

Approved Minutes
COM Faculty Council Meeting
Friday October 28th, 2016
Noon-1 pm
HEB 103

Academic Year 2016-2017

Khaled Shahrour	President
David Kennedy	Vice President
Andrea Kalinoski	Secretary
Kandace Williams	Past President
Wafaa Hanna	Office of Faculty Affairs

1. Call to Order by President Dr. Khaled Shahrour 12:01 p.m.

Faculty Present: Jacob Bieszczad, Pam Brewster, Mark Buehler, Richard Cantley, Sourabh Chattopadhyay, Joan Duggan, Alexei Fedorov, Gregory Filatoff, Cara Gatto-Weis, Lucy Goodenday, William Gunning, Steven Haller, Jeff Hammersley, Wafaa Hanna, Jennifer Hill, Marthe Howard, Jason Huntley, Jerzy Jankun, John Jun, Champa Jayasuriya, James Judkins, Andrea Kalinoski, David Kennedy, Beata Lecka-Czernik, Terrence Lewis, Hongyan Li, Joseph Margiotta, Deepa Mukundan, Munier Nazzal, David Pearson, Alina Rais, Theodore Rais, Dayanidhi Raman, Shoba Ratnam, Joseph Ryno, Edwin Sanchez, Khaled Shahrour, Stan Stepkowski, Travis Taylor, David Weldy, Kandace Williams, Rande Worth

Guest: Dr. Andrew Hsu, Provost & Executive Vice President of Academic Affairs

2. Approval of the August 28, 2016 minutes

3. Report from the Executive Committee and Introduction:

- President Khaled Shahrour gave an overview of the number of Faculty and Students in the College of Medicine as an introduction to our Guest Speaker Dr. Andrew Hsu, Provost & Executive Vice President of Academic Affairs

Faculty:

- COM&LS is one of the two colleges at UT that is not unionized
 - Our own bylaw and promotion criteria
- Diverse group, around 360
- Majority are clinical w/in 15 clinical departments
- Basic science faculty are around 70 in 4 departments
 - Heavy reliance of federal funding for research

Students

- All students are team-taught, but most training is 1 on 1
- COM does not have undergraduate students or open admission process
- COMLS has approx.. 700 medical students, 320 graduate students
- Most graduate programs are clinical:
 - MSBS; Medical Physics, Oral Biology, Physician Assistant, Assistant in pathology, Human Donations Science, Orthopedic.
- COMLS has approx.75. Ph.D. students (including approx.. 20 MD/PhD).

- Currently approx.. 60% of PhD student stipends are supported by research funding

COM&LS student recruitment and careers post-degree

- International students are approx. 50% of our basic science students
- The majority of our clinical programs can only admit US citizens or permanent residents.
- COMLS PhD program is not competitive because stipend is below average, nor are the students offered health insurance, and we have no robust graduate student recruitment (no funds or staff).
- Majority of medical students are successful in matching to residency
- Majority of our Ph.D. students are successful in obtaining excellent postdoctoral fellowships
 - Opportunity for developing a system for career advice?

Misc. concerns

Merger with UT Main Campus

- Most leadership resides on main campus
- “one size fits all” concept

ProMedica Affiliation

- Future of basic science programs at COMLS
- Clinical faculty concern regarding ability to pursue research

Questions posed to Provost Hsu from the Faculty of COM

1. What is the overall function of the office of Provost? and specially in relation to the Health Sciences Campus?
 - The provost is the Chief Academic Officer with the Deans and Associate Deans reporting up to the Provost. Responsible for the quality of education which includes, both student and faculty success. Here to facilitate the process of success in the non-clinical academic enterprise. Dean Cooper is the Executive VP for Clinical Affairs .
2. How can we, as HSC faculty, help you do your job/role?
 - Would like to see a partnership between HSC and MC. This includes promoting more interdisciplinary research and incorporating undergraduates in the COMLS. Additionally, growth in the graduate programs and research enterprise.
3. How can we promote unity among UT programs? any specific plans?
 - Promotion of interdisciplinary research, mentoring biomedical sciences related departments, and development of new undergraduate programs.
4. What do you envision the most important role of COMLS within UT?
 - COMLS is the Signature Program of the University. This is what sets us apart from other Ohio Comprehensive Universities.
5. How would you encourage collaboration between both campuses? At many institutions, there is a central, searchable database that lists all faculty doing research, their areas of interest, technical capabilities, grant support, recent publications, etc. This kind of database

can help stimulate collaborative research across departments and disciplines. Can we think about having something like that here at UT?

- The online processes are being updated for these databases to become available (Data 180/Faculty 180 program). Data will include CVs, research expertise, areas of interest, teaching, etc. Will be used in the future for promotion and tenure evaluations and will be integrated with Banner. All aspects of the data will be searchable and help in promoting the interdisciplinary academic environment across campuses.

6. How do you envision the role of senior administration to help UT faculty double our federal research funding?

- Provost Hsu asked for faculty suggestions and offered additional questions:
 - What do we have to do differently to achieve these funding goals?
 - We need resources for our strategic initiative (i.e. Bridge Funding).
 - Do we need more faculty?
 - Additional support in the research offices.
 - Development of relationships to create endowed chairs from grateful donors/philanthropy.

Each of these important initiatives and ideas are being incorporated into the development of a Strategic Plan which will help guide the University through the process of making these goals achievable.

Needs/Concerns of COM Faculty addressed to Dr. Hsu :

- ProMedica Affiliation: Faculty members/clinicians who want to do more scholarly activities, but are compelled to divert time from academic pursuits and research to do more patient care as some clinicians feel they are competing with a “private practice” group.
- Clinical trials: The cost of clinical research is a burden to the faculty member, the division, and the department. Costs are inhibiting faculty from pursuing clinical trials/studies., and there is lack of support and resources. Efforts are not recognized by upper administration.
- Need of a database to show equipment and resources available in the different labs across campuses for other faculty members to access and utilize.
- Need to look at the ratio of faculty to students in the College of Medicine & Life Sciences and hire more faculty members.
- The process of IRB approval needs to be streamlined.

4.) Research Advisory Council Report: William Maltese, Ph.D.

- RAC does not have a budget. It is an advisory board to the COM Dean on strategic initiatives.
- Bridge Funding applications were accepted for the first time in many years. A total budget of \$200,000 was allotted for FY17. The bridge funds are intended to support faculty members who have a history of prior extramural funding and who have experienced a recent lapse in funding. The first round of applications were reviewed in September and 4 applications were

funded for a total of \$160,000. The RAC has \$40,000 for a second round of requests in January 2017 or defer additional application until July 1 with new FY funds.

- ProMedica Affiliation Agreement will allow the investment in 1) Building infrastructure, 2) Recruiting of new Faculty, 3) Capital Equipment and 4) Renovations of older labs.
- Starting January 1st Capital Equipment requests will be considered. Email requests to Departmental Chairs or to Bill Maltese with a clear explanation of the benefits to COM/department and the research enterprise.
- Renovations will be starting as part of the Affiliation Agreement. If you have area in need of updating please discuss with your Department Chair and this will be forwarded on to Dean Cooper and Bryan Pyles for consideration.
- The need for a working autoclave was recognized and it was discussed as an upgrade in the building infrastructure allotment.
- It was suggested that the Jr. Faculty Mentoring Program be reinstated. Topics of interest include: Managing a Laboratory and Personnel, Grant Applications, Authorship Conflicts, etc.

5.) Faculty Senate Report: Keith Crist, Ph.D.

- A committee for Strategic Planning has been formed and will be co-chaired by Drs. Laurie Dinnebeil and Anthony Quinn with a number of additional sub-committees and online input.
- President Gaber and Provost Hsu announced the UT presidential fellowship program to help develop faculty and to think about leadership opportunities. There is an application period and the idea is to accept two faculty who are interested in administration and give them the opportunity to work in the Provost's and President's Office part-time. Therefore, they will be able to garner some exposure at the administrative level and think about other leadership opportunities on campus.

6.) New Business

7.) Old Business

- The new undergraduate Program in the College of Medicine has been approved by the curriculum committee for 1 – 12 credits.

8.) Adjourn 1:10 p.m.