

Diversity Committee Meeting Notes – 02/03/2020

Attendees: Kate Delaney (Chair), Suzanne Garza, Rebecca Schneider (Dean's Designee)

We are still waiting to hear about updated University Diversity

- Dean Schneider will send us data on Graduate numbers and completion to degree. We can use these data to take a look by race/ethnicity, gender, etc and by program to see what degree completion differences are by race/ethnicity. Dean Schneider will also pull the data for undergraduate programs. We ask that all members take a look at these data and be prepared to analyze the data together at the next meeting.
- We are also going to invite Richard to come and talk about retention data from Dr. Bartell about URM, first year retention and six year. Suzie had some great insights about where there are stumbling blocks for students.

Current activities

- Would love to hear from Lynne regarding local chapter of TABSE.
- Kate and Ruslan are meeting with Ms. Berman, from Early College about connecting students from that program with JHCOE.
- Kate has asked that the constitutional review committee update the faculty and staff at the next College Meeting relating to the positionality of the Diversity Committee.

For next meeting

- Look for Data email from Kate in the next few days...
- Can we reach out to the Scott High school students and families to come and visit JHCOE? Teach Toledo? How can we connect with this group of students and parents? Kate will reach out to Richard and Abby.