

**UNIVERSITY OF TOLEDO - HEALTH SCIENCE CAMPUS  
LONGEVITY PAY GUIDE  
CLASSIFIED EMPLOYEES**

Effective 7/1/2023 (B/U Eligible)

Longevity increment is added to the base hourly rate for years of service; maximum longevity increase is 10% for 20 years of service. In computing longevity pay the classification salary base will be the minimum hourly rate (Step 1) of the pay range in which the employee is assigned at the time of the computation.

Service	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
% increase	2.5	3	3.5	4	4.5	5	5.5	6	6.5	7	7.5	8	8.5	9	9.5	10

TABLE OF LONGEVITY SUPPLEMENTS

Range	2023 Base Rate	Years of Service																
		5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20-24	25
C01	12.83	0.32	0.38	0.45	0.51	0.58	0.64	0.71	0.77	0.83	0.90	0.96	1.03	1.09	1.15	1.22	1.28	1.53
C02	15.61	0.39	0.47	0.55	0.62	0.70	0.78	0.86	0.94	1.01	1.09	1.17	1.25	1.33	1.40	1.48	1.56	1.81
C03	15.61	0.39	0.47	0.55	0.62	0.70	0.78	0.86	0.94	1.01	1.09	1.17	1.25	1.33	1.40	1.48	1.56	1.81
C04	15.61	0.39	0.47	0.55	0.62	0.70	0.78	0.86	0.94	1.01	1.09	1.17	1.25	1.33	1.40	1.48	1.56	1.81
C05	15.54	0.39	0.47	0.54	0.62	0.70	0.78	0.85	0.93	1.01	1.09	1.17	1.24	1.32	1.40	1.48	1.55	1.80
C06	16.39	0.41	0.49	0.57	0.66	0.74	0.82	0.90	0.98	1.07	1.15	1.23	1.31	1.39	1.48	1.56	1.64	1.89
C07	17.30	0.43	0.52	0.61	0.69	0.78	0.87	0.95	1.04	1.12	1.21	1.30	1.38	1.47	1.56	1.64	1.73	1.98
C08	18.20	0.46	0.55	0.64	0.73	0.82	0.91	1.00	1.09	1.18	1.27	1.37	1.46	1.55	1.64	1.73	1.82	2.07
C09	19.53	0.49	0.59	0.68	0.78	0.88	0.98	1.07	1.17	1.27	1.37	1.46	1.56	1.66	1.76	1.86	1.95	2.20
C10	20.98	0.52	0.63	0.73	0.84	0.94	1.05	1.15	1.26	1.36	1.47	1.57	1.68	1.78	1.89	1.99	2.10	2.35
C11	22.84	0.57	0.69	0.80	0.91	1.03	1.14	1.26	1.37	1.48	1.60	1.71	1.83	1.94	2.06	2.17	2.28	2.53
C12	24.96	0.62	0.75	0.87	1.00	1.12	1.25	1.37	1.50	1.62	1.75	1.87	2.00	2.12	2.25	2.37	2.50	2.75
C13	15.61	0.39	0.47	0.55	0.62	0.70	0.78	0.86	0.94	1.01	1.09	1.17	1.25	1.33	1.40	1.48	1.56	1.81
C14	15.61	0.39	0.47	0.55	0.62	0.70	0.78	0.86	0.94	1.01	1.09	1.17	1.25	1.33	1.40	1.48	1.56	1.81
C15	18.53	0.46	0.56	0.65	0.74	0.83	0.93	1.02	1.11	1.20	1.30	1.39	1.48	1.58	1.67	1.76	1.85	2.10
C16	19.58	0.49	0.59	0.69	0.78	0.88	0.98	1.08	1.17	1.27	1.37	1.47	1.57	1.66	1.76	1.86	1.96	2.21
C23	13.69	0.34	0.41	0.48	0.55	0.62	0.68	0.75	0.82	0.89	0.96	1.03	1.10	1.16	1.23	1.30	1.37	1.62
C24	14.32	0.36	0.43	0.50	0.57	0.64	0.72	0.79	0.86	0.93	1.00	1.07	1.15	1.22	1.29	1.36	1.43	1.68
C25	15.01	0.38	0.45	0.53	0.60	0.68	0.75	0.83	0.90	0.98	1.05	1.13	1.20	1.28	1.35	1.43	1.50	1.75
C26	15.87	0.40	0.48	0.56	0.63	0.71	0.79	0.87	0.95	1.03	1.11	1.19	1.27	1.35	1.43	1.51	1.59	1.84
C27	16.68	0.42	0.50	0.58	0.67	0.75	0.83	0.92	1.00	1.08	1.17	1.25	1.33	1.42	1.50	1.58	1.67	1.92
C28	17.69	0.44	0.53	0.62	0.71	0.80	0.88	0.97	1.06	1.15	1.24	1.33	1.42	1.50	1.59	1.68	1.77	2.02
C29	18.76	0.47	0.56	0.66	0.75	0.84	0.94	1.03	1.13	1.22	1.31	1.41	1.50	1.59	1.69	1.78	1.88	2.13
C30	20.19	0.50	0.61	0.71	0.81	0.91	1.01	1.11	1.21	1.31	1.41	1.51	1.62	1.72	1.82	1.92	2.02	2.27
C31	21.88	0.55	0.66	0.77	0.88	0.98	1.09	1.20	1.31	1.42	1.53	1.64	1.75	1.86	1.97	2.08	2.19	2.44
C32	23.89	0.60	0.72	0.84	0.96	1.08	1.19	1.31	1.43	1.55	1.67	1.79	1.91	2.03	2.15	2.27	2.39	2.64
C33	26.17	0.65	0.79	0.92	1.05	1.18	1.31	1.44	1.57	1.70	1.83	1.96	2.09	2.22	2.36	2.49	2.62	2.87
C34	28.84	0.72	0.87	1.01	1.15	1.30	1.44	1.59	1.73	1.87	2.02	2.16	2.31	2.45	2.60	2.74	2.88	3.13
C35	31.69	0.79	0.95	1.11	1.27	1.43	1.58	1.74	1.90	2.06	2.22	2.38	2.54	2.69	2.85	3.01	3.17	3.42
C36	34.92	0.87	1.05	1.22	1.40	1.57	1.75	1.92	2.10	2.27	2.44	2.62	2.79	2.97	3.14	3.32	3.49	3.74
C37	13.95	0.35	0.42	0.49	0.56	0.63	0.70	0.77	0.84	0.91	0.98	1.05	1.12	1.19	1.26	1.33	1.40	1.65
C38	15.32	0.38	0.46	0.54	0.61	0.69	0.77	0.84	0.92	1.00	1.07	1.15	1.23	1.30	1.38	1.46	1.53	1.78
C39	25.39	0.63	0.76	0.89	1.02	1.14	1.27	1.40	1.52	1.65	1.78	1.90	2.03	2.16	2.29	2.41	2.54	2.79
C40	25.96	0.65	0.78	0.91	1.04	1.17	1.30	1.43	1.56	1.69	1.82	1.95	2.08	2.21	2.34	2.47	2.60	2.85
C60	16.88	0.42	0.51	0.59	0.68	0.76	0.84	0.93	1.01	1.10	1.18	1.27	1.35	1.43	1.52	1.60	1.69	1.94
C61	17.73	0.44	0.53	0.62	0.71	0.80	0.89	0.98	1.06	1.15	1.24	1.33	1.42	1.51	1.60	1.68	1.77	2.02
C62	18.59	0.46	0.56	0.65	0.74	0.84	0.93	1.02	1.12	1.21	1.30	1.39	1.49	1.58	1.67	1.77	1.86	2.11
C63	19.37	0.48	0.58	0.68	0.77	0.87	0.97	1.07	1.16	1.26	1.36	1.45	1.55	1.65	1.74	1.84	1.94	2.19
C64	20.36	0.51	0.61	0.71	0.81	0.92	1.02	1.12	1.22	1.32	1.43	1.53	1.63	1.73	1.83	1.93	2.04	2.29
C65	21.43	0.54	0.64	0.75	0.86	0.96	1.07	1.18	1.29	1.39	1.50	1.61	1.71	1.82	1.93	2.04	2.14	2.39
C66	15.61	0.39	0.47	0.55	0.62	0.70	0.78	0.86	0.94	1.01	1.09	1.17	1.25	1.33	1.40	1.48	1.56	1.81