DISQUALIFICATION CRITERIA [PRINT & RETURN]

The below listed items are some reasons, but not limited to, which may be cause for an applicant to be disqualified from the selection process. Please review the below listed reasons to ascertain if any item(s) might apply to you:

A	Honesty / Falsification	Candidates will be removed from the selection process for any of the following reasons:
1	At any stage of the selection process, the candidate fails to disclose or acknowledge the use or purchase of illegal drug(s), and at a subsequent stage in the process, the candidate admits to the use of an illegal drug, as an adult.	
2	At any stage of the selection process, the candidate fails to disclose or acknowledge any disqualifying behavior or activity on the behalf of the candidate, as an adult, relative to, and as outlined by any of the disqualification criteria.	
3	Failure or refusal by the candidate to answer or respond to oral or written questions during any phase of the selection process.	
4	Use or attempted use by the candidate to utilize political influence to secure employment.	

B	Family History	Candidates will be removed from the selection process for any of the following reasons:
1	Verified or admitted physical or emotional abuse of one's spouse/partner, ex-spouse/partner, child, stepchild, and parent or any other relative or person with whom one lives or has a relationship within ten (10) years*. A conviction of a misdemeanor crime of domestic violence involving use of force or threatened use of a deadly weapon is a permanent disqualifier under Federal Laws.	
2	Non-compliance with a court order or legal contract to provide child support, alimony or other financial responsibility as determined by the appropriate support enforcement agency or a court of law within the preceding five (5) years*.	
3	Verified or admitted sexual abuse of one's spouse/partner, ex-spouse/partner, child, stepchild, and parent or any other relative or person with whom one lives or has a relationship.	

C	Employment	Candidates will be removed from the selection process for any of the following reasons:
1	Three (3) or more involuntary terminations and/or discharges from employment within five (5) years*. This shall not include terminations resulting from a business ceasing operations or resulting from being laid off from employment.	
2	Non-compliance with a court order or legal contract to provide child support, alimony or other financial responsibility as determined by the appropriate support enforcement agency or a court of law within the preceding five (5) years*.	
3	Discharge or resignation in lieu of discipline from any employment.	

D	Military (if applicable)	Candidates will be removed from the selection process for any of the following reasons:
1	Dishonorable discharge from military service.	
2	Conviction of any article of the Uniform Code of Military Justice that would be the equivalent to a felony or misdemeanor crime of violence against another under the Ohio Revised Code (ORC).	

E	Traffic	Candidates will be removed from the selection process for any of the following reasons:
1	Any conviction of vehicular homicide shall permanently eliminate a candidate from the selection process.	
2	Operation a Vehicle under the Influence (OVI): a) As an adult, conviction within the past five (5) years*; or b) As an adult, more than one (1) OVI conviction; or c) More than two (2) OVI convictions, if one of the convictions was as a juvenile.	
3	As an adult, four (4) moving violations in the past three (3) years*.	
4	At the time from application, the candidate does not possess a valid driver's license and automobile insurance as required by the candidate's state of residence and if s/he owns a qualifying vehicle.	
5	As an adult, one (1) revocation or suspension of a driver's license, in effect during the past three (3) years* due to a points violation or Financial Responsibility Act violation or by a court. a) Court suspensions shall not include suspensions as a result of failing to pay a traffic fine in a timely manner (unless a pattern is noted). b) Candidates license status shall have been cleared and reinstated prior to application.	

F	Gambling	Candidates will be removed from the selection process for any of the following reasons:
	*[Note: The term **'gambling offense'** shall include any activity defined by a federal, state, and/or local statute/ordinance occurring in the agency of jurisdiction where the offense occurred].*	
1	Conviction of a gambling offense within the last five (5) years*.	
2	Admission to gambling that has resulted in an unstable financial or credit history within the last seven (7) years*.	
3	Conviction of or admission to engaging in the promotion of illegal gambling activities wherein the candidate receives a financial benefit.	

G	Criminal Activity	Candidates will be removed from the selection process for any of the following reasons:
1	Any pattern of theft offenses as an adult within the last five (5) years*.	
2	Any fraudulent insurance claims or fraudulent applications for welfare, workers compensation, unemployment compensation or other public assistance programs.	
3	Any admission or conviction of an offense, as an adult, defined as a felony by the federal state and/or local statute/ordinance of the jurisdiction where the offense occurred.	
4	Any admission or conviction of an offense, as a juvenile, of one (1) violent felony as defined by the federal, state, and/or local statute/ordinance of the jurisdiction where the offense occurred.	
5	Any conviction of a M-1 or M-2 misdemeanor as defined by the federal, state, and/or local statute/ordinance of the jurisdiction where the offense occurred, as an adult, in the last five (5) years* or more than one M-1 or M-2 conviction as an adult.	
6	Any conviction of more than one (1) M-1 or M-2 misdemeanor as a juvenile, as defined by the federal, state, and/or local statute/ordinance of the jurisdiction where the offense occurred. (NOTE: Does not include traffic or minor misdemeanors).	
7	Any admission of an offense of carrying a concealed weapon within the last five (5) years* as defined by the federal, state, and/or local statute/ordinance of the jurisdiction where the offense occurred.	

H	Illegal Substances	Candidates will be removed from the selection process for any of the following reasons:
1		Any use or purchase of illegal drugs (except marijuana) within five (5) years*. *[Note: Illegal drugs include but are not limited to chemical agents/solvent-based substances; prescription drugs (prescribed toanother and not the candidate)].*
2		Any use or purchase of marijuana within one (1) year*.
3		Any illegal sale of drugs of abuse, including marijuana or prescription drugs.

I	Non-Responsiveness	Candidates will be removed from the selection process for any of the following reasons:
1		Failure to appear for any prescheduled selection process phase *[Note: Where permission was not authorized or excused by a University Police representative].*
2		Failure to return and/or provide a completed Personal History Questionnaire (PHQ) and all required supplemental documentation; orfailure to respond to written, electronic, or telephonic communications from University Police representatives.
3		Failure to provide updated contact information to include but not limited to: Address changes; telephone number changes; electronic mail changes; employment changes, etc.
4		Failure to give written, electronic, or telephone communication notice(s) of candidates desire to discontinue in the selection process.
5		After application, the candidate fails to report any activity meeting disqualification criteria which may disqualify the candidate from the selection process.
*	**Years (*)**	The time element described shall be defined as within the stated number of years from the time of application. Any activity meeting disqualification criteria after application should be promptly reported and disclosed by the candidate.
	Candidate Certification and Acknowledgement *I have reviewed all disqualification criteria for the position I have applied for with The University of Toledo Police Department. I hereby certify and acknowledge that I do not meet any of the above listed disqualification criteria:*	

X	
Candidate Signature	Date
Candidate Name Printed	

X	
University Police Representative Signature	Date
University Police Representative Name Printed	