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2	University of Toledo Libraries	
3	MISSION:	The mission of the University Libraries is to drive excellence in life-long learning, discovery and engagement. Within a collaborative and interdisciplinary environment, we enrich the student learning experience, facilitate research at all levels and engage the community through innovative educational services, resources and technologies.
4	Strategic plan: Themes	
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6	Theme 1:	Undergraduate Information Literacy
7	Benefit:	To help students develop research and critical analysis skills in order that they acquire , discover, and apply knowledge responsibly; to support faculty in teaching and assessing information literacy as a core competency.
8	Goal 1a:	Develop methods to assist faculty and teaching assistants in teaching and assessing information literacy as a core competency
9	Goal 1b:	Refine course-integrated information literacy instruction to focus on upper level undergraduate courses
10	Theme 2:	Graduate and Professional Information Literacy
11	Benefit:	To help graduate and professional student develop research and critical analysis competencies as appropriate for their careers, in order that they acquire, discover, and apply knowledge responsibly; and to support faculty in helping learners develop these competencies
12	Goal 2a:	Create and deliver professional development seminars and educational workshops targeting graduate student and (separately) graduate faculty which cover advanced research techniques ...
13	Goal 2b:	Expand the credit bearing offerings of UT Libraries' faculty members by adding two new 1-credit courses at the graduate level: a Nursing Elective and an online course for graduate researchers that incorporates material from already developed workshops off
14	Theme 3:	Information Services
15	Benefit:	To assist students, faculty, and staff in the efficient and effective use of library resources, including helping them acquire and apply knowledge responsibly; and to maximize the use of resources purchased and licensed by the Libraries
16	Goal 3a:	Explore, utilize and promote current technology with faculty and staff expertise to maximize use of library resources.
17	Goal 3b:	Explore and provide new methods of delivering individual and small group consultation services to the user community by information professionals.
18	Theme 4:	Collections
19	Benefit:	To develop and expand the library collections for use by students, faculty and the community for learning and research; Utilizing our materials/collecitons budget to the best of our ability.
20	Goal 4a:	Acquire, provide and maintain resources that support the curriculum and the research needs of The University of Toledo Community

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21	Goal 4b:	Re-constitute Electronic Resources Task Force as a permanent team with rotating librarians to participate in annual evaluation of and renewal of electronic resources.
22	Goal 4c:	Continue to select all government document titles that are available in electronic format according to Federal Depository Library Program.
23	Goal 4d:	Revise collection development guidelines for special collections to reflect new priorities and digital environment. Includes developing a strategy for collecting “born digital” documents in both manuscript and university archives collections.
24	Theme 5:	Technology
25	Benefit:	Provide a more collaborative environment using the latest technologies in order facilitate learning
26	Goal 5a:	Improve technology infrastructure to optimize the learning and research environment in the Libraries in collaboration with the Information Technology Department
27	Goal 5b:	Provide a more collaborative environment using the latest technologies in order to facilitate learning
28	Theme 6:	Community outreach and global engagement
29	Benefit:	Improve library image, educate the public, and assist in fundrasing
30	Goal 6a:	Collaborate with local cultural heritage organizations to develop regional strategy for expanding community educational initiatives through unique digital resources
31	Goal 6b:	Develop effective public programming and exhibitions to engage and educate local and global communities
32	Theme 7:	Faculty Research
33	Benefit:	Support the discovery of new knowledge to increase the reputation of the institution
34	Goal 7a:	Expand the institutional repository (IR) to include faculty open access publications and data management
35	Goal 7b:	Develop support among faculty and administration for open access publishing
36	Goal 7c:	Re-establish a Library Advisory Board to improve faculty participation in library issues
37	Theme 8:	Libraries operations and governance
38	Benefit:	Improve efficiency and and effectiveness of library operations, and maintaining a stable and welcoming environment for students, faculty and staff
39	Goal 8a:	Improve communication within the University Libraries
40	Goal 8b:	Develop a master plan for Carlson and Mulford library facilities
41	Goal 8c:	Improve customer satisfaction
42	Goal 8d:	Establish an effective fundraising program to achieve capital campaign goals in collaboration with the Division of Institutional Advancement
43	Goal 8e:	Develop a model of engaged librarianship for University Libraries