## TOLEDO CAREER DEVELOPMENT PLAN

Name:	Current Position:	Date Started:

CAREER ASSESSMENT	What do you like about your current position?	What are your professional growth and career aspirations?

<b>VALUES</b> Knowing your	What are your most important work values in each of these categories; work condition, work purpose and work relationships?	What are your five most important personal values?
values will help you develop a clearer sense of what's most		
important to you.		

PERSONALITY	What is your four letter type?	How can you utilize your results in your career development?
MBTI		

COMPETENCIES	What are your current skills, knowledge, and experiences to aide you with your career path?	What are the skills, knowledge, and experiences you will need to learn or acquire for your career path?
Explore your current and needed		
competencies & skills		

LEARNING ACTIVITIES	What education, credentials, certificates, and/or trainings have you earned to help with your career path?	What specific education, credentials, certificates, and/or trainings are you missing to achieve your career path?
Explore education, credentials, certificates, and/or trainings if needed		

GOALS	Short Term Goals (1 year or less)	Long Term Goals (2-5 years)
Short and long term goals to be achieved for your future career.		
Follow up with creating S.M.A.R.T. goals.		

NETWORKING	What experience are you looking for in a staff member and/or	What are the names of staff/faculty members and/or mentor(s)
RESOURCES	mentor to help you with your career path?	you can connect with?
Examine staff members and /or mentor to connect with.		