| Range |  | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C01 | Hourly | \$13.41 | \$13.86 | \$14.34 | \$14.78 | \$15.18 |  |  |  |
|  | Annual | \$27,899.04 | \$28,832.54 | \$29,829.70 | \$30,741.98 | \$31,569.41 |  |  |  |
| C02 | Hourly | \$14.01 | \$14.49 | \$14.94 | \$15.46 | \$15.95 |  |  |  |
|  | Annual | \$29,150.78 | \$30,147.94 | \$31,081.44 | \$32,163.46 | \$33,181.82 |  |  |  |
| C03 | Hourly | \$14.77 | \$15.17 | \$15.68 | \$16.21 | \$16.78 |  |  |  |
|  | Annual | \$30,720.77 | \$31,548.19 | \$32,608.99 | \$33,712.22 | \$34,900.32 |  |  |  |
| C04 | Hourly | \$15.46 | \$15.95 | \$16.53 | \$17.06 | \$17.65 |  |  |  |
|  | Annual | \$32,163.46 | \$33,181.82 | \$34,391.14 | \$35,494.37 | \$36,703.68 |  |  |  |
| C05 | Hourly | \$16.21 | \$16.78 | \$17.36 | \$18.01 | \$18.37 |  |  |  |
|  | Annual | \$33,712.22 | \$34,900.32 | \$36,109.63 | \$37,467.46 | \$38,210.02 |  |  |  |
| C06 | Hourly | \$17.06 | \$17.65 | \$18.19 | \$18.71 | \$19.29 |  |  |  |
|  | Annual | \$35,494.37 | \$36,703.68 | \$37,828.13 | \$38,910.14 | \$40,119.46 |  |  |  |
| C07 | Hourly | \$18.01 | \$18.37 | \$18.93 | \$19.48 | \$20.28 | \$20.98 |  |  |
|  | Annual | \$37,467.46 | \$38,210.02 | \$39,376.90 | \$40,522.56 | \$42,177.41 | \$43,641.31 |  |  |
| C08 | Hourly | \$18.93 | \$19.48 | \$20.28 | \$20.98 | \$21.77 | \$22.72 |  |  |
|  | Annual | \$39,376.90 | \$40,522.56 | \$42,177.41 | \$43,641.31 | \$45,274.94 | \$47,248.03 |  |  |
| C09 | Hourly | \$20.28 | \$20.98 | \$21.77 | \$22.72 | \$23.69 | \$24.78 |  |  |
|  | Annual | \$42,177.41 | \$43,641.31 | \$45,274.94 | \$47,248.03 | \$49,284.77 | \$51,533.66 |  |  |
| C10 | Hourly | \$21.77 | \$22.72 | \$23.69 | \$24.78 | \$25.87 | \$27.11 |  |  |
|  | Annual | \$45,274.94 | \$47,248.03 | \$49,284.77 | \$51,533.66 | \$53,803.78 | \$56,392.13 |  |  |
| C11 | Hourly | \$23.69 | \$24.78 | \$25.87 | \$27.11 | \$28.48 | \$29.81 |  |  |
|  | Annual | \$49,284.77 | \$51,533.66 | \$53,803.78 | \$56,392.13 | \$59,235.07 | \$62,014.37 |  |  |
| C12 | Hourly | \$25.87 | \$27.11 | \$28.48 | \$29.81 | \$31.31 | \$32.73 |  |  |
|  | Annual | \$53,803.78 | \$56,392.13 | \$59,235.07 | \$62,014.37 | \$65,133.12 | \$68,082.14 |  |  |
| C13 | Hourly | \$12.07 | \$12.55 | \$13.41 | \$13.86 | \$14.33 | \$14.77 | \$14.87 |  |
|  | Annual | \$25,098.53 | \$26,095.68 | \$27,899.04 | \$28,832.54 | \$29,808.48 | \$30,720.77 | \$30,932.93 |  |
| C14 | Hourly | \$12.60 | \$13.11 | \$14.01 | \$14.49 | \$14.94 | \$15.46 | \$15.64 |  |
|  | Annual | \$26,201.76 | \$27,262.56 | \$29,150.78 | \$30,147.94 | \$31,081.44 | \$32,163.46 | \$32,524.13 |  |
| C23 | Hourly | \$14.33 | \$14.77 | \$15.17 | \$15.68 | \$16.21 | \$16.78 |  |  |
|  | Annual | \$29,808.48 | \$30,720.77 | \$31,548.19 | \$32,608.99 | \$33,712.22 | \$34,900.32 |  |  |
| C24 | Hourly | \$14.94 | \$15.46 | \$15.95 | \$16.53 | \$17.06 | \$17.65 |  |  |
|  | Annual | \$31,081.44 | \$32,163.46 | \$33,181.82 | \$34,391.14 | \$35,494.37 | \$36,703.68 |  |  |
| C25 | Hourly | \$15.68 | \$16.21 | \$16.78 | \$17.36 | \$18.02 | \$18.37 |  |  |
|  | Annual | \$32,608.99 | \$33,712.22 | \$34,900.32 | \$36,109.63 | \$37,488.67 | \$38,210.02 |  |  |
| C26 | Hourly | \$16.53 | \$17.06 | \$17.65 | \$18.19 | \$18.71 | \$19.29 |  |  |
|  | Annual | \$34,391.14 | \$35,494.37 | \$36,703.68 | \$37,828.13 | \$38,910.14 | \$40,119.46 |  |  |
| C27 | Hourly | \$17.36 | \$18.01 | \$18.37 | \$18.93 | \$19.48 | \$20.28 | \$20.98 |  |
|  | Annual | \$36,109.63 | \$37,467.46 | \$38,210.02 | \$39,376.90 | \$40,522.56 | \$42,177.41 | \$43,641.31 |  |
| C28 | Hourly | \$18.37 | \$18.93 | \$19.48 | \$20.28 | \$20.98 | \$21.77 | \$22.72 |  |
|  | Annual | \$38,210.02 | \$39,376.90 | \$40,522.56 | \$42,177.41 | \$43,641.31 | \$45,274.94 | \$47,248.03 |  |
| C29 | Hourly | \$19.48 | \$20.28 | \$20.98 | \$21.77 | \$22.72 | \$23.69 | \$24.78 |  |
|  | Annual | \$40,522.56 | \$42,177.41 | \$43,641.31 | \$45,274.94 | \$47,248.03 | \$49,284.77 | \$51,533.66 |  |
| C30 | Hourly | \$20.98 | \$21.77 | \$22.72 | \$23.69 | \$24.78 | \$25.87 | \$27.11 |  |
|  | Annual | \$43,641.31 | \$45,274.94 | \$47,248.03 | \$49,284.77 | \$51,533.66 | \$53,803.78 | \$56,392.13 |  |
| C31 | Hourly | \$22.72 | \$23.69 | \$24.78 | \$25.87 | \$27.12 | \$28.48 | \$29.81 |  |
|  | Annual | \$47,248.03 | \$49,284.77 | \$51,533.66 | \$53,803.78 | \$56,413.34 | \$59,235.07 | \$62,014.37 |  |
| C32 | Hourly | \$24.78 | \$25.87 | \$27.11 | \$28.48 | \$29.81 | \$31.31 | \$32.73 | \$34.39 |


|  | Annual | \$51,533.66 | \$53,803.78 | \$56,392.13 | \$59,235.07 | \$62,014.37 | \$65,133.12 | \$68,082.14 | \$71,540.35 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C33 | Hourly | \$27.12 | \$28.48 | \$29.81 | \$31.27 | \$32.73 | \$34.39 | \$36.07 | \$37.82 |
|  | Annual | \$56,413.34 | \$59,235.07 | \$62,014.37 | \$65,048.26 | \$68,082.14 | \$71,540.35 | \$75,019.78 | \$78,668.93 |
| C34 | Hourly | \$29.81 | \$31.31 | \$32.73 | \$34.39 | \$36.07 | \$37.82 | \$39.63 | \$41.61 |
|  | Annual | \$62,014.37 | \$65,133.12 | \$68,082.14 | \$71,540.35 | \$75,019.78 | \$78,668.93 | \$82,424.16 | \$86,540.06 |
| C35 | Hourly | \$32.73 | \$34.39 | \$36.07 | \$37.82 | \$39.63 | \$41.61 | \$43.68 | \$45.83 |
|  | Annual | \$68,082.14 | \$71,540.35 | \$75,019.78 | \$78,668.93 | \$82,424.16 | \$86,540.06 | \$90,846.91 | \$95,323.49 |
| C36 | Hourly | \$36.07 | \$37.82 | \$39.63 | \$41.61 | \$43.68 | \$45.83 | \$48.05 | \$50.43 |
|  | Annual | \$75,019.78 | \$78,668.93 | \$82,424.16 | \$86,540.06 | \$90,846.91 | \$95,323.49 | \$99,948.58 | \$104,891.90 |
| C37 | Hourly | \$14.58 | \$15.08 | \$15.46 | \$15.98 | \$16.53 | \$17.11 |  |  |
|  | Annual | \$30,317.66 | \$31,357.25 | \$32,163.46 | \$33,245.47 | \$34,391.14 | \$35,579.23 |  |  |
| C38 | Hourly | \$16.62 | \$17.19 | \$17.79 | \$18.40 | \$19.01 | \$19.38 |  |  |
|  | Annual | \$34,560.86 | \$35,748.96 | \$37,000.70 | \$38,273.66 | \$39,546.62 | \$40,310.40 |  |  |
| C39 | Hourly | \$26.32 | \$27.10 | \$27.96 | \$28.91 | \$29.89 | \$31.10 | \$32.29 |  |
|  | Annual | \$54,737.28 | \$56,370.91 | \$58,153.06 | \$60,126.14 | \$62,162.88 | \$64,687.58 | \$67,169.86 |  |
| C40 | Hourly | \$26.89 | \$27.89 | \$28.94 | \$30.13 | \$31.43 | \$32.72 | \$34.31 |  |
|  | Annual | \$55,925.38 | \$58,004.54 | \$60,189.79 | \$62,672.06 | \$65,366.50 | \$68,060.93 | \$71,370.62 |  |
| C60 | Hourly | \$17.60 | \$18.17 | \$18.73 | \$19.29 | \$19.85 | \$20.37 | \$20.77 |  |
|  | Annual | \$36,597.60 | \$37,785.70 | \$38,952.58 | \$40,119.46 | \$41,286.34 | \$42,368.35 | \$43,195.78 |  |
| C61 | Hourly | \$18.43 | \$18.99 | \$19.53 | \$20.08 | \$20.64 | \$21.14 | \$21.69 |  |
|  | Annual | \$38,337.31 | \$39,504.19 | \$40,628.64 | \$41,774.30 | \$42,941.18 | \$43,980.77 | \$45,105.22 |  |
| C62 | Hourly | \$19.33 | \$19.93 | \$20.37 | \$20.77 | \$21.34 | \$21.92 | \$22.61 | \$23.33 |
|  | Annual | \$40,204.32 | \$41,456.06 | \$42,368.35 | \$43,195.78 | \$44,383.87 | \$45,593.18 | \$47,035.87 | \$48,520.99 |
| C63 | Hourly | \$20.12 | \$20.77 | \$21.34 | \$21.92 | \$22.61 | \$23.33 | \$24.09 | \$24.92 |
|  | Annual | \$41,859.17 | \$43,195.78 | \$44,383.87 | \$45,593.18 | \$47,035.87 | \$48,520.99 | \$50,112.19 | \$51,830.69 |
| C64 | Hourly | \$21.14 | \$21.88 | \$22.61 | \$23.33 | \$24.09 | \$24.92 | \$25.96 | \$27.04 |
|  | Annual | \$43,980.77 | \$45,508.32 | \$47,035.87 | \$48,520.99 | \$50,112.19 | \$51,830.69 | \$53,994.72 | \$56,243.62 |
| C65 | Hourly | \$22.25 | \$23.29 | \$24.09 | \$24.92 | \$25.96 | \$27.04 | \$28.08 | \$29.31 |
|  | Annual | \$46,272.10 | \$48,436.13 | \$50,112.19 | \$51,830.69 | \$53,994.72 | \$56,243.62 | \$58,407.65 | \$60,964.80 |

