

UNIVERSITY OF TOLEDO, HEALTH SCIENCE CAMPUS
FY2025 NX Unclassified BUEX HSC
Hourly Base Rates

Effective: 7/14/2024

Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
U02	Hourly	\$ 9.44	\$ 9.76	\$ 10.09	\$ 10.46	\$ 10.80		
	Annual	\$ 19,627.77	\$ 20,298.62	\$ 20,991.11	\$ 21,748.52	\$ 22,462.65		
U03	Hourly	\$ 11.62	\$ 12.02	\$ 12.42	\$ 12.87	\$ 13.31		
	Annual	\$ 24,172.24	\$ 24,994.57	\$ 25,838.54	\$ 26,769.07	\$ 27,677.97		
U04	Hourly	\$ 15.14	\$ 15.81	\$ 16.54	\$ 17.27	\$ 17.98		
	Annual	\$ 31,486.67	\$ 32,893.29	\$ 34,408.11	\$ 35,922.93	\$ 37,394.48		
U06	Hourly	\$ 16.53	\$ 17.23	\$ 17.95	\$ 18.78	\$ 19.55		
	Annual	\$ 34,386.46	\$ 35,836.37	\$ 37,329.55	\$ 39,060.78	\$ 40,662.16		
U11	Hourly	\$ 14.19	\$ 14.72	\$ 15.08	\$ 15.46	\$ 15.89		
	Annual	\$ 29,517.39	\$ 30,621.05	\$ 31,356.82	\$ 32,157.52	\$ 33,044.77		
U12	Hourly	\$ 21.41	\$ 22.02	\$ 22.87	\$ 23.91	\$ 25.05	\$ 26.11	
	Annual	\$ 44,535.78	\$ 45,812.56	\$ 47,565.43	\$ 49,729.46	\$ 52,109.89	\$ 54,308.80	
U13	Hourly	\$ 23.97	\$ 25.02	\$ 25.97	\$ 27.13	\$ 28.49		
	Annual	\$ 49,859.29	\$ 52,044.97	\$ 54,014.24	\$ 56,437.96	\$ 59,251.20		
U14	Hourly	\$ 16.31						
	Annual	\$ 33,932.02						
U15	Hourly	\$ 16.09	\$ 16.48	\$ 16.97	\$ 17.47	\$ 17.72		
	Annual	\$ 33,455.94	\$ 34,278.26	\$ 35,295.37	\$ 36,334.09	\$ 36,853.47		
U16	Hourly	\$ 22.11	\$ 22.74	\$ 23.54	\$ 24.59	\$ 25.72	\$ 26.83	
	Annual	\$ 45,985.68	\$ 47,284.10	\$ 48,972.05	\$ 51,157.71	\$ 53,516.51	\$ 55,806.40	
U19	Hourly	\$ 17.38	\$ 17.86	\$ 18.44	\$ 19.02	\$ 19.73		
	Annual	\$ 36,160.98	\$ 37,156.43	\$ 38,368.29	\$ 39,558.51	\$ 41,030.05		
U20	Hourly	\$ 17.62	\$ 18.21	\$ 18.75	\$ 19.52	\$ 20.28		
	Annual	\$ 36,637.06	\$ 37,870.56	\$ 38,995.85	\$ 40,597.24	\$ 42,176.98		
U21	Hourly	\$ 18.44	\$ 19.01	\$ 19.70	\$ 20.35	\$ 21.32		
	Annual	\$ 38,368.29	\$ 39,536.86	\$ 40,965.13	\$ 42,328.47	\$ 44,341.01		
U22	Hourly	\$ 19.53	\$ 20.27	\$ 20.91	\$ 21.73	\$ 22.87		
	Annual	\$ 40,618.88	\$ 42,155.35	\$ 43,497.04	\$ 45,184.99	\$ 47,565.43		
U23	Hourly	\$ 21.12	\$ 22.02	\$ 23.08	\$ 24.19	\$ 25.37		
	Annual	\$ 43,929.85	\$ 45,812.56	\$ 48,019.87	\$ 50,313.74	\$ 52,759.10		
U24	Hourly	\$ 20.79	\$ 21.68	\$ 22.77	\$ 23.88	\$ 25.04		
	Annual	\$ 43,237.36	\$ 45,076.79	\$ 47,349.02	\$ 49,664.53	\$ 52,088.25		
U25	Hourly	\$ 20.41	\$ 21.41	\$ 22.49	\$ 23.61	\$ 24.78		
	Annual	\$ 42,458.31	\$ 44,535.78	\$ 46,786.37	\$ 49,123.53	\$ 51,525.61		
U26	Hourly	\$ 19.01	\$ 19.68	\$ 20.39	\$ 21.32	\$ 22.23		
	Annual	\$ 39,536.86	\$ 40,921.85	\$ 42,415.03	\$ 44,341.01	\$ 46,223.73		
U28	Hourly	\$ 26.68	\$ 27.91	\$ 29.18	\$ 30.59	\$ 31.86		
	Annual	\$ 55,507.42	\$ 58,039.34	\$ 60,701.10	\$ 63,622.54	\$ 66,284.30		
U29	Hourly	\$ 20.31	\$ 21.17	\$ 22.05	\$ 22.88	\$ 23.91		
	Annual	\$ 42,241.90	\$ 44,016.41	\$ 45,877.48	\$ 47,587.06	\$ 49,729.46		
U30	Hourly	\$ 27.30	\$ 28.83	\$ 30.22	\$ 31.91	\$ 33.78	\$ 34.97	\$ 36.18
	Annual	\$ 56,784.20	\$ 59,965.33	\$ 62,865.13	\$ 66,370.86	\$ 70,266.12	\$ 72,737.60	\$ 75,254.40
U31	Hourly	\$ 21.41	\$ 22.25	\$ 23.19	\$ 24.09	\$ 25.11		
	Annual	\$ 44,535.78	\$ 46,267.01	\$ 48,236.27	\$ 50,118.99	\$ 52,239.73		
U32	Hourly	\$ 28.83	\$ 30.36	\$ 31.76	\$ 33.46	\$ 35.30	\$ 36.49	\$ 37.73
	Annual	\$ 59,965.33	\$ 63,146.46	\$ 66,067.90	\$ 69,595.27	\$ 73,425.61	\$ 75,899.20	\$ 78,478.40
U33	Hourly	\$ 22.72	\$ 23.56	\$ 24.66	\$ 25.82	\$ 27.03		
	Annual	\$ 47,240.82	\$ 49,015.32	\$ 51,309.20	\$ 53,689.64	\$ 56,221.55		
U34	Hourly	\$ 23.30	\$ 24.33	\$ 25.29	\$ 26.42	\$ 27.76		

	Annual	\$ 48,452.67	\$ 50,595.07	\$ 52,585.98	\$ 54,944.77	\$ 57,758.01		
U35	Hourly	\$ 24.43	\$ 25.42	\$ 26.39	\$ 27.61	\$ 28.91		
	Annual	\$ 50,811.47	\$ 52,867.30	\$ 54,879.86	\$ 57,433.41	\$ 60,116.81		
U36	Hourly	\$ 19.37	\$ 19.88	\$ 20.74	\$ 21.35	\$ 22.26		
	Annual	\$ 40,294.27	\$ 41,354.66	\$ 43,129.16	\$ 44,405.93	\$ 46,288.64		
U37	Hourly	\$ 25.94	\$ 27.45	\$ 29.09	\$ 30.86	\$ 32.67		
	Annual	\$ 53,949.32	\$ 57,087.17	\$ 60,506.34	\$ 64,185.19	\$ 67,950.60		
U38	Hourly	\$ 27.45	\$ 28.71	\$ 30.01	\$ 31.39	\$ 32.65		
	Annual	\$ 57,087.17	\$ 59,727.28	\$ 62,410.68	\$ 65,288.84	\$ 67,907.33		
U39	Hourly	\$ 26.41	\$ 27.61	\$ 28.79	\$ 29.99	\$ 31.33		
	Annual	\$ 54,923.13	\$ 57,433.41	\$ 59,900.41	\$ 62,367.40	\$ 65,180.64		
U40	Hourly	\$ 24.09	\$ 25.28	\$ 26.56	\$ 27.81	\$ 29.16		
	Annual	\$ 50,118.99	\$ 52,564.33	\$ 55,247.74	\$ 57,844.58	\$ 60,657.82		
U41	Hourly	\$ 24.81	\$ 26.00	\$ 27.18	\$ 28.48	\$ 29.63		
	Annual	\$ 51,590.52	\$ 54,079.16	\$ 56,546.16	\$ 59,229.55	\$ 61,631.63		
U42	Hourly	\$ 26.49	\$ 27.73	\$ 28.92	\$ 30.33	\$ 31.89		
	Annual	\$ 55,096.26	\$ 57,693.10	\$ 60,138.45	\$ 63,103.18	\$ 66,327.58		
U43	Hourly	\$ 24.53	\$ 25.82	\$ 27.26	\$ 28.72	\$ 30.29		
	Annual	\$ 51,027.88	\$ 53,689.64	\$ 56,719.28	\$ 59,748.93	\$ 63,016.61		
U44	Hourly	\$ 16.00	\$ 16.54	\$ 17.13	\$ 17.73	\$ 18.38		
	Annual	\$ 33,282.81	\$ 34,408.11	\$ 35,619.97	\$ 36,875.10	\$ 38,238.44		
U45	Hourly	\$ 30.03	\$ 31.78	\$ 33.65	\$ 35.41	\$ 39.03		
	Annual	\$ 62,453.97	\$ 66,111.18	\$ 69,984.79	\$ 73,663.65	\$ 81,172.84		
U46	Hourly	\$ 25.53	\$ 26.70	\$ 27.87	\$ 29.14	\$ 30.33		
	Annual	\$ 53,105.34	\$ 55,550.70	\$ 57,952.78	\$ 60,614.54	\$ 63,103.18		
U47	Hourly	\$ 20.29	\$ 20.90	\$ 21.78	\$ 22.59	\$ 23.50		
	Annual	\$ 42,198.62	\$ 43,475.40	\$ 45,293.19	\$ 47,002.77	\$ 48,885.48		
U48	Hourly	\$ 25.82	\$ 27.01	\$ 28.22	\$ 29.63	\$ 31.18		
	Annual	\$ 53,689.64	\$ 56,178.27	\$ 58,710.19	\$ 61,631.63	\$ 64,856.04		
U49	Hourly	\$ 28.60	\$ 29.85	\$ 31.03	\$ 32.41	\$ 34.00		
	Annual	\$ 59,489.24	\$ 62,086.07	\$ 64,531.43	\$ 67,409.60	\$ 70,720.57		
U50	Hourly	\$ 28.88	\$ 30.30	\$ 31.86	\$ 33.35	\$ 35.01		
	Annual	\$ 60,051.89	\$ 63,038.25	\$ 66,284.30	\$ 69,378.87	\$ 72,819.68		
U51	Hourly	\$ 28.93	\$ 30.41	\$ 31.61	\$ 32.85	\$ 34.48		
	Annual	\$ 60,160.09	\$ 63,254.66	\$ 65,743.29	\$ 68,340.13	\$ 71,716.02		
U52	Hourly	\$ 28.28	\$ 29.92	\$ 31.55	\$ 33.13	\$ 34.91		
	Annual	\$ 58,840.03	\$ 62,215.92	\$ 65,613.45	\$ 68,902.77	\$ 72,624.92		
U53	Hourly	\$ 28.28	\$ 29.92	\$ 31.55	\$ 33.13	\$ 34.71		
	Annual	\$ 58,840.03	\$ 62,215.92	\$ 65,613.45	\$ 68,902.77	\$ 72,192.11		
U54	Hourly	\$ 28.99	\$ 30.62	\$ 32.23	\$ 33.82	\$ 35.41		
	Annual	\$ 60,289.94	\$ 63,687.46	\$ 67,041.71	\$ 70,352.68	\$ 73,663.65		
U56	Hourly	\$ 32.84	\$ 34.60	\$ 36.44	\$ 38.22	\$ 39.97		
	Annual	\$ 68,318.49	\$ 71,954.06	\$ 75,806.04	\$ 79,506.53	\$ 83,142.11		
U57	Hourly	\$ 26.19	\$ 27.37	\$ 28.54	\$ 29.85	\$ 31.02		
	Annual	\$ 54,490.33	\$ 56,914.04	\$ 59,359.40	\$ 62,086.07	\$ 64,509.80		
U58	Hourly	\$ 27.19	\$ 28.42	\$ 29.57	\$ 31.02	\$ 32.57		
	Annual	\$ 56,567.79	\$ 59,099.72	\$ 61,501.79	\$ 64,509.80	\$ 67,734.20		
U61	Hourly	\$ 17.36	\$ 18.07	\$ 18.87	\$ 19.70	\$ 20.45		
	Annual	\$ 36,117.69	\$ 37,589.23	\$ 39,255.54	\$ 40,965.13	\$ 42,544.87		
U62	Hourly	\$ 44.36	\$ 45.26	\$ 46.16	\$ 47.08	\$ 48.02	\$ 48.98	\$ 49.96
	Annual	\$ 92,274.32	\$ 94,135.39	\$ 95,996.46	\$ 97,922.45	\$ 99,891.72	\$ 101,878.40	\$ 103,916.80
U63	Hourly	\$ 20.06	\$ 20.95	\$ 22.05	\$ 23.17	\$ 24.33		
	Annual	\$ 41,722.54	\$ 43,583.60	\$ 45,877.48	\$ 48,192.99	\$ 50,595.07		
U64	Hourly	\$ 25.88	\$ 27.43	\$ 28.84	\$ 30.52	\$ 32.35	\$ 33.57	\$ 34.78
	Annual	\$ 53,819.47	\$ 57,043.89	\$ 59,986.97	\$ 63,471.06	\$ 67,301.40	\$ 69,825.60	\$ 72,342.40
U67	Hourly	\$ 18.38	\$ 18.75	\$ 19.32	\$ 19.88	\$ 20.72		

	Annual	\$ 38,238.44	\$ 38,995.85	\$ 40,186.07	\$ 41,354.66	\$ 43,085.88		
U69	Hourly	\$ 20.72	\$ 21.41	\$ 22.23	\$ 23.17	\$ 24.16		
	Annual	\$ 43,085.88	\$ 44,535.78	\$ 46,223.73	\$ 48,192.99	\$ 50,270.47		
U70	Annual	\$ 29.61	\$ 31.13	\$ 32.70	\$ 34.23	\$ 35.75		
	Hourly	\$ 61,588.35	\$ 64,747.84	\$ 68,015.53	\$ 71,196.65	\$ 74,356.14		
U71	Hourly	\$ 26.96	\$ 28.48	\$ 30.04	\$ 31.58	\$ 33.08		
	Annual	\$ 56,070.07	\$ 59,229.55	\$ 62,475.60	\$ 65,678.37	\$ 68,794.57		
U72	Hourly	\$ 27.66	\$ 29.14	\$ 30.73	\$ 32.26	\$ 33.79		
	Annual	\$ 57,541.61	\$ 60,614.54	\$ 63,925.50	\$ 67,106.64	\$ 70,287.76		
U73	Hourly	\$ 29.74	\$ 31.25	\$ 32.84	\$ 34.39	\$ 35.87		
	Annual	\$ 61,869.67	\$ 65,007.52	\$ 68,318.49	\$ 71,542.90	\$ 74,615.83		
U74	Hourly	\$ 17.92	\$ 18.45	\$ 19.10	\$ 19.82	\$ 21.17		
	Annual	\$ 37,286.27	\$ 38,389.92	\$ 39,731.63	\$ 41,224.81	\$ 44,016.41		
U75	Hourly	\$ 24.07	\$ 24.88	\$ 25.88	\$ 26.98	\$ 28.10		
	Annual	\$ 50,075.70	\$ 51,742.01	\$ 53,819.47	\$ 56,113.35	\$ 58,450.51		
U76	Hourly	\$ 29.07	\$ 30.07	\$ 31.17	\$ 32.21	\$ 33.38		
	Annual	\$ 60,463.05	\$ 62,540.52	\$ 64,834.40	\$ 66,998.43	\$ 69,443.78		
U77	Hourly	\$ 33.78	\$ 35.76	\$ 37.84	\$ 39.83	\$ 41.78		
	Annual	\$ 70,266.12	\$ 74,377.78	\$ 78,705.84	\$ 82,839.15	\$ 86,907.53		
U78	Hourly	\$ 22.45	\$ 23.50	\$ 24.66	\$ 25.88	\$ 27.14		
	Annual	\$ 46,699.81	\$ 48,885.48	\$ 51,309.20	\$ 53,819.47	\$ 56,459.59		
U79	Hourly	\$ 36.73	\$ 38.70	\$ 40.79	\$ 42.78	\$ 44.75		
	Annual	\$ 76,390.33	\$ 80,501.99	\$ 84,851.70	\$ 88,984.99	\$ 93,075.02		
U80	Hourly	\$ 59.06	\$ 60.37	\$ 61.68	\$ 62.97	\$ 64.30	\$ 65.59	\$ 66.89
	Annual	\$ 122,830.46	\$ 125,578.78	\$ 128,283.82	\$ 130,988.86	\$ 133,737.18	\$ 136,427.20	\$ 139,131.20
U81	Hourly	\$ 34.76	\$ 36.83	\$ 38.95	\$ 40.98	\$ 43.02		
	Annual	\$ 72,300.31	\$ 76,606.73	\$ 81,021.35	\$ 85,241.22	\$ 89,482.72		
U82	Hourly	\$ 21.41	\$ 22.25	\$ 23.19	\$ 24.01	\$ 25.11	\$ 26.13	\$ 27.16
	Annual	\$ 44,535.78	\$ 46,267.01	\$ 48,236.27	\$ 49,945.86	\$ 52,239.73	\$ 54,350.40	\$ 56,492.80
U83	Hourly	\$ 31.90	\$ 33.49	\$ 35.16	\$ 36.89	\$ 38.72		
	Annual	\$ 66,349.23	\$ 69,660.19	\$ 73,122.64	\$ 76,736.58	\$ 80,545.27		
U84	Hourly	\$ 53.65	\$ 55.18	\$ 56.41	\$ 57.72	\$ 59.07		
	Annual	\$ 111,599.13	\$ 114,780.25	\$ 117,333.81	\$ 120,060.50	\$ 122,852.09		
U85	Hourly	\$ 46.34	\$ 48.17	\$ 50.08	\$ 52.08	\$ 54.17	\$ 54.64	
	Annual	\$ 96,385.98	\$ 100,194.68	\$ 104,176.50	\$ 108,331.45	\$ 112,681.14	\$ 113,651.20	
U86	Hourly	\$ 40.89	\$ 42.45	\$ 43.73	\$ 45.00	\$ 46.34		
	Annual	\$ 85,046.46	\$ 88,292.51	\$ 90,954.27	\$ 93,594.38	\$ 96,385.98		
U87	Hourly	\$ 43.02	\$ 44.76	\$ 46.51	\$ 48.39	\$ 50.31		
	Annual	\$ 89,482.72	\$ 93,096.65	\$ 96,753.87	\$ 100,649.13	\$ 104,630.95		
U88	Hourly	\$ 46.69	\$ 48.56	\$ 50.51	\$ 52.57	\$ 54.61	\$ 56.80	\$ 59.07
	Annual	\$ 97,100.11	\$ 101,017.02	\$ 105,063.75	\$ 109,348.54	\$ 113,590.04	\$ 118,144.00	\$ 122,865.60
U89	Hourly	\$ 52.84	\$ 55.01	\$ 57.20	\$ 59.49	\$ 61.87		
	Annual	\$ 109,889.55	\$ 114,412.37	\$ 118,978.48	\$ 123,739.35	\$ 128,694.98		
U90	Hourly	\$ 59.26	\$ 60.83	\$ 62.42	\$ 63.97	\$ 65.57		
	Annual	\$ 123,263.27	\$ 126,530.95	\$ 129,841.92	\$ 133,066.32	\$ 136,377.29		

11-27-18 - Added U62 to schedule for House Supervisors)