

April 22, 2016

Draft Minutes for COM Faculty Council Meeting

1. Call to order: Dr. Kandace Williams@ 12:07; 31 people in attendance

2. Approval of meetings – approved

3. Introduction of new faculty

4. Research Council update from Dr. Marthe Howard

Intramural funding updates

- Summer fellowship program; budget 242k\$; available to 9 mo faculty; increase of 150k budget; requested equivalent 150k for basic and clinical faculty and was told no; 4 natural, 9 social, 4 arts and humanities grants awarded
- DeArce: Medical and Basic Sciences, Natural Science; money from endowment = 91.5k\$ available; 16 applications (6 from Medical School)

Dr Howard urges HSC campus faculty to stress with Deans and Provost about equity in Intramural funding money across campuses

5. Update from Dr. Kandace Williams report from Graduate Council re: COGS

COGS is undergoing new Dean search for July 1, 2016 appointment

10 applicants; 5 selected to go forward; today they are meeting with Search Committee followed by open forums. Dr. Williams urges COMS Faculty to go to open forums and query the candidates about how to return services to HSC campuses

Q: Dr. Howard notified COM Council that Dr. Gaber is initiating investigation about research dollars on both campuses about equity with graduate students. Goals: find areas of focus where we are successful and find and focus new hires into those areas.

Q: Dr. Willey asked about COGS budget ; Dr Williams noted that our budget was reduced this past year as our HSC budget rolled to COGS, and not to COMLS. Budget is same or reduced this year. Budget goes towards defraying the 1st-3rd year graduate stipends. One student per department per year is a 100%-er until their PI acquires funding. Changes in funding really depends on who the new COGS Dean will be.

Dr. Williams reports that we got one graduate student to achieve the first COMLS University Fellowship into the Cancer Biology Track in the Fall 2016.

5. Dr Cooper: Chair Search update

- Dr Cooper wanted to take a moment to comment on representation from COMLS in Faculty Senate and stresses to consider who you want on the executive committee. Dr. Cooper stresses showing up to Faculty Senate meetings and COMLS faculty discussing issues prior to meetings so we get a chance to really have our concerns represented. Perceptions are that HSC don't show up and participate.

Drs. Howard and Gunning commented on this issue. Dr. Gunning commented that a resolution was put forth that Faculty Senate is discussing collective bargaining and that Faculty senate is not acting in our interests. Dr. Cooper commented that Dr. Gaber is interested in promoting interaction between two campuses and that we should focus upon participating and get people on the executive committee to help set the agenda to drive COMLS decisions. Dr Willey believes that we need to start putting forward resolutions from COM Council to put to Faculty Senate to get things on the record and to begin to engage the Senate. Dr. Willey suggests that we are being passive on this campus and form alliances with Nursing.

- Chair Searches:

Dr Cooper 20 mo ago when he became Dean COMLS mapped out a multi-pt plan:

- 1: getting resources for faculty

Affiliation; more money coming July 2016; incoming patient base; rad/onc in Fremont OH; orthopedics in Defiance; Diabetes care in Toledo Hospital; General Surgery in Defiance

2. get leadership into place (recruiting chairs)

- Chair of Medicine: Lance Dworken (Vice Chair Medicine at Brown University); nephrologist and research in kidney disease; NIH funded; tasked w growing the Dept Medicine and focus on growing research \$ and collaborations with basic and translational sciences. Rhode Island hospital and Brown University is similar to Promedica/COMS affiliation
- Chair of Urology; Dr. Puneet Sindhwani. OK State Adult and Pediatric Oncology; male infertility; collaboration between cancer biology and other departments.
- Neurosciences: close. Actively negotiating with candidate at the moment. Courtney Devrees from OH St. Excellent scientist with 3 Ro1 and R21. Recruitment strategy to rebuild neuro. Neurosciences Inst from Promedica 52\$mill building to grow science in that space. Update 062116 : Ongoing...
- Surgery and Gyn Onc is open and committees are ongoing.
- Bad News: Akira is retiring from Medical Microbiology and Immunology. Kevin Pan will be interim chair.

3. empower leaders to go do great things and support faculty and programs

6. Dr. Williams: reminders for Dr. James Major speaking on this campus about graduate enrollment and recruitment. April 27, graduate recruitment. Contact Dr. Williams for the where and when. (1:30-3pm rm 110)

7. Nominations for COMLS Faculty Council needed.

Includes Vice President (Basic Sci) and Secretary (Basic or Clinical).

8. Dr. Joan Duggan reporting on Clinical Affairs Committee. Board of trustees and President are at the meeting. Dr. Duggan will bring the meetings and reports from Clinical Affairs Committees and we will link them to our website. This past meeting's topics included : needle Sticks/OSHA etc. Dave Morlock gave a talk on the: Future of Medicine from JP. Morgan and trying to predict some of the upcoming issues in medicine. Trends being built upon include moving towards outpatient basis for much of medical care. New reimbursement payment programs to physicians and institutions. Value of services based purchasing systems. Bundling of payments by Medicare per institution (for example: all joint replacements will be bundled for their payment; institution now responsible for continuum of care up to 90 days after procedures); hospitals are setting up their own insurance companies to try to control risk.

9. Bylaws are posted online and the 4 main functions and responsibilities of COMLS are now posted online.

10. Adjourn 1pm