder reports were shared in the board packet and reviewed by trustees prior to this committee meeting. He invited representatives from each group to present highlights from their reports.

**STAKEHOLDER
REPORTS**

Ms. Colleen Palmer, Student Government President, presented the Student Government report – Attachment 1.

**STUDENT
GOVERNMENT**

Mr. Patrick Naranjo, Graduate Student Association President, presented the Graduate Student Association report. - Attachment 2.

**GRADUATE
STUDENT
ASSOCIATION**

Dr. Gary Insch, Faculty Senate President, presented the Faculty Senate report - Attachment 3.

FACULTY SENATE

Graduate Council chair, Dr. Wissam AbouAlaiwi, was absent. Dr. Patrick Lawrence presented the Graduate Council report. - Attachment 4.

**GRADUATE
COUNCIL**

Trustee Isaac said there were no discussion items for today’s meeting.

DISCUSSION ITEMS

Trustee Isaac requested a motion to waive the reading of the minutes from the December 7, 2022 committee meeting and approve them as written. A motion for approval was provided by Trustee Miller, seconded by Trustee Kenney, and due to trustees attending both in-person and virtually, a roll call vote was needed: Isaac, yes; Awadalla, yes; Baker, yes; Bishop, yes; Miller, yes; and Pisanelli, yes.

**APPROVAL OF
MINUTES**

Dr. Risa Dickson, Interim Provost, presented three candidates for the honor of Distinguished University Professor. The candidates attended the meeting virtually and were each recognized by Dr. Dickson. The three candidates were Dr. Kevin Czajkowski (College of Arts and Letters), Dr. Michael Heben (College of Natural Sciences and Mathematics), and Dr. Revathy Kumar (Judith Herb College of Education). Trustee Isaac requested a motion to approve the recommendations for Distinguished University Professor and forward it to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Kenney, seconded by Trustee Awadalla and due to trustees attending both in-person and virtually, a roll call vote was needed: Isaac, yes; Awadalla, yes; Baker, yes; Bishop, yes; Miller, yes; and Pisanelli, yes.

**DISTINGUISHED
UNIVERSITY
PROFESSORS**

Dr. Risa Dickson presented the recommendations for the 2023-2024 sabbaticals. There are 26 requests. Trustee Isaac requested a motion to approve the sabbatical requests and forward it to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Awadalla, seconded by Trustee Miller and due to trustees attending both in-person and virtually, a roll call vote was needed: Isaac, yes; Awadalla, yes; Baker, yes; Bishop, yes; Miller, yes; and Pisanelli, left the room, missed the vote.

**SABBATICAL
RECOMMENDA-
TIONS**

Dr. Risa Dickson presented a posthumous degree for Jordan Berelsman in the Judith Herb College of Education. Ms. Berelsman had completed 65% of her degree requirements prior to her tragic death. Trustee Isaac requested a motion to approve the posthumous degree for Ms. Berelsman and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Pisanelli, seconded by Trustee Miller and due to trustees attending both in-person and virtually, a roll call vote was needed: Isaac, yes; Awadalla, yes; Baker, yes; Bishop, yes; Miller, yes; and Pisanelli, yes.

**POSTHUMOUS
DEGREE**

Dr. Melissa Gregory presented a new degree in the College of Arts and Letters: Associate of Arts, Liberal Arts. The impact of adding this degree is minimal on income and expenses. The degree requirements are a subset of bachelor's degree requirements. Trustee Isaac requested a motion to approve the Associate of Arts, Liberal Arts degree and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Awadalla, seconded by Trustee Miller and due to trustees attending both in-person and virtually, a roll call vote was needed: Isaac, yes; Awadalla, yes; Baker, yes; Bishop, yes; Miller, yes; and Pisanelli, yes.

**NEW DEGREE:
ASSOCIATE OF
ARTS, LIBERAL
ARTS**

Dr. Chris Cooper and Dr. David Pearson presented a new degree in the College of Medicine and Life Sciences: Bachelor of Science, Radiation Therapy. This program will improve the quality and safety in radiation therapy and allow UToledo graduates to successfully compete and obtain certification and employment in this field. There are currently only two accredited programs in Ohio. Trustee Isaac requested a motion to approve the Bachelor of Science, Radiation Therapy degree and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Awadalla, seconded by Trustee Miller and due to trustees attending both in-person and virtually, a roll call vote was needed: Isaac, yes; Awadalla, yes; Baker, yes; Bishop, yes; Miller, yes; and Pisanelli, yes.

**NEW DEGREE:
BACHELOR OF
SCIENCE,
RADIATION
THERAPY**

Dr. Mark Merrick presented two new degrees in the College of Health and Human Services: Bachelor of Science, Health Science and Bachelor of Arts, Health Science. These programs better align with student demand and have potential for significant enrollment. They will replace the existing BS in Exercise. Trustee Isaac requested a motion to approve the new degrees of Bachelor of Science, Health Science and Bachelor of Arts, Health Science and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Awadalla, seconded by Trustee Miller and due to trustees attending both in-person and virtually, a roll call vote was needed: Isaac, yes; Awadalla, yes; Baker, yes; Bishop, yes; Miller, yes; and Pisanelli, yes.

**NEW DEGREES:
BACHELOR OF
SCIENCE, HEALTH
SCIENCE and
BACHELOR OF
ARTS, HEALTH
SCIENCE**

Trustee Isaac said there was a need to enter executive session. He requested a motion to enter executive session to hold a conference with an attorney for the university concerning disputes that are the subject of pending or imminent court action. A motion was received by Trustee Kenney and seconded by Trustee Miller. Ms. DeBenedictis took a roll call vote of the committee: Isaac, yes; Awadalla, yes; Baker, yes; Bishop, yes; Miller, yes; and

**EXECUTIVE
SESSION**

Pisanelli, yes. Following the discussion, the committee exited executive session with no action taken.

Trustee Isaac said there was one additional item of business for today's meeting. Dr. Gregory Postel presented Resolution No. 23-02-06: Amendment to the Academic Affiliation Agreement. This amendment is designed to allow UToledo to proceed with discussions regarding a potential updated Academic Affiliation Agreement with ProMedica Health System. Trustee Isaac requested a motion to approve Resolution No. 23-02-06 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Baker, seconded by Trustee Miller and due to trustees attending both in-person and virtually, a roll call vote was needed: Isaac, yes; Awadalla, yes; Baker, yes; Bishop, yes; Miller, yes; and Pisanelli, yes.

With no further topics before the committee and no informational items to mention, Trustee Isaac adjourned the meeting at 2:19 p.m.

**RESOLUTION NO.
23-02-06**

ADJOURNMENT

Colleen palmer

President of Student Government

Stakeholder Report

February 8, 2023

“Spring” 2023 Student life

- The spring semester for the students has started off strong but very cold! It seems like campus has been a little quiet with temperatures in the low twenties. There has been great basketball attendance for both men’s and women’s games from our students. I look forward to the weather getting warmer so that we see more of our students out on campus and attending events!

Student Concerns

- Bus System
 - Students have noticed that we have new buses on campus. We have heard a lot of student feedback from the new service.
 - Students do not know the route schedule and are not able to track where the bus is and where it’s going next
 - The routes on the myut website or app are not correct/updating correctly, or the bus drivers are not fully accustomed to the routes
 - Ultimately, students who are taking the bus are not wanting to anymore as the routes are unpredictable and are late to class because of it. We may start to see a decline in bus usage if there is not a properly working system in place.
 - Student Government is working with auxiliary services to get more information to give out to students as well as find ways to improve the system
- Accessibility - Students are bringing up accessibility concerns
 - MacKinnon, Scott and Tucker dorms do not have an elevator to the 3rd floor
 - double doors having poles in the middle (University Hall and Rocket Hall)
 - Elevator in the Student Union is slow and loud
 - University Hall’s elevators are extremely small
 - There are handicapped spots by Snyder Memorial, but staff use those up all day and there are no handicapped spots close to classes – from a Student Government member with POTS and cannot walk far
 - Student government hopes to find ways to work with the Office of Accessibility and Disability Resources, Office of Diversity, Equity, and Inclusion, ParkUToledo, and facilities to see what we can do to make campus safer and more accessible for students with visible and invisible disabilities

Student Government Initiatives

- Rocketfest
 - A student appreciation week in the spring that will take place Monday, April 17th-April 21st. This was a student government initiative last year and will continue for years to come. Organizations helping with it include Black Student Union, Campus Activities & Programming, Global Latinx Student union, and International Students Association. Events will include stuff-a-plush a Rocket Prom. This is funded primarily from student organization budgets.
 - This event promotes student wellness and participation on campus as well as collaboration between organizations
- Game Room renovations will hopefully begin soon!
 - The game room will be across from the Office of Student Involvement and Leadership where students can relax and play games with their friends. This will include card and board games, pool tables and hockey tables, and TVs for those to bring their gaming systems. We hope to see this project complete by the fall semester!
- Parking Townhall
 - We will be partnering with ParkUToledo for another townhall so that students can voice their concerns about all things parking. The previous one had great attendance and great questions, but we hope that it'll be even bigger with more advertising and preparation! February 28th at 7pm in Student Union 2592.

Thank you to the Board of Trustees and administration for your continued support!

Graduate Student Association Report to Board of Trustees Academic and Student Affairs Committee February 8, 2023

- This report includes the activities of The Graduate Student Association (GSA) since our last report on December 7, 2022.
- The GSA President Patrick Naranjo continues to meet with the Executive Committee (GCEC) on a bi-weekly basis with Dr. Molitor, Acting Dean of the College of Graduate Studies (COGS), Calzonetti, Vice President of Research, and Dr. Aboualaiwi Chair of the Graduate Council.
- The GSA held their first meeting of the semester January 27th, 2023. More than 63 graduate and professional students attended the meeting. GSA meetings for this upcoming semester are as follow: January 27th, February 17th, March 17th, and April 21st.
- The GSA will be hosting the 14th Annual Midwest Graduate Research Symposium on Saturday, April 15th, 2023. After two years of hosting this event over Webex, we are going to be hosting it in person.
- The GSA is planning to host the following events throughout the semester:
 - Tabling with the Graduate Success Center around different colleges:
 - College of Law;
 - College of Engineering;
 - College of Medicine and Life Sciences.
 - Futsal and Badminton Tournaments.
 - More interactive events.
- The GSA is proud to help and sponsor the Biology Graduate Research Symposium and the 2023 Graduate Research Forum (GRAF).
- Issues that are currently affecting graduate and professional Students:
 - Student health insurance;
 - Raise of tuition across the colleges;
 - Lack of parking spaces for graduate/professional students across campus;
 - Graduate student stipends.
- Last semester, UToledo GSA with 26 universities signed a letter sent to the Committees on Appropriations of the U.S. Senate and U.S. House of Representatives. This letter discussed

funds for the NSF for the Future Act, passed as part of the CHIPS and Science Act of 2022.

- This letter represented over 250,000 graduate and professional students around the nation.

Sincerely,

Patrick Naranjo,

JD Candidate 2023

GSA President 2022-2023

Faculty Senate President Report
Board of Trustees Meeting
February 8, 2023

1) The Faculty Senate continues its critical work of reviewing and approving all undergraduate new programs and program modifications and all new courses and major course modifications.

2) The Faculty Senate Committee on Recruitment and Retention is continuing to collect and analyze a lot of data. Their findings and recommendations will be presented to the Faculty Senate in April.

3) The Faculty Senate Committee on Budgets committee is continuing its work in gather data to better understand the budget process. A significant variance in how the various Deans have structured their committees, when the committees meet, and how members are selected continues to be a concern. The Committee's recommendation for the Provost's Office to develop some guidelines for the structure and operation of these committees to create consistency across colleges is still being discussed with the Provost.

Moreover, at one point in the process, there was a university budget oversight committee that worked with the Huron consultants to recommend the revenue and subvention tax rates. That committee's last meeting was in March 2021. There is a need to review the assumptions and process under which those recommendations were made and for clarification on whether there is still a functioning budget oversight committee.

4) Technology continues to be an important area of interest to faculty. A Senate committee will be formed to review faculty technology concerns, including researching technology that would allow for an enhanced student experience when running hybrid classes with synchronous online student participation. The Senate is in the preliminary data gathering phase of this process. Another technology issue that the Senate will be looking at is the recent developments regarding AI's intrusion into the classroom and students' use of ChatGPT and other software.

5) The Faculty Senate Dean's evaluation survey will be launched the second week of February. Results of the survey will be presented to the Provost and the participating deans by the middle of March.

Respectively submitted,
Gary S. Inch
Faculty Senate President

Graduate Council Report to Board of Trustees Academic and Student Affairs Committee, February 8th, 2023

This report includes the activities of Graduate Council (GC) since our last report on December 7th, 2022.

We continue to hold meetings of the GC and Executive Committee in both WebEx and in-person formats. Over the last council meetings, Drs. Molitor, Dean of the College of Graduate Studies, Calzonetti, Vice President of Research, and Patrick Naranjo, President of the Graduate Student Association provided updates, discussed initiatives and concerns, and helped set agendas and lead discussions with GC members.

GC Chair AbouAlaiwi served as Grand Marshall and represented GC in participation at the 2022 Fall Commencement and Doctoral Hooding and Graduate Ceremony held Friday, December 17, 2022.

Over the last two months the GC has continued to hold our regular biweekly meetings to conduct regular business and host guest speakers to address issues of great interest to graduate faculty and students. The Graduate Curriculum Committee has reviewed a total of 17 proposals that were subsequently presented to GC and approved – 5 graduate course modifications, 5 new graduate course, and 7 graduate program modifications. The Membership Committee will be presenting its first report at our next GC meeting on Feb 7th, 2023. The GC Bylaws and Constitution Committee is meeting regularly to continue reviewing the existing governing documents for Graduate Council to consider if any updates and revisions are needed as it has been six years since the last review.

At our first GC meeting of the Spring semester, Ms. Terri Green, and Ms. Yasmeen Hamdah from COGS gave a presentation about the activities and services of the Student Success Center and the initiatives to help graduate students. GC will be hosting several guests to talk about topics relevant to our graduate faculty and students. President Postel will be visiting GC at our April 18th meeting to discuss topics that are relevant to our graduate faculty and students and to the greater University community. GC will also be hosting Dr. Jason Huntley and Ms. Anne Fulkerson to give an update on the Strategic Planning efforts, and Ms. Claire Dau from ParkUToledo to talk about parking at UT and concerns shared by graduate students and faculty.

Dr. Scott Molitor, Acting Dean of COGS has also given regular reports at our meetings that have focused on current progress towards updates to administrative processes associated with the processing of graduate applications and admissions, funding support

for graduate student assistantships and tuition waivers, commencement planning, and the future reorganization of COGS. Members of the GC and graduate faculty have appreciated these continued engagement opportunities with senior administrative academic leaders in the spirit of shared governance in support of our excellent graduate programs and successes of our students. We look forward to continued interactions throughout the remainder of the current academic year.

GC received several appreciation comments from faculty and students regarding the recognition of graduate students academic accomplishments during the fall semester. This is a new honor bestowed by the GC and will now be a regular recognition each academic term.

Topics that remain of great interest to GC and graduate faculty include the ongoing efforts to address the current new cost of health insurance coverage borne by graduate students, potential impacts of program prioritization on graduate programs and resource support, and the continued implication of the IBB budget model in FY23 and the eventual development of the FY24 budget. Members of GC and the graduate faculty welcome the continued discussions and collaborative efforts with the leadership and staff of the Office of the Provost and COGS in support of our graduate programs and graduate students here at the University of Toledo.

Respectfully submitted, Wissam AbouAlaiwi, Ph.D.
University of Toledo Graduate Council Chair, 2022-2023.

Minutes
The University of Toledo Board of Trustees
Clinical Affairs Committee Meeting
February 8, 2023

The meeting was conducted both remotely via WebEx and in-person at the Center for Alumni and Donor Engagement (CADE) Frederic Wolfe Board Room. Committee members Mr. Patrick Kenney (in-person), Ms. Mary Ellen Pisanelli (in-person), Ms. Eleanore Awadalla (in-person), Mr. Brent Bishop (virtual), Mr. Zac Isaac (in-person), and Mr. Will Lucas (in-person) were present. Other Trustees who attended included Mr. Stephen Ciucci (in-person), Mr. Mike Miller (in-person), and Mr. Alfred Baker (in-person). Student Trustees Ms. Anjali Phadke and Ms. Madeline Vining were present. National Trustee Mr. George Chapman was present. Others in attendance were Dr. Frank Calzonetti, Ms. Lena Carroll, Dr. Andy Casabianca, Mr. Gordie Chauvin, Dr. Chris Cooper, Ms. Meghan Cunningham, Ms. Katie DeBenedictis, Dr. Risa Dickson, Dr. Michael Ellis, Ms. Anne Fulkerson, Ms. Ceana Glover, Ms. Karen Green, Ms. Pam Heaton, Mr. Doug Huffner, Mr. Birdel Jackson, Mr. Charles Jake, Dr. Adrienne King, Ms. Barbara Kopp Miller, Ms. Brenda Lee, Ms. Linda Lewandowski, Dr. Bill McCreary, Ms. Traci McDaniel, Dr. Dave Meredith, Ms. Diane Miller, Dr. Scott Molitor, Ms. Shannon Newmann, Ms. Danelle Rondinelli, Dr. Gregory Postel, Mr. Terry Romer, Mr. Jeff Schmucker, Mr. Matthew Schroeder, Dr. LaFleur Small, Ms. Rachel Stanford, Mr. Rick Swaine, Mr. Jason Toth, UT-AAUP, Ms. Valerie Simmons-Walston, and Dr. Ray Witte.

ATTENDANCE

The meeting was called to order at 2:19 p.m. by Trustee Kenney. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

CALL TO ORDER

Trustee Kenney requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, quality reporting and peer review and to hold a conference with an attorney for the university concerning disputes that are the subject of pending or imminent court action. The motion was received from Trustee Awadalla and seconded by Trustee Miller. Ms. DeBenedictis took a roll call vote of the committee: Kenney, yes; Pisanelli, yes; Awadalla, yes; Bishop, yes; Isaac, yes; and, Lucas, yes. Following the discussions, the committee exited Executive Session. No action was taken, but Trustee Kenney did mention the quality assessment and performance improvement annual appraisal for FY22 was provided as an informational item for trustees to review.

**EXECUTIVE
SESSION**

Trustee Kenney requested a motion to waive the reading of the minutes from the December 7, 2022 and January 9, 2023 committee meetings and approve them as written. A motion for approval was provided by Trustee Pisanelli, seconded by Trustee Awadalla, and due to trustees attending both in-person and virtually, a roll call vote was needed: Kenney, yes; Pisanelli, yes; Awadalla, yes; Bishop, yes; Isaac, yes; and, Lucas, yes.

**APPROVAL OF
MINUTES**

Trustee Kenney requested a motion to approve the Chief of Staff Report as presented in Executive Session. A motion for approval of the report was received from Trustee Pisanelli, seconded by Trustee Awadalla, and due to trustees attending both in-person and virtually, a roll call vote was needed: Kenney, yes; Pisanelli, yes; Awadalla, yes; Bishop, yes; Isaac, yes; and, Lucas, yes.

With no further business to discuss and no informational items to mention, the meeting was adjourned at 3:45 p.m.

**CHIEF OF
STAFF REPORT**

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Finance and Audit Committee Meeting
February 8, 2023

The meeting was conducted both remotely via WebEx and in-person at the Center for Alumni and Donor Engagement (CADE) Frederic Wolfe Board Room. Committee members Mr. Patrick Kenney (in-person), Mr. Mike Miller (in-person), Mr. Alfred Baker (in-person), Mr. Brent Bishop (virtual), Mr. Zac Isaac (in-person), and Mr. Will Lucas (in-person) were present. Other Trustees who attended included Mr. Stephen Ciucci (in-person), Ms. Mary Ellen Pisanelli (in-person), and Ms. Eleanore Awadalla (in-person), Student Trustees Ms. Anjali Phadke and Ms. Madeline Vining were present. National Trustee Mr. George Chapman was present. Others in attendance were Mr. Floyd Akins, Mr. Bryan Blair, Dr. Frank Calzonetti, Ms. Lena Carroll, Mr. Gordie Chauvin, Dr. Chris Cooper, Ms. Meghan Cunningham, Mr. Dave Cutri, Ms. Katie DeBenedictis, Mr. Mike Dennis, Dr. Risa Dickson, Ms. Anne Fulkerson, Ms. Ceana Glover, Ms. Brenda Grant, Ms. Pam Heaton, Mr. Troy Holmes, Mr. John Huber, Mr. Doug Huffner, Dr. Jason Huntley, Mr. Birdel Jackson, Mr. Charles Jake, Dr. Adrienne King, Ms. Barbara Kopp Miller, Ms. Brenda Lee, Ms. Linda Lewandowski, Dr. Bill McCreary, Ms. Traci McDaniel, Dr. Dave Meredith, Ms. Diane Miller, Dr. Scott Molitor, Ms. Shannon Neumann, Ms. Danelle Rondinelli, Ms. Angela Paprocki, Dr. Gregory Postel, Mr. Terry Romer, Mr. Jeff Schmucker, Mr. Matthew Schroeder, Dr. LaFleur Small, Ms. Rachel Stanford, Mr. Rick Swaine, Ms. Sabrina Taylor, Mr. Jason Toth, and UT-AAUP.

The meeting was called to order at 3:46 p.m. by Trustee Miller. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Mr. Matt Schroeder presented an update on the FY23 second quarter financials. He highlighted the general fund, auxiliary fund, and combined financials. He also invited Mr. John Huber and Ms. Mindy Ward to present the University of Toledo Physicians financials. Mr. Mike Dennis presented an update on days cash on hand.

Trustee Miller stated that there was a need to enter executive session. He requested a motion to enter executive session to discuss trade secret under Ohio Uniform Trade Secret Act and purchase or sale of property. Trustee Pisanelli made a motion, and it was seconded by Trustee Kenney. Ms. DeBenedictis took a roll call vote of the committee: Mr. Miller, yes; Mr. Bishop, yes; Mr. Baker, yes; Mr. Isaac, yes; Mr. Lucas, yes; and Mr. Kenney, yes. Following the discussion, the committee exited executive session with no action taken.

Trustee Bishop requested a motion to waive the reading of the minutes from the December 7, 2022 Finance and Audit Committee meeting and accept them as written. A motion for approval was provided by Trustee Kenney, seconded by Trustee Awadalla, and due to trustees attending both virtually and in-person, Ms. DeBenedictis took a roll call vote: Mr. Miller, absent; Mr. Bishop, yes; Mr. Baker, yes; Mr. Isaac, yes; Mr. Lucas, yes; and Mr. Kenney, yes.

Mr. Matt Schroeder presented Resolution No. 23-02-03: Affordability and Efficiency. This is a yearly requirement by ODHE. Trustee Bishop requested a motion to approve Resolution No. 23-02-03 and send to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Isaac, seconded by Trustee Awadalla and due to trustees attending both virtually and in-person, Ms. DeBenedictis took a roll call vote: Mr. Miller, absent; Mr. Bishop, yes; Mr. Baker, yes; Mr. Isaac, yes; Mr. Lucas, yes; and Mr. Kenney, yes.

ATTENDANCE

CALL TO ORDER

FY23 SECOND QUARTER FINANCIALS

EXECUTIVE SESSION

APPROVAL OF MINUTES

RESOLUTION NO. 23-02-03

Trustee Bishop reminded trustees that there are several informational items in their board materials for review.

With no further business to discuss, the meeting was adjourned at 5:29 p.m.

**INFORMATION
ITEMS**
ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Trusteeship and Governance Committee Meeting
February 8, 2022

The meeting was conducted both remotely via WebEx and in-person at the Center for Alumni and Donor Engagement (CADE) Frederic Wolfe Board Room. Committee members Ms. Eleanore Awadalla (in-person), Mr. Will Lucas (in-person), Mr. Alfred Baker (virtual), Mr. Patrick Kenney (in-person), Mr. Michael Miller (virtual) and Ms. Mary Ellen Pisanelli (in-person) were present. Other trustees who attended included Mr. Stephen Ciucci (in-person), Mr. Zac Isaac (in-person) and Mr. Brent Bishop (virtual). Student Trustees Ms. Anjali Phadke and Ms. Madeline Vining were present. National trustee Mr. George Chapman was present. Others in attendance were Ms. Anne Balazs, Dr. Frank Calzonetti, Ms. Lena Carroll, Mr. Gordie Chauvin, Dr. Chris Cooper, Ms. Meghan Cunningham, Ms. Katie DeBenedictis, Mr. Mike Dennis, Dr. Risa Dickson, Ms. Anne Fulkerson, Ms. Brenda Grant, Mr. Troy Holmes, Mr. John Huber, Mr. Doug Huffner, Dr. Jason Huntley, Mr. Birdel Jackson, Mr. Charles Jake, Dr. Adrienne King, Ms. Barbara Kopp Miller, Ms. Linda Lewandowski, Dr. Dave Meredith, Ms. Diane Miller, Dr. Scott Molitor, Ms. Angela Paprocki, Dr. Gregory Postel, Mr. Terry Romer, Mr. Jeff Schmucker, Mr. Matthew Schroeder, Dr. LaFleur Small, Mr. Rick Swaine, Ms. Sabrina Taylor, and UT-AAUP.

The meeting was called to order at 5:30 p.m. by Trustee Awadalla. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Trustee Awadalla requested a motion to waive the reading of the minutes from the December 7, 2022 committee meeting and approve them as written. A motion for approval was provided by Trustee Kenney, seconded by Trustee Baker, and approved by the committee

Trustee Awadalla requested a motion for approval of the Personnel Action Report for today's meeting and to forward the report to the consent agenda at the next Board meeting. A motion for approval was provided by Trustee Baker, seconded by Trustee Kenney, and approved by the committee.

Trustee Awadalla invited Dr. Postel to present Resolution No. 23-02-04: UToledo Health. Dr. Postel provided a timeline of the process to develop the UToledo Health Enterprise. He said the goal was to streamline strategy and budgeting to allow for a more functional healthcare enterprise within the university. Following approval of Resolution No. 23-02-04, progressive coordination of hospital and physician practice functions will begin along with the population of the UToledo Health Board. Trustee Awadalla requested a motion to approve Resolution No. 23-02-04 and forward to the consent agenda of the next Board meeting. A motion for approval was provided by Trustee Baker, seconded by Trustee Kenny and approved by the committee.

ATTENDANCE

CALL TO ORDER

APPROVAL OF MINUTES

PERSONNEL ACTION REPORT

RESOLUTION NO. 23-02-04

Trustee Awadalla asked Dr. Postel to present Resolution No. 23-02-05: UToledo Reimagined. Dr. Postel said he was excited to present the new strategic plan to the board. He reviewed the process and external consulting resources utilized. Additionally, he went through each of the 6 goals developed and thanked the committee for the immense amount of work involved to get the new strategic plan developed. Trustee Awadalla requested a motion to approve Resolution No. 23-02-05 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Baker, seconded by Trustee Pisanelli, and approved by the committee.

With no need for an executive session, no informational items to mention and no further business to discuss, the meeting was adjourned at 5:54 p.m.

**RESOLUTION NO.
23-02-05**

ADJOURNMENT

**THE UNIVERSITY OF TOLEDO
BOARD OF TRUSTEES**

PROCLAMATION NO. 23-04-08

**IN RECOGNITION OF THE 2022-23 ROCKETS
WOMEN'S BASKETBALL STUDENT-ATHLETES AND COACHES**

- WHEREAS, the Rockets' women's basketball team won their second straight Mid-American Conference Regular Season Championship and 11th overall; and
- WHEREAS, the Rockets won their ninth-ever Mid-American Conference Tournament title on Saturday, March 11 in Cleveland, Ohio; and
- WHEREAS, the Rockets qualified for the NCAA Tournament for the ninth time in school history and the first time since 2017; and
- WHEREAS, Quinesha Lockett was named MAC Player of the Year and MAC Tournament MVP, and Tricia Cullop was named MAC Coach of the Year for the fifth time in her career; and
- WHEREAS, the Rockets secured their first NCAA Tournament victory since 1996 on Saturday, March 18 vs. No. 5 seed Iowa State in Knoxville Tenn. ; and
- WHEREAS, the Rocket tied a school record with 29 wins and set a program record with 17 consecutive victories; and
- WHEREAS, the Rockets led the Mid-American Conference in average attendance for the 32nd straight season and ranked in the Top 25 nationally in average attendance for the 10th time in the last 11 seasons; and
- WHEREAS, the Rockets set a program record with a 3.687 grade point average during the 2022 fall semester; and

NOW, THEREFORE, BE IT PROCLAIMED,

That The University of Toledo Board of Trustees and President Gregory Postel proudly applaud and commend the 2022-23 Rockets Women's Basketball student-athletes and coaches for the outstanding hard work, dedication, and perseverance that provided The University of Toledo with a championship season while achieving great academic accomplishments.



Stephen P. Ciucci
Chair

Gregory C. Postel, M.D.
President

**THE UNIVERSITY OF TOLEDO
BOARD OF TRUSTEES**

PROCLAMATION NO. 23-04-09

**IN RECOGNITION OF THE 2022-23 ROCKETS
MEN'S BASKETBALL STUDENT-ATHLETES AND COACHES**

- WHEREAS, the Rockets men's basketball team won the Mid-American Conference Championship for the third consecutive season and for the 12th time overall; and
- WHEREAS, the Rockets became the first current MAC school ever to win three consecutive outright league titles; and
- WHEREAS, RayJ Dennis and JT Shumate were named first-team All-MAC; and
- WHEREAS, Setric Millner Jr. was named second-team All-MAC; and
- WHEREAS, Head Coach Tod Kowalczyk was named MAC Men's Basketball Coach of the Year for the second time in the last three seasons; and
- WHEREAS, the Rockets went on to appear in the National Invitational Tournament for the fourth time in the last five years; and
- WHEREAS, the Rockets achieved great success in the classroom, posting a program-record 3.391 GPA in the fall 2022 semester with a conference-best four Rockets named to the Academic All-MAC team.

NOW, THEREFORE, BE IT PROCLAIMED,

That The University of Toledo Board of Trustees and President Gregory Postel proudly applaud and commend the 2022-23 Rockets Men's Basketball student-athletes and coaches for the outstanding hard work, dedication, and perseverance that provided The University of Toledo with a championship season while achieving great academic accomplishments.



Stephen P. Ciucci
Chair

Gregory C. Postel, M.D.
President

Recommendations for Tenure and Promotion Effective 2023-24 Academic Year

Tenure

College of Medicine and Life Sciences

Dr. John Jun
Medicine

Tenure only

Dr. Jyl Matson
Medical Microbiology & Immunology

Tenure only

Dr. Puneet Sindhvani
Urology

Tenure only

Tenure and Promotion

College of Arts and Letters

Dr. James Bland
Economics

Tenure and promotion to Associate Professor

Dr. Jason Cox
Art

Tenure and promotion to Associate Professor

Dr. Monita H. Mungo
Sociology and Anthropology

Tenure and promotion to Associate Professor

John B. and Lillian E. Neff College of Business and Innovation

Dr. Xinlei Zhao
Accounting

Tenure and promotion to Associate Professor

College of Engineering

Dr. Anju Gupta
Mechanical, Industrial and Manufacturing Engineering

Tenure and promotion to Associate Professor

Dr. Abbas Semnani
Electrical Engineering and Computer Science

Tenure and promotion to Associate Professor

College of Health and Human Services

Dr. Laura Schmelzer
Exercise & Rehabilitation Sciences

Tenure and promotion to Associate Professor

College of Medicine and Life Sciences

Dr. George Moukarbel
Medicine Tenure and promotion to Professor

Dr. Jason Schroeder
Surgery Tenure and promotion to Professor

Dr. Scott Pappada
Anesthesiology Tenure and promotion to Associate Professor

Dr. Dayanidhi Raman
Cell and Cancer Biology Tenure and promotion to Associate Professor

College of Natural Sciences and Mathematics

Dr. W. Scott Crawley
Biological Sciences Tenure and promotion to Associate Professor

Dr. Emanuela Gionfriddo
Chemistry and Biochemistry Tenure and promotion to Associate Professor

Promotion to Professor

College of Arts and Letters

Dr. Daniel Compora
English Language and Literature Promotion to Professor

Dr. W. Benjamin Myers
Communication Promotion to Professor

Professor Daniel Hernandez
Art Promotion to Professor

Dr. Ami Pflugrad-Jackisch
History Promotion to Professor

Professor Barry Whittaker
Art Promotion to Professor

John B. and Lillian E. Neff College of Business and Innovation

Dr. Kainan Wang
Finance Promotion to Professor

Dr. Jenell Wittmer
Management Promotion to Professor

Dr. Yue Zhang
Information, Operations and Technology Management Promotion to Professor

Judith Herb College of Education

Dr. Noela Haughton
Educational Studies

Promotion to Professor

University Libraries

Professor Wade Lee-Smith

Promotion to Professor

College of Medicine and Life Sciences

Dr. Jennifer Hill
Physiology & Pharmacology

Promotion to Professor

Dr. Paul Schaefer
Family Medicine

Promotion to Professor

College of Natural Sciences and Mathematics

Dr. Rong Liu
Mathematics and Statistics

Promotion to Professor

Dr. Akaki Tikaradze
Mathematics and Statistics

Promotion to Professor

Promotion to Associate Professor

College of Medicine and Life Sciences

Dr. Joyce Bevington
Pediatrics

Promotion to Associate Professor

Dr. Ritu Chakravarti
Physiology & Pharmacology

Promotion to Associate Professor

Dr. Lori DeShetler
Medical Education

Promotion to Associate Professor

Dr. Maged Hanna
Orthopaedic Surgery

Promotion to Associate Professor

Dr. Naeem Mahfooz
Neurology

Promotion to Associate Professor

Dr. Bindu Menon
Medical Education

Promotion to Associate Professor

Dr. Nagalakshmi Nadiminty
Urology

Promotion to Associate Professor

Dr. Michael Nedley
Dentistry

Promotion to Associate Professor

Dr. Vithal Shendge
Orthopaedic Surgery

Promotion to Associate Professor

Dr. Svitlana Zhukivska
Family Medicine

Promotion to Associate Professor

Promotion to Clinical Associate Professor

Dr. Camelia Arsene
Community-Based/Volunteer Track, Department of Medicine

Promotion to Clinical Associate Professor

Dr. Nauman Khurshid
ProMedica Practitioner Track, Department of Obstetrics & Gynecology

Promotion to Clinical Associate Professor

Dr. Sonyoung Seo-Patel
ProMedica Practitioner Track, Department of Obstetrics & Gynecology

Promotion to Clinical Associate Professor

Dr. Laura Wharry
ProMedica Practitioner Track, Department of Surgery

Promotion to Clinical Associate Professor

Recommendations for 2022-2023 Distinguished University Lecturers

Distinguished University Lecturers have earned recognition and distinction as educators, advancing student learning, facilitating and supporting student success, and demonstrating a commitment to the University's educational mission.

After a call for nominations, ten exceptional candidates were submitted by the deadline. The Distinguished University Lecturer Selection Committee has endorsed three candidates to recommend to the Provost and President.

Dr. Sally Harmych, Senior Lecturer, Department of Biological Sciences, College of Natural Sciences and Mathematics

- Holds a B.S. in Biology and a Ph.D. in Cellular and Molecular Biology from The University of Toledo.
- Joined The University of Toledo faculty in 2003 and achieved rank of Senior Lecturer in 2015.
- Named a National Academies Education Fellow in the Life Sciences in 2015.
- Recipient of The University of Toledo Outstanding Teaching Award in 2009 and Student Impact Award in 2011; and recipient of multiple student-initiated “Shout Out” awards for innovation and excellence in classroom instruction.
- Cultivates a welcoming and inclusive classroom environment, encourages active learning and provides students the opportunity to apply the knowledge they acquire. Her teaching philosophy states that she “refuses to be a barrier to her students’ success.”
- Her department chair notes that she is a wonderful colleague and provides invaluable service to the broader community while serving as “a magnet and guiding light for our students.”
- Has provided service on numerous departmental, college and university committees, including service as a faculty mentor for the Summer Scholars Program and participation in the Student Experience Project
- Receives consistently high teaching evaluations in all her courses, including large lectures that include nearly 200 students from a wide range of colleges. One former student remarked: “Because of Dr. Harmych’s unconditional support and encouragement, I have grown up from a hesitant freshman student to a confident second-year medical student pursuing my lifelong passion of medicine.” Another



former student noted: “She has offered me comfort when I have grieved, advice when I have struggled, an ear when I have vented, encouragement when needed, and laughter always. As my time at UT will come to an end soon, I know that my relationship with Dr. Harmych will not.”

Sandra Robinson, Associate Lecturer, Department of Mathematics and Statistics, College of Natural Sciences and Mathematics

- Holds a B.A. in Mathematics and an M.A. in Pure Mathematics from Wayne State University.
- Served as a lecturer at Wayne State University before joining The University of Toledo faculty in 2015.
- Recipient of The University of Toledo MAC Outstanding Faculty Award for Student Success in 2022 and the College of Natural Sciences and Mathematics Excellence in Teaching Award in 2022.
- Committed to developing a sense of belonging and promoting the well-being of her students by learning new and innovative ways to show her students she cares about their success. Her teaching philosophy states that “the moment a student enters my class, I believe that they can succeed through hard work and dedication, not only in my class, but in college and in their career.”
- In nominating Sandra, the associate chair of her department notes that she is “an outstanding teacher with a remarkable talent for engaging students and leveraging technology to improve learning” while providing invaluable service through participations in institutional, statewide and national initiatives to support instructional innovations and student success strategies.
- Has made numerous academic presentations, participated in numerous professional development opportunities, and has provided service to her colleagues as a Student Experience Project Equity Champion Resource Fellow and cohort chair, and as a participant in the statewide Ohio Mathematics Initiative.
- Receives consistently high teaching evaluations in all her courses, which consist of mathematics courses that traditionally serve as barriers toward student success lectures. One student remarked: “This was the first math class I’ve ever taken in which I felt I had the proper resources and time to breathe and work at a pace that was fit for me. It was almost overwhelming how much I was finally able to understand. I wanted to thank you.” Another student noted: “This has been the first math class I've taken that didn't make me feel not smart or capable enough to do well, and I'm thrilled with how well I've done in this class.”



Dr. Kathy Shan, Senior Lecturer, Department of Physics and Astronomy, College of Natural Sciences and Mathematics

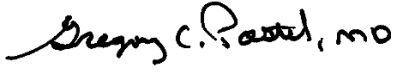
- Holds a B.S. in Physics from Marshall University, an M.S. in Physics and a Ph.D. in Curriculum and Instruction both from The University of Toledo.
- Joined The University of Toledo faculty in 2004 and achieved rank of Senior Lecturer in 2021.
- Recipient of The University of Toledo Provost's Shining Star Award in 2014 and Outstanding Teaching Award in 2022.
- Has a deep understanding of teaching and pedagogy in addition to the disciplinary content she teaches. She creates an interactive learning environment and provides opportunities for her students to work together and reinforce the knowledge they acquire. Her teaching philosophy states that a good teacher does "more than just presenting their knowledge to students" and "is willing to meet the students where they are, in terms of preparation and life situation."
- Her department chair notes that her students routinely praise her teaching in their challenging calculus-based physics courses while providing mentoring to her fellow lecturers, adjuncts and other instructors.
- Dr. Shan has made numerous academic presentations and has provided service on departmental, college and university committees, including her participation in the Student Experience Project (SEP) and service as a SEP peer leader.
- Receives consistently high teaching evaluations in all her courses, which consist of challenging calculus-based physics courses. Many students remark that she is the best professor they have had at The University of Toledo. One student commented: "Dr. Kathy has truly been a huge help. I honestly feel that if I had a different physics teacher, there is no way I would be doing as well as I am now." Another student noted: "As a teacher she has helped me to overcome what I felt was an insurmountable task in my course load to the point where I was considering switching majors if not entirely dropping out of college."

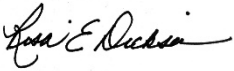




Date: March 15, 2023

To: UToledo Board of Trustees

Through: Gregory C. Postel, M.D. 
President

From: Risa E. Dickson, Ph.D. 
Interim Provost and Executive Vice President of Academic Affairs

Re: **Honorary Degree Nomination – Ms. Suzette R. Cowell**

Upon the recommendation of the Academic Honors Committee (AHC), I am recommending that the Board of Trustees approve the following nomination for an honorary degree. Ms. Suzette Cowell is being nominated based on her many years of dedicated service to the Toledo community and beyond. Ms. Cowell's visionary efforts in the Toledo community were recognized by Valerie Simmons Walston, Special Assistant to the President for Community Engagement and Strategic Partnerships, who submitted the recommendation to the AHC.

Suzette is Founder and CEO/Treasurer of the Toledo Urban Federal Credit Union (TUFCU). This institution is credited with revitalizing the central city neighborhood within our community. She was able to gain the support of local, state and national leaders in business and governance to grow TUFCU into the premiere community development credit union it has become today. She was recently appointed by the Federal Reserve Bank of Cleveland to serve on an advisory board to provide input, solutions, and feedback on issues that may arise at Community Federal Credit Unions for this region, with assets below \$10 billion.

She also had a vision to bring the African American community together and pioneered the African American Festival (which is now in its 15th year), as well as helping with the revitalization efforts of the Dorr Street Corridor. As her vita indicates, she serves on countless boards, has received numerous awards, supports diversity education, and advocates for under-represented populations.

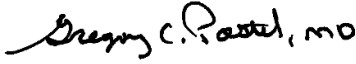
From economic development to revitalization efforts for the Toledo community, Ms. Cowell embodies the spirit of a "Rocket." Improving the human condition and fueling better tomorrows seem to be imprinted on every community project she leads.

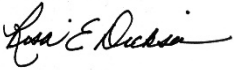
In recognition of her numerous accomplishments and dedication to the City of Toledo, I request your support of the nomination of Ms. Suzette Cowell for the Degree of Doctor of Public Service, *honoris causa*.



Date: February 28, 2023

To: UToledo Board of Trustees

Through: Gregory C. Postel, M.D. 
President

From: Risa E. Dickson, Ph.D. 
Interim Provost and Executive Vice President of Academic Affairs

Re: **Honorary Degree Nomination for Spring 2023 College of Medicine and Life Sciences' Commencement Ceremony**

Upon the recommendation of the Academic Honors Committee (AHC), I am recommending that the Board of Trustees approve the following nomination for an honorary degree. David Williams, Ph.D. has accepted the invitation of Dr. Christopher Cooper, Dean, College of Medicine and Life Sciences, and Vice Provost for Educational Health Affairs to be the commencement speaker at the College of Medicine & Life Sciences' spring 2023 Commencement ceremony.

Dr. Williams is an internationally recognized social scientist focused on social influences on health. He has been invited to keynote scientific conferences in Europe, Africa, Australia, the Middle East, South America, the Caribbean and across the U.S. A committee of medical students and faculty selected Dr. Williams from a national pool in recognition of his research regarding the impact of socioeconomic status, race, stress, racism, health behavior and religious involvement on health.

Dr. Williams received a Doctor of Philosophy degree in Sociology from the University of Michigan and a Master of Public Health in Health Education from Loma Linda University. He is currently the Florence Sprague Norman and Laura Smart Norman Professor of Public Health and chair of the Department of Social and Behavioral Sciences at the Harvard T. H. Chan School of Public Health. He is also a Professor of African and African American Studies and Sociology at Harvard University.

The author of more than 500 scientific papers, his research has enhanced our understanding of the ways in which race, socioeconomic status, stress, racism, health behavior and religious involvement can affect physical and mental health. The Everyday Discrimination Scale that he developed is the most widely used measure of discrimination and its' impact on human health.

He has received numerous honors and awards. He was elected to the National Academy of Medicine in 2001, the American Academy of Arts and Sciences in 2007 and the National Academy of Sciences in 2019. He was ranked as one of the top 10 Most Cited Social Scientists in the world in 2005 and as the Most Cited Black Scholar in the Social Sciences, worldwide, in 2008. In 2014, Thomson Reuters ranked him as one of the World's Most Influential Scientific Minds.

Dr. Williams has been involved in the development of health policy at the national level in the U.S. He has served on Federal advisory committees and testified at Congressional Briefings. He or his research has been featured by some of the nation's top print and television news organizations. His TED Talk, released in 2017, has been translated into 22 languages and has over 1.8 million views.

In recognition of his many accomplishments, I request your support of the nomination of Dr. David Williams for the Degree of Doctor of Science, *honoris causa*.



Date: February 24, 2023

To: UToledo Board of Trustees

Through: Gregory C. Postel, M.D. *Gregory C. Postel, MD*
President

From: Risa E. Dickson, Ph.D. *Risa E. Dickson*
Interim Provost and Executive Vice President of Academic Affairs

Re: Request to Rename Departments within the John B. and Lillian E. Neff College of Business and Innovation

Dr. Anne Balazs, Dean of the John B. and Lillian E. Neff College of Business and Innovation formally submitted a proposal to rename the following departments within the college.

- **Department of Marketing and International Business (MIB) to be renamed the Department of Marketing**

Rationale: The International Business major has been discontinued and currently only a minor course of study is offered. There are no plans to re-introduce the major.

- **Department of Information, Operations and Technology Management (IOTM) to be renamed the Department of Information Systems and Supply Chain Management**

Rationale: Information Systems and Supply Chain Management are the two primary courses of study offered by the department. The name change is in line with other universities and colleges of business. The new name is more recognizable and descriptive than the current name and acronym.

Both proposals were endorsed by: 1) the faculty within the departments, 2) the faculty within the college, 3) the Faculty Senate Executive Committee.

The President and I both support these changes and recommend approval by the UToledo Board of Trustees.

EXECUTIVE SUMMARY

PROPOSED MASTER'S DEGREE IN COSMETIC SCIENCE AND FORMULATION DESIGN

The College of Pharmacy and Pharmaceutical Sciences (CPPS) seeks approval from the Board of Trustees to offer a Master's Degree in Cosmetic Science and Formulation Design. CPPS already has a Bachelor's of Science Degree in Cosmetic Science and Formulation Design; we offer the first and most comprehensive undergraduate degree in the nation. Our program has built a reputation over the years, and our graduates are highly sought after in many companies. Cosmetic science is an applied, interdisciplinary science, and includes areas such as pharmaceuticals, product formulation, pharmacology, and drug analysis, which are foundational to CPPS.

The cosmetic industry fulfills a significant need in consumers' daily lives, and given the industry's growth rate, we can contribute to the existing demand for well-trained employees. An MS in Cosmetic Science will allow us to train individuals who already work as employees at ingredient suppliers, brands, and contract manufacturers. Additionally, we can provide a MS degree for our interested undergraduate students either as a standalone degree or as a four plus one pipeline degree. Given UToledo's strong national position with the undergraduate cosmetic science degree, we believe we will have a wide reach of students to enroll in the program.

The cosmetic industry has been serving consumers' everyday needs from cleansing to beautifying to preventing sunburn for years, and has been continuously growing and remaining strong, even during challenging times, such as the recession and the COVID-19 pandemic.^{1,2} The cosmetic industry is worth approximately \$380 billion globally and the US is one of the biggest markets, currently valued at roughly \$84 billion.³ More than 50% of the employees are 40+ years old⁴ and about half of them are close to retiring,⁵ which creates a significant need to fill these soon-to-be-open positions. Additionally, there is an uptake in hiring after the COVID-19 hiring freeze and furloughs, which underlies the demand for well-trained cosmetic chemists. We have built a support network in the greater Toledo area with ingredient suppliers, such as Wacker Chemical (Ann Arbor, MI), brands, such as Amway (Ada, MI), and contract manufacturers, such as KDC/One (Columbus, OH); and nationally with companies such as Estee Lauder, Mana Products, Henkel, Grant Industries, and Gattefosse.

There are only four MS programs in cosmetic science in the US: University of Cincinnati (skin science focused), Rutgers University (business and science focused), Fairleigh Dickinson University (chemistry and biochemistry focused), and Long Island University (pharmaceuticals focused). We will focus on formulation science and sustainability, two areas we already offer at CPPS, but not emphasized by the other programs. Other courses will provide a foundational knowledge in ingredients, testing principles and regulatory basics. It is reasonable for us to take it a step further and offer cosmetic science at the master's level. Most employees in the industry do not have their undergraduate degrees in cosmetic science, but rather have degrees in chemistry, biochemistry, chemical engineering, and similar fields, therefore, we would recruit individuals with varied backgrounds which will facilitate strong enrollment. We will not need to hire new full time faculty but will hire several adjunct faculty. We expect net income to grow from about \$11,000 in the first year to about \$470,000 by the fourth year.

¹ [statista.com/statistics/243742/revenue-of-the-cosmetic-industry-in-the-us/](https://www.statista.com/statistics/243742/revenue-of-the-cosmetic-industry-in-the-us/), accessed 10/31/2022

² [commonthreadco.com/blogs/coachs-corner/beauty-industry-cosmetics-marketing-ecommerce](https://www.commonthreadco.com/blogs/coachs-corner/beauty-industry-cosmetics-marketing-ecommerce), accessed 10/31/2022

³ [zippia.com/advice/cosmetics-industry-statistics/](https://www.zippia.com/advice/cosmetics-industry-statistics/), accessed 10/31/2022

⁴ [zippia.com/cosmetic-chemist-jobs/demographics/](https://www.zippia.com/cosmetic-chemist-jobs/demographics/), accessed 10/31/2022

⁵ [bls.gov/cps/cpsaat18b.htm](https://www.bls.gov/cps/cpsaat18b.htm), accessed 10/31/2022

EXECUTIVE SUMMARY

PROPOSED BACHELOR OF SCIENCE IN CYBER SECURITY

The Department of Engineering Technology (ET) in the College of Engineering (COE) is requesting Board of Trustees approval for a proposed Bachelor of Science in Cyber Security degree program that responds to the growing need for trained professionals in this field. The proposed program aims to tap into the interest of prospective students and address the state and national need to train Cyber Security professionals in four broad areas: cryptography, access control, systems security, and intrusion detection. This new degree will provide career options in a wide scope of industry, especially in manufacturing and healthcare, building on the strengths of existing computing programs to produce well-rounded graduates with theoretical and practical skills. Additionally, the program will promote an understanding of the legal, social, and ethical impact of Cyber Security. This new degree will enable UToledo to offer a suite of computing degrees to students and help attract more prospective students.

By offering the proposed Bachelor of Science in Cyber Security degree program, we anticipate a significant increase in student enrollment, which will help address the state and national shortage of skilled Cyber Security professionals. The job market for these skills is expected to grow significantly, with information security analyst openings projected to increase by 25.8% through 2026. The need for a well-trained and well-prepared Cyber Security workforce is a critical issue, and The University of Toledo can contribute to solving this problem. According to CyberSeek, there are currently 755,000 Cyber Security job openings in the US, with more than 18.5K in Ohio alone (Source: <http://cyberseek.org>). Moreover, the cost to add the new degree program in Cyber Security is minimal and can help meet the demand for skilled Cyber Security professionals in Ohio and the US while leveraging existing resources at UToledo, with relatively few new courses and no new faculty, equipment, or spaces are required.

The College of Engineering will seek accreditation from Accreditation Board for Engineering and Technology (ABET) for the proposed program as well as designation of compliance with the CAE-CD (cyber defense education) designation requirements as administered by the National Centers of Academic Excellence in Cybersecurity (NCAE-C) program.

We expect FTE enrollment in the new program will reach nearly 50 by year 4, resulting in over \$1.7 million in gross tuition revenue over the first four years. Because the program will require a modest number of new courses, expenses for additional faculty resources will be low and there will be essentially no new equipment or spaces needed. As such, total net income over the first four years is expected to be just under \$850,000.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 23-04-10

ADMINISTRATIVE OFFICIALS AS THE APPOINTING AUTHORITY

WHEREAS, Ohio Revised Code 124.01 (D) uses the term “appointing authority” to signify the officer, commission, board, or body having the power of appointment to, or removal from, positions in any office, department, commission, board, or institution; and

WHEREAS, Ohio Revised Code 124.14 (F) (1) provides that the board of trustees of each state university, as defined in Ohio Revised Code 3345.12, shall carry out all matters of governance involving the officers and employees of the university, including but not limited to the powers, duties and functions of the state department of administrative services and the director of administrative services; and

WHEREAS, Ohio Revised Code 3364.03 gives the Board of Trustees of the merged University of Toledo authority to “employ, fix the compensation of, and remove” employees as may be deemed necessary; and

WHEREAS, pursuant to rule 3364-1-07 of the Administrative Code, the Board of Trustees has delegated the authority and responsibility for the internal administration of the University to the President; who in turn, may delegate such authority to other university officials; and

WHEREAS, the Board of Trustees desires to designate certain administrative officials to act as “appointing authority” for The University of Toledo effective on and beyond December 18, 2017.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby makes the following designations:

Section 1: The person holding the position of President or Interim President is designated as the “appointing authority” for purposes set forth in Chapter 124 of the Ohio Revised Code.

Section 2: The persons holding the positions of:

- Chief of Staff to the President or Interim Chief of Staff to the President,

- Provost and Executive Vice President for Academic Affairs or Interim Provost and Executive Vice President for Academic Affairs,
- Vice Provost for Academic Affairs or Interim Vice Provost for Academic Affairs,
- Executive Vice President of Finance and Administration and CFO or Interim Executive Vice President of Finance and Administration and CFO,
- Senior Associate Vice President and Chief Human Resources Officer or Interim Senior Associate Vice President and Chief Human Resources Officer,
- Executive Director, Labor and Employee Relations and HR Compliance, Human Resources or Interim Executive Director, Labor and Employee Relations and HR Compliance, Human Resources,
- Vice Provost for Educational Health Affairs or Interim Vice Provost for Educational Health Affairs,
- Chief Executive Officer of The University of Toledo Medical Center or Interim Chief Executive Officer of The University of Toledo Medical Center

are delegated the authority by the President to act in her/his capacity as the “appointing authority.”

BE IT FINALLY RESOLVED,

that the Board of Trustees hereby rescinds all previous resolutions and pertinent policy provisions relating to the appointing authority for The University of Toledo.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 23-04-11

APPROVAL OF LARGE PURCHASES

WHEREAS, consistent with The University of Toledo's Board policy and normal university business, the requirement for the Board to approve purchases for goods and services above \$500,000 and construction projects at greater than \$1 million is requested; and

WHEREAS, the following large purchases are offered for consideration by the Board;

- Building Envelope/Weatherproofing Project - Funded through State Biennium Appropriations and local funding was bid per ORC. This project is a continuation of our work to address deferred maintenance needs on building envelope systems throughout campus. This phase/contract addresses the roofs at Rocket Hall, Laboratory Incubator Center, and final portion of the Health Education Building on the Health Science Campus. Favorable bids allowed for the inclusion of alternates for the replacement of damaged and missing slate on University Hall. This project was awarded to Wolfes Roofing, Inc and will total \$1,146,500;
- Electrical System Enhancement Project - Funded through State Biennium Appropriations and local funding was bid per ORC. This project is a continuation of our work to upgrade the high voltage power system on campus for greater reliability. This phase/contract replaces the main electrical gear in the Law Center and Gillham Hall, as well as the sub gear for the Student Union. Favorable bids allowed us to accept the alternates for replacements of the motor control centers in the Health Education Building and the Health Science Building on the Health Science Campus. This project was awarded to Westfield Electric, Inc and will total \$1,252,455.

WHEREAS, funding for these agreements will come from the State Biennium Appropriations and local funds.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the President, or his designee, to enter into the above listed transactions.

THE UNIVERSITY BOARD OF TRUSTEES

RESOLUTION NO. 23-04-12

APPROVAL OF A LARGE PURCHASE FOR THE PURPOSE OF INTERNATIONAL STUDENT RECRUITMENT

WHEREAS, enrollment growth is fundamental to the health of UToledo's strategic and financial plans; and

WHEREAS, post-pandemic, international student recruitment has the potential to be an area of enrollment growth; and

WHEREAS, consistent with the University of Toledo's Board policy, normal university business and any other applicable related procurement procedure, the Board must approve purchases for goods and services above \$500,000 and construction projects at or greater than \$1 million; and

WHEREAS, the following large purchase is offered for consideration by the Board:

- Wellspring International Education – A 5-year agreement is being negotiated to engage with a network of over 800 international recruiting agents contingent on multiple key performance indicators. If successful, this infrastructure and recruiting resources will allow greater access to potential international students and extend the geographical reach of the University of Toledo. The Director of International Admission will provide support, guidance, and ongoing performance reporting on the effectiveness of the engagement with Wellspring International Education. The cost of this agreement is estimated to be at least \$1,745,784.

WHEREAS, funding for this agreement will come from the Board-approved operating budget.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of the University of Toledo hereby authorizes the President or their designee (collectively, "**Authorized Officers**"), to negotiate and enter into the above transaction upon such terms that must at a minimum meet KPIs as determined by UToledo and provided further that Authorized Officers comply with applicable procurement procedures related to consummation of transaction so that same is deemed competitive, not adverse to the University, or inconsistent with this resolution; in addition, should at any time (i) cost of Agreement exceed \$1,745,784, the Authorized Officers will request authority from Board for renewed expenditure authority; or (ii) key performance metrics fail to be achieved, grounds for early termination should be triggered.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 23-04-13

APPROVAL TO OFFER SELECT COURSES TO STUDENTS AT BEDFORD HIGH SCHOOL (MICHIGAN) AT THE OHIO CCP CEILING RATE PLUS \$1.00 PER SEMESTER

WHEREAS, §381.170 of Am. Sub. H.B. 166 of the 133rd General Assembly requires any waiver of tuition for a student or class of students not otherwise permitted by law at a state-assisted institution of higher education be approved by the Chancellor of the Ohio Department of Higher Education; and

WHEREAS, Bedford High School is one of our largest sources of direct from high school students; and

WHEREAS, A strong relationship with Bedford High School may provide opportunities to recruit additional students to UToledo to earn their baccalaureate degree, and

WHEREAS, Bedford HS and UToledo have developed a partnership to deliver select UToledo courses to qualified Bedford HS students as determined by Bedford HS staff; and

WHEREAS, Bedford City Schools will pay the tuition for each qualified student equivalent to the highest ceiling rate UToledo charges for Ohio CCP students plus a \$1.00 per semester surcharge.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo authorizes the administration to bill students at Bedford High School (Monroe County, Michigan) at the highest ceiling rate charged to Ohio CCP students plus \$1.00 each semester; and

BE IT FURTHER RESOLVED,

that the administration will seek prior approval from the Chancellor of Higher Education for the associated fee waiver as required by law.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 23-04-14

**APPROVAL TO CONTINUE TO ACCEPT RESIDENTS OF MONROE COUNTY (MICHIGAN)
AT A REDUCED NON-RESIDENT SURCHARGE**

WHEREAS, §381.170 of Am. Sub. H.B. 166 of the 133rd General Assembly requires any waiver of tuition for a student or class of students not otherwise permitted by law at a state-assisted institution of higher education be approved by the Chancellor of the Ohio Department of Higher Education; and

WHEREAS, since 1978, Ohio and Michigan participated in a, now expired, agreement whereby the University of Toledo (UToledo) foregoes the non-resident surcharge for any resident of Monroe County; and

WHEREAS, An expired agreement will result in an unexpected, material change to the cost of attendance for residents of Monroe County (Michigan); and

WHEREAS, over 1,300 undergraduate, graduate, and professional students from Monroe County (Michigan) are currently enrolled at UToledo and a material increase in the non-resident surcharge may substantially impact their ability to complete their degree; and

WHEREAS, to mitigate the potential impact to students,, residents of Monroe County (Michigan) enrolled at UToledo during Academic Years 2023 and 2024 (including summer terms 2023 and 2024) and remain continuously enrolled will be charged a one dollar (\$1.00) non-resident surcharge per semester enrolled.; and

WHEREAS, any student so admitted must meet all regular admission requirements of UToledo, including those for the specific program for which admission was sought; and

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo authorizes the administration to bill students who have established residency in Monroe County Michigan a \$1.00 non-resident surcharge per semester enrolled.; and

BE IT FURTHER RESOLVED,

that the administration will seek prior approval from the Chancellor of Higher Education for the associated fee waiver as required by law.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 23-04-15

APPROVAL TO REDUCE THE NON-RESIDENT SURCHARGE APPLIED TO CERTAIN DOMESTIC AND INTERNATIONAL DIRECT FROM HIGH SCHOOL STUDENTS

WHEREAS, §381.170 of Am. Sub. H.B. 166 of the 133rd General Assembly requires any waiver of tuition for a student or class of students not otherwise permitted by law at a state-assisted institution of higher education be approved by the Chancellor of the Ohio Department of Higher Education; and

WHEREAS, Historically, the direct from high school population is the largest applicant type at UToledo. and

WHEREAS, anticipated demographic challenges in NW Ohio and the surrounding regions will continue to reduce the number of potential applicants in this category; and

WHEREAS, the University has seen success with regional recruiters in the Chicago, Atlanta, Charlotte, Dallas and Washington DC areas as measured by application numbers; and

WHEREAS, streamlining the cost and aid process for these and other non-Ohio areas will help make UToledo a more affordable option for more students and simplify the tuition and scholarship discussion; and

WHEREAS, any domestic and international direct from high school students with at least a 3.5 high school grade point average will pay a surcharge of \$100 per semester; and

WHEREAS, the eligible population is as follows:

- Domestic and International students who are considered non-residents for tuition purposes,
- Apply and are admitted as a Direct from High School student.
- Have earned at least a 3.5 high school GPA,
- Are enrolled at UToledo in AY 2023 and 2024, and

WHEREAS, continued eligibility for and requests for extensions off the modified surcharge will mirror those of the tuition guarantee; and

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo authorizes the administration to change the surcharge applied to certain non-resident domestic and international direct from high school students, and

BE IT FURTHER RESOLVED,

that the administration will seek prior approval from the Chancellor of Higher Education for the associated fee waiver as required by law.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

REOLUTION NO. 23-04-16

APPROVAL TO CONTINUE ONLINE PROGRAM ACCESSIBILITY EFFORTS

WHEREAS, The appropriate planning and consultations within The University of Toledo to expand online learning opportunities have been completed; and

WHEREAS, A continued ability to offer a reduced non-resident surcharge to students in 100% online programs will allow UToledo to offer a high quality online education at a nationally competitive price; and

WHEREAS, The University desires to maintain a reduced non-resident surcharge of \$5.00 per credit hour for students enrolled exclusively in its online programs; and

WHEREAS, 381.170 of Am. Sub. House Bill 49 of the 132nd General Assembly requires any waiver of tuition for a student, or class of students, not otherwise permitted by law at a state-assisted institution of higher education be approved by the Chancellor of the Ohio Department of Higher Education.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo authorizes the administration to offer a reduced nonresident surcharge for students enrolled exclusively in online programs of \$5 per credit hour beginning AY2023-24 and continuing through AY2024-25; and

BE IT FURTHER RESOLVED,

that the administration will seek prior approval from the Chancellor of Higher Education for the associated fee waiver as required by law.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 23-04-17

**APPROVAL TO REDUCE THE NON-RESIDENT SURCHARGE FOR UNDERGRADUTE
AND GRADUATE STUDENTS WHOSE PERMANENT ADDRESS IS WITHIN ONE OF THE
TOLEDO SISTER CITIES OR REGIONS**

WHEREAS, the appropriate planning and consultations within the University to enhance the University's relationships with the City of Toledo's Sister Cities have been completed; and

WHEREAS, these relationships are important from an economic, diversity and cultural perspective; and

WHEREAS, A reduced non-resident surcharge may incentivize the establishment of these important relationships; and

WHEREAS, except for students enrolled in programs in the College of Medicine and Life Sciences, the University desires to charge a reduced non-resident surcharge of \$100 per semester for undergraduate and graduate students whose permanent address is within one of the City of Toledo's Sister Cities or Regions; and

WHEREAS, the cities/regions defined as a Sister City for the purpose of this waiver are those codified as a City of Toledo Sister City as of January 1, 2023, and are listed in the Appendix; and

WHEREAS, the administration anticipates the ongoing incentive will affect approximately seventy students per year in which the waiver is in effect; and

WHEREAS, §381.170 of Am. Sub. H.B. 166 of the 133rd General Assembly requires any waiver of tuition for a student or class of students not otherwise permitted by law at a state-assisted institution of higher education be approved by the Chancellor of the Ohio Department of Higher Education.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo authorizes the administration to offer a reduced non-resident surcharge for students whose permanent address is within one of the City of Toledo's Sister Cities/Regions of \$100 per semester in academic year 2023 and 2024; and

BE IT FURTHER RESOLVED,

that the administration will seek prior approval from the Chancellor of Higher Education for the associated fee waiver as required by law.

Appendix – Toledo Sister Cities
Toledo, Spain
Londrina, Brazil
Qinhuangdao, China
Szeged, Hungary
Poznan, Poland
Toyohashi, Japan
Tanga, Tanzania
Coburg, Germany
Coimbatore, India
Hyderabad, Pakistan
Beqaa Valley, Lebanon
Nanchong, China
Ferrara, Italy

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 23-04-18

**APPROVAL TO REDUCE THE NON-RESIDENT SURCHARGE FOR VIDYALANKAR
DNYANAPEETH TRUST UNDERGRADUATE STUDENTS ENROLLING AT THE
UNIVERSITY OF TOLEDO**

WHEREAS, §381.170 of Am. Sub. H.B. 166 of the 133rd General Assembly requires any waiver of tuition for a student or class of students not otherwise permitted by law at a state-assisted institution of higher education be approved by the Chancellor of the Ohio Department of Higher Education; and

WHEREAS, The University of Toledo has approved Memorandums of Understanding (MOU) for programs in Business, Data Science, and Information Technology with Vidyalankar Dnyanapeeth Trust's Vidyalankar School of Information Technology (VSIT), India, and Vidyalankar Dnyanapeeth Trust's Vidyalankar Institute of Technology (VIT), India; and

WHEREAS, the purpose of these MOUs is to develop academic and cultural exchange, which has resulted in pipeline and partnership programs; and

WHEREAS, these collaborative relationships, and the resulting pipeline and partnership programs are important from diversity, cultural and enrollment perspectives; and

WHEREAS, reducing the non-resident surcharge may help cultivate and sustain these relationships; and

WHEREAS, the University desires to charge a reduced non-resident surcharge of \$100 per semester to students from VSIT and VIT enrolling in the aforementioned programs; and

WHEREAS, the administration anticipates the ongoing fee reduction will affect approximately twenty undergraduates per year in which the waiver is in effect.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo authorizes the administration to offer a reduced non-resident surcharge for students from VSIT and VIT of \$100 per semester in academic years 2023 and 2024 enrolling in the aforementioned programs; and

BE IT FURTHER RESOLVED,

that the administration will seek prior approval from the Chancellor of Higher Education for the associated fee waiver as required by law.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 23-04-19

APPROVAL TO ADJUST THE NON-RESIDENT SURCHARGE FOR VIDYALANKAR DNYANAPEETH TRUST GRADUATE STUDENTS ENROLLING AT THE UNIVERSITY OF TOLEDO JOHN B. AND LILLIAN E. NEFF COLLEGE OF BUSINESS AND INNOVATION

WHEREAS, §381.170 of Am. Sub. H.B. 166 of the 133rd General Assembly requires any waiver of tuition for a student or class of students not otherwise permitted by law at a state-assisted institution of higher education be approved by the Chancellor of the Ohio Department of Higher Education; and

WHEREAS, The University of Toledo's John B. and Lillian E. Neff College of Business and Innovation (Neff COBI) has approved Memorandums of Understanding (MOU) for graduate programs in Master of Business Administration and Master of Applied Business Analytics with Vidyalankar Dnyanapeeth Trust's Institutes, Vidyalankar Institute of Technology (VIT) and Vidyalankar School of Business (VSB) in Mumbai, India; and

WHEREAS, the purpose of these MOUs is to develop academic and cultural exchange, which has resulted in pipeline and partnership programs; and

WHEREAS, these collaborative relationships, and the resulting pipeline and partnership programs are important from diversity, cultural, and enrollment perspectives; and

WHEREAS, An adjusted the non-resident surcharge may help cultivate and sustain these relationships; and

WHEREAS, the University desires to charge a non-resident surcharge of 50% of the prevailing non-resident per credit hour up to twenty-one credit hours to Neff COBI students from VIT and VSB enrolling in the aforementioned programs; and

WHEREAS, the administration anticipates the ongoing non-resident surcharge adjustment may affect approximately thirty graduate students per year in which the waiver is in effect.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo authorizes the administration to offer an adjusted non-resident surcharge for Neff COBI students from VIT and VSB of 50% of the prevailing non-resident surcharge per credit hour up to twenty-one credit hours in academic year 2023 and 2024 enrolling in the aforementioned programs; and

BE IT FURTHER RESOLVED,

that the administration will seek prior approval from the Chancellor of Higher Education for the associated fee waiver as required by law.

Chief of Staff Summary: April 26, 2023

Apr-23	
I. Initial Appointments - Physicians/Dentists/Clinical Psychologists	
Farooqi, Aneeba, MD	Hospital Medicine
Jain, Siddharth MD	Neurology
II. Locums Provider	
DeRiso, Anthony, MD	Cardiothoracic Surgery
III. Initial Appointments – Advanced Practice Providers/Allied Health Professionals (APPs/AHPs)	
Cate, Megan PA-C	Surgery
Crayne, Christopher NP	Neurology
Grob, Amanda NP	Emergency Medicine
Wright, Rylee PA-C	Surgery
IV. Reappointments – Physicians/Dentists/Clinical Psychologists	
Afreen, Ehad, MD	Neurology
V. Reappointments - APPs/AHPs	
Sfaelos, Kristen M., PA-C	Surgery/Vascular
Smith, Julie N., RD	Surgery/General
VI. Additional Privilege Request– Physicians/Dentists/Clinical Psychologists/APP/AHP	
Moukarbel, George V., MD	Surgery/General Surgery
VII. Withdrawal of Privileges – Physicians/Dentists/Clinical Psychologists/APPs/AHPs	
N/A	
VIII. Change in Department – Physicians/Dentists/Clinical Psychologists/APP/AHP	
IX. Removal from FPPE – Physicians/Dentists/Clinical Psychologists	
Abdelkader Hawasli, MD	Surgery/General Surgery
Mohamed Omaballi, MD	Medicine/Pulmonary
Ashley Schneider, MD	Physical Medicine & Rehab
Thyagrajan Subramanian, MD	Neurology
Divya Vijendra, MD	Medicine/Hematology/ Oncology
X. Extension of FPPE – Physicians/Dentists/Clinical Psychologists	
XI. Removal of FPPE – APPs/AHPs	
Jordyn Barrington, CNP	Urology
Kristen Gruss (Earwood), PAC	Urology
McCray, Andrew, CAA	Anesthesiology
Dawn O’Neill, RD	Surgery/General
Talley, John, CAA	Anesthesiology
XII. Extension of FPPE – APPs/AHPs NA	
N/A	
XIII. Physicians/Dentists/Clinical Psychologists Resignations/APPs/AHPs	
Chehab, Monzer A., MD	Radiology
Dessner, Daniel A., MD	Radiology
Iarussi, Richard J., Jr., MD	Anesthesiology
Imel, Robert L., DO	Medicine/Hospital Medicine
Forshey, Samuel D., CNP	Orthopedic Surgery
Gyori, Derek J., PharmD	Medicine/Hematology/Oncology
Reynolds, Rachel A., CSA	Surgery/General Surgery
Youssef, Falak M., CNP	Medicine/Hematology/Oncology
XIV. Proposed Revisions to Delineation of Privileges	
N/A	
X. Other Approvals	
Infection Control Plan & Infection Prevention & Control Annual Review	

3364.87.19 Pharmacy and Therapeutics Committee 2023
3364.100.01.09(1) Admission and Discharge Criteria for Intensive Care Units
3364.100.70.14 Pneumococcal and Influenza Standing Orders
Draft – Nursing Sepsis Protocol Policy, Standing Order for Lactate
2.13.23 Surgery Faculty Meeting Minutes
2.16.23 Surgery Faculty Meeting Minutes
3.13.23 Surgery Faculty Meeting Minutes
Ethics Minutes
ICC November 2022 Minutes
Bylaws Minutes (Psychologist Amendment)

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 23-04-20

APPROVAL OF LARGE PURCHASE

WHEREAS, consistent with the University of Toledo's Board policy and normal university business, the requirement for the Board to approve purchases for goods and services above \$500,000 and construction projects at greater than \$1 million is requested; and

WHEREAS, the following large purchase is offered for consideration by the Board;

- 1.5T MRI – A new 1.5T MRI machine will replace the current 2008 model which is at end of life. The new machine has faster scanning, allowing for a 10-15% increase in throughput. Features include “feet first” imaging, which reduces patient anxiety and lowers claustrophobia rejection rate by 90%, along with cardiac and prostate capabilities. An upgraded 1.5T MRI supports patients with older model pacemakers and stents that cannot be scanned with UTMC's current other 3T MRI machine. Both machines will be used for outpatient scans. Purchase price for the 1.5T MRI is \$2,499,896 with a projected payback of 1.8 years.

WHEREAS, funding for this purchase will come from Capital funding.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of the University of Toledo hereby authorizes the President, or his designee, to enter into the above listed transaction.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 23-04-21

APPROVAL OF LARGE PURCHASE

WHEREAS, consistent with the University of Toledo's Board policy and normal university business, the requirement for the Board to approve purchases for goods and services above \$500,000 and construction projects at greater than \$1 million is requested; and

WHEREAS, the following large purchase is offered for consideration by the Board;

- The existing fleet of C-Arms in the Operating Room at UTMC are all reaching their end of life, which is leading to longer down times and expensive repair costs. There are currently seven C-Arms in need of replacement. This request for is to replace three C-Arms at a cost of \$587,780.50.

WHEREAS, funding for this purchase will come from Capital funding.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of the University of Toledo hereby authorizes the President, or his designee, to enter into the above listed transaction.

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting

April 26, 2023

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

New Hires / Rehires								
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Position	Rate/Annual Salary	Effective Date	
Abdawani, Narjis H.	University Medical Center	Respiratory Care	Staff	New Hire	Resp Care Staff Tech	\$18.01	2/27/2023	
Agyeman, Jodian	University Medical Center	Clinical Observation Unit	Staff	New Hire	Staff Nurse	\$72,558.72	2/13/2023	
Alderson, Nicole	Athletics	Athletics Admin	Staff	New Hire	Executive Assoc. Athletic Dir/SWA	\$128,000.00	3/20/2023	
Allison, Courtney L.	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$32,364.80	3/13/2023	
Amlay, Abdelaziz	College of Medicine	Neurology	Staff	New Hire	Post Doc PT HSC	\$28,000.00	3/6/2023	
Anore, Tenaw	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Staff Nurse	\$64,003.68	2/20/2023	
Banton, Nicholas	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	1/30/2023	
Bardhan, Pritam	College of Medicine	Physiology and Pharmacology	Staff	New Hire	Postdoctoral Fellow	\$45,000.00	3/6/2023	
Bare-Rothenberger, Rebecca	University Medical Center	3D Medical Intensive Care	Staff	New Hire	Staff Nurse	\$68,496.48	2/27/2023	
Barrington, Jordyn E.	University Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Rehire	Staff Nurse	\$38.76	2/12/2023	
Barton, Meghan	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$31,824.00	3/13/2023	
Baydoun, Ali J.	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Patient Care Technician	\$17,503.20	1/23/2023	
Beamon, Sarah	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Rehire	Staff Nurse	\$72,558.72	3/20/2023	
Begin, Emily	University Medical Center	CVU	Staff	New Hire	Staff Nurse	\$55,916.64	1/30/2023	
Bellestri, Jessica L.	University Medical Center	CCC Geriatric Clinic	Staff	Rehire	Medical Assistant	\$41,184.00	2/27/2023	
Benavides, Abbie K.	University Medical Center	Emergency Dept.	Staff	New Hire	Patient Care Technician	\$35,006.40	3/20/2023	
Bhavsar, Udit	Research & Sponsored Programs	Office of Research Compliance	Staff	New Hire	Assoc Compliance Analyst, IRB	\$49,000.00	2/6/2023	
Blume, Kathy A.	University Medical Center	Hospital Finance	Staff	New Hire	Finance Manager	\$90,000.00	3/13/2023	
Bok, Whitney M.	University Medical Center	Surgical Intensive Care	Staff	Rehire	Staff Nurse	\$64,003.68	3/20/2023	
Bond, Jacob	College of Medicine	Student Affairs	Staff	New Hire	Student Services Specialist	\$41,163.20	2/27/2023	
Borck, Brett L.	Facilities & Construc Mgmt.	Receiving	Staff	New Hire	Delivery Worker I	\$15,912.00	2/27/2023	
Bork, Logan	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$32,364.80	3/6/2023	
Brandmier, Cliff	Athletics	Soccer-Women	Staff	New Hire	Sr Assistant Soccer Coach	\$47,000.00	2/13/2023	

Brown, Brandon	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	2/20/2023		
Brown, Tonya	University Medical Center	SCD Med-Surg/Telemetry	Staff	New Hire	Staff Nurse	\$59,829.12	2/20/2023		
Buddemeyer, Emily R.	University Medical Center	Dana Infusion Center	Staff	New Hire	Staff Nurse	\$40,310.40	1/30/2023		
Burton, Zaniaya R.	University Medical Center	Registration	Staff	New Hire	Telephone Operator 2	\$15.30	3/13/2023		
Bush, David	Public Safety	Hospital Safety	Staff	New Hire	Security Officer 1	\$31,824.00	2/27/2023		
Campos, Valerie R.	University Medical Center	Clinical Observation Unit	Staff	Rehire	Patient Care Technician	\$36,753.60	1/23/2023		
Chapman, Katelyn E.	University Medical Center	OPS-PACU	Staff	New Hire	Patient Care Technician	\$35,006.40	2/20/2023		
Chaudhry, Huriyyah A.	College of Medicine	Neurology	Staff	Rehire	Research Assistant	\$36,104.00	1/23/2023		
Chen, Steven	University Medical Center	Pharmacy	Staff	New Hire	Clinical IT Pharmacist	\$125,000.00	2/27/2023		
Collier, Zane	Athletics	Athletics-Developmt	Staff	Rehire	Athletic Development Op.Assoc	\$42,000.00	2/6/2023		
Contreras, Theresa S.	University Medical Center	Transfer Center	Staff	New Hire	House Supervisor	\$88,133.76	2/13/2023		
Curry, Hailey	Student Affairs MC	Res Hall Admin	Staff	New Hire	Dir Housing Svcs/Res Life	\$92,000.00	1/23/2023		
David, Hazel A.	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Patient Care Technician	\$35,006.40	3/27/2023		
Davis, Brionna	University Medical Center	SCD Med-Surg/Telemetry	Staff	New Hire	Staff Nurse	\$59,829.12	1/23/2023		
De Dios, Mark Lester O.	University Medical Center	Operating Room	Staff	New Hire	Staff Nurse	\$72,558.72	3/20/2023		
Dean, Maraysia J.	University Medical Center	Clinical Observation Unit	Staff	New Hire	Staff Nurse	\$59,829.12	2/20/2023		
Delp, Nathaniel	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$15,912.00	2/20/2023		
Dent, Becky	University Medical Center	SCD Med-Surg/Telemetry	Staff	New Hire	Staff Nurse	\$48,372.48	3/20/2023		
DePriest, Susan	College of Medicine	Resid Prgm-Dentistry	Staff	New Hire	Residency & Curriculum Coord.	\$41,163.20	2/27/2023		
Distel, Rae	Public Safety	University Police	Staff	New Hire	Univ Law Enforcement Off	\$55,494.40	1/23/2023		
Dowling, Abigail R.	College of Medicine	Med Microbio & Immunology	Staff	Rehire	Sr. Research Associate	\$65,959.00	2/13/2023		
Evans, DeJon	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$32,364.80	2/6/2023		
Everly, Ashlee	University Medical Center	Lab-Central Office	Staff	New Hire	Lab Tech I	\$21,767.20	2/27/2023		
Farrier, Karry J.	University Medical Center	5AB Med/Surgery	Staff	New Hire	Staff Nurse	\$55,916.64	2/13/2023		
Faykosh, Nicholas	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	1/23/2023		
Finch, Haleigh A.	University Medical Center	Emergency Dept.	Staff	New Hire	Patient Care Technician	\$35,006.40	3/20/2023		
Flanigan, Kristina	College of Natural Sci & Math	Environmental Sciences	Staff	New Hire	Laboratory & Field Technician	\$43,000.00	3/13/2023		
Ford, Dameka J.	University Medical Center	Emergency Dept.	Staff	New Hire	Patient Care Technician	\$35,006.40	2/27/2023		
Fox, Meghan A.	University Medical Center	Specialty Pharmacy	Staff	New Hire	Pharmacist	\$55.13	1/23/2023		

Gaihre, Sarmila	University Medical Center	SCD Med-Surg/Telemetry	Staff	New Hire	Staff Nurse	\$55,916.64	3/6/2023		
Gaines, Makiya	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	3/20/2023		
Garcia-Hessling, Jessica	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	1/23/2023		
Georgakopoulos, Afrodite K.	University Medical Center	Respiratory Care	Staff	New Hire	Resp Care Staff Tech	\$18.01	2/27/2023		
Gibson, Melaundra D.	University Medical Center	Psychiatry Float Pool	Staff	New Hire	Staff Nurse	\$72,558.72	3/6/2023		
Glover, Melody M.	University Medical Center	Nursing Svcs Admin	Staff	Rehire	Staffing Coordinator	\$18,106.40	2/6/2023		
Grano de Oro Tunon, Arturo	College of Medicine	Physiology and Pharmacology	Staff	New Hire	Research Technician	\$32,156.80	1/23/2023		
Hackett, Edward	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Cook 1	\$15,912.00	3/6/2023		
Hairston, Jasmine N.	University Medical Center	SCD Med-Surg/Telemetry	Staff	New Hire	Patient Care Technician	\$17,503.20	1/23/2023		
Harris, Manta	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	1/30/2023		
Hartranft, Brandon	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	1/30/2023		
Hendriksen, Stephanie	University Medical Center	Operating Room	Staff	New Hire	Surgical Technician	\$52,902.72	3/13/2023		
Herring, Nadine	University Medical Center	Dana Infusion Center	Staff	Rehire	L P N Meds	\$22.53	1/23/2023		
Hill, Madisin M.	University Medical Center	SCD Med-Surg/Telemetry	Staff	New Hire	Patient Care Technician	\$17,503.20	1/23/2023		
Hornyak, Sidnee A.	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	New Hire	Patient Care Technician	\$35,006.40	2/20/2023		
Horter, Dillon H.	Athletics	Athletics-Developmt	Staff	New Hire	Assoc Dir Athletic Development	\$51,000.00	3/27/2023		
Ianiro, Pietro	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$32,364.80	2/13/2023		
Jenkins, Erika L.	University Medical Center	Pharmacy	Staff	New Hire	Certified Pharmacy Technician	\$21.75	3/20/2023		
Johnson, Madeline	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$15.56	2/13/2023		
Kaimari, Asielle F.	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Staff Nurse	\$37,277.76	3/6/2023		
Keller, Jamie C.	University Medical Center	Surgical Intensive Care	Staff	New Hire	Staff Nurse	\$68,496.48	2/6/2023		
Knehr, Sarah	University Medical Center	Sleep Disorders Center	Staff	New Hire	Polysomnographic Technologist	\$54,250.56	2/6/2023		
Knight, Larry	Athletics	Football	Staff	New Hire	Assistant Football Coach	\$110,000.00	2/1/2023		
Koltz, Rebecca	University Medical Center	OPS-PACU	Staff	New Hire	Attendant, Surg Waiting Room	\$15,912.00	3/6/2023		
Kopfman, Madelyn	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$32,364.80	2/6/2023		
Krolak, Mary A.	University Medical Center	Sleep Disorders Center	Staff	New Hire	Polysomnographic Technologist	\$28.98	2/6/2023		
Kwiatkowski, Grace A.	University Medical Center	6CD Detox	Staff	New Hire	Ther Rec Spec I	\$20.59	3/13/2023		
Lanagan, Alivia L.	University Medical Center	4AB GU/Nephrology/Med-Surg	Staff	New Hire	Patient Care Technician	\$35,006.40	1/23/2023		
Lasley, Drew T.	Public Safety	Hospital Safety	Staff	New Hire	Security Officer 1	\$31,824.00	2/6/2023		

Lehman, Andrew	Facilities & Construc Mgmt.	Receiving	Staff	New Hire	Delivery Worker I	\$15,912.00	2/6/2023		
Lewis, Joshua	University Medical Center	Clinical Observation Unit	Staff	New Hire	Patient Care Technician	\$35,006.40	3/20/2023		
Lewis, Kaliyah J.	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$32,364.80	2/27/2023		
Li, Angela	Division of Marketing	University Marketing	Staff	Rehire	Information Writer 2	\$37,960.00	3/13/2023		
Lightner, Vashawn	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	2/27/2023		
Lloyd, Wanda F.	University Medical Center	Registration	Staff	New Hire	Registration Liaison	\$12.61	2/27/2023		
Loggins, Shaquala P.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$17.73	2/27/2023		
Mandujano, Letzy V.	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$55,916.64	2/7/2023		
Maness, Zoey A.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Staffing Coordinator	\$34,008.00	1/23/2023		
Mansfield, Chelsea	University Medical Center	Clinical Observation Unit	Staff	New Hire	Patient Care Technician	\$35,006.40	2/6/2023		
Martin, Marcia A.	University Medical Center	5CD Med-Surg/Telemetry	Staff	New Hire	Staff Nurse	\$72,558.72	3/20/2023		
Mati, Robin A.	University Medical Center	Telemetry	Staff	New Hire	Monitor Technician	\$40,227.20	3/6/2023		
Mawhorter, Megan M.	University Medical Center	Registration	Staff	New Hire	Administrative Assistant 1	\$36,067.20	2/20/2023		
Mccann, Kimbreia J.	University Medical Center	Emergency Dept.	Staff	New Hire	Patient Care Technician	\$35,006.40	3/20/2023		
McCord, Jessica	University Medical Center	6CD Detox	Staff	New Hire	Staff Nurse	\$72,558.72	2/20/2023		
McCullum, Courtney C.	University Medical Center	Lab-Central Office	Staff	New Hire	Lab Tech I	\$24,024.00	2/6/2023		
McDonald, Jennell	University Medical Center	Emergency Dept.	Staff	New Hire	Patient Care Technician	\$17,503.20	3/6/2023		
McMahon, Logan Q.	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	New Hire	Medical Assistant	\$20,592.00	2/20/2023		
McVey, Benjamin	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$31,824.00	3/6/2023		
Meyers, Brandon	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	3/27/2023		
Mokashi, Aneesh	University College	UToledo Online	Staff	New Hire	Programming Specialist	\$52,561.60	3/13/2023		
Moore, Megan E.	University Medical Center	Acute Physical Therapy	Staff	New Hire	Phys Ther Asst Lic I	\$44,657.60	2/27/2023		
Murphy, Kimberly N.	University Medical Center	Senior Behavioral Health	Staff	New Hire	Mental Health Aide	\$16.83	3/20/2023		
Nash, Alexander T.	University Medical Center	Transport Services	Staff	New Hire	Hospital Aide	\$31,824.00	1/23/2023		
Nelson, Jeffrey J.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$17.73	1/30/2023		
Niedbalski, Kristin	University Medical Center	CCC Family Medicine	Staff	New Hire	Medical Assistant	\$41,184.00	3/20/2023		
Okerbloom, Hayden E.	Public Safety	Hospital Safety	Staff	New Hire	Security Officer 1	\$19,094.40	3/20/2023		
O'Neil Cooke, Rachel E.	University Medical Center	3D Medical Intensive Care	Staff	New Hire	Staff Nurse	\$72,558.72	2/20/2023		
Parker, Paul G.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	2/6/2023		

Parker, Tara E.	University Medical Center	Service Excellence	Staff	New Hire	Manager, Customer Services	\$89,880.00	2/27/2023		
Pathak, Gargie S.	University Medical Center	Acute Occupational Therapy	Staff	Additional Position	Occupat Therapist	\$30.54	2/12/2023		
Pham, Khiem G.	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	New Hire	Systems Developer	\$66,500.00	1/30/2023		
Phelps, Johna A.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	2/13/2023		
Phillips, Joy	University Medical Center	CCC Pulmonology Clinic	Staff	New Hire	Medical Assistant	\$42,868.80	3/20/2023		
Pilarski, Jennifer	University Medical Center	Sterile Processing	Staff	New Hire	Surgical Technician	\$61,568.00	2/27/2023		
Quinn, Aongelle A.	University Medical Center	SAB Med/Surgery	Staff	New Hire	Staff Nurse	\$42,669.12	1/30/2023		
Quon, Jacelyn P.	University Medical Center	Outcome Management	Staff	New Hire	Secretary 2	\$34,008.00	3/20/2023		
Ramirez, Jona	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Staffing Coordinator	\$34,008.00	1/30/2023		
Rathburn, Macayla L.	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$15.56	1/23/2023		
Rayford, Daimaisha	University Medical Center	CCC Family Medicine	Staff	New Hire	Medical Assistant	\$37,564.80	2/27/2023		
Reeves, Alexandria G.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	1/30/2023		
Reynolds, Regina M.	Facilities & Construc Mgmt.	Distribution Services	Staff	New Hire	Delivery Worker I	\$15,912.00	2/13/2023		
Rogers, Twaniya M.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	2/6/2023		
Rondeau, Jenna L.	University Medical Center	Respiratory Care	Staff	New Hire	Resp Care Staff Tech	\$18.01	2/27/2023		
Rudes, Samantha R.	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$72,558.72	2/27/2023		
Ruscoe, Catelyn	University Medical Center	OP-Clinic-Pain	Staff	New Hire	Medical Assistant	\$37,564.80	1/30/2023		
Salyers, Tiffany	University Medical Center	Clinical Observation Unit	Staff	New Hire	Staff Nurse	\$59,829.12	2/27/2023		
Scott, Tessa S.	Student Affairs MC	Multclt Stdt Dev	Staff	New Hire	Program Manager for Multclt Programming	\$49,900.00	1/23/2023		
Shellhammer, Kendra	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$17.73	3/27/2023		
Simpson, Kyliya c.	University Medical Center	Clinical Observation Unit	Staff	New Hire	Patient Care Technician	\$21,003.84	2/27/2023		
Smith, Amanda	University Medical Center	Clinical Observation Unit	Staff	New Hire	Staff Nurse	\$68,496.48	2/6/2023		
Smith, Marquis D.	Div of Tech & Adv Solutions-DTAS	IT Personnel - Clinical Informatics	Staff	New Hire	Assoc Technology Support Admin	\$52,000.00	2/6/2023		
Smith, Unique	University Medical Center	Clinical Observation Unit	Staff	New Hire	Patient Care Technician	\$35,006.40	2/20/2023		
Spandix, Justin D.	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$55,916.64	2/13/2023		
Stamper, Shawn M.	University Medical Center	Dana Cancer Center	Staff	Rehire	Medical Assistant	\$42,868.80	2/13/2023		
Staudinger, Jacquelyn M.	University Medical Center	Lab-Evening and Overnight	Staff	New Hire	Lab Sr Tech	\$66,955.20	1/23/2023		
Stephens, Kyaira	University Medical Center	Surgical Intensive Care	Staff	New Hire	Staff Nurse	\$55,916.64	2/13/2023		
Strausbaugh, Samantha J.	University Medical Center	Pharmacy	Staff	New Hire	Administrative Assistant 2	\$42,785.60	1/30/2023		

Strong, Tayla C.	University Medical Center	SCD Med-Surg/Telemetry	Staff	New Hire	Patient Care Technician	\$35,006.40	2/20/2023		
Stubblefield, Charlotte E.	University Medical Center	Environmental Services	Staff	Rehire	Custodial Worker	\$31,824.00	2/6/2023		
Sukits, Patrick	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$15,912.00	2/20/2023		
Szyperski, Kayla M.	University Medical Center	Pharmacy	Staff	New Hire	Pharmacy Intern	\$14,751.36	2/13/2023		
Thomas, Kendra	College of Medicine	Resid Prgm-Dentistry	Staff	New Hire	Dental Assistant I	\$30,617.60	1/23/2023		
Thomas, Sierra	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	3/6/2023		
Thomas, Tamara	University Medical Center	Senior Behavioral Health	Staff	Rehire	Mental Health Aide	\$39,457.60	3/27/2023		
Tiongson, Samantha N.	Athletics	Soccer-Women	Staff	New Hire	Assistant Soccer Coach	\$37,500.00	1/21/2023		
Traynum, Adrian J.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	2/27/2023		
Trompeter, Mitchell T.	Facilities & Construc Mgmt.	HVAC-Campus Env & Phy Plnt	Staff	New Hire	Building Operator	\$42,785.60	2/13/2023		
Tuttle, Melanie	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	1/30/2023		
Waggoner, Katelyn M.	University Medical Center	Dana Infusion Center	Staff	New Hire	Cancer Patient Navigator/Outreach	\$39,519.00	3/20/2023		
Wagner, Kate	University Medical Center	Surgical Intensive Care	Staff	New Hire	Staff Nurse	\$59,829.12	3/20/2023		
Walker, Ellen M.	College of Medicine	Neurology	Faculty	New Hire	Instructor	\$56,000.00	2/13/2023		
Walton, Ryan M.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$15,912.00	2/27/2023		
Warncke, Makenzie	VP Enrollment Mgmt	Financial Aid	Staff	New Hire	Program Manager, Scholarship Compliance	\$51,000.00	2/27/2023		
Waters, Artaisha	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$31,824.00	1/23/2023		
Weber, Stanton	Athletics	Football	Staff	New Hire	Asst FB Coach	\$110,000.00	1/25/2023		
Weyer, Shawn	University Medical Center	SCD Med-Surg/Telemetry	Staff	New Hire	Patient Care Technician	\$35,006.40	2/27/2023		
Whatmore, Savannah J.	University Medical Center	Heart and Vascular Center	Staff	New Hire	Medical Assistant	\$37,564.80	2/20/2023		
Wilkinson, Amanda M.	AVP for Finance	Controllor	Staff	New Hire	Financial Analyst	\$41,000.00	2/6/2023		
Williams, Janaeaisa S.	College of Medicine	Medicine	Staff	New Hire	Case Manager	\$56,555.20	3/13/2023		
Wilt, Abbey J.	University Medical Center	Ambulatory Staffing Pool	Staff	New Hire	L P N Meds	\$46,862.40	1/23/2023		
Witham, Audrey L.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$17.73	3/6/2023		
Wobser, Madison	University Medical Center	Lab-Histology	Staff	New Hire	Histotechnologist	\$52,020.80	2/13/2023		
Wyse, Timberlin T.	University Medical Center	Clinical Observation Unit	Staff	New Hire	Patient Care Technician	\$21,003.84	2/20/2023		
Yalung, Noah	Facilities & Construc Mgmt.	Purchasing	Staff	New Hire	Purchasing Agent 1	\$42,785.60	2/6/2023		
Zinsmaster, Kellie M.	University Medical Center	CVU	Staff	New Hire	Staff Nurse	\$37,277.76	3/20/2023		

Title & Salary Changes									
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/Annual Salary	New Rate/Annual Salary	Effective Date
Ashburner, Brian P.	College of Natural Sci & Math	Dean - NSM	Faculty	Salary and Title	Interim AssocVicProv, StdS/Assoc Dean	Associate Dean NSM	\$151,894.50	\$133,649.77	2/2/2023
Benfield, Julia S.	University Medical Center	Emergency Dept.	Staff	Promotion	Legal Nurse Specialist	Nursing Director	\$82,620.00	\$120,000.00	3/12/2023
Boettcher, Natalie A.	VP Enrollment Mgmt	Financial Aid	Staff	Promotion	Direct Service Provider	Student Loan Manager	\$42,785.60	\$50,000.00	3/6/2023
Bruno, Christina J.	University Medical Center	Outcome Management	Staff	Promotion	Resource Utilization Coor	Lead Resource Utilization Coor	\$72,558.72	\$80,620.80	1/29/2023
Carlton, Kalee T.	VP Enrollment Mgmt	New Student Orientation	Staff	Promotion	Manager of Academic Enrollment	Asst Dir, Office of NSOP	\$50,000.00	\$52,500.00	2/27/2023
Chen, Xiaohuan	College of Medicine	Neurosciences	Staff	Promotion	Post Doc	Post Doc	\$53,760.00	\$55,224.00	3/1/2023
Corggens, Raymond G.	Provost-Academic Affairs	Main Campus Pharmacy	Staff	Promotion	Outpatient Cert Pharm Tech	OutptCertPharm Tech-InvSpecialist	\$43,305.60	\$45,406.40	3/18/2023
Culp, Jeremy A.	University Medical Center	Vascular Lab	Staff	Promotion	Staff Technologist-Diagnostic	X-ray Sr Technol Spec	\$64,480.00	\$69,867.20	2/26/2023
Davis, Kathleen R.	University Medical Center	UTCare Pharmacy	Staff	Lateral Transfer	Pharm Billing/Invtry Ctrl Techn	Certified Pharmacy Tech II	\$23,025.60	\$26,582.40	2/26/2023
Delucia, Jennifer	College of Medicine	Pediatrics	Faculty	Increase in FTE	Assistant Professor	Assistant Professor	\$10,000.00	\$15,000.00	5/15/2022
Dobbs, Jessica A.	University Medical Center	OP-Clinic-Orthopedic	Staff	Promotion	Lead Nurse	RN Case Manager Orthopaedic	\$48,372.48	\$50,000.00	1/29/2023
Drake, Michael	University Medical Center	Interventional Pain Center	Staff	Degree Awarded Increase	RN Clinic Manager	RN Clinic Manager	\$97,920.74	\$98,920.74	2/12/2023
Duran, Gina M.	VP Enrollment Mgmt	Financial Aid	Staff	Promotion	Data Systems Coord. 1	Manager,Eligibility Processing	\$47,528.00	\$51,100.00	3/11/2023
Duval, Angela M.	University Medical Center	CVU	Staff	Lateral Transfer	Staff Nurse	Resource Utilization Coor	\$76,190.40	\$84,656.00	3/12/2023
Fabek, Karen L.	College of Medicine	Resid Prgm-Dentistry	Staff	Promotion	Dental Assistant I	Dental Assistant 2	\$31,699.20	\$33,425.60	3/12/2023
Fleck, Taelynn A.	University Medical Center	Renal Transplant Admin	Staff	Promotion	Family Therapist	Soc Wkr Patient Care Coord	\$57,720.00	\$60,673.60	2/26/2023
Friar, Laura S.	Research & Sponsored Programs	Research & Sponsored Programs	Staff	Reclassification	Grants Coordinator 2	Grants Coordinator 3	\$42,785.60	\$48,713.60	1/29/2023
Giddens, Mariah Z.	University Medical Center	OP-Clinic-Orthopedic	Staff	Promotion	Lead Medical Assistant	L P N Meds	\$42,868.80	\$44,616.00	2/26/2023
Koesters, Kim	College of Medicine	Dean Medical College	Staff	Promotion	Exec Asst II/LCME Coordinator	Dir. of Admin. Operations	\$53,040.00	\$75,719.00	1/28/2023
Krzyston, Jennifer	University Medical Center	CCC Multi Specialty	Staff	Demotion	RN Clinic Supervisor	Triage Nurse	\$69,360.00	\$68,868.80	3/12/2023
Kuhn, Brian	Provost-Academic Affairs	Registrar	Staff	Equity Increase	Asst Registrar Acad Suprt/Degr	Asst Registrar Acad Suprt/Degr	\$52,020.00	\$54,570.00	1/28/2023
Kynard, Regina L.	Diversity & Inclusion 3	Diversity & Inclusion	Staff	Promotion	Academic Advisor	Executive Assistant 2	\$44,719.29	\$58,000.00	1/28/2023
Lederer, Nicole E.	Research & Sponsored Programs	Office of Research Compliance	Staff	Promotion	Compliance Analyst, IRB	Manager, Research Compliance	\$57,000.00	\$67,800.00	3/11/2023
Liu, Mingyang	Provost-Academic Affairs	Institutional Research	Staff	Salary or Rate	Survey Statistician/Instructor	Survey Statistician/Instructor	\$67,183.32	\$70,542.00	3/11/2023
Macklin, Stacy	College of Medicine	Medicine	Staff	Promotion	Patient Registration Spec	Nurse Clinician	\$40,393.60	\$43,326.40	1/28/2023
Majors, Shelby C.	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Promotion	Staff Nurse	Lead Nurse	\$72,558.72	\$72,558.72	3/12/2023
Marble, Taylor C.	University Medical Center	Dana Cancer Center	Staff	Demotion	Staff Nurse	Staff Nurse	\$55,916.64	\$68,868.80	3/6/2023

Mason, Miracle	VP Enrollment Mgmt	Enrollment Management	Staff	Promotion	Manager of Academic Enrollment	Marketing Development Analyst	\$43,000.00	\$45,150.00	2/20/2023
Mawhorter, Heather M.	University Medical Center	Cardiac Rehab	Staff	Job Title	Resp Care Practitioner Adv	Pulmonary Rehab Resp Therapist	\$31.63	\$59,211.36	1/29/2023
Mendoza, Pamela S.	University Medical Center	3D Medical Intensive Care	Staff	Promotion	Staff Nurse	Lead Nurse	\$72,558.72	\$72,558.72	2/26/2023
Mukundan, Deepa	College of Medicine	Pediatrics	Faculty	Promotion	Associate Dean for Students Affairs	Associate Dean for Student Affairs and Vice Chair	\$156,566.00	\$202,736.00	1/1/2023
Pillai, Mahesh R.	Research & Sponsored Programs	Office of Research Compliance	Staff	Promotion	Manager, Research Compliance	Director, Research Compliance	\$67,800.00	\$97,821.00	2/13/2023
Radwanski, Julia M.	Provost-Academic Affairs	Learning Enhancement Center	Staff	Degree Awarded Increase	Academic Svc Coord	Academic Svc Coord	\$47,437.14	\$48,437.14	2/11/2023
Rajendran, Catherine	College of Medicine	Medicine	Staff	Promotion	Research Assistant	Post Doc FT HSC	\$41,600.00	\$45,000.00	1/29/2023
Reckner, Jennifer	Public Safety	Radiation Safety	Staff	Promotion	Radiation Safety Technologist	X-ray Sr Technol Spec	\$66,664.00	\$76,398.40	1/29/2023
Rice, Mitchell V.	University Libraries	University Libraries	Staff	Promotion	PC Lan Tech	Library Computer Services Manager	\$52,208.00	\$65,000.00	2/11/2023
Rivers, Deborah A.	Judith Herb College of Educ	Curriculum & Instruction	Staff	Promotion	Seasonal Employee Hourly	Program Director	\$50.00	\$78,000.00	3/11/2023
Sawicki, John H.	Public Safety	University Police	Staff	Promotion	Univ. Law Enforc. Officer	Univ. Law Enforc. Officer	\$62,316.80	\$71,177.60	2/4/2023
Smith, Deonca S.	University Medical Center	3D Medical Intensive Care	Staff	Promotion	Clerical Specialist	Staff Nurse	\$15,849.60	\$55,916.64	1/29/2023
Smith, Rebecca M.	Facilities & Construc Mgmt.	Facilities Oper Admin	Staff	Salary or Rate	Manager, Work Control Center	Manager, Work Control Center	\$62,000.00	\$66,000.00	2/11/2023
Stevenson, Stevie K.	University Medical Center	3D Medical Intensive Care	Staff	Promotion	Soc Wkr Patient Care Coord	Staff Nurse	\$63,086.40	\$59,829.12	2/12/2023
Stewart, Thomas A.	College of Medicine	Student Tutoring Program	Staff	Promotion	Custodial Worker	Learning Specialist	\$16,671.20	\$48,000.00	2/11/2023
Tavtigan, Sherrie K.	College of Medicine	Med Microbio & Immunology	Staff	Lateral Transfer	Assistant to the Chair	Education Manager	\$48,726.00	\$51,162.30	3/25/2023
White, Nicole L.	University Medical Center	Interventional Pain Center	Staff	Demotion	Lead Nurse	Staff Nurse	\$48,372.48	\$40,310.40	2/26/2023
Winkle, Rachel L.	University Medical Center	6AB Surgery - Orthopedics	Staff	Return to Prior Position	Staff Nurse	Staff Nurse	\$68,496.48	\$68,496.48	2/28/2023
Woodley, Toni C.	University Medical Center	Transfer Center	Staff	Demotion	Nurse Manager	House Supervisor	\$109,774.44	\$89,893.44	2/12/2023
Yanez, Sierra M.	University Medical Center	3D Medical Intensive Care	Staff	Demotion	Medical Assistant	Clerical Specialist	\$21,434.40	\$18,033.60	3/12/2023
Yoast, Angel M.	University Medical Center	PICC-Line Services	Staff	Lateral Transfer	Staff Nurse	Vascular Access Nurse	\$72,558.72	\$72,558.72	2/12/2023
Zercher, Aaron R.	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	Promotion	Technology Support Admin	Enterprise Desktop Admin	\$53,040.00	\$66,483.00	1/28/2023

Separations of Employment

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>Rate/Annual Salary</u>	<u>Effective Date</u>		
Acevedo Villanueva, Keila Yanis	College of Medicine	Med Microbio & Immunology	Staff	Resigned Job Dissatisfaction	Post Doctoral	\$53,760.00	2/3/2023		
Addison, Tysheana	University Medical Center	Lab-Central Office	Staff	Involuntary Termination	Lab Tech 1	\$44,761.60	2/8/2023		
Agyeman, Jodian	University Medical Center	Clinical Observation Unit	Staff	Resigned Personal Reasons	Staff Nurse	\$72,558.72	2/28/2023		
Alghorani, Yahia	College of Engineering	Electrical Engineering	Staff	Resignation	Postdoctoral Research Assoc	\$50,000.00	1/31/2023		
Andaloro, Richard	College of Natural Sci & Math	Physics	Faculty	Resignation	Assistant Lecturer	\$47,858.40	2/11/2023		

Anstine, Kelsey	University Medical Center	6AB Surgery - Orthopedics	Staff	Resigned Other Employment	Staff Nurse	\$38.76	2/20/2023		
Antoniuk, Mary P	AVP for Finance	Controller	Staff	Resigned Other Employment	Sr. Financial Analyst	\$69,000.00	3/24/2023		
Auxier, Rosemarie	University Medical Center	Lab-Central Office	Staff	Resignation	Lab Tech I	\$23,316.80	1/25/2023		
Bailey, Yonette	University Medical Center	6AB Surgery - Orthopedics	Staff	Resigned Moved to New Location	Lead Nurse	\$72,558.72	1/18/2023		
Baskey, Jennifer	AVP for Finance	Treasurer's Office	Staff	Involuntary Termination	Business Operations Analyst	\$52,000.00	3/3/2023		
Beard, Kevin	Athletics	Football	Staff	Resigned Other Employment	Assistant Coach, Football	\$98,308.62	3/1/2023		
Benton, Danielle	University Medical Center	CVU	Staff	Resigned Personal Reasons	Staff Nurse	\$39,886.08	3/1/2023		
Bernard, Eric	Facilities & Construc Mgmt.	Purchasing	Staff	Resigned Other Employment	Contract Manager	\$65,582.94	3/17/2023		
Bovilla, Venugopal	College of Medicine	Physiology and Pharmacology	Staff	Resigned Moved to New Location	Post Doc FT HSC	\$36,720.00	3/12/2023		
Brown, Brandon	University Medical Center	Environmental Services	Staff	Job Abandonment	Custodial Worker	\$31,824.00	2/28/2023		
Brown, Laura	College of Medicine	Med Microbio & Immunology	Staff	Resigned Personal Reasons	Education Manager	\$57,528.00	3/24/2023		
Brown, Tracey	Facilities & Construc Mgmt.	Facilities Mgt Admin	Staff	Resignation	Contract Specialist MC	\$55,000.00	3/3/2023		
Bush, david	Public Safety	Hospital Safety	Staff	Job Abandonment	Security Officer 1	\$38,824.00	3/1/2023		
Cech, Austin	College of Medicine	Medicine	Staff	Grant \$ Ended	Research Manager	\$76,500.00	1/27/2023		
Cline, Diane	University Medical Center	Outcome Management	Staff	Retirement w 10+yrs UT service	Lead Resource Utilization Coor	\$80,620.80	1/31/2023		
Cornell, Mary	University Medical Center	OP-Clinic-Psychiatry	Staff	Retirement w 10+yrs UT service	Medical Assistant	\$32,151.60	3/6/2023		
Corron, Juliet	University Medical Center	Environmental Services	Staff	Probationary Removal	Custodial Worker	\$31,824.00	1/29/2023		
Darr, Kent	College of Medicine	Department of Medical Education	Staff	Resigned Other Employment	eLearning Instr Design Splcist	\$70,000.00	1/27/2023		
Davis, Deonna	University Medical Center	5CD Med-Surg/Telemetry	Staff	Resigned Job Dissatisfaction	Staff Nurse	\$37,277.76	1/17/2023		
Douglass, Jorden	University Medical Center	Lab-Central Office	Staff	Resignation	Lab Tech I	\$23,316.80	1/30/2023		
Drayton, Tanya	University Medical Center	Environmental Services	Staff	Did Not Return from LOA	Custodial Worker	\$38,376.00	1/20/2023		
Ebraheim, Nabil	College of Medicine	Orthopedic	Faculty	Retirement w 10+yrs UT service	Chairperson	\$254,129.14	1/23/2023		
Faasse, Derek	VP Enrollment Mgmt	Undergraduate Admission	Staff	Resigned Other Employment	Asst Dir, Regional Enrollment	\$67,200.00	2/11/2023		
Fisher, Kristin	College of Medicine	Medicine	Staff	Resigned Other Employment	Research Clerical Assistant	\$32,414.72	2/24/2023		
Fraley, Connie	University Medical Center	Registration	Staff	Resignation	Patient Access Operations Supv	\$51,000.00	2/15/2023		
Garner, Shamyre	University Medical Center	Emergency Dept.	Staff	Resignation	Staff Nurse	\$72,558.72	1/19/2023		
Gartland, Kristen	Nursing College of 3	Dean College of Nursing	Staff	Resignation	Mkting, Comm, & Recruit Spc	\$48,898.80	2/6/2023		
Gaston II, Darryl	University Medical Center	Environmental Services	Staff	Probationary Removal	Housekeeping Mgr	\$42,000.00	1/26/2023		
Gehling, Daniel	College of Medicine	Orthopedic	Faculty	Resignation	Associate Professor	\$39,983.61	1/31/2023		

Gillis, Layla	University Medical Center	Registration	Staff	Resignation	Telephone Operator 2	\$32,302.40	1/18/2023		
Gorny, Angela	College of Engineering	Engineering Career Development	Staff	Resigned Other Employment	Dir, Eng Career Developmnt Ctr	\$67,628.17	3/3/2023		
Grachek, Ellen	Human Resources 3	Human Resources	Staff	Resigned Other Employment	Sr Dir Faculty Labor Relations	\$153,000.00	2/16/2023		
Gratz, Kim	College of Arts & Letters	Psychology	Faculty	Resigned Other Employment	Professor/Chair Dept of Psych	\$140,040.14	3/19/2023		
Harris, Andrew	Provost-Academic Affairs	Main Campus Pharmacy	Staff	Resigned Salary Reasons	Outpatient Cert Pharm Tech	\$35,131.20	2/17/2023		
Harris, Manta	University Medical Center	Environmental Services	Staff	Job Abandonment	Custodial Worker	\$31,824.00	2/16/2023		
Hilbert, Megan	Division of Marketing	University Marketing	Staff	Resignation	Seasonal Employee - Pooled	\$4,384.64	3/3/2023		
Hogrefe, Jenna	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant	\$18.27	1/30/2023		
Hooker, James	Facilities & Construc Mgmt.	Mail Services	Staff	Resigned Other Employment	Delivery Worker I	\$25,896.00	3/22/2023		
Huntley, Julian	Public Safety	Hospital Safety	Staff	Resigned Other Employment	Security Officer 1	\$35,006.40	2/7/2023		
Jamison, Martina	University Medical Center	Radiology-Diagnostic	Staff	Job Abandonment	Records Tech 2	\$16,640.00	2/22/2023		
Jennings, James	University Medical Center	Patient Financial Svcs	Staff	Resigned Other Employment	Billing Specialist	\$48,422.40	2/17/2023		
Ketcham, Coral	University Medical Center	3D Medical Intensive Care	Staff	Resignation	Staff Nurse	\$48,372.48	2/3/2023		
Klepaski, Nicole	University Medical Center	Lab-Central Office	Staff	Resignation	Lab Tech I	\$20.61	1/16/2023		
Koltz, Michael	Facilities & Construc Mgmt.	Distribution Services	Staff	Retirement w 10+yrs UT service	Value Analysis Facilitator	\$79,642.62	3/31/2023		
Kramer, Paula	University Medical Center	Electron Microscopy	Staff	Retirement w 10+yrs UT service	Lab Sr Tech	\$80,912.00	2/28/2023		
Kriegel, Andrew	College of Medicine	Surgery	Faculty	Resignation	Assistant Professor	\$36,598.00	1/17/2023		
Kwapich, Dallas	Public Safety	University Police	Staff	Resigned Other Employment	Sr. Univ. Law Enforc. Off	\$71,177.60	3/17/2023		
Lasley, Drew	Public Safety	Hospital Safety	Staff	Resigned Salary Reasons	Security Officer 1	\$31,824.00	2/17/2023		
Macek, Chelsea	University Medical Center	Radiology-Orthopaedics	Staff	Resignation	Staff Technologist-Diagnostic	\$61,942.40	2/22/2023		
Madison, Cornelius	Facilities & Construc Mgmt.	Maintenance/Structur	Staff	Retirement w 10+yrs UT service	Maint Repair Worker 3	\$57,595.20	1/31/2023		
McCree, Tyshay	University Medical Center	Telemetry	Staff	Resignation	Monitor Technician	\$22,016.80	1/25/2023		
McGuire, Emilie	University Medical Center	Acute Physical Therapy	Staff	Resigned Personal Reasons	Phys Ther Asst Lic I	\$23.28	3/13/2023		
Mendez, Helen	University Medical Center	Respiratory Care	Staff	Retirement w 10+yrs UT service	Pulmonary Function Tech	\$65,790.40	2/28/2023		
Monroe, Pamela	University Medical Center	Emergency Dept.	Staff	Resignation	Staff Nurse	\$38.76	3/10/2023		
Morrison, Mary	Provost-Academic Affairs	Provost Office	Staff	Retirement w<10 yrs UT service	Faculty Affairs Specialist	\$50,772.54	1/27/2023		
Musarra, Michelle	VP Enrollment Mgmt	Rocket Solution Central	Staff	Resignation	Direct Service Provider	\$37,284.00	2/3/2023		
Palazzolo, Marilyn	College of Health & Human Serv	Dept of Exercise & Rehab Sciences	Staff	Retirement w 10+yrs UT service	Secretary 2	\$53,788.80	2/28/2023		
Pedigo, Jamie	University Medical Center	Food And Nutritional Svcs	Staff	Probationary Removal	Food Service Worker	\$31,824.00	1/28/2023		

Pellerito, Destiny	University Medical Center	6CD Detox	Staff	Job Abandonment	Staff Nurse	\$64,003.68	3/3/2023		
Phillips, Ronnie	University Medical Center	Dana Cancer Center	Staff	Resignation	Medical Assistant	\$38,438.40	2/22/2023		
Polin, Kenya	University Medical Center	6CD Detox	Staff	Resigned Moved to New Location	Ther Rec Spec I	\$24,211.20	2/5/2023		
Rahal, Kelly	University Medical Center	Endoscopy Suite	Staff	Resignation	Staff Nurse	\$40,310.40	2/13/2023		
Rajendran, Catherine	College of Medicine	Medicine	Staff	Resigned Other Employment	Post Doc FT HSC	\$45,000.00	3/24/2023		
Reed, Ernisha	University Medical Center	Lab-Central Office	Staff	Resignation	Lab Tech I	\$25,074.40	1/22/2023		
Reynolds, Rachel	University Medical Center	Operating Room	Staff	Resigned in Lieu of Discharge	Certified Surgical Assistant	\$82,846.40	2/20/2023		
Roehl, Nathan	Facilities & Construc Mgmt.	MC Building Services	Staff	Resigned Other Employment	Custodial Worker	\$29,078.40	3/16/2023		
Roldan, Ana	University Medical Center	Registration	Staff	Resigned Other Employment	Patient Registration Spec	\$33,425.60	2/3/2023		
Sanovich, Tyler	University Medical Center	Pharmacy	Staff	Resigned Personal Reasons	Pharmacist	\$107,140.80	2/8/2023		
Sawicki, John	Public Safety	University Police	Staff	Resigned Other Employment	Univ. Law Enforc. Officer	\$71,177.60	3/17/2023		
Schlegel, Patti	University Medical Center	6AB Surgery - Orthopedics	Staff	Resigned Other Employment	Staff Nurse	\$37,277.76	1/30/2023		
Scott, Stephanie	University Medical Center	OP-Clinic-Orthopedic	Staff	Involuntary Termination	Clinic Supervisor	\$51,475.32	2/28/2023		
Sims, Randall	University Medical Center	Lab-Central Office	Staff	Job Abandonment	Lab Tech I	\$24,024.00	1/19/2023		
Smith, Ana	University Medical Center	Pharmacy	Staff	Probationary Removal	Certified Pharmacy Tech II	\$50,918.40	1/30/2023		
Smith, Deonca	University Medical Center	3D Medical Intensive Care	Staff	Resignation	Staff Nurse	\$55,916.64	3/8/2023		
Smith, Paul	Athletics	Soccer-Women	Staff	Resigned Other Employment	Assoc Head Coach,Women's Soccr	\$45,042.18	2/5/2023		
Smith, Unique	University Medical Center	Clinical Observation Unit	Staff	Probationary Removal	Patient Care Technician	\$35,006.40	3/2/2023		
Spino, Cherie	Division of Marketing	University Marketing	Staff	Resigned Other Employment	Digital Content Manager	\$57,305.64	3/10/2023		
Stenuf, Nicholas	Athletics	Track & CC - Women	Staff	Resigned Other Employment	Assoc Head Track & Field Coach	\$48,960.00	2/3/2023		
Sugimoto, Kengo	Athletics	Training Room	Staff	Resigned Other Employment	Assist Athletic Trainer	\$40,800.00	3/17/2023		
Swanson, Terry	Athletics	Football	Staff	Resigned Other Employment	Asst Recruiting Coordinator	\$36,720.00	3/10/2023		
Syed, Irum	College of Medicine	Med Microbio & Immunology	Staff	Resigned Other Employment	Post Doc FT HSC	\$45,000.00	2/10/2023		
Thayer, Pamela	University Medical Center	Hospital Finance	Staff	Resignation	Financial Analyst	\$29,572.86	3/31/2023		
Thomas, Cheryl	Student Affairs MC	Student Activities Admin	Staff	Death	Executive Assistant 2	\$71,964.00	1/27/2023		
Tippey, Kaitlynn	Division of Marketing	University Marketing	Staff	Resigned Other Employment	Marketing Development Analyst	\$41,800.00	3/10/2023		
Vernon, Jeffrey	Business College Of 3	Dean-Business College	Staff	Resigned Other Employment	Coord for Enroll Mgmt	\$45,900.00	2/10/2023		
Villarreal, Anjolina	University Medical Center	Food And Nutritional Svcs	Staff	Probationary Removal	Cook 1	\$31,824.00	2/6/2023		
Weaver, Madison	University Medical Center	CVU	Staff	Resignation	Staff Nurse	\$48,372.48	1/30/2023		

White, Mikeeya	University Medical Center	CVU	Staff	Resigned Other Employment	Patient Care Technician	\$35,526.40	3/2/2023		
Willings, Kelly	Human Resources 3	Human Resources	Staff	Resigned Other Employment	HR Specialist	\$45,900.00	2/22/2023		
Winter, Stephen	University Medical Center	Lab-Evening and Overnight	Staff	Resignation	Lab Sr Tech	\$66,227.20	1/27/2023		
Wolf, Caitlin	College of Medicine	Medicine	Staff	Resignation	Case Manager	\$63,065.60	3/3/2023		
Wood, Cynthia	University Medical Center	Dana Infusion Center	Staff	Resigned Personal Reasons	Staff Nurse	\$38.76	1/31/2023		
Workman, April	AVP for Finance	Early Learning Center	Staff	Retirement w 10+yrs UT service	Educare Instructor	\$41,579.20	3/17/2023		
Wright, Ta'Leahia	University Medical Center	Sterile Processing	Staff	Resigned Personal Reasons	Hospital Aide	\$16,151.20	2/1/2023		
Wroblewski, Mary	College of Medicine	Pediatrics	Faculty	Resignation	Associate Professor	\$123,958.46	3/31/2023		
Zaletel, Lindsay	University Medical Center	Registration	Staff	Resigned Personal Reasons	Records Tech 2	\$19,645.60	2/9/2023		
Zimmerman, Kevin	Public Safety	University Police	Staff	Resigned Other Employment	Univ. Law Enforcement Officer	\$66,019.20	3/3/2023		

Community-Based & ProMedica Practitioners Faculty Appointments

<u>Name - Last, First</u>	<u>College or Administration</u>	<u>Department</u>		<u>Description</u>	<u>Position</u>		<u>Effective Date</u>		
Al-Shoha, Mohammad	College of Medicine	Medicine		Clinical Assistant Professor	ProMedica Practitioners Track		3/1/2023		
Arquette, Nancy	College of Medicine	Obstetrics & Gynecology		Clinical Assistant Professor	ProMedica Practitioners Track		4/1/2023		
Furlong, Dennis	College of Medicine	Family Medicine		Clinical Assistant Professor	ProMedica Practitioners Track		12/1/2022		
Geisinger, David	College of Medicine	Pediatrics		Clinical Assistant Professor	Community-Based Track		1/31/2023		
Hermanowski, Julia	College of Medicine	Psychiatry		Clinical Assistant Professor	Community-Based Track		3/1/2023		
Kassis, Nadine	College of Medicine	Obstetrics & Gynecology		Clinical Assistant Professor	Community-Based Track		3/1/2023		
Kovach, Corie	College of Medicine	Obstetrics & Gynecology		Clinical Assistant Professor	ProMedica Practitioners Track		4/1/2023		
Lafyatis, Jessica	College of Medicine	Obstetrics & Gynecology		Clinical Assistant Professor	ProMedica Practitioners Track		3/1/2023		
Li, Michelle	College of Medicine	Pathology		Clinical Assistant Professor	Community-Based Track		3/1/2023		
Molenda, Matthew	College of Medicine	Medicine		Clinical Assistant Professor	Community-Based Track		1/3/2023		
Music, Ronald	College of Medicine	Family Medicine		Clinical Assistant Professor	Community-Based Track		12/1/2022		
Shah, Manjul	College of Medicine	Radiology		Clinical Assistant Professor	Community-Based Track		2/14/2023		
Spencer, Sarah	College of Medicine	Obstetrics & Gynecology		Clinical Assistant Professor	Community-Based Track		1/9/2023		
Treloar, Tracy Brooke	College of Medicine	Pediatrics		Clinical Assistant Professor	ProMedica Practitioners Track		2/1/2023		
Varma, Jasmine	College of Medicine	Medicine		Clinical Assistant Professor	Community-Based Track		2/15/2023		
Walden, Michael	College of Medicine	Radiology		Clinical Assistant Professor	Community-Based Track		2/14/2023		
White, Matthew	College of Medicine	Emergency Medicine		Clinical Assistant Professor	Community-Based Track		3/3/2023		

The Faculty Senate approved (March 28, 2023) the following three changes to the current FS Constitution, Rules, and Bylaws.

Issue 1: There is some ambiguity in how FS committees and committee chairs are established in the Constitution, Rules, and Bylaws. The approved revision to clarify the process is highlighted in red.

Rules Article I Section 4: The chairs of each Senate Committee shall be selected by the President of the Faculty Senate as described by Article IV.1.A.10 of the Faculty Senate Bylaws. The Faculty Senate President, at their discretion, may ask the Faculty Senate Committee on Committees for assistance with the selection of the Senate Committee chairs. Once the Senate Committee chairs are determined the remaining membership of each Senate Committee shall be determined by Faculty Senate Committee on Committees appointment **except for** with the exception of the Senate Committee on Committees whose members shall be selected by the Executive Committee, ~~and its~~ **its** chair shall be selected by the President of the Faculty Senate as described by Article IV.1.A.8 of the Bylaws of Faculty Senate.

Issue 2: Small colleges, with fewer faculty members, such as the Jesup Scott Honors College, bear a greater burden on their faculty to fill committee membership requirements compared to larger colleges. The approved addition to FS Rules to ease the committee membership burden on small colleges is in red.

Rules Article I. Section 4: ...Each Faculty Senate Committee will consist of one representative from each college granting an undergraduate degree, and the University Libraries and the Jesup Scott Honors College. **Faculty from any college with fewer faculty than the number of standing Faculty Senate committees may waive their right to representation on select committees after consultation with the Faculty Senate Committee on Committees.** Exceptions to this general committee membership rule are specified in the details below. {The exceptions refer to issues such as participation by COMLS and are not relevant here.}

Issue 3: The following minor errors were identified in the FS Constitution, Rules, and Bylaws and the approved corrections are in red.

1. Rules Article I.4 has four references to Article I Section 5. Section 5 references university committees not FS committees. Instead of referencing Section 5, it should instead reference “**in this Section of these Rules.**”
2. Bylaws: In Articles I and II there are three references to a special case in Article III, Section 2. The special case, in reference to an extra senator, is in **Article III, Section 3**, not Section 2.
3. Bylaws: The writing in all capital letters under article XI should be reformatted to the appropriate case.
4. Bylaws Article I: “Each college including University Libraries shall have **a**at least one senate seat”;
5. Constitution: Article III: “...except for ~~Department~~ **department** chairs

The Faculty Senate Executive Committee respectfully requests the University of Toledo’s Board of Trustees’ approval of these changes.

POINTS OF PRIDE

Student Success

- Derek Kluczynski (undergraduate student, College of Natural Science and Mathematics, Biological Sciences, Avidor-Reiss lab) was selected as a 2023 Barry Goldwater Scholar by the Board of Trustees of the Barry Goldwater Scholarship and Excellence in Education Foundation and the Department of Defense National Defense Education Programs.
- Veani Roshale Fernando, the first-place winner of the 2022 5th Annual Three Minute Thesis® at UToledo, recently competed at the regional level at the annual meeting of the Midwestern Association of Graduate Schools [MAGS] against over 50 challengers from 14 states, placing in the top ten finalists.
- At the American Institute of Chemical Engineering Regional Meeting the UToledo College of Engineering student ChemE car team won the regional competition and will be competing at the National AIChE meeting in the Fall in Orlando, Florida. Also, student Samie Kummur placed 1st in Student Research Presentations, earning a spot in the national competition in Orlando.
- Fourth-year medical students learned their residency placements at the annual *Match Day* ceremony on Friday, March 17. Among our students, 21 matched with UToledo Residency Programs and four others will be returning to our residency programs, after completing a preliminary year. A total of 29 fourth-year students matched in residency programs in northwest Ohio and 74 within the state of Ohio. In total, students matched with 21 different medical specialties in 28 states.

Recognition

- UToledo's Edward H. Schmidt School of Professional Sales (ESSPS) was recognized as a Top Sales Program in the country by the Sales Education Foundation (SEF) in its recently published annual.
- Simulation Center re-accredited as level-one comprehensive simulation center, the Lloyd A. Jacobs Interprofessional Immersive Simulation Center (IISC) was recently re-accredited by the American College of Surgeons as a level-one comprehensive simulation center. This is the highest designation a simulation center can achieve and as a highlight, there were no areas of improvement or citations. The Simulation Center continues to be one of 105 centers worldwide with this exclusive accreditation.

Faculty

- Dr. Emanuela Gionfriddo, College of Natural Science and Mathematics, Chemistry & Biochemistry, received the 2022 ACS Analytical Division Satinder Ahuja Award and the 2023 LCGC Emerging Leader in Chromatography Award during symposia organized in her honor. Dr. Gionfriddo has also received the 2023 EAS Young Investigator Award and was recently the Eastern Analytical Symposium (EAS) Scientist of the Week (March 16).
- Dr. Kimberly Mack (College of Arts and Letters, Dept. of English) won the Joe Weixlmann Prize from *African American Review*, awarded to the "best essay among this year's selection in twentieth- and twenty-first-century African American literature and culture," for her 2022 article "Love Story Black and the Third Plane Novel." The *AAR* is the official publication of the Modern Language Association's LLC African American.
- Dr. Sridhar Viamajala, College of Engineering (COE) received a \$1.16m grant from the U.S. Department of Energy for "Minimizing organic carbon losses to improve net productivity in direct air capture cultivation"
- The National Academies of Practice (NAP) inducted Dr. Mark Merrick as a Distinguished Fellow in the Athletic Training Academy. Class of 2023 Fellows were welcomed into the National Academies of Practice during the awards and induction ceremony in Washington DC on April 1, 2023.

- Dr Isaac Schiefer, College of Pharmacy & Pharmaceutical Sciences (CPPS), Medicinal Chemistry, was awarded a new R21 from National Institute on Drug Abuse (NIDA) and the NIH Office of the Director (OD) funded for \$424,875 over two years entitled “Zebrafish Screens to Identify Agents which Reverse the Effects of Synthetic Opioids”.
- Dr Zahoor Shah, CPPS, presented a virtual research seminar at Anesthesiology and Critical Care Medicine, Johns Hopkins University, Baltimore. The title was “Development of a Novel First-in-class Cofilin Inhibitor for Stroke Therapeutics.” Dr. Shah recently received a renewal of his NIH R01 grant, making him the 8th highest NIH funded Principal Investigator over the past 5 years at UT.
- Emeritus DUP Dr. Paul Erhardt, CPPS, renewed a grant with SUNY Downstate Medical Center for \$790,000. The topic of research is “Metastatin Analogs for the Treatment of Metabolic Diseases.”

Events

- The UToledo 2023 Day of Giving supporters set a new milestone with \$2,193,302 in donations. The total is a nearly 11% jump from 2022 and a record in the six-year history of the campaign. A total of 3,177 donors collectively participated online and during live events in Toledo during the 36-hour fundraising effort.
- The UToledo Family Business Center hosted the KeyBank Global Leaders Forum on April 17 showcasing "Writing and Rewriting My Playbook," featuring Brendan Hunt. Brendan is currently starring as Coach Beard from the Apple TV+ series, Ted Lasso.
- Judith Herb College of Education held the UToledo Teach Fair on March 29 in the Student Union. Over 65 school districts participated in this event. Students on average had six to seven interviews over the course of the day.
- Over 170 HS students from 14 school districts took part in the College of Engineering’s *Engineer for a Day* program. Students learned the various disciplines of Engineering, toured the college and took part in numerous research activities.
- 700 middle school girls from 30 schools participated in the 5th Annual *Introduce a Girl to Engineering* Program. They learned various engineering disciplines with activities hosted by 24 local companies and engineering student/professional organizations. Q&A session with a panel of 5 women engineering leaders and UToledo COE alumnae. Over the 5 years of this program, nearly 2,500 girls from 50 schools along with over 40 companies and organizations have taken part.

Athletics

- With Mid-American Conference Championships won by Women’s Basketball, Men’s Basketball, Men’s Tennis and Women’s Tennis over the past two months, the Rockets have now accumulated six MAC titles in the 2022-23 school year, shattering the previous record of three.
- Women’s Basketball won the MAC regular season title and the MAC Tournament Championship to advance to the NCAA Tournament for the first time since 2017.
 - Women’s Basketball won its first-round game in the NCAA Tournament vs. No. 5 seed Iowa State, the Rockets’ first win in the NAAs in 27 years.
 - Quinesha Lockett was named MAC Women’s Basketball Player of the Year and Tricia Cullop was named MAC Women’s Basketball Coach of the Year.
- Men’s Basketball became the first current MAC school to win three consecutive Championships and went on to play Michigan in the first round of the National Invitation Tournament.
 - RayJ Dennis was named MAC Men’s Basketball Player of the Year and Tod Kowalczyk was named MAC Men’s Basketball Coach of the Year.
 - JT Shumate was named First-Team Academic All-America for the second year in row, only the third Rocket to ever to be so honored in back-to-back seasons.
- The Rockets ranked No. 1 in the Mid-American Conference and No. 82 overall out of 363 schools in the Learfield Directors' Cup Division I winter standings which were released by the National Association of Collegiate Directors of Athletics (NACDA) on April 7. Points for the standings are awarded based on each institution's finish in NCAA Championships. The Rockets' 141 points includes 91 points from women’s cross country and football from last fall, and 50 points earned by the women's basketball team this past winter.