



Speech Language Pathology Program Strategic Implementation Plan for 2024-2028

Goal 1: Ensure Student Success from Recruitment Through Graduation

Strategy 1: Elevate Student Success through Learning support and timely degree completion

Status	Outcome	Baseline	Expectation	Description
In process	Increase graduate student retention by providing flexible Plans of Study (POS) that encourage student success	98% (average of 3 years)	100% graduation/completion	Responsible parties: Graduate advisor, clinic coordinator, internship coordinator and specific faculty
In process	Promote rigor and value in the educational experience from classroom to clinic at both the undergraduate and graduate levels.	Inconsistent	100% graduate and undergraduate programs	Responsible parties: Program directors, clinic coordinator, internship coordinators and specific faculty
Completed	Fully implement Exxat with all graduate cohorts to increase efficiency of clinical requirement workflow	First year cohort	All grad student cohorts	Responsible parties: Clinic coordinator, internship coordinators, supervisors, PD
In process	Increase the number of declared UG SLP students joining NSSLHA to increase retention and success	45% are members 33% of members are considered ACTIVE	50% or more UGs are NSSLHA members	Responsible parties: Undergrad PD, faculty specific faculty

Strategy 2: Invigorate Campus Life and Student Experiences

Status	Outcome	Baseline	Expectation	Description
In process	Organize a virtual Open House for prospective junior students in Spring semester.	0	1/year x 5 years	Responsible parties: SLP faculty with help of designated secretarial staff and support from Dean

In process	Promote faculty volunteerism on campus: Organize student-centered events to create a meaningful faculty/ staff-student relationships	2 per year	2 per semester	Responsible parties: SLP faculty with help of designated secretarial staff and support from Dean
In process	Promote faculty volunteerism that serves to bridge the gap between community and campus life due to lack of program and university resources.	2 per year	3 per year	Responsible parties: SLP faculty with help of designated secretarial staff and support from Dean
In process	Utilize the Clinic as a showpiece for recruitment	Individual tours	Multiple events	Responsible parties: Clinic coordinator, clinic secretary, PDs, specific faculty

GOAL 2. Deliver Relevant and Innovative Academic Programs

Strategy 1: Enhance Student Learning, Access and Opportunities Through Multiple Curricula Delivery Modalities

Status	Outcome	Baseline	Expectation	Description
In process	Introduce new learning platforms that caters to different student learning styles	4	5	Responsible parties: all faculty
In process	Develop Voice & Swallowing Clinic	Initiated	Operational	Responsible parties: Trained faculty, clinic coordinator, clinic secretary
In process	Develop lecture series	0	1 per year	Responsible parties: all faculty

Strategy 2: Emphasize Healthcare-Related Academic Programs that Build on UTMC Strengths

Status	Outcome	Baseline	Expectation	Description
Completed	1 st -year graduate students' participation in IPE	100%	100%	Responsible parties: IPE SLP facilitators (2 facilitators min.)

GOAL 3. Set the Standard for Health Education and Patient Care

Strategy 1: Provide Students with Nationally Recognized Academic and Research Experiences

Status	Outcome	Baseline	Expectation	Description
In process	Investigate collaboration with UToledo Health re: possible clinical relationships/infrastructure support	Initiated	Ongoing	Responsible parties: Clinic coordinator, Dean of Clinical Affairs, PDs

In process	Proceed toward a workload model that allows for faculty clinical practice	Exploratory	2 faculty	Responsible parties: Clinic coordinator, Dean of Clinical Affairs, PDs
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GOAL 4. Distinguish UToledo Regionally, Nationally, and Internationally

Strategy 1: Develop and Promote Community Engagement and Strategic Partnerships

Status	Outcome	Baseline	Expectation	Description
In process	Voice and Swallow Lab community partnership	Initiated	Operational	Responsible parties: Trained faculty, clinic coordinator, clinic secretary
In process	Student outreach within the local community	5 yearly	10 yearly	Responsible parties: Graduate advisor, clinic coordinator, internship coordinator and specific faculty
In process	Increase collaborations with outside entities focusing on adult populations	1	3	Responsible parties: Clinic coordinator, Dean of Clinical Affairs, PDs

Strategy 2: Invest in and Support Research and Innovation

Status	Outcome	Baseline	Expectation	Description
In process	Encourage undergraduate student research presentations at state/regional/national conferences through travel grants	0	10	Responsible parties: all faculty
In process	Converting graduate student master projects to research or clinical publications through achievement awards and grants.	0	3	Responsible parties: all faculty
Completed	Recognition of faculty/alumni/students regionally, nationally, & internationally	0	1	Responsible parties: all faculty

GOAL 5. Foster a People-Centered Culture

Strategy 1: Promote a Culture of Respect, Inclusion, and Belonging

Status	Status	Baseline	Expectation	Status
In progress	Bring current SLP students (UG/G) to UToledo recruiting events such as: Rocket Scholars Day, Discovery Days, etc.	50% of events	100% of events	Responsible parties: all faculty
In progress	Faculty events with NSSLHA	1/year	5/year	Responsible parties: UG PD



Strategy 2: Provide Opportunities to Connect Students, Faculty and Staff with our Community, Alumni and Donors

Status	Status	Baseline	Expectation	Status
In process	Student outreach within the local community	1	5	Responsible parties: all faculty
In process	Focused advisory panels	1	5 (1 per year)	Responsible parties: Clinic coordinator

GOAL 6. Position UToledo for Future Success Through Financial and Operational Effectiveness

Strategy 1: Invest in Strategic Capital Improvement Projects

Status	Status	Baseline	Expectation	Status
In process	Secure an updated A/V observation and recording system for the Clinic	Audio system updated 2023; video system 10+ yrs old	System that is less than 4 yrs old	Responsible parties: Clinic coordinator, PD with support from Student Tech director and Dean.
Not yet begun	Integrate existing billing systems at UTMC to increase share of clients billed through insurance	0% of clients	At least 30% of clients	Responsible parties: Clinic coordinator, PD with support from Student Tech director and Dean.