ORGANIZATIONAL LEADERSHIP AND MANAGEMENT

College of Business and Innovation

Bachelor of Business Administration
4-year program

sound like you?

- **Resolve conflict in the workplace**
- **Lead and manage change in an organization**
- **Develop and deliver training programs**

did you know?

People are definitely a company's greatest asset. It doesn't make any difference whether the product is cars or cosmetics. A company is only as good as the people it keeps.

Organizational Leadership and Management at UT

Organizational leadership and management (OLM) students learn how to manage and lead change, diagnose problems and come up with solutions, and improve the people who make organizations successful. They develop leadership and managerial competencies, communication, organizational development and change, and conflict resolution and negotiation skills.

UT's organizational leadership and management program has three major foci: leading and managing change, training and development, and communication. Students are continually involved in the OLM field by participating in professional meetings, having practitioners speak in their classrooms and interacting with the professional community on a regular basis.

Students can gain real-world experience through numerous internship opportunities that often lead to full-time positions. This lets students work with accomplished professionals in leadership and management while earning college credit and money.

What to expect when you graduate

Most OLM graduates begin working in a management training program. Others choose to continue their education by pursuing a master's or doctoral degree, leading to careers in consulting, management development or college-level teaching.

Check out all our majors online @ *utoledo.edu/admission/freshman/majors.html*

THE UNIVERSITY OF TOLEDO
1872

The University of Toledo College of Business and Innovation

Organizational Leadership and Management Major Degree Requirements for 2012-2016

Sample Full-Time Plan of Study Beginning with Math 1730

	Fall Semester				Spring Semester			
Freshman Year	BUAD	1000	Orientation	1	BUAD	1020	Micro-Computer Applications	3
	BUAD	1010	Intro. To Business	3	ENGL	2960	Organizational Report Writing	3
	ENGL	1110	College Composition 1	3	ECON	1200	Intro to Micro Economics	3
	Math	1730	Calculus w/ Apps to Bus. And Fin.	5	*		Natural Science Lecture	3
	ECON	1150	Intro to Macro Economics	3	*		Natural Science Lab	1
					*		Humanities	3
			Total Hours	**15**			**Total Hours**	**16**
Sophomore Year	BUAD	2040	Financial Accounting Info	3	BUAD	2050	Accounting for Decision Making	3
	BUAD	2060	Data Analysis for Business	3	BUAD	2070	Applications of Statistics	3
	BUAD	2000	Career Development I	1	BUAD	2080	Global Environment of Business	3
	*		Social Science	3	*		Multicultural U.S.	3
	*		Natural Science Lecture	3	*		General Education/Elective	3
	*		Humanities	3			Elective	1
			Total Hours	**16**			**Total Hours**	**16**
Junior Year	BUAD	3010	Principles of Marketing	3	BUAD	3020	Principles of Manuf-Service Systems	3
	BUAD	3030	Managerial and Behav. Processes	3	HURM	3220	Human Resource Management	3
	BUAD	3040	Principles of Financial Mgmt.	3	MGMT	3630	Conflict Management	3
	BUAD	3050	Information Technology Mgmt.	3	MGMT	3770	Ethics- Leadership & Mgmt.	3
	BUAD	3470	Legal Environments of Business	3	Comm	3880	Prof. Business Communication	3
	BUAD	3000	Career Development II	1			Elective	1
			Total Hours	**16**			**Total Hours**	**16**
Senior Year	MGMT	4780	Leadership & Managrl Competencies	3	MGMT	4250	Performance Management	3
	MGMT	4210	Leading & Managing Org. Improvement	3	MGMT	4330	Org. Leadership & Mgmt Practicum	3
			Business Minor	3	BUAD	4020	Senior Business Policy	3
			Business Minor	3			Business Minor	3
	*		Multicultural N.W.	3			Elective	3
			Elective	1				
			Total Hours	**16**			**Total Hours**	**15**

Notes: * Select from approved General Education/University Core course work, see Degree Audit for course selections.