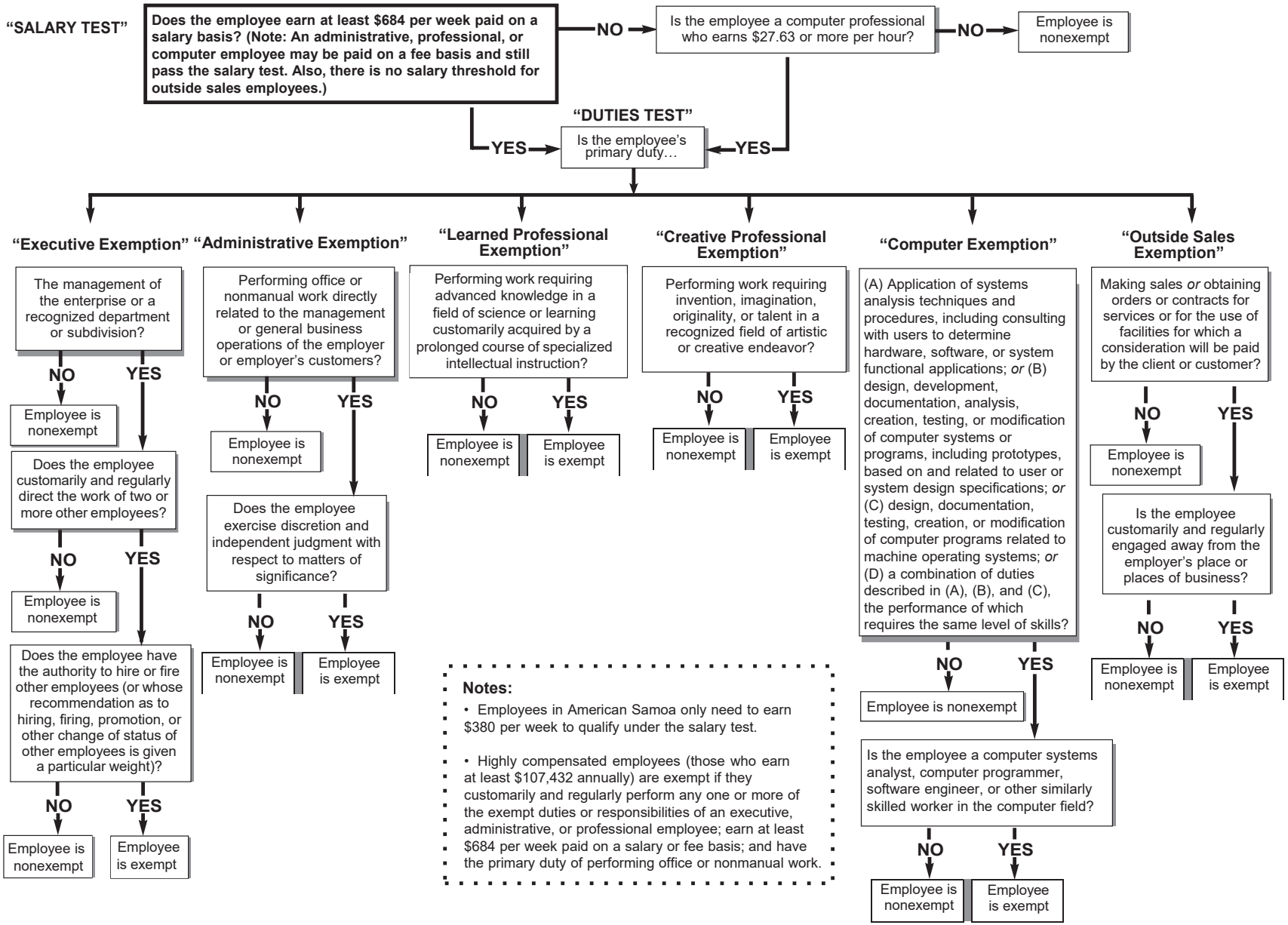# Flowchart—Determining Exemption Status Under the FLSA