

The Klar Leadership Academy Mission:

To expand and accelerate the development of the leadership acumen and talents of a select cadre of outstanding undergraduate students from the College of Business and Innovation and all University of Toledo Undergraduate Colleges. This is a pan-academic effort with the goal of increasing each Academy member's career success, ability to lead and influence others to impact the world for good, and help each member capture a "personal vision" as to what they can do to improve the human condition!

The Klar Leadership Academy Goals: The over-arching goals of The Academy are to provide our student participants with a *transformational learning experience* to build on their University of Toledo education so to enable them to better lead...

- **Themselves**
- **Others**
- **Teams**
- **Organizations**
- **Communities**

The Klar Leadership Academy Focus and Competency Development: The focus of this development process is to provide **Klar Academy** students with a unique hands-on and "difference-making" learning opportunity so as to expand and develop the following competencies:

- Ability to THINK BIGGER and create VISION!
- Skill at setting goals and delivering desired results
- Greater emotional intelligence, interpersonal and team skills
- Superior 360 Degree communication skills and networking talents
- Expanded worldview and community service mindset
- Critical thinking, creativity, and innovative thinking skills
- Greater confidence to lead others and demonstrate self-leadership
- Highly developed ethical decision-making and servant-leader behavior
- Being coachable and having a mentoring mindset

These skills and competencies are critically important to success in virtually every discipline. The curriculum has been developed with the aim of helping students in every major be better equipped to become leaders in their chosen professions.

The Klar Leadership Academy Development Vehicles: The Academy will employ a wide variety of learning experiences and methodologies to provide Academy members with a **“once in a lifetime”** opportunity to rapidly develop their leadership talents. The Academy curriculum will make systematic use of assessments, formal instruction, case studies, high-profile guest speakers, field experiences, panel discussions, mentoring, and community service activities. **Academy Members are required to participate in the development sessions as indicated on the schedule below to qualify for The Klar Leadership Academy Certificate and Medallion of Merit upon completion of the program.**

Klar Academy Student Testimonies:

“If I could describe my experience being a part of the Klar Leadership program in just two words it would be, “Life Changing!” One of the important lessons learned during this experience was that great leaders fail. I have tried to make it known to others in my life that I can make mistakes as a leader, but showing my peers or co-workers how I can turn a negative aspect into a learning experience is essential to help further my personal development and also impact others in society!”

Trevor Cox, Supply Chain and Marketing

“I would highly recommend KLAR to every student who has the chance to participate in this incredible learning opportunity. Through KLAR, I was able to learn more about myself as a leader and how to develop my leadership skills. I had the chance to meet people from different colleges at UT and greatly expand my network. The experiences that KLAR has offered me will be something I carry with me for the rest of my life. As a leader, it is important that we continue to better ourselves and never settle because there is always room for improvement.”

Hannah O’Neil, College of Nursing

“Since joining the KLAR leadership academy I have been positively impacted in both my professional and personal life. KLAR has allowed me to develop life-long skills such as emotional intelligence, networking, how to overcome my weaknesses, and many more, all to help me become a better servant leader. I would strongly recommend joining the KLAR leadership academy to anyone who has a drive to try to be the best version of themselves.”

Aaron Scheuer, Exercise Science-Pre Physical Therapy

“Klar Leadership Academy provided me with some of the best leadership training I've had during my college experience. Each session deeply analyzed a specific aspect of leadership unlike many other conferences and speeches I've attended. The sessions were encouraging, and I frequently learned new leadership techniques on a Friday or Saturday session that I was able to utilize to motivate and lead my fraternity at meeting on Sunday.”

Adam Fasnacht, Mechanical Engineering

“The Klar Leadership Academy impacted me professionally in astounding ways. I learned so many leadership practices and skills to take back and effectively lead my chapter, as well as my outlook and perspective on work and life. The biggest thing I learned through Klar Academy was to THINK BIG! No goal is out of reach or unattainable, as long as we create a plan and carry it out with a purpose. I recommend others participate in Klar if you are fortunate enough to get the chance because it will enhance your ways of thinking and really bring out a side of you that you did not know existed.”

Ja'Vawn W. Marbury, Marketing and Professional Sales

“The experience I had with the Klar Leadership Academy was and will be unforgettable. I never thought I would be able to be a part of such an amazing group and to help so many people. The Box-Out-Hunger and Feed My Starving Children events were the greatest thing to be a part of and I plan on making it to each one from now on. I feel as if I am not afraid to take chances anymore, through my career and throughout my life. I am more comfortable with stepping up and not feeling ashamed for being a woman in charge. I cannot wait to use the resources I have learned through the academy in the future. Thank you for the amazing experience.”

Amber Myers, Intervention Specialist Program

“My experience in the Klar Leadership Academy was one of the most transformative experiences in my young life. The Academy taught me lessons that changed the trajectory of my personal life and professional career. I learned to serve humbly as a leader while having a ferocious desire for results. This dyad of service and results orientation is imperative to sustained success as a leader. Most importantly, I had the opportunity to network and build relationships with an amazing group of peers who will be great leaders in the future.”

Josh Cales, College of Business and Innovation

“The Klar Leadership Academy helped me to build the confidence and knowledge to become the leader I've always known I was. It allowed me to collaborate with a professional network of peers and professionals from the community to grow exponentially in my communication and listening skills. To me, The Klar Leadership Academy was the experience of a lifetime; to take in the knowledge from successful leaders and utilize it in my personal life, and in my academic and professional career. This development experience has shaped me in powerful ways.”

Kayli Dues, Marketing and Management

“I would recommend the KLAR Leadership Academy to everyone because it was a monumental experience and dramatically changed my outlook on leadership. My thoughts and actions transformed throughout the Academy and ended up having the mindset to be a servant leader for others. It is important that YOU take this opportunity because it WILL change you and how you interact with others.”

Alec Falkenberg, Finance and Entrepreneurship

Academy Schedule 2018-2019 Academic Year

Fall Semester 2018

SESSION #1: Friday, August 24, 2018

8:30a.m. – 3:30p.m. (Lunch Provided)

Learning Focus: *Academy Kick-off, The Leadership Journey, Career Success, and Successful Job Search Strategies*

Session Activities: Career Success workshop, team-building exercises, self-assessment, and HR expert panel discussion on how to find and secure a great job!

Facilitator: Dr. Clinton Longenecker

SESSIONS #2-#4 KLAR ACADEMY RETREAT

Overview: Session #2-#4 will be an overnight retreat at historic Camp Miakonda located in Toledo, Ohio which will allow Klar Leadership Academy Members to bond as a team and make use of this terrific regional rustic outdoor resource.

SESSION #2: Friday, September 21, 2018*

2:30p.m. - 5:30p.m.

Learning Focus: *Team Building and Knowing Yourself*

Session Activity: Klar Leadership Academy Members will participate in a 2 ½ hour Copes/Ropes Course at the camp to kick-off the retreat which will be an exceptional teambuilding and learning experience.

Facilitators: Camp Miakonda Certified Copes/Ropes Course Staff Members

***Alternate Ropes Course Time: Saturday September 22, 2018 1:00p.m.-3:30p.m.**

SESSION #3: Friday, September 21, 2018

6:00p.m. – 11:00pm.

Learning Focus: *The Challenges and Secrets of Knowing Yourself and Successfully Leading Organizations*

Session Activities: Leader learning session, DISC Profile Assessment Debrief, and Campfire Sharing Session and Outdoor Teambuilding Activities.

Facilitators: Dr. Clinton Longenecker and Mr. Mike McCartney

SESSION #4: Saturday, September 22, 2018

8:30a.m. – Noon

Learning Focus: *Emotional Intelligence and Leader Success in Leading Others*

Session Activities: Leadership workshop, case-analysis, self-assessment, and CEO Panel Discussion. This session will help you think about your potential to help change the world!

Facilitator: Dr. Miggy Hopkins

Networking Lunch

Noon-12:45p.m.

SESSION #5: Saturday, October 13, 2018

Noon (Lunch)-4:30p.m.

Ohio Air National Guard 180th Fighter Squadron-Toledo Express Airport

Learning Focus: *Results-Based Leadership and Leading Yourself*

Learning Activities: An interactive leadership workshop, Senior Military Leader presentation, base tour, and flight crew presentation on the performance capabilities and team-based maintenance requirements of an F-16 fighter aircraft.

Facilitators: Dr. Clinton Longenecker and Ohio Air National Guard Squadron Commander

SESSION #6: Saturday, November 17, 2018

8:30a.m.-1:00p.m.

Learning Focus: *Serving, Leading and Making a Difference in Your Community*

Session Activities: Box-Out-Hunger Community Service Project hosted and staffed on the UT campus and sponsored by The Cherry Street Mission. Klar Leadership Academy Memberse will spearhead the Thanksgiving Dinner Construction and delivery of 2,500 Thanksgiving Food Boxes that will feed over 16,000 less fortunate members of our community.

Facilitator: Dr. Clinton Longenecker Dan Rogers

Session #7: Saturday, December 1, 2018

8:30 AM-12:30 PM

Learning Focus: *Leading Not-for-Profit Organizations and World Class Thinking/Etiquette*

Session Activities: A dynamic presentation by the Senior Leadership of The Toledo Museum of Art, one of the top four Art Museums in the U.S. We will have a “behind the scenes” guided docent tour and review of successful entrepreneurial artists, and a formal luncheon with coaching on appropriate dining etiquette.

Facilitators: Dr. Clinton Longenecker, Dr. Adam Levine, and Ms. Jill Bachman

Spring Semester 2019

Session #8: Friday or Saturday, January 18-19, 2019

Learning Focus: Team-Building “Trapped in Toledo” Exercise

Session Activities: Each member of the Klar Leadership Academy and their Learning Team will participate in a teambuilding and problem-solving exercise scheduled at a time that is most convenient for the team.

Session #9: Friday & Saturday, February 1-2, 2019

Klar Leadership Academy Practicum: Feed My Starving Children Event

Project Overview: During the 2017-2018 Klar Leadership Academy members will be responsible for the planning, fundraising, staffing, and implementing a “Feed My Starving Children” event with the goal of producing 160,000 meals that will be sent to an impoverished Third World country through a network of agencies that use these meals as part of social/economic development projects. This experience will provide the Klar Leadership Academy members with an opportunity to make a real difference on a global scale while developing their own leadership, teaming, organizing, and volunteering skills.

Session #9: Friday February 15, 2019

6:00p.m. - 8:30p.m.

Learning Focus: KLAR *GRADUATION CELEBRATION*

Learning Activities: To reflect on what was learned through the Academy and to celebrate our Academy graduates with a formal dinner and Klar Leadership Academy Certificate ceremony.

Our Calling: The Klar Leadership Academy is all about creating the next generation of exceptional leaders who will carry on the University of Toledo legacy of leaders who currently working hard in all fields to change the world in great and amazing ways!

Our Academy participants will have the unique and transformational opportunity for:

- ✓ **Engagement** with renowned leadership and multi-discipline thought leaders!
- ✓ **Exposure** to cutting edge leadership thinking and practices across a wide cross-section of successful enterprises, industries and disciplines!
- ✓ **Empowerment** to reach out and learn from “game-changing” leaders and on how to take control and responsibility for your own leadership development and success!
- ✓ **Experience** what it truly means to be a difference-making leader in the 21st Century!

KLAR IS ALL ABOUT LEADERSHIP TRANSFORMATION!

