



## HUMAN RESOURCES

[utoledo.edu/depts/hr](http://utoledo.edu/depts/hr)

### FUELING TOMORROWS

## Benefits Newsletter – December 2021

### **Tuition Waiver Deadline: Friday January 7, 2022**

The deadline to request a tuition waiver for yourself, spouse or eligible dependent child for Spring Semester 2022 is Friday January 7<sup>th</sup>. Please refer to the [tuition waiver page](#) for more info. Submit your waiver request through your myUT portal under Benefits Information-Tuition Waiver.

### **Flexible Spending Account (FSA) Carryover Reminder & IRS Deadlines**

The 2021 [FSA](#) deadline for expenses will be December 31, 2021. Claims must be submitted by March 31, 2022. The IRS has allowed a \$570 carryover of unused funds into calendar year 2022. You can access your account online through [www.chard-snyder.com](http://www.chard-snyder.com).

### **Open Enrollment Elections Take Effect 1/1/22**

Your elections are effective January 1, 2022! If you changed medical plans you will receive new cards for your medical and prescription coverage. You will not receive cards for dental and vision coverage. If you have lost your medical or prescription cards please contact the [plan providers](#) to have new cards mailed to your home.

### **Deductibles Restart 1/1/22**

The UToledo medical, dental and vision plans are based on a calendar year. This is a reminder that deductibles and out of pocket maximums for all plans will reset as of 1/1/22. Expenses incurred prior to 1/1/22 will apply to your 2021 benefits plan.

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