

## CHHS Diversity Committee Annual Summary - Academic Year 2020-2021

### 2020-2021 Committee Members:

- Sherry Tripepi - *Senior Lecturer, Social Work, CHHS Diversity Committee Chair*
- Madeline Clark - *Associate Professor, Counselor Education, College Diversity and Inclusion Officer*
- Louis Guardiola - *Assistant Dean for Diversity and Inclusion, Associate Lecturer, Social Work, Dean's Office Representative*
- Amanda Murray - *Assistant Professor, Physical Therapy*
- Laura Schmelzer - *Assistant Professor, Occupational Therapy*
- Stacy Sturdivant - *Advisor, Student Services*
- Tanesha Walker - *Assistant Professor, Counselor Education*
- Julie Coyle - *Senior Lecturer, Health Education*
- Ann Carrellas - *Assistant Professor, Social Work*
- Tavis J. Glassman - *Professor Health Education/Public Health*
- Bridge Parham, *MSW Candidate, Graduate Student member*

The committee met on: 9/9/20, 10/9/20, 11/2/20, 1/25/21, 2/22/21, 3/22/21, and 4/26/21

### Activities:

1. CHHS Diversity Committee goals were updated:
  - GOAL 1  
To promote inclusiveness, equity, and respect among students, faculty, and staff.
  - GOAL 2  
To recruit, retain, and support underrepresented faculty, staff, and students.
  - GOAL 3  
To strengthen and expand the implementation and engagement of diverse, inclusive, active learning pedagogies and environments within all CHHS curricula.
  - GOAL 4  
To acknowledge and celebrate individuals who promote social justice.
2. Presentation for faculty and staff: "Principles & Practices of Critical Inclusive Pedagogies." with Dr. Whitney Peoples, held remotely on Wednesday, January 27<sup>th</sup> at 9am – 10:30. Approximately 50 attendees. Very successful event with much positive feedback from CHHS faculty and staff.
3. Explored *and Proposed The Homegrown Faculty Initiative* to recruit potential faculty from our PhD student body as another process to create a more diverse faculty. Working with the Office of Diversity and Inclusion on this initiative.
4. Letter sent from the committee to University and union Administrators voicing concerns regarding the elimination of domestic partner benefits.

5. Suggestions to all faculty in the college to add Pronouns in their signature and bios. Educational link sent to faculty to further their understanding of pronoun use.
6. Letter sent from the committee to Dr. Willie McKether, Office of Diversity and Inclusion expressing concerns regarding the UToledo Office of Diversity and Inclusion's awarding the *Faculty Excellence in Inclusion Award* to an individual who did not seem to meet the award criteria. The committee offered to serve on this selection committee in the future. Dr. McKether responded with understanding and commitment to make it better in the future and stated he would be in touch when putting together the awards committee for next year.
7. Dean's Diversity Advocacy Awards criteria developed and the first annual Dean's Diversity Awards were received at the final College meeting on Friday, May 7 at noon.  
Dean's Diversity Advocacy Awards 2021 Recipients:  
Tulani Black, undergraduate award  
Dai'ja Banks, graduate award  
George Thompson, Staff Award  
Louie Guardiola, faculty award