

Diversity Committee Minutes – 03/02/2020

Present: Kate Delaney (Chair), Lynne Hamer (Member), Rebecca Schneider (Dean's Designee) and Richard Welsh (Guest)

The meeting started noting the both Eric Landversicht and Suzanne Garza had conflicts and were not able to attend.

We discussed how the Diversity Committee, beginning next academic year, will be elevated to a College committee, reporting to the Dean.

The set purpose of the meeting was to have Dr. Welsh and Dr. Schneider help the Committee to explore our current College data related to under-represented minorities at both the UG and Graduate levels, as well as the data from the JHCOE College Retention Committee (chaired by Dr. Welsh). We worked together to explore these data by program and degree level (UG, ME, DOC).

Dr. Schneider was going to continue to work on the data tables and then distribute these to Department Chairs and the Dean so that further conversations could be had at those levels. As of 3/3, these reports had been sent.

We noted that one data point we do not have is whether students are first generation or not. We can also look at Pell grant recipient rates to understand the percentages of low income students.

Next meeting: Talk about recruitment – TPS High Schools; Early College; and other opportunities to recruit teacher candidates to improve our overall program enrollment and diversity.