



# 12 Month Employees 2025 Monthly Premiums

Effective January 1, 2025

|                    |                   |                   | EMPLOYER RATE |          | EMPLOYEE RATE |          | Employee Contribution % | 2025 COBRA Rate |
|--------------------|-------------------|-------------------|---------------|----------|---------------|----------|-------------------------|-----------------|
|                    | Full Monthly Rate | Full Per Pay Rate | Per Month     | Per Pay  | Per Month     | Per Pay  |                         |                 |
| <b>Gold PPO</b>    |                   |                   |               |          |               |          |                         |                 |
| <i>Full Time</i>   |                   |                   |               |          |               |          |                         |                 |
| Single             | \$829.80          | \$382.98          | \$663.84      | \$306.39 | \$165.96      | \$76.60  | 20%                     | \$846.40        |
| Single +1          | \$1,659.70        | \$766.02          | \$1,327.76    | \$612.81 | \$331.94      | \$153.20 | 20%                     | \$1,692.89      |
| Family             | \$2,489.37        | \$1,148.94        | \$1,991.50    | \$919.15 | \$497.87      | \$229.79 | 20%                     | \$2,539.16      |
| <i>Part Time</i>   |                   |                   |               |          |               |          |                         |                 |
| Single             | \$829.80          | \$392.98          | \$497.88      | \$229.79 | \$331.92      | \$153.19 | 40%                     | \$846.40        |
| Single +1          | \$1,659.70        | \$766.02          | \$995.82      | \$459.61 | \$663.88      | \$306.41 | 40%                     | \$1,692.89      |
| Family             | \$2,489.37        | \$1,148.94        | \$1,493.62    | \$689.36 | \$995.75      | \$459.58 | 40%                     | \$2,539.16      |
| <b>Blue CDHP</b>   |                   |                   |               |          |               |          |                         |                 |
| <i>Full Time</i>   |                   |                   |               |          |               |          |                         |                 |
| Single             | \$535.57          | \$247.19          | \$428.46      | \$197.75 | \$107.11      | \$49.44  | 20%                     | \$546.28        |
| Single +1          | \$1,071.14        | \$494.37          | \$856.91      | \$395.50 | \$214.23      | \$98.87  | 20%                     | \$1,092.56      |
| Family             | \$1,606.73        | \$741.57          | \$1,285.38    | \$593.25 | \$321.35      | \$148.31 | 20%                     | \$1,638.86      |
| <i>Part Time</i>   |                   |                   |               |          |               |          |                         |                 |
| Single             | \$535.57          | \$247.19          | \$321.34      | \$148.31 | \$214.23      | \$98.87  | 40%                     | \$546.28        |
| Single +1          | \$1,071.14        | \$494.37          | \$642.68      | \$296.62 | \$428.46      | \$197.75 | 40%                     | \$1,092.56      |
| Family             | \$1,606.73        | \$741.57          | \$964.04      | \$444.94 | \$642.69      | \$296.63 | 40%                     | \$1,638.86      |
| <b>Dental Gold</b> |                   |                   |               |          |               |          |                         |                 |
| <i>Full Time</i>   |                   |                   |               |          |               |          |                         |                 |
| Single             | \$42.70           | \$19.71           | \$34.16       | \$15.77  | \$8.54        | \$ 3.94  | 20%                     | \$43.55         |
| Single +1          | \$85.42           | \$39.42           | \$68.34       | \$31.54  | \$17.08       | \$7.88   | 20%                     | \$87.13         |
| Family             | \$130.83          | \$60.38           | \$104.66      | \$48.31  | \$26.17       | \$12.08  | 20%                     | \$133.45        |
| <i>Part Time</i>   |                   |                   |               |          |               |          |                         |                 |
| Single             | \$42.70           | \$19.71           | \$25.62       | \$11.82  | \$17.08       | \$7.88   | 40%                     | \$43.55         |
| Single +1          | \$85.42           | \$39.42           | \$51.25       | \$23.65  | \$34.17       | \$15.77  | 40%                     | \$87.13         |
| Family             | \$130.83          | \$60.38           | \$78.50       | \$36.23  | \$52.33       | \$24.15  | 40%                     | \$133.45        |
| <b>Dental Blue</b> |                   |                   |               |          |               |          |                         |                 |
| <i>Full Time</i>   |                   |                   |               |          |               |          |                         |                 |
| Single             | \$32.02           | \$14.78           | \$25.62       | \$11.82  | \$6.40        | \$2.96   | 20%                     | \$32.66         |
| Single +1          | \$64.06           | \$29.57           | \$51.25       | \$23.65  | \$12.81       | \$5.91   | 20%                     | \$65.34         |
| Family             | \$98.12           | \$45.29           | \$78.50       | \$36.23  | \$19.62       | \$9.06   | 20%                     | \$100.08        |
| <i>Part Time</i>   |                   |                   |               |          |               |          |                         |                 |
| Single             | \$32.02           | \$14.78           | \$19.21       | \$8.87   | \$12.81       | \$5.91   | 40%                     | \$32.66         |
| Single +1          | \$64.06           | \$29.57           | \$38.44       | \$17.74  | \$25.62       | \$11.83  | 40%                     | \$65.34         |
| Family             | \$98.12           | \$45.29           | \$58.87       | \$27.17  | \$39.25       | \$18.11  | 40%                     | \$100.08        |
| <b>Vision Gold</b> |                   |                   |               |          |               |          |                         |                 |
| <i>Full Time</i>   |                   |                   |               |          |               |          |                         |                 |
| Single             | \$7.63            | \$3.52            | \$6.10        | \$2.82   | \$1.53        | \$0.70   | 20%                     | \$7.78          |
| Single +1          | \$15.30           | \$7.06            | \$12.24       | \$5.65   | \$3.06        | \$1.41   | 20%                     | \$15.61         |
| Family             | \$23.42           | \$10.81           | \$18.74       | \$8.65   | \$4.68        | \$2.16   | 20%                     | \$23.89         |
| <i>Part Time</i>   |                   |                   |               |          |               |          |                         |                 |
| Single             | \$7.63            | \$3.52            | \$4.58        | \$2.11   | \$3.05        | \$1.41   | 40%                     | \$7.78          |
| Single +1          | \$15.30           | \$7.06            | \$9.18        | \$4.24   | \$6.12        | \$2.82   | 40%                     | \$15.61         |
| Family             | \$23.42           | \$10.81           | \$14.05       | \$6.49   | \$9.37        | \$4.32   | 40%                     | \$23.98         |
| <b>Vision Blue</b> |                   |                   |               |          |               |          |                         |                 |
| <i>Full Time</i>   |                   |                   |               |          |               |          |                         |                 |
| Single             | \$3.81            | \$1.76            | \$3.05        | \$1.41   | \$0.76        | \$0.35   | 20%                     | \$3.89          |
| Single +1          | \$7.65            | \$3.53            | \$6.12        | \$2.82   | \$1.53        | \$0.71   | 20%                     | \$7.80          |
| Family             | \$11.71           | \$5.40            | \$9.37        | \$4.32   | \$2.34        | \$1.08   | 20%                     | \$11.94         |
| <i>Part Time</i>   |                   |                   |               |          |               |          |                         |                 |
| Single             | \$3.81            | \$1.76            | \$2.29        | \$1.06   | \$1.52        | \$0.70   | 40%                     | \$3.89          |
| Single +1          | \$7.65            | \$3.53            | \$4.59        | \$2.12   | \$3.06        | \$1.41   | 40%                     | \$7.80          |
| Family             | \$11.71           | \$5.40            | \$7.03        | \$3.24   | \$4.68        | \$2.16   | 40%                     | \$11.94         |