



TO: All Law Enforcement Personnel

FROM: Bethany Ziviski  
Senior Associate Vice President & Chief Human Resources Officer

DATE: October 1, 2024

RE: Essential Personnel Designation for \_\_\_\_\_

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The above-referenced employee provides the University of Toledo an essential service during emergencies and may be required to commute to/from work during times of restricted travel. Essential personnel support the services required by the university, UToledo's residential student population, and patients at the University of Toledo Medical Center.

**Attempting to misrepresent this document to law enforcement  
is a criminal offense and may warrant arrest.**

2917.13 Misconduct at an Emergency.

Any person who knowingly hampers or fails to obey a lawful order of the sheriff declaring a snow emergency and temporarily closing highways, roads and/or streets within his/her jurisdiction may be subject to criminal prosecution under Ohio Revised Code Section 2917.13, "Misconduct at an emergency" or other applicable law or ordinance.

A violation under that section is a misdemeanor of the fourth degree, punishable by a jail sentence not to exceed 30 days and/or a fine not to exceed \$250. If the misconduct creates a risk of physical harm to persons or property, it is a misdemeanor of the first degree, punishable by a jail sentence not to exceed 180 days and/or a fine not to exceed \$1,000.

2921.13 Falsification

No person shall knowingly make a false statement, or knowingly swear or affirm the truth of a false statement previously made, when any of the following applies:

The statement is made with purpose to mislead a public official in performing the public official's official function.

Whoever violates this section is guilty of falsification, a misdemeanor of the first degree.