



## **Women's Health & Cancer Rights Act**

This plan intends to comply with the provisions of the federal law known as the Women's Health and Cancer Rights Act of 1998.

Covered expenses will include eligible charges related to medically necessary mastectomy.

For a covered person who elects breast reconstruction in connection with such mastectomy, covered expenses will include the following:

- a. Reconstruction of a surgically removed breast and complications resulting from a mastectomy
- b. Surgery and reconstruction of the other breast to produce a symmetrical appearance

Prostheses (and medically necessary replacements) and physical complications from all stages of mastectomy, including lymphedemas, will also be considered covered expenses following all medically necessary mastectomies.

All terms and conditions of your health benefit plan will apply to this coverage. If you have any questions about how this legislation affects you and your health benefit plan, please contact your plan administrator.

### **Human Resources**

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