Eligibility Breakdown:

- **Medical/Rx**
  - Age 19 – 26 (end of calendar year they turn age 26)
    - Married and unmarried dependents
    - Not required to be a full-time student
    - Not required to be an IRS dependent
  - Age 26 – 28 (end of month they turn age 28)
    - Unmarried
    - Not required to be an IRS dependent
    - Must be State of Ohio resident OR full-time student out-of-state
    - Must be child, step child, or custodial child of employee
    - Cannot be eligible for other employer sponsored coverage, regardless of cost
    - Cannot be secondary on coverage
    - Additional post-tax premium will be charged per adult child

- **Health Savings Account/Flexible Spending Account**
  - Must be IRS dependent

- **Dental**
  - Age 19 – 24 (end of calendar year they turn age 24)
    - Unmarried
    - Full-Time Student
    - IRS Dependent

- **Vision**
  - Age 19 – 24 (end of calendar year they turn age 24)
    - Unmarried
    - Full-Time Student
    - IRS Dependent

- **Fee Waiver**
  - Age 19 – 24 (end of calendar year they turn age 24)
    - Unmarried
    - Full-Time Student
    - IRS Dependent

- **Life Insurance**
  - Age 19 – 24 (end of calendar year they turn age 24)
    - Unmarried
    - Full-Time Student
    - IRS Dependent