

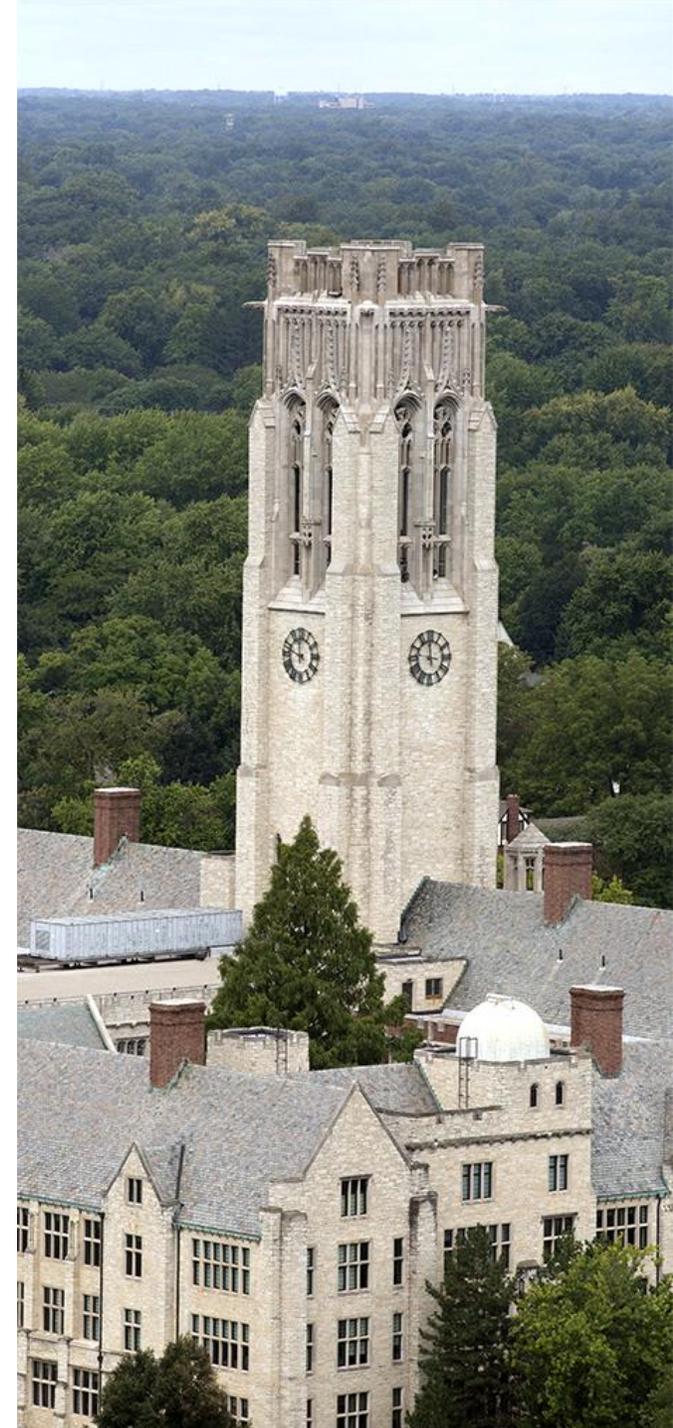


THE UNIVERSITY OF  
**TOLEDO**



# Presentation to the Graduate Council: The UT Strategic Planning Process

February 21, 2017



# Nature of the UT SP Process

- Grass roots, bottom-up
- Iterative
- Organic
- Feedback loops
- Comprehensive
- Institution-wide



# Strategic Planning Committee

- Co-Chairs: Drs. Anthony Quinn and Laurie Dinnebeil
- Representation across the University, including trustees, administrators, faculty, staff, students and community

**Andrew Hsu**, Provost and executive vice president for Academic Affairs

**Matt Schroeder**, chief of staff, Office of the President

**Brenda Lee**, president, UT Foundation

**Stephanie Sanders**, interim vice president, Enrollment Management

**Christopher Cooper**, executive vice president for Clinical Affairs, dean of the College of Medicine & Life Sciences

**Larry Kelley**, executive vice president of Finance and Administration, chief financial officer

**Phillip Cockrell**, associate vice president and dean of students

**Willie McKether**, vice president for Diversity and Inclusion and vice provost

**Amanda Bryant-Friedrich**, dean of the College of Graduate Studies

**Christopher Ingersoll**, dean of the College of Health and Human Services

# Strategic Planning Committee

**Amal Mohamed**, undergraduate student representative

**Eric Simpson**, graduate student representative

**Lori Deshetler**, Professional Staff Association

**Mike Dowd**, chair, Department of Economics

**Mary Humphrys**, president, Faculty Senate

**Connie Schall**, Graduate Council

**Frank Calzonetti**, vice president for Research

**Gary Thieman**, UT Trustee

**Michael O'Brien**, vice president and director of Athletics

**Jose Rosales**, academic adviser

**Ana Fackelman**, clerical specialist

**Paul Mazur**, staff nurse

**Calvin Lawshe**, Community Member

**Ying Liu**, Institutional Research, ex-officio



# Where Are We Now?



September 2016

Charge to the SP  
Committee  
Assessment (SWOT)

October

Discussion Sessions  
with UT community.  
What needs to be  
done?

Nov. – Dec.

Deep dive on  
themes and from  
these determine  
goals & strategies

January 2017

Consider metrics,  
responsibility  
assignments,  
resources

February

Input from  
department and  
administrative heads  
→ refine

March

Sharing sessions  
with UT community  
→ refine

April

Vet with division  
heads → refine

May

Prepare for UT  
Board of Trustees.  
Begin  
implementation  
preparations

June

Presentation to UT  
Board of Trustees

July

Continue planning  
for implementation

August

Formally launch  
plan. Begin  
implementation

→ 2022

Review, measure,  
revise. Continue  
implementation

# Emerging topics from working groups as of 11/2016

- Reputation / Visibility
- Reputation / Research
- Student success agenda
- Graduate, professional students
- Fundraising
- Fiscal health/finances
- Community engagement
- Comprehensive nature of UT curriculum and departments
- Athletics
- Working at UT

# Evolving Structure of UT Strategic Plan

## AREAS OF FOCUS

- Student Success and Academic Excellence
- Research, Scholarship and Creative Activities
- Human Capital: Faculty, Staff and Alumni
- Fiscal Positioning
- Visibility and Engagement

## CROSS-CUTTING THEMES

- Athletics
- Communications
- Community Engagement
- Diversity and Inclusion
- Fundraising
- Innovation
- Technology
- UT Health

# UT Participation

## Vetting the Draft March 2017

Sharing sessions on both campuses with faculty, staff, students, community, surveys and with unit heads: TBA

## Refining the Draft Jan-Feb 2017

Meetings with unit heads and key committees: so far 200

## Data Collection Oct-Dec 2016

Listening Sessions on both campuses with faculty, staff, students, community and surveys: 800



# What are the elements of the plan?

## STRUCTURE

- **Areas of Focus:** What is our focus?
- **Goals:** What are going to do?
- **Strategies:** How are we going to get there?
- **Action Items:** What will we do?

## MEASUREMENT

- **Metrics:** (eventually to be called Performance Indicators): How will we measure our progress?
- **Responsibility:** Who will be responsible for what?
- **Financials:** How will we fund our efforts?





# Follow up

Thoughts, suggestions, questions:

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