

Diversity Committee Minutes – December 11, 2018

- Review of minutes from prior meeting
 - Minutes Approved
 - First: Tony Sanchez
 - Second: Regina Kynard
 - Present: Regina Kynard (Co-Chair), Kate Delaney (Co-Chair), Tony Sanchez (Member), Lilla Horton (Member), Becky Schneider (Dean's Designee).
Also: Quatez Scott, Taylor Stiriz – COGS Inclusion/Diversity Fellows

- Old Agenda Items
 - Information from Chairs – Kate did hear from two of the three department chairs about current efforts within departments and programs. ECHESE has a couple of initiatives. The first is the Brady Partnership Schools. The second is a student run informal organization supported by Kate Delaney and Dixie Newell that emerged three years ago around some within program tracks that were divisive along racial, SES and first generation college student lines. This program format has changed, but that change has not been without difficulty. This conversation during Diversity Committee highlighted that program area faculty need to be connecting with Student Services staff to make sure all students coming into the JHCOE are getting the support they need from faculty BEFORE they enter the professional program in order to make sure that they continue! Kate also heard from Ed Foundations – the department has been focused on the bathroom issue, voting as a floor to change the men's 5th floor bathroom at a Unisex bathroom. This has prompted further discussion with Dean and Facilities after concerns were raised about meeting necessary safety and other requirements.
 - Bathroom Update – there is a focused effort on making this happen on the 3rd floor now. Updates to follow.

- New Agenda Items
 - Inviting Bb group to next meet in February – Regina is inviting Melissa Glecker to come and present at our next meeting regarding inclusive practices for Blackboard. This is an exciting opportunity and we hope to bring some of this to a College Meeting in the new year.
 - Getting to work adding current items to our Diversity Plan – these will be shared in a google doc to the committee members so we can begin brainstorming ways to best support and meet these goals. In particular, Dr. Schneider relayed that the Dean would like us to focus on goals 1 and 2 of our Diversity Plan. In this vein the COGs Fellows are going to plan events focused on diversity and inclusion using some newly disaggregated data from Dr. Schnieder about program trends, etc.

- Next meeting is Monday, February 4 at 11am