

# COGS DEAN UPDATE



# REIMAGINING COGS...

- Taskforce recommendations were created and memorialized in report.
- Overall audit of COGS was conducted, and report was issued.
- Acting dean appointed on July 1<sup>st</sup>
- Two-year plan created with nine priority areas. These are not exhaustive but an integration of many stakeholder recommendations.

# MY GOALS AS DEAN

- Use the information that has been shared by various groups to create a shared vision and plan to move COGS forward.
- To be an effective and transparent communicator.
- Build positive relationships with Graduate Council, Associate Deans, the Graduate Student Association and those involved in graduate education

# GOALS CONTINUED

- To be a strong supporter and resource for building programs and curriculum.
- Promote student success and partner with colleges and enrollment management to increase enrollment and retention.
- Make significant progress on the various priority areas.

# COGS PRIORITY AREAS FOR 2021-2023

1. SLATE implementation for admissions
  - Improving student admission times and outreach.
2. GA allocation changes under RCM Model
  - Advocate for increased funding, allotments provided earlier for award.
3. Staffing updates-filling positions and assessing staffing needs.

# PRIORITIES CONTINUED

4. Improve and modernize processes (on-boarding forms, current student forms, etc).
5. Increase awareness about the role of COGS and its' services and resources.
6. Partner with Human Resources to perform background check and other employment related functions.

# PRIORITIES CONTINUED

7. Develop strategic enrollment growth and marketing plan.
8. Explore opportunities for international recruiters/agents.
9. Explore transitioning of degree awards to the various colleges.

# ACCOMPLISHMENTS TO DATE

- Hired new Director of Graduate Admissions and Enrollment Management
- Created a Director of Academic Affairs position
- Hired new Admissions Analyst
- Vacant position conversion and advertisement for records manager
- Launched New Student Orientation Online Training
- Launched new TA training
- Increased staff at  $\frac{3}{4}$  back to full-time and ensured office was fully staffed



# ACCOMPLISHMENTS TO DATE

- Secured SLATE and UNDERSCORE contracts and created SLATE Implementation Team and managed weekly progress
- In partnership with Enrollment Management, developing new Admissions structure
- Submitted international recruitment proposal
- Submitted marketing reinvestment proposal for graduate recruitment
- Submitted TA/GA funding proposal

# FUTURE WORK

- Graduate dashboard (persistence, graduation rate etc.)
- Diversity, Equity, and Inclusion work (awarding of assistantship, equity gaps, new GA position)
- Discuss opportunities for a “graduate navigator” to assist with student success
- Developing a Graduate Strategic Growth and Marketing Plan