



THE UNIVERSITY OF  
**TOLEDO**

## Getting to Know You Guide

### Information

Mentee's Name

Mentor's Name

Establishing rapport is a powerful tool to help the mentee and mentor relationship start to build trust. Use the topics as conversation starters, not as a checklist; let the conversation flow naturally. Finding common ground within your conversations and being honest about achievements and mistakes are key elements for success.

***What's an activity you enjoyed as a child that you wish you could do more of now?***

Mentee:

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Mentor:

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***What areas in your life make you happy?***

Mentee:

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Mentor:

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***What inspired you to join the mentorship program?***

Mentee:

Mentor:

***What do you like most about working for the University of Toledo?***

Mentee:

Mentor:

***Beyond my job title, what values do I add to my team and to the University of Toledo?***

Mentee:

Mentor:

***What aspirations do you have for your career? How have they changed over the years?***

Mentee:

Mentor:

***What life or work accomplishment are you most proud of?***

Mentee:

Mentor:

***What is your preferred learning style you learn best from?***

Mentee:

Mentor:

***What are you hoping to get out of this mentorship relationship?***

Mentee:

Mentor:

***What can I do to make this a positive experience for you?***

Mentee:

Mentor:

***What obstacles do you see that might prevent you from being successful in this program?***

Mentee:

Mentor: