

UNIVERSITY OF TOLEDO - HEALTH SCIENCE CAMPUS
UNCLASSIFIED EMPLOYEES - AFSCME - MOU Rates
HOURLY BASE RATES

Effective 4/20/2025

Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
U13 (17%)	Hourly	29.80	31.11	32.31	33.76	35.45		
	Annual	61,984.00	64,708.80	67,204.80	70,220.80	73,736.00		
U16 (24%)	Hourly	26.53	27.27	28.31	29.55	30.94	32.25	
	Annual	55,182.40	56,721.60	58,884.80	61,464.00	64,355.20	67,080.00	
U20 (10%)	Hourly	18.88	19.32	19.94	20.71	21.55		
	Annual	39,270.40	40,185.60	41,475.20	43,076.80	44,824.00		
U21 (10%)	Hourly	19.55	20.17	20.91	21.62	22.67		
	Annual	40,664.00	41,953.60	43,492.80	44,969.60	47,153.60		
U21 (24%)	Hourly	22.04	22.74	23.56	24.37	25.56		
	Annual	45,843.20	47,299.20	49,004.80	50,689.60	53,164.80		
U22 (17%)	Hourly	22.03	22.91	23.66	24.58	25.90		
	Annual	45,822.40	47,652.80	49,212.80	51,126.40	53,872.00		
U26 (10%)	Hourly	20.17	20.90	21.68	22.67	23.66		
	Annual	41,953.60	43,472.00	45,094.40	47,153.60	49,212.80		
U30 (10%)	Hourly	29.13	30.75	32.30	34.11	36.10	37.40	38.71
	Annual	60,590.40	63,960.00	67,184.00	70,948.80	75,088.00	77,792.00	80,516.80
U36 (10%)	Hourly	20.57	21.15	22.04	22.69	23.70		
	Annual	42,785.60	43,992.00	45,843.20	47,195.20	49,296.00		
U36 (17%)	Hourly	21.88	22.50	23.44	24.15	25.20		
	Annual	45,510.40	46,800.00	48,755.20	50,232.00	52,416.00		
U36 (24%)	Hourly	23.19	23.84	24.85	25.59	26.72		
	Annual	48,235.20	49,587.20	51,688.00	53,227.20	55,577.60		
U37 (10%)	Hourly	27.68	29.29	31.06	32.98	34.93		
	Annual	57,574.40	60,923.20	64,604.80	68,598.40	72,654.40		
U39 (17%)	Hourly	32.51	34.02	35.48	36.92	38.68		
	Annual	67,620.80	70,761.60	73,798.40	76,793.60	80,454.40		
U43 (10%)	Hourly	26.15	27.52	29.09	30.64	32.36		
	Annual	54,392.00	57,241.60	60,507.20	63,731.20	67,308.80		
U46 (10%)	Hourly	27.20	28.50	29.76	31.14	32.41		
	Annual	56,576.00	59,280.00	61,900.80	64,771.20	67,412.80		
U46 (17%)	Hourly	28.93	30.31	31.65	33.11	34.47		
	Annual	60,174.40	63,044.80	65,832.00	68,868.80	71,697.60		
U49 (10%)	Hourly	30.55	31.86	33.11	34.66	36.38		
	Annual	63,544.00	66,268.80	68,868.80	72,092.80	75,670.40		
U49 (17%)	Hourly	32.49	33.88	35.22	36.87	38.68		
	Annual	67,579.20	70,470.40	73,257.60	76,689.60	80,454.40		
U54 (10%)	Hourly	30.97	32.70	34.46	36.14	37.90		
	Annual	64,417.60	68,016.00	71,676.80	75,171.20	78,832.00		
U56 (10%)	Hourly	35.12	37.01	38.99	40.92	42.81		
	Annual	73,049.60	76,980.80	81,099.20	85,113.60	89,044.80		
U64 (10%)	Hourly	27.59	29.27	30.77	32.57	34.61	35.91	37.21
	Annual	57,387.20	60,881.60	64,001.60	67,745.60	71,988.80	74,692.80	77,396.80
U70 (17%)	Annual	33.65	35.36	37.20	38.95	40.67		
U72 (10%)	Hourly	29.48	31.14	32.88	34.50	36.11		
	Annual	61,318.40	64,771.20	68,390.40	71,760.00	75,108.80		
U73 (10%)	Hourly	31.75	33.43	35.12	36.76	38.40		
	Annual	66,040.00	69,534.40	73,049.60	76,460.80	79,872.00		
U75 (10%)	Hourly	25.65	26.52	27.59	28.81	29.99		
	Annual	53,352.00	55,161.60	57,387.20	59,924.80	62,379.20		
U79 (10%)	Hourly	39.30	41.44	43.69	45.81	47.95	49.54	51.21
	Annual	81,744.00	86,195.20	90,875.20	95,284.80	99,736.00	103,043.20	106,516.80