

STUDENT HANDBOOK GRADUATE ENTRY Track in the MSN PROGRAM 2024-2025

### THE UNIVERSITY OF TOLEDO COLLEGE OF NURSING GRADUATE ENTRY MSN NURSING STUDENT HANDBOOK 2024-2025

Students are responsible for knowing and abiding by all policies, requirements, and regulations in this handbook and the College of Nursing (CON) catalog.

University of Toledo General Catalog: https://catalog.utoledo.edu/

Students also have a responsibility to access online university policies and procedures when general university information is needed. The policies of the CON are congruent with UToledo policy. In the case of conflicting policies, the stricter policy will apply. All current policies can be found at the University of Toledo Policy website: <a href="http://www.utoledo.edu/policies/">http://www.utoledo.edu/policies/</a>

College of Graduate Studies: http://www.utoledo.edu/graduate

The provisions in this handbook are not to be regarded as a contract between the student and the institution.

The CON reserves the right to change any provision, regulation, and requirement. Changes will be publicized through appropriate channels.

This handbook supersedes all previous handbooks of the CON.

Revised: August 2024

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### **SECTION 1 - OVERVIEW**

#### **Mission Statement**

The mission of the University of Toledo College of Nursing is to improve the human condition, to educate professional nurses in a manner that engages and serves a diverse learner population as part of a larger metropolitan university, to discover and disseminate nursing knowledge that informs evidence-based practice for quality patient outcomes, and to address the service needs of our stakeholders through innovative programs and entrepreneurial initiatives.

### The College of Nursing Vision

The College of Nursing will be the college of choice across the span of nursing education that embodies excellence in the application of the art and science of nursing within an interprofessional context and is distinguished by scholarly inquiry that emphasizes clinical outcomes and translational research.

### The College of Nursing Purpose

The College of Nursing purpose is to provide educational programs of excellence in professional nursing at the undergraduate and graduate levels.

- Foster high standards of nursing practice, education, and administration through continuing nursing education,
- Contribute to the health of the citizens of the region served by The University of Toledo through interdisciplinary endeavors; and
- Advance nursing as a discipline through scholarship, research, and practice

### **College of Nursing Philosophy**

As a community of scholars, we are committed to the study and advancement of the art and science of nursing. The philosophy of The University of Toledo College of Nursing expresses our beliefs about the essence of nursing and the education of professional nurses. The foundations of nursing science center on the concepts of the nursing metaparadigm: Person, Environment, Health, and Nursing.

### Person

Persons are unique human beings of unconditional worth, deserving of respect, who are in continuous interaction with the environment and develop throughout the lifespan.

### **Environment**

Environment is the milieu in which the person exists.

### <u>Health</u>

Health is a dynamic state reflecting the integration of body, mind, and spirit.

#### Nursing

Nursing promotes health and well-being and provides support during illness or impairment by assessing, diagnosing, and treating human responses to actual and potential health problems.

#### **Education**

The education of professional nurses is a professional responsibility encompassing the scholarly integration of Education, Research, and Practice. Education is a dynamic interaction between the processes of teaching and learning.

### **Research**

Research is an ongoing commitment to systematic inquiry and discovery.

### **Practice**

Practice is the application of knowledge related to the health of individuals, groups, and communities.

### **Organizing Framework**

The organizing framework is a unifying statement that emerges from the mission and the philosophy of the College of Nursing and guides the development of the curricula. The organizing framework outlines the structure for the content, processes, and outcomes of the undergraduate and graduate programs.

Graduate nursing education is based on foundational knowledge from the natural and social sciences and the humanities. Nursing concepts and theories provide the basis for professional practice. Professional practice encompasses care of individuals, families, groups, and communities in a variety of settings across the lifespan.

The nursing curricula encompass the concepts of caring, communication, cost effective care, critical thinking, cultural diversity, empowerment, ethical decision-making, healthcare policy, inquiry, leadership, and safety. The curricula incorporate psychomotor and interpersonal skills, processes of inquiry and scholarship, and principles of teaching and learning. Faculty and students assume personal accountability and self-direction and comply with legal and ethical professional standards.

Baccalaureate and MSN Graduate Entry graduates are generalists and Masters and Doctoral nursing graduates are specialists. All are prepared as professionals for practice, education, research, and leadership. The University of Toledo education will provide the foundation for their quest for lifelong learning.

# The Graduate Entry MSN Track in Nursing

The Graduate Entry (GEM) track at The University of Toledo is ideal for the goal-directed person who seeks a career as a professional registered nurse in the dynamic field of health care. Applicants must have a bachelor's degree. Graduates may decide to pursue a graduate certificate to enter an advanced practice role as a nurse practitioner, or they may opt to pursue a Doctor of Nursing practice (DNP) or doctor of philosophy (PhD) degree.

The Graduate Entry track includes:

- 66 semester credit hours
- 540 clinical clock hours
- 150 lab clock hours

### Program Outcomes for Graduate Entry Track

- 1. Synthesize theories, concepts, and research in nursing, bio-psychosocial sciences, and humanities as the basis for evidence-based practice;
- 2. Integrate nursing knowledge and skills in designing and implementing care to individuals and populations with diverse life experiences, perspectives and backgrounds;
- 3. Engage in scholarly inquiry to advance the profession of nursing and healthcare;

- 4. Engage in leadership strategies that contribute to the improvement of health care delivery and influence health care policy; and
- 5. Design strategies to promote lifelong learning to incorporate professional nursing standards and accountability for practice.

# Graduate Entry Course Credit Hours

For a complete list of courses and credit hours for the GEM MSN Track, please refer to the 2024-2025

# SECTION 2 - PROFESSIONAL, LEGAL, AND ETHICAL STANDARDS

# **Technical Standards**

All students are held to the same technical standards throughout the plan of study. Technical standards are intended to constitute an objective measure of a student's ability to meet the program performance requirements.

Standards	Examples
Critical thinking ability for effective clinical reasoning and clinical judgment consistent with level of educational preparation	<ul> <li>Identification of cause/effect relationships in clinical situations</li> <li>Use of the scientific method in the development of patient care plans</li> <li>Evaluation of the effectiveness of nursing interventions</li> </ul>
Interpersonal skills sufficient for professional interactions with a diverse population of individuals, families, and groups	<ul> <li>Establishment of rapport with patients/clients and colleagues</li> <li>Capacity to engage in successful conflict resolution</li> </ul>
Effective and sufficient communication to facilitate professional interaction	<ul> <li>Explanation of treatment procedures, initiation of health teaching.</li> <li>Documentation and interpretation of nursing actions and patient/client responses</li> </ul>
Abilities sufficient for movement in various health care environments.	<ul> <li>Movement about patient's room, work spaces, and service areas</li> </ul>
Gross and fine motor abilities sufficient for providing safe, effective nursing care	<ul> <li>Calibration and use of equipment</li> <li>Lift or support at least 50 pounds</li> </ul>
Ability sufficient to monitor and assess health needs	<ul> <li>Ability to respond to monitoring device alarm and other emergency signals</li> <li>Ability to perform physical assessment</li> <li>Ability to determine patient's condition and responses to treatments</li> </ul>

### **Student Conduct and Academic Dishonesty**

Students are responsible for understanding and complying with University and CON policies, procedures, regulations, standards of conduct, and expectations for professional behavior when representing the CON both on and off campus, Policy #<u>3364-30-04</u>. A failure to comply may result in disciplinary action up to and including dismissal from the CON. Students subject to certain adverse actions are entitled to due process and appeal rights. The University of Toledo policy on academic dishonesty, Policy #<u>3364-71-04</u>.

### **Responsibilities Related to Impairment**

The student will not use alcohol or drugs in a manner that could compromise the academic environment or patient care. It is the responsibility of every student to protect the public from an impaired colleague and to assist a colleague whose capability is impaired because of ill health. The student is obligated to report persons of the health care team whose behavior exhibits impairment or lack of professional conduct or competence or who engage in fraud or deception. Such reports must conform to established institutional policies.

### **Professional Standards**

Standards for safe nursing care set forth in Chapter 4723. of the Revised Code and the rules adopted under that chapter, including, but not limited to the following:

- (1) A student shall, in a complete, accurate, and timely manner, report and document nursing assessments or observations, the care provided by the student for the patient, and the patient's response to that care.
- (2) A student shall, in an accurate and timely manner, report to the appropriate practitioner errors in or deviations from the current valid order.
- (3) A student shall not falsify any patient record or any other document prepared or utilized in the course of, or in conjunction with, nursing practice. This includes, but is not limited to, case management documents or reports, time records or reports, and other documents related to billing for nursing services.
- (4) A student shall implement measures to promote a safe environment for each patient.
- (5) A student shall delineate, establish, and maintain professional boundaries with each patient.
- (6) At all times when a student is providing direct nursing care to a patient the student shall:
  - (a) Provide privacy during examination or treatment and in the care of personal or bodily needs; and
  - (b) Treat each patient with courtesy, respect, and with full recognition of dignity and individuality.
- (7) A student shall practice within the appropriate scope of practice as set forth in division (B) of section 4723.01 and division (B)(20) of section 4723.28 of the Revised Code for a registered nurse, and division (F) of section 4723.01 and division (B)(21) of section 4723.28 of the Revised Code for a practical nurse;

- (8) A student shall use universal and standard precautions established by Chapter 4723-20 of the Administrative Code;
- (9) A student shall not:
  - (a) Engage in behavior that causes or may cause physical, verbal, mental, or emotional abuse to a patient;
  - (b) Engage in behavior toward a patient that may reasonably be interpreted as physical, verbal, mental, or emotional abuse.
- (10) A student shall not misappropriate a patient's property or:
  - (a) Engage in behavior to seek or obtain personal gain at the patient's expense;
  - (b) Engage in behavior that may reasonably be interpreted as behavior to seek or obtain personal gain at the patient's expense;
  - (c) Engage in behavior that constitutes inappropriate involvement in the patient's personal relationships; or
  - (d) Engage in behavior that may reasonably be interpreted as inappropriate involvement in the patient's personal relationships.
- For the purpose of this paragraph, the patient is always presumed incapable of giving free, full, or informed consent to the behaviors by the student set forth in this paragraph.
- (11) A student shall not:
  - (a) Engage in sexual conduct with a patient;
  - (b) Engage in conduct in the course of practice that may reasonably be interpreted as sexual;
  - (c) Engage in any verbal behavior that is seductive or sexually demeaning to a patient;
  - (d) Engage in verbal behavior that may reasonably be interpreted as seductive, or sexually demeaning to a patient.
- For the purpose of this paragraph, the patient is always presumed incapable of giving free, full, or informed consent to sexual activity with the student.
- (12) A student shall not, regardless of whether the contact or verbal behavior is consensual, engage with a patient other than the spouse of the student in any of the following:
  - (a) Sexual contact, as defined in section 2907.01 of the Revised Code;
  - (b) Verbal behavior that is sexually demeaning to the patient or may be reasonably interpreted by the patient as sexually demeaning.
- (13) A student shall not self-administer or otherwise take into the body any dangerous drug, as defined in section 4729.01 of the Revised Code, in any way not in accordance with a legal, valid prescription issued for the student, or self-administer or otherwise take into the body any drug that is a schedule I controlled substance.
- (14) A student shall not habitually or excessively use controlled substances, other habit-forming drugs, or alcohol or other chemical substances to an extent that impairs ability to practice.
- (15) A student shall not have impairment of the ability to practice according to acceptable and prevailing standards of safe nursing care because of the use of drugs, alcohol, or other chemical substances.

- (16) A student shall not have impairment of the ability to practice according to acceptable and prevailing standards of safe nursing care because of a physical or mental disability.
- (17) A student shall not assault or cause harm to a patient or deprive a patient of the means to summon assistance.
- (18) A student shall not misappropriate or attempt to misappropriate money or anything of value by intentional misrepresentation or material deception in the course of practice.
- (19) A student shall not have been adjudicated by a probate court of being mentally ill or mentally incompetent, unless restored to competency by the court.
- (20) A student shall not aid and abet a person in that person's practice of nursing without a license, practice as a dialysis technician without a certificate issued by the board, or administration of medications as a medication aide without a certificate issued by the board.
- (21) A student shall not prescribe any drug or device to perform or induce an abortion, or otherwise perform or induce an abortion.
- (22) A student shall not assist suicide as defined in section 3795.01 of the Revised Code.
- (23) A student shall not submit or cause to be submitted any false, misleading or deceptive statements, information, or document to the nursing program, its administrators, faculty, teaching assistants, preceptors, or to the board.
- (24) A student shall maintain the confidentiality of patient information. The student shall communicate patient information with other members of the health care team for health care purposes only, shall access patient information only for purposes of patient care or for otherwise fulfilling the student's assigned clinical responsibilities, and shall not disseminate patient information for purposes other than patient care or for otherwise fulfilling the student's assigned clinical responsibilities through social media, texting, emailing or any other form of communication.
- (25) To the maximum extent feasible, identifiable patient health care information shall not be disclosed by a student unless the patient has consented to the disclosure of identifiable patient health care information. A student shall report individually identifiable patient information without written consent in limited circumstances only and in accordance with an authorized law, rule, or other recognized legal authority.
- (26) For purposes of paragraphs (C)(5), (C)(6), (C)(9), (C)(10), (C)(11) and (C)(12) of this rule, a student shall not use social media, texting, emailing, or other forms of communication with, or about a patient, for non-health care purposes or for purposes other than fulfilling the students assigned clinical responsibilities.

### American Nurses Association Code of Ethics for Nurses with Interpretive Statements

The latest version of the American Nurses Association Code of Ethics was released January 1, 2015. The Code of Ethics for Nurses with Interpretive Statements can be assessed online at <a href="https://www.nursingworld.org/practice-policy/nursing-excellence/ethics/code-of-ethics-for-nurses/">https://www.nursingworld.org/practice-policy/nursing-excellence/ethics/code-of-ethics-for-nurses/</a>.

# **Professional Expectations**

In addition to <u>the University Toledo Student's Code of Conduct</u>, the nursing profession requires individuals to be responsible, accountable, self-directed, and demonstrate professional behavior. Students demonstrate professionalism by attending classes, lab, and clinical experiences, by exhibiting courteous and respectful behaviors. Students are expected to be prepared and punctual for classes, lab, and clinical experiences.

### **SECTION 3 - GENERAL INFORMATION**

### **Health Requirements**

Students must meet health and safety requirements based on agency, local, state, and federal government mandates. Students are responsible for the cost of meeting these obligations.

### Flu Vaccine

An influenza vaccine is required annually. The vaccine is available on campus at no cost to students in the fall.

### **Basic Life Support Health Care Provider Documentation**

Documentation of current American Heart Association HeartCode BLS (not Red Cross or other educational providers) is required throughout the program. If certification expires during the program, students must complete American Heart Association HeartCode BLS and provide a copy of the front and back of the card to your CastleBranch account. BLS must be up to date in order to complete clinical experiences.

### **Liability Insurance**

CON students engaged in an academically approved assignment are covered under the University of Toledo general liability insurance.

#### **Mandatory Health Insurance**

The University of Toledo believes it is important that all students maintain health care coverage to help ensure academic success and well-being. Students in the College of Nursing are required to maintain health insurance, and the charge for student health insurance care coverage will be placed on your student account. Please see University Policy #<u>3364-40-27</u>.

### What This Policy Means to You

When you register for classes, health insurance will be added to your account if you meet the registration requirements as above. If you have health insurance that is equivalent to, or exceeds, the health insurance offered by the University, you may complete the online waiver process requesting to waive UToledo's insurance by logging in to the UToledo portal.

If you do not complete the online waiver process within the specified deadline, typically by the last day of add/drop for the semester, the health insurance fee will remain on your account. After the deadline, you must contact the Main Campus Medical Center Insurance Office for waiver appeal information.

Students are not covered by Workers' Compensation. Payment for medical, hospital, and emergency treatment, in case of illness or injury, is the responsibility of the student. The College of Nursing is not responsible for any medical costs incurred during enrollment.

### Occurrence Reports for Accidental Injury and/or Hazardous Exposure

Students who experience an accidental injury or hazardous exposure during clinical experiences are expected to complete an Occurrence Report per the agency's policies with their clinical faculty. The clinical faculty will then complete necessary documentation and submit it to the program director.

# Learning Resource Center Student Injury

Learning Resource Center (LRC) injuries are immediately reported to the Clinical Laboratory Associate or the LRC Coordinator. An <u>injury/illness Report for Employees and Students Form</u> is completed and signed by the LRC Coordinator. One copy is taken to the Office of Student Services, and a second copy is kept in the LRC. The student is expected to have the injury/illness evaluated and treated at an appropriate health care setting. In emergency situations, immediately call "911". Automated External Defibrillator (AED) is available on the first floor of Collier.

# Emergency Procedure for Students in Classroom or Clinical

If a student becomes ill in the classroom, an immediate assessment should be performed to determine if simple measures will suffice or there is a need for more complex care. The faculty member, staff, or a classmate should call 419.383.2600 (or 383-2600 from a campus phone) if ambulance transport is warranted; the UToledo Police Department will summon "911." A faculty member, staff, or classmate should remain with the student until the health concern is resolved or emergency transport begins. The student can be referred to University of Toledo Family Medicine, 419.383.5555, their healthcare provider, or the UTMC Emergency Department for interventions.

If a student becomes ill or is injured in the clinical setting, they should seek available emergency treatment at the clinical site. If treatment is not available, the clinical instructor should arrange for student transport to the closest emergency facility or UTMC.

# **Emergency Treatment Responsibility for Cost**

The student is responsible for all costs associated with evaluation and treatment following classroom, clinical, or lab illness or injury. The CON, UToledo, and clinical agency do not assume liability for any accident or illness during the student assignment. The clinical agency will make available emergency treatment as required. Students may utilize the University of Toledo Medical Center and University Health Services. Responsibility for cost of care and related charges (treatment, tests, x-rays, medications) belongs to the student.

# Accommodations for Clinical/LRC

Students seeking accommodations due to surgery, injury, or illness that could impact the ability to demonstrate/provide safe patient care have the responsibility to communicate with their course faculty and submit the required documentation to the <u>Office of Accessibility and Disability Resources</u>.

### Healthcare Release Form

A student who experiences an acute illness or injury must provide the CON with a signed <u>healthcare</u> <u>provider's release</u> prior to student returning to the University for class and clinical. Documentation must be submitted to the program director for placement in the student file.

The College of Nursing is not responsible for any medical costs the student may incur while enrolled as a student.

### Student Nurse Uniform Guidelines

The CON believes that professionalism begins with appearance and attire. In striving to uphold a high professional standard, this policy addresses student nurse clinical clothing requirements. The values of asepsis, client safety, and client sensitivity are also incorporated into the Student Nurse Uniform Guidelines. *These guidelines will be enforced and are in alignment with affiliating organizational policies*. Reasonable accommodation will be made in regards to religious, cultural, or disability situations and will be reviewed on an individual basis for compliance with these guidelines, with input from the Office of Institutional Diversity, as needed.

Learning Resource Center (LRC) settings: The LRC requires students to be in uniform at all times while in the LRC. This includes, practice, check off, testing, lecture, etc (anytime students are in the LRC).

Acute care and clinic settings: Each student will wear the designated student nurse uniform that includes top, pants, and lab coat (long or short sleeve all white (no graphics) t-shirt may be worn underneath top). The uniform is to be clean and wrinkle free. Shoes must be closed-toed, impermeable, and neutral in color (white, tan, brown, navy, or black). Socks or hose must be worn.

Clinical experiences outside acute care and clinics: Professional attire with designated student nurse lab coat. Appropriate female professional apparel is a skirt or pants with top or a dress of appropriate length. Appropriate male professional garments include pants and shirt with a collar. Jeans, denim, spandex, sweatshirts, or t-shirts are not acceptable. Faculty reserve the right to make the final decision of appropriate attire.

The college of Nursing ID is to be worn for clinical or experiential learning opportunities unless organization specific ID is required.

Hair needs to be clean and of a "natural" color; such hair colors as pink, blue, purple, etc., are not acceptable. If hair is longer than collar length, it should be secured up (back) with a band or clip. All facial hair (moustache, beard, goatee, etc.) should be trim and neat in appearance.

Jewelry and pierce sites will be visible on the ear only. All other piercings must be covered or removed during clinical, lab, and simulation. Other jewelry should be appropriate for the clinical site and worn in a limited fashion when working directly with patients. Tattoos must be covered while in the clinical setting, whenever possible.

Nails should be clean, well manicured, and moderate in length with clear, if any, polish. Artificial nails are prohibited.

Chewing gum is prohibited.

Personal cleanliness, including proper oral hygiene and absence of controllable body odors are a standard. Avoid wearing perfume, aftershave, or fragrant lotions.

Students must arrive at clinical prepared with the proper equipment for the clinical site, such as: stethoscope, watch with second hand, scissors, hemostat, penlight, and other required items specified in the course syllabus or workbook.

Faculty reserve the right to inform a student if he/she is not in appearance and attire in keeping with the Student Uniform Guidelines. The student may be asked to leave the clinical experience if not in keeping with the guidelines.

# Confidentiality of Student Records (FERPA)

Please see <u>Policy #3364-71-15</u>, which outlines the university policy on the confidentiality of student records (FERPA). The prior consent form below allows students to indicate if they would like records released to an individual or entity.



### FERPA PRIOR CONSENT FORM (Rev. 7/11/11)

This authorization is valid ONLY for the purpose indicated below.

Employment reference

□ Scholarship application

□ Program admission recommendation

I request the reference, application or recommendation be provided to:

Name	
Role	
Entity	
Address	<u>.</u>

I am aware of my right to confidentiality regarding my educational records, which are part of my student records and protected under the Family Educational Rights and Privacy Act (FERPA). I understand further that I have the right to receive a copy of such records upon request and that this consent shall remain in effect until revoked by me in writing and delivered to The University of Toledo Office of the Registrar. Any such revocation shall not affect disclosures previously made by the University prior to receipt of such written revocation. I consent to the disclosure of my educational records, inclusive of personally identifiable information, for purposes of discussion/review with the persons identified below.

Persons designated to provide and receive information: I authorize (name or names)

to disclose my educational records, including any disciplinary records to the above named entity.

d Name

□ I have discussed this request with the faculty member and provided a resume if requested
 □ I have not discussed this request with the faculty.

### **Inclement Weather Policy**

The University of Toledo Policy for inclement weather can be found at <a href="https://www.utoledo.edu/policies/administration/humanresources/pdfs/3364\_25\_14.pdf">https://www.utoledo.edu/policies/administration/humanresources/pdfs/3364\_25\_14.pdf</a>

### **Transportation**

Students must arrange for transportation to and from nursing classes and clinical experiences. Students are not excused from clinical because of transportation difficulties.

### **Rocket Care Report and Discrimination Resources**

The Rocket Care Report is used to connect UToledo students with assistance to ensure their well-being, and a safe learning environment. Rocket Care Reports can be submitted by any UToledo Community Member (faculty, staff, or student), or a parent/family member.

A link to the referral form can be found at the end of each page in the myUT portal under Initiatives/Report a Concern.

https://www.utoledo.edu/report/

### **Evaluation Expectations**

Students are expected to provide feedback on classroom and clinical learning experiences, as well as faculty, clinical site, clinical instructor, and preceptor contribution to learning. Online evaluations are provided at the end of each semester. Quantitative data is compiled into aggregate reports for program assessment; qualitative remarks are reviewed by course faculty as a means to implement course improvement.

### **Educational Questionnaires**

The university and CON periodically seek feedback about students' educational experiences (e.g., curriculum, student services, quality of Instruction, etc.). Students are strongly encouraged to participate in these surveys.

### **Clinical Sites**

Students have experiences in a variety of clinical sites depending upon the objectives of the course. New or alternative experience sites are added as appropriate. While assigned to clinical sites, students will not be considered employees of the sites and will not be covered by any Social Security, workers' compensation, or malpractice insurance policy of the agency. Students will abide by existing clinical rules and regulations of the assigned clinical site.

### Lost and Found

Contact Campus Security Office for lost articles and to provide information regarding articles found.

#### **Parking**

The University of Toledo requires students to register their vehicle every semester and purchase a parking permit. Parking is available in designated areas on Health Science Campus. A current University of Toledo parking permit is required for each vehicle. There is a fee for parking. Questions regarding parking can be directed to parking@utoledo.edu, by calling Parking Services at 419.530.5844, or by visiting the parking and transportation services website.

Fines for traffic and parking violations must be paid promptly. Failure to do so may result in legal action to collect delinquent penalties, may prevent course registration, and may forfeit eligibility for graduation.

Students who are working as a nursing assistant at UTMC, during their off semester, need to purchase a student employee parking permit to park on the HSC.

#### **Academic Advisement**

The graduate nursing advisor serves as a resource person for the student. Nursing students are expected to maintain regular contact with their advisor at UToledo. The advisor assists the student in choosing appropriate courses and in defining the policies and procedures of the university in conjunction with the nursing program. Ultimately, it is the student's responsibility to fulfill the requirements for the degree consistent with the university. Changes to the plan of study must be approved by the program director in collaboration with the academic advisor.

#### Scholarships

Scholarships are available to University of Toledo students. Eligibility criteria, deadlines, and application can be found at <a href="http://www.utoledo.edu/financialaid/scholarships/">http://www.utoledo.edu/financialaid/scholarships/</a>.

All need-based scholarships require that a completed Free Application for Federal Student Aid (FAFSA) be on file. Students may complete the FAFSA online at <a href="https://studentaid.gov/h/apply-for-aid">https://studentaid.gov/h/apply-for-aid</a>. Students are required to complete a FAFSA annually. The University school code for completing FAFSA is 003131. Information provided on each scholarship is subject to change. Private scholarship awards are based on donor criteria.

Students wishing to use their scholarship for summer enrollment must complete a summer aid application. If a student is filing a FAFSA, it must be completed and accepted before the summer aid application can be processed. In addition, if a student is selected for verification, the verification must be complete before the summer aid application can be processed. Scholarship recipients are notified through their student email.

### National Council Licensure Exam - Registered Nurse (NCLEX-RN)

The National Council State Boards of Nursing is responsible for administration of NCLEX-RN. The NCSBN website offers a test map and scoring details. <u>https://www.ncsbn.org/testplans.htm</u>

The Pearson VUE application for NCLEX-RN, as well as information related to the testing process, is available online at <a href="http://www.vue.com/nclex/">http://www.vue.com/nclex/</a>

A student must have received accommodations during the nursing program in order for a letter of accommodations to be submitted to the Board of Nursing.

A completion letter is submitted directly from the applicant's nursing education program administrator indicating what accommodations, if any were provided to the applicant during the nursing education program will be provided to the Board of Nursing upon the student request of the program director.

Request for accommodations for the NCLEX® examination can be found at:

http://nursing.ohio.gov/wp-content/uploads/2019/07/OhioBoardAccommodations1.1.pdf

Licensure information and application is state specific. Application for licensure in Ohio is made through the Ohio Board of Nursing. Details can be found on the website at <a href="http://www.nursing.ohio.gov/">http://www.nursing.ohio.gov/</a>. Students are responsible to apply for licensure in Ohio. A verification of program completion is provided directly to the Ohio Board of Nursing after the University has cleared the student as having met all degree requirements and posted the degree. Students licensing out-of-state are responsible to consult with the appropriate State Board of Nursing and must supply all required paperwork to the program director for processing.

Information for NCLEX-RN Examination will be disseminated.

Candidates may contact the Board at <u>http://www.nursing.ohio.gov/</u> to inquire about their application. Requirements for licensure and/or advanced practice certification/endorsement eligibility vary from one profession to another and from state to state. For students who wish to practice in a state other than Ohio, please contact the program director/advisor to discuss if you will need to satisfy additional requirements to practice in that state or visit the National Council of State Boards of Nursing.

### **Commencement**

Students apply for graduation online in the myUT portal. Commencement ceremonies are held by UToledo in fall and spring. Traditional caps and gowns are rented or purchased from the university bookstore; orders are placed in advance.

### **SECTION 4 - ACADEMIC POLICIES**

### **Attendance Policies**

#### **Class Attendance**

Students are expected to attend all classes. The CON recognizes there may be reasons for excused or unexcused absences in Missed Class Policy #<u>3364-77-07</u>. Classroom activities are essential to learning and to the application of knowledge. The student is responsible for knowing and meeting all course requirements, including student learning outcomes, assignments, and class participation as indicated by the course faculty. Please see Policy #<u>3364-71-27</u>. This policy also applies to courses offered online. Student attendance means regular participation in online discussions and learning activities as designated by the faculty. Absence from such participation is considered the same as absence from an on-campus class.

#### **Clinical Attendance**

Students are required to attend all clinicals and complete clinical requirements. Students are responsible for reviewing each course syllabus for specific guidelines and procedures related to clinical absence.

#### **Responsibility When Illness Occurs**

Students are expected to seek professional health care when illness occurs and to follow directions regarding class attendance. A more cautious practice must be observed regarding clinical experience for the protection of the patient and student. The Healthcare Release Form (or a signed provider's release form) must be submitted before return to clinical activity. Students are responsible for contacting course coordinators, faculty, and clinical instructors for any absence and to arrange make-up of clinical assignments.

#### **Examinations**

Students are required to be present for all scheduled examinations. If a student is unable to attend class on an exam day, the instructor is to be notified in advance of the class period. Students are responsible for reviewing each course syllabus for specific guidelines and procedures related to examination absence.

#### **Excused Absences**

Please see Policy #<u>3364-77-07</u>.

### **Military Transfer Credit**

Rule 4723-5-12 under the Ohio Administrative Code: For individuals with experience in the armed forces of the United States, or in the national guard or in a reserve component, the program shall have a process in place to:

(a) Review the individual's military education and skills training;

(b) Determine whether any of the military education or skills training is substantially equivalent to the curriculum established in Chapter 4723-5 of the Administrative Code;

Updated August 2024

(c) Award credit to the individual for any substantially equivalent military education or skills training;

### Progression

Students are expected to progress according to their plans of study as arranged with the academic advisor. Plans of study are established to assure that students will graduate within the required time frame of six calendar years and to ensure compliance with prerequisites that faculty have established for courses in the curriculum. Students who need to make changes in their plans of study are required to contact the program director and academic advisor to make such changes. Revision of the plan of study may delay graduation and impact financial aid.

# Standardized Testing

The CON, as part of its overall assessment plan, requires all students to regularly take national standardized tests throughout the nursing curriculum. The assessments help identify strengths and gaps in content mastery for students, provide remediation plans, as well as guide faculty in curriculum evaluation. These are standardized exams based on the National Council of State Boards of Nursing (NCSBN). These exams are designed to prepare nursing students for the National Council Licensure Exam (NCLEX - RN). A full description of the standardized assessment procedure(s) is outlined in course syllabi.

# **College of Nursing Grading**

The CON has established the grade of 'B' as the minimum acceptable grade for all courses with the prefix of NURS. A student who earns a grade less than 'B' for NURS courses cannot progress.

# Incomplete Grade

When acceptable circumstances prevent a student from completing course requirements prior to the end of a term, the grade of "IN" (Incomplete) may be given at the discretion of the faculty. When a course grade is incomplete, the appropriate University procedure is followed. Please see Policy #<u>3364-71-11</u>

# Academic Due Process and Appeal of a Final Course Grade

Please see CON Policy #<u>3364-82-05</u> on academic due process and appeal of a final course grade.

# Appeal of Disciplinary Action and Due Process

Please see CON Policy <u>#3364-82-06</u> about the appeal of disciplinary action and due process.

# **Academic Standing**

Students must maintain a cumulative GPA of 3.0 or higher. Failure to do so will result in the student being placed on academic warning and notified by the university.

### **Repeating Courses in the College of Nursing**

A student who earns a grade of less than 'B' in a NURS course or less than 'C' in INDI 6000 may repeat such a course once. Students may repeat up to two courses in which a grade of less than 'B' was earned. This policy means that a C, F, W, WP, and WF are not a grade of 'B'; however, retake standards shall not exceed two courses up to a maximum of 12 credit hours. Both the original and repeated grade will appear on the transcript and will be calculated into the cumulative GPA.

Students who earn a grade of less than 'B' in a NURS course are prohibited from taking any courses for which the course is a prerequisite until such a time as the course is repeated with a grade of 'B' or better. When a course is repeated, the appropriate University procedure is followed. Please see Policy #3364-77-02

Faculty members make referrals to the Student Admission, Retention, and Progression Committee for students who are in academic jeopardy. The intent of such referrals is to outline a plan for success. The student receives a copy of the referral, and a copy is placed in the student's file in the CON Academic Office.

# **Minimum Continuous Enrollment**

Graduate Students who have completed their course work and are working on their thesis or field experience are using university facilities and services (i.e., the library, health services, computer services, laboratories, consult with faculty, apply for graduation, etc.) must register for a minimum of one academic credit hour each semester. Students who do not enroll for any course work for more than two academic semesters (excluding summer) will have their onboarding closed and will be required to apply for readmission. Students who apply for graduation during the summer term must also be registered for a minimum of one academic credit hour. Access to certain other facilities and services, such as the Student Recreation Center and parking, will require additional user fees.

### Withdrawal from Courses

Students must consult with their academic advisor prior to initiating a drop or withdrawal to discuss implications to their plan of study and/or financial aid. Specific drop and withdrawal dates are listed on the University's academic calendar. Failure to drop a course for which a student has stopped attending may result in a grade of 'F'. The CON has determined that students may repeat required courses only one time after a grade of 'W'.

### Leave of Absence

Students who do not expect to make progress towards degree requirements due to personal, medical, call to active military duty, or other compelling reasons may request a leave of absence. Students on an approved leave may not use university resources and services and do not have the rights and privileges of registered students. Students called to active duty while enrolled in graduate school will follow regulations for military leave of absence per Ohio Revised Code 3345.53.

The student requesting a Leave of Absence must follow the policy, <u>Policy #3364-77-04</u>, and complete the leave of absence form; then, submit it to the academic advisor. Students should consider the potential implications of a leave on such matters as: immigration status, health insurance, and loan repayment.

### **Readmission Process**

Students who leave the program after a calendar year must first contact the graduate nursing advisor and are required to complete the readmission process as determined by the College of Graduate Studies.

### **Academic Performance Referral**

A SARP Referral Form is the mechanism that faculty use to inform students with academic challenges or professional issues, and when exceptional performance has been noted. Students receive a copy of the SARP Referral Form, and a copy is placed in the student's academic file.

#### Immediate Dismissal

Grounds for immediate dismissal from the nursing major include:

- 1. Unsafe practice
- 2. Violation of patients' rights
- 3. Unprofessional conduct
- 4. Academic dishonesty
- 5. Breach of patient confidentiality

### **Graduation**

The GEM degree must be completed within six years. A student must complete the required courses and semester credit hours required for the degree and major. A minimum cumulative GPA of 3.0 (using a four-point grading system) in graduate course work is required for graduation. Students may not graduate with a grade of U, IN, or PR.

A student who has compelling circumstances that may warrant an extension of one year must complete the <u>Request for Time Extension and Course Recertification Form</u> and submit it to the academic advisor who will present the request to the chair or program director and the Chief Nursing Officer and Senior Associate Dean. The completed form with all approval signatures and supporting documentation is returned to the College of Graduate Studies Office for review and final approval. There is a per course fee assessed for each course approved for recertification. Fees are applied to the student account after the Request for Time Extension Course Recertification form has been approved. Notification will be sent via university email to both the student and advisor. The SARP Committee will be notified of the student's request and recommended action.

Students must complete the online graduation application and survey. The College of Graduate Studies will verify completion of degree requirements for all graduation applicants. Verification of program completion will be completed after the degree is posted by the College of Graduate Studies. Students should allow a minimum of 45 days for this process.

The CON participates in the University of Toledo's commencement exercises in the fall and spring terms. Summer graduates are invited to participate in either the fall or spring commencement ceremony. The names of the summer graduates will be included in the fall commencement program.

# SECTION 5 - STUDENT PARTICIPATION ON COMMITTEES & ORGANIZATIONS

# **Student Participation on Committees**

The CON encourages students to participate in CON Governance Committees. Service is voluntary and solicited during the fall semester of each academic year. The Faculty Affairs Committee is responsible for filling student committee positions. Students are not expected to miss class or clinical to participate. Please contact the chair of Faculty Affairs if you would like to join. Below is a list of the committees.

- Curriculum Committee
  - The purpose of the Curriculum Committee is to ensure integrity and relevancy of curricula in the CON to meet accrediting bodies' requirements and stakeholders' needs.
- Diversity Committee
  - The CON embraces differences in ideas and acknowledges the value of learning, working, and social experiences that promote acceptance of human diversity related to age, color, ethnicity, gender, religion, disability, socio-economic status, sexual orientation, gender identity, race, and national origin. Within this framework, a diversity of engagements will foster faculty, staff, and student respect for each other. The CON is committed to creating a learning environment where students provide healthcare for diverse populations in a spectrum of settings. The purpose of the Diversity Committee is to foster and promote these ideals.
- Program Assessment Committee (PAC)
  - The Program Assessment Committee (PAC) leads in the continued development of learning assessment at the CON through the ongoing evaluation of data that measures student learning in order to inform continuous improvement decisions to committees, faculty, and administrative leadership.
- Student Admission, Retention, and Progression (SARP) Committee
  - The SARP Committee recommends to the CON Council criteria for admission, readmission, retention, and/or progression of students to the CON according to the guidelines of the College and university. The committee will review and recommend changes to the CON Council relevant to all SARP policies. The committee will collaborate with the CON Program Assessment Committee, Curriculum Committee, and other CON committees as needed.
- Student Grievance Committee
  - Students are entitled to due process throughout the academic program and procedures used to ensure fairness. In the case of disciplinary action, students should expect to be apprised of charges against them, to have an opportunity to refute the charges, and to have means available to review decisions. The purpose of the Student Grievance Committee is to provide students with due process.

# **Student Organizations**

Students are encouraged to participate in any of the student organizations. Students are not expected to miss class or clinical to participate. Please contact the chair of the organization you would like to join. Below is a list of the organizations.

Student Nurses Association

- To promote engagement in a professional organization that fosters leadership, citizenship, and community service.
- To provide a structure for student participation in decisions affecting the interests and welfare of the student body.
  - To foster among the students an understanding and appreciation of their rights and privileges, duties and responsibilities as members of the student nursing body
  - To secure a closer working relationship with administrators, faculty, staff, alumni and the student body.
  - To promote unification of the various student groups pursuing career goals in nursing through the CON.
- To serve as a central source of communication within the CON.
- To promote involvement in the political and shared governance processes as it pertains to the CON.
- To promote membership involvement in the state and national levels of the National Student Nurses' Association.

### Diversity in Nursing Association (DNA)

- Educate and engage students by promoting multiculturalism, diversity, and inclusion.
- Regardless of race, ethnicity, national origin, religious and philosophical beliefs, gender, sexual orientation, cultural values, age, or any other identity, advocate for these fundamental human rights:
- Success in academics, leadership, and service
- Care with awareness for privacy, dignity, and confidentiality.
- Care in an environment that is physically, spiritually, psychologically, and culturally safe.
- Access to quality healthcare services.
- Access to culturally competent healthcare providers.
- Ability to accept or refuse care.

### Graduate Student Association

 The Graduate Student Association (GSA) is an organization that strives to voice the concerns of graduate students, representing the 4,924 graduate students at The University of Toledo, while also providing funding to subsidize travel to conferences and symposiums.

### College of Nursing Alumni Association

 Graduates of the CON are encouraged to join the Alumni Association. Graduates can help their alumni association by providing stronger relationships with our community and clinical partners and by being ambassadors for our programs.

### Sigma Theta Tau International (STTI) Zeta Theta Chapter-at-large Nursing Honor Society

• The purposes of the organization are to recognize superior achievement and leadership in professional nursing, foster high professional standards, encourage creative work, and strengthen commitment to the ideals and purposes of the profession.

#### American Nurses Association (ANA)

• Graduates are encouraged to become active members of the professional organization. Personal and professional involvement provides an opportunity to network with nurses who possess a broad spectrum of nursing knowledge and expertise. Benefits of membership include collaboration, cooperation, and collegiality. Nurses can make a difference through their professional organization as it strives to meet the challenge of nursing's future. As nurses work together to assure quality of care, set relevant standards and policies and influence health care delivery through appropriate political action, they reflect their concern, contribute to the united efforts of a dynamic profession, and demonstrate professional accountability for their practice.

# **SECTION 6 - ACADEMIC ADVISEMENT**

### Academic Advising

Appointments with the Graduate Advisor may be requested by contacting the Student Services administrative support person at pamela.rice@utoledo.edu.

### **GEM Plans of Study**

Each student has a plan of study upon entry into the program. Students may choose to be full-time or part-time as detailed in this link:

https://catalog.utoledo.edu/graduate/nursing/degrees-programs/graduate-entry-master-of-science-innursing/#planofstudytext

### **SECTION 7 - FINANCIAL SUPPORT**

#### **Graduate Student Scholarships**

Funds may be available for Graduate Student Scholarships. To be eligible students must be admitted as regular status and in good academic standing. Scholarships based on financial need must have a FAFSA on file. Private scholarships are based on donor criteria. Students apply via an online application that can be found at <a href="http://www.utoledo.edu/financialaid/scholarships/">http://www.utoledo.edu/financialaid/scholarships/</a>. Students wishing to use their scholarship for summer enrollment must complete a summer aid application. If a student is filing a FAFSA, it must be completed and accepted before the summer aid application can be processed. In addition, if a student is selected for verification, the verification must be complete before the summer aid application can be processed. Scholarships cannot exceed the estimated cost of attendance.

### Travel Support

All graduate students enrolled at the University of Toledo are automatically members of the Graduate Student Association and may be eligible to apply for travel funding. See information on the Graduate Student Association website.

### SECTION 8 – MSN CAPSTONE: FIELD EXPERIENCE, COMPREHENSIVE EXAM, THESIS

### MSN Capstone

Students must complete a Thesis, Field Experience, or Comprehensive Exam as the capstone experience for the MSN degree. Selection of the capstone experience will be made in consultation with the faculty and the Academic Advisor. Field Experiences may be available and are subject to faculty-specified prerequisites in addition to those listed.

### The Field Experience

#### Field Experience Seminar Placement in Plan of Study:

The capstone experience integrates nursing theory, research, and practice to fulfill the requirement of the Master of Science in Nursing Program. The prerequisite for the Field Experience is NURS 6910. Enrollment permission is required from the course faculty. Course faculty reserves the right to require specific prerequisites per the course content. The field experience seminar is limited to two consecutive semesters of the student's final two semesters.

#### Responsibility for Expenses:

There may be expenses involved with a Field Experience above and beyond the tuition and fees for the course. For example, students have accompanied faculty members on medical missions to underserved areas. For these types of experiences, students must adhere to the Global Health Policy. The CON is not responsible for any expenses involved with such an experience. Funding may be available through external sources. Students contemplating such an experience must contact faculty to determine availability of such funding. There may be additional health requirements in certain circumstances. A U.S. Passport may also be required.

#### Grading of the Field Experience:

The Field Experience is graded as satisfactory/unsatisfactory. Students are responsible for such evaluation strategies as are published in the syllabus.

### The Comprehensive Examination

Graduate Entry Masters Students will complete a series of questions based on a comprehensive case study for a common/prevalent disease process. The questions follow the NCSBN Clinical Judgment Measurement Model format in which students are expected to recognize and analyze cues presented in the case study, prioritize hypotheses, and generate solutions for best outcomes, coordinate priority evidence-based nursing actions, and evaluate client outcomes. Students will also address the role of a new graduate entry master's nurse in addressing legal, ethical and moral concerns, advocacy, and collaborative care.

Essay questions are designed to integrate knowledge from all courses, including theory, research, and practice. The student's responses must demonstrate mastery of the subject matter, critical analysis, and independent thinking. Students must take the Comprehensive Examination during the final semester in the master's program. All prior coursework from previous semesters must be completed. Exams are scheduled towards the end of the spring semester. The exact date of the examination will be announced within the first two weeks of the semester. All students must take the exam at the date and time posted.

The Comprehensive Examination is graded Satisfactory (S) or Unsatisfactory (U). If the student fails on their first attempt, they have a second opportunity to successfully pass the exam.

# **Thesis Process & Procedures**

### Thesis Committee

A thesis committee is responsible for guiding the student through the development of a proposal and thesis, evaluating and assuring scientific merit, and counseling regarding the student's progress. The Chair and all committee members are responsible for providing feedback to the student, and other committee members in a timely manner within 2 weeks from submission of the thesis.

### Chair of Committee

The committee chair serves as major contact for completion of the thesis. The thesis committee chair must hold full graduate faculty membership in the University of Toledo College of Graduate Studies.

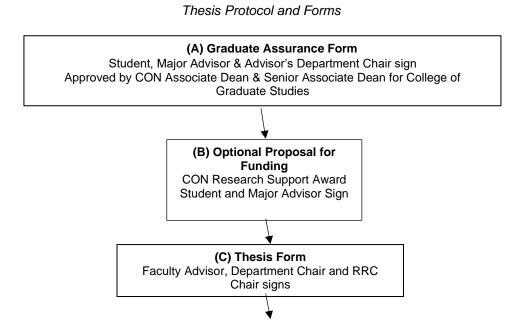
- 1. Validates that Graduate School requirements are met.
- 2. Selects appropriate committee members in collaboration with student:
  - At least one committee member must be knowledgeable about the selected conceptual framework.
  - One committee member must be knowledgeable about the method of analysis.
  - At least one committee member must have expertise in the content area.
- 3. Carries major responsibility for ensuring overall validity and scientific merit of the thesis.
- 4. Arbitrates differences of opinion among committee members outside presence of student.
- 5. Conducts meetings of the thesis committee.
- 6. Determines that student has received appropriate statistical consultation, as appropriate, and understands statistics used for data analysis.
- 7. Counsels student regarding preparation for thesis defense.
- 8. Counsels student regarding decision if the student has not made satisfactory progress toward completion of the thesis.
- 9. Carries major responsibility for determining that final draft of the thesis meets the requirements of content and proper grammar and formatting.
- 10. Oversees completion of required College of Nursing and Graduate School forms. (See Thesis Form Protocol).

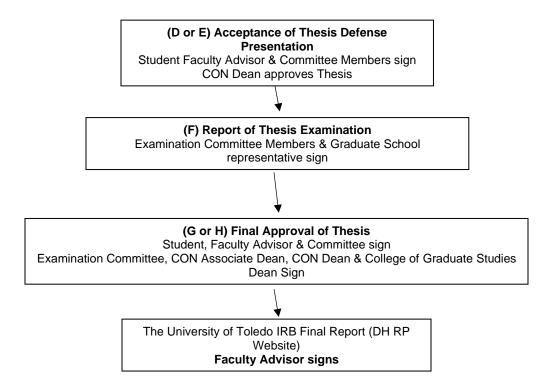
### **Committee Members**

- 1. Assures quality, clarity and accuracy of thesis.
- 2. Assures scientific merit of proposal and thesis.
- 3. Works with committee and student to promote student achievement.
- 4. Serves as content and/or methodology expert on committee.
- 5. Approves thesis proposal prior to IRB submission.
- 6. Resolves disagreements among thesis committee members prior to discussions/meeting with student.
- 7. Signs appropriate forms as designated by the CON and University of Toledo College of Graduate Studies.
- 8. Participates in defense examination. (NOTE: All members of the committee must be present before the presentation may begin).

#### Student Responsibilities

- 1. Student is ultimately responsible for his/her own thesis.
- 2. Assumes responsibility for following thesis guidelines, meeting deadlines, making appointments, editing the manuscript, and the timely progress of the study.
- 3. Registers for appropriate number of thesis credits each semester.
- 4. Develops objectives for research each semester. Faculty will use the objectives to determine grade (S/U). An unsatisfactory grade will be earned if no progress is made.
- 5. Selects the thesis chair and committee with assistance of chair/major advisor.
- 6. Seeks approval of major advisor/chair prior to distribution of drafts to other committee members.
- 7. Seeks statistical consultation as appropriate before final approval of proposal if thesis uses a quantitative methodology.
- 8. Seeks writing/editing consultation as needed.
- 9. Completes work in a timely manner.
- 10. Provides committee members with typed copies of manuscript at least two weeks before feedback is expected.
- 11. Provides the Graduate School representative with a copy of the thesis at least four weeks prior to the defense. Acceptance of Thesis form, date, time and place must accompany the final draft.
- 12. Completes CON and University of Toledo College of Graduate Studies forms and obtains signatures as required.
- 13. Reviews the ETD website for Health Science Campus and instructions for reloading documents to Ohio LINK and ProQuest.
- 14. Uploads thesis OhioLink by posted deadline before uploading to ProQuest.
- 15. Uploads placeholder (NOT the actual thesis) to ProQuest UMI and any associated fees by the posted deadline.





### Guidelines

All Graduate forms are available from the myUToledo portal or by entering the following website into your browser: <a href="http://www.utoledo.edu/graduate/currentstudents/academicprogramforms/index.html">http://www.utoledo.edu/graduate/currentstudents/academicprogramforms/index.html</a>

 Select a graduate research advisor and two additional CON faculty members for your Academic Advisory Committee. Your major advisor can assist you in accessing expert faculty consultants for your committee. Major advisors must hold full membership on the Graduate Faculty in the University of Toledo College of Graduate Studies. See Faculty Research document on the CON resource web page:

http://hsc.utoledo.edu/nursing/grad\_nursing\_resources.html

- A. If you are doing a quantitative study, you will need access to expert consultation on quantitative methodology for data collection and statistical analysis.
- B. If you are doing a qualitative study, you will need access to expert consultation on qualitative methodology for data collection and analysis.
- 2. Discuss the publication agreement with your major advisor and have potential committee members sign the form.
- Complete the UToledo GRAD Form and obtain the appropriate signatures. Submit the form to the graduate nursing advisor in the CON. The program chair and Associate Dean for Academic Affairs in the CON will sign and submit the form to the Dean of the College of Graduate Studies for approval and filing in Graduate Studies.
- 4. Once the GRAD form has been submitted and NURS 6910 is completed, the student is eligible to register for NURS 6990, Thesis Research. Three credit hours of thesis are required. Consult with the graduate research advisor to determine the number of credit hours for registration.
- 5. Use the thesis guidelines in this handbook to guide the proposal. Also, use the current edition of the Format and (Style Guidelines of the Graduate School of the University of Toledo and current edition of the APA Publication Manual.

- 6. The major advisor must approve the proposal prior to submitting the document to committee members for review and comment.
- 7. Always allow the major advisor and committee members two weeks for review and feedback on submitted documents.
- 8. Plan on revisions all along the way! Students are expected to make numerous significant revisions in the proposal. Plan time for revisions on the finished document as well.
- 9. When approved by the major advisor, schedule a meeting with the Academic Advising Committee to discuss the proposal. Obtain and complete the CON Approval of Proposal Signature Form. Once all committee members approve the proposal, student may proceed to secure the Research Review Committee (RRC) and the University IRB approval.
- 10. Students should review the following information from the University of Toledo Research and Grants Administration as they prepare for IRB approval:
  - "University Institutional Review Board Procedures and Deadlines"
  - "University Requirements for Research Involving Human Subjects or Related Materials"
- 11. For research that includes data collection from human subjects, submit the required documents to the University Institutional Review Board (IRB) through the major advisor. The major advisor is identified as principal investigator on IRB forms. If student will be collecting data from subjects in an agency other than the University of Toledo, student will need to complete IRB approval procedures in that institution before they obtain University of Toledo IRB approval. Plan adequate time, because delays can be considerable!
- 12. Once student has secured all required IRB approvals, they may proceed with data collection. This step always takes longer than expected, so student should anticipate delays as they develop a timeline and schedule.
- 13. Complete the research procedures of data collection and analysis, then write a draft of Chapters 4 and 5 using the CON Guidelines.
- 14. Submit a draft of the entire thesis to the major advisor, allowing two weeks for review and feedback. Revise as necessary. After approval from the major advisor, submit a draft to committee members for review and comments.
- 15. Schedule a meeting with the committee, allowing two weeks for reading.
- 16. Review information about the defense process, <u>Thesis and Dissertation</u>.
- 17. Take the typed form, Acceptance of Thesis for Defense, to the committee meeting. If thesis is approved, the committee members will sign the form and set the date and time for the defense.
- 18. Take the signed form to the program support staff. Notify the support staff of the date and time to schedule the defense. Be sure to notify the support staff of equipment needed to present your defense. They will arrange the room for the defense and complete necessary forms.
- 19. After the thesis is approved, submit a final draft of the document to the UToledo College of Graduate Studies Health Science Campus office along with the signed form, Acceptance of Thesis for Defense. Student must also provide information on the date, time, and place for the defense.
- 20. Four weeks must be allowed between the submission of the tentative draft of the thesis in the Graduate School Office and the defense. The Assistant to the Senior Associate Dean of the Graduate School requires four weeks to review the document in the University of Toledo Graduate School Office for adherence to the University of Toledo Format Style and Guidelines. The Assistant to the Dean of the Graduate School will provide two signature forms that are completed at the defense: Final Approval of Thesis and The University of Toledo Report of the Thesis Examination for the Degree of Master of Science in Nursing. Please refer to the Thesis & Dissertation deadlines posted on the College of Graduate Studies website.

Check dates each semester to be certain!

- 21. Schedule a defense at a time when all committee members can meet. Plan a two-hour block of time. Presentation should be 35-40 minutes with 15-20 minutes for questions. The second hour is scheduled for time to meet with the committee, as needed.
- 22. Provide the major advisor with two copies of the final draft and one copy to each committee member prior to the defense. The major advisor will send one copy to the College of Graduate Studies Graduate Faculty representative appointed to be observer for the defense.
- 23. Following successful defense of thesis, submit the following items and signed forms to the Assistant to the Dean of the College of Graduate Studies.
  - A. Report of the Thesis Examination for the Degree of Master of Science in Nursing.B. Final Approval of Thesis.
- 24. The thesis must be submitted to the College of Graduate Studies in electronic format.
- 25. Review the ETD website for Health Science Campus and instructions for uploading documents to OhioLink and ProQuest.
- 26. Upload thesis to OhioLink by posted deadlines before uploading to ProQuest.
- 27. Upload placeholder (Not actual thesis) to ProQuest UMI and any associated fees by the posted deadline.

### TIME FRAME FOR COMPLETION OF THESIS

Develop timetable, working backwards from the projected defense date. It takes about 1 and 1/2 years to go from start to finish! Student may need more time for IRB approvals, data collection, data analysis, and final writing than is shown in the example. If student projects a need for more time at the end, they should start earlier than in the example. Complete the proposal and secure IRB approvals, by the end of spring semester, so student can begin data collection in the summer.

# ALWAYS ALLOW TWO WEEKS FOR FACULTY READING AND FEEDBACK

Sample Plan for Completing a Thesis for Spring Graduation

1st Semester: Select Major Advisor and Academic Advisory Committee

Complete and submit:

- Graduate Research Advisory Committee Approval & Assurances Form
- Identify Project/Thesis topic with Major Advisor Begin to collect relevant literature

2<sup>nd</sup> Semester:

- Develop initial proposal (Chapters 1-3 through NURS 5910) Submit to Major Advisor for feedback
- Identify Theoretical Framework Submit Author Agreement

3<sup>rd</sup> Semester:

- Complete proposal
- Submit proposal to Major Advisor for approval
- Following approval of Chapters 1-3, schedule meeting with Committee Meet with Committee to review proposal
- Make revisions suggested by Committee Submit Proposal Approval Form With approval of Major Advisor, obtain letters of support if needed
- Submit documents to CON Research Review Committee (RRC) for approval (Allow 3-5 days)
- Submit documents to outside agency if needed (Allow 4-6 weeks)

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4<sup>th</sup> Semester:

### Month 1:

- Data analysis (thesis) or evaluation (projectoutcomes). Allow adequate time for data entry. Analyze data.
- Write Chapters 4 and 5. Revise Chapters 1, 2, and 3.

### Month 2:

- Final draft of thesis or project to Major Advisor.
- Meet with Major Advisor. Thesis or project initially approved. Send copies to Committee for approval.

### Month 3:

- Committee meets with you for final approval. Make revisions recommended by Committee.
- Obtain signatures on the appropriate acceptance forms; University of Toledo Acceptance of the Thesis for Defense. Refer to College of Graduate Studies Master Thesis and Dissertation deadlines.

### Month 4:

- Prepare for defense.
- Give copies of thesis or project to Advisory Committee members. Complete additional editing after appointment.
- Defend successfully.
- Make changes to final copy as directed by Academic Advisory Committee.
- Submit signed Report of Thesis Examination for the Degree of Master of Science in Nursing to College of Graduate Studies Health Science Campus office. Get signatures on Final Approval Form.

### Month 5:

- Distribute copies.
- Submit completed form, Final Approval of Thesis, with copies for the Graduate School Office.
- Complete IRB Final Report form and attach copy of abstract and submit to Major Advisor.

### CELEBRATE!

# **SECTION 9 - RN LICENSURE INFORMATION**

# **Requirements and Application for RN Licensure**

Please refer to the LAW Writer® Ohio Laws and Rules website for the most up to date requirements http://codes.ohio.gov/oac/4723-7-02