The University of Toledo, Judith Herb College of Education
Diversity Committee Meeting
Friday, March 14, 2014

Meeting Minutes
Submitted by Lori DeShetler

Members present: Revathy Kumar, Tony Sanchez, Dawn Sandt, Renee Martin, and Lori DeShetler

Meeting began at 2:00 p.m.

- The committee discussed survey results. College Council must review survey data before it can be shared with the JHCOE. Revathy will present to Council at their next meeting and then to the JHCOE at the last meeting in April.
- Data were collected from part-time and full-time faculty but surveys were not administered to part-time field supervisors. This should be clarified with Council and the JHCOE.
- Revathy will determine how many faculty responded to the survey per department to calculate percentages.
- The committee does not believe that individual departments have a written diversity plan. Tony felt that one college plan would be sufficient.
- Recommendations will be provided to Council based on survey results.
- Dawn did not believe that the diversity statement is being included in syllabi. The committee discussed inclusion of understanding diversity in course objectives and was surprised by the responses for this item.
- Dawn will ask the Assessment Committee to approach UAC to add diversity statement to syllabi. There is concern that we are not meeting CAEP requirements for diversity. We need to examine how we assess diversity. The next Assessment Committee meets at the end of April.
- The committee will ask Council to adopt CAEP standards. We need to clarify this first since there is not a standalone standard that addresses diversity.
- Renee shared the process if a student has an issue because of cultural differences. Student grievances are handled through Academic Affairs.
• Socioeconomic Status was inadvertently omitted from the survey questions pertaining to ease and comfort with aspects of diversity.
• Tony will prepare an introductory paragraph for Council to preface survey data.
• The next Council meeting is March 28.

Meeting ended at 3:30 p.m.