

UNIVERSITY OF TOLEDO - HEALTH SCIENCE CAMPUS
CLASSIFIED EMPLOYEES - MOU
HOURLY BASE RATES + LONGEVITY

Longevity increment is added to the base hourly rate for years of service; maximum longevity increase is 10% for 20 years of service. In computing longevity pay the classification salary base will be the minimum hourly rate (Step 1) of the pay range in which the employee is assigned at the time of the computation.

Service		5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	25	30
% increase		2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9	9.5	10	\$0.25	\$0.25

Multiply the base rate by 80 for biweekly pay or by 2080 for annual salary

Effective 7/1/2025

Range	Step	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S
		Base	5 yrs	6 yrs	7 yrs	8 yrs	9 yrs	10 yrs	11 yrs	12 yrs	13 yrs	14 yrs	15 yrs	16 yrs	17 yrs	18 yrs	19 yrs	20-24 yrs	25 - 29 Yrs	30 yrs
04	1	17.17	17.60	17.68	17.77	17.85	17.94	18.02	18.12	18.20	18.28	18.37	18.45	18.54	18.63	18.71	18.80	18.88	19.13	19.38
	2	17.42	17.85	17.93	18.02	18.11	18.20	18.28	18.37	18.45	18.53	18.63	18.71	18.80	18.88	18.96	19.05	19.14	19.39	19.64
	3	17.77	18.20	18.28	18.37	18.45	18.54	18.63	18.72	18.80	18.88	18.97	19.05	19.15	19.23	19.31	19.40	19.48	19.73	19.98
	4	18.14	18.56	18.65	18.74	18.82	18.91	18.99	19.08	19.17	19.25	19.34	19.42	19.51	19.59	19.68	19.77	19.85	20.10	20.35
	5	18.49	18.92	19.00	19.09	19.18	19.27	19.35	19.44	19.52	19.60	19.70	19.78	19.87	19.95	20.03	20.12	20.21	20.46	20.71

	8	30.51	31.09	31.20	31.31	31.43	31.55	31.66	31.78	31.90	32.00	32.12	32.25	32.35	32.46	32.60	32.71	32.81	33.06	33.31
66	1	16.81	17.23	17.31	17.39	17.48	17.57	17.65	17.73	17.82	17.90	17.98	18.07	18.16	18.25	18.32	18.40	18.49	18.74	18.99
	2	17.06	17.48	17.57	17.65	17.72	17.81	17.90	17.98	18.07	18.15	18.23	18.32	18.40	18.49	18.56	18.66	18.74	18.99	19.24
	3	17.39	17.82	17.91	17.99	18.07	18.16	18.25	18.33	18.41	18.49	18.58	18.67	18.75	18.84	18.91	18.99	19.08	19.33	19.58
	4	17.74	18.17	18.26	18.34	18.41	18.50	18.59	18.68	18.76	18.84	18.92	19.00	19.09	19.19	19.26	19.34	19.42	19.67	19.92
	5	18.10	18.52	18.61	18.70	18.77	18.86	18.94	19.02	19.12	19.20	19.28	19.36	19.44	19.54	19.61	19.70	19.78	20.03	20.28
	6	18.46	18.89	18.97	19.05	19.14	19.23	19.31	19.39	19.48	19.56	19.64	19.73	19.81	19.91	19.98	20.06	20.14	20.39	20.64
	7	18.84	19.26	19.34	19.42	19.50	19.59	19.68	19.76	19.84	19.93	20.01	20.09	20.17	20.27	20.35	20.43	20.51	20.76	21.01