

“Minutes Approved”
College of Medicine Faculty Council Meeting
Friday, August 25, 2017
12 noon – 1 pm
HEB 105

1. Call to Order by President Dr. David Kennedy at 12:07 p.m.

Faculty Present:

Joan Duggan, Lance Dworkin, Patrick William Frank, David Giovannucci, Imran Ali, Steven Haller, Jennifer Hill, Champa Jayasuriya, Andrea Kalinoski, David Kennedy, Stan Stepkowski, Robert Trumbley, David Weldy, Ruili Xie, Youngsook Yoon, Kevin Pan, Jason Schroeder, Ruby Nucklos, Stephanie Pannell, Nikolai Modyanov, Shobha Ratnam, Linda Rouillard, Amy Thompson, Marthe Howard, Jeff Hammersley, Joseph Margiotta, Jeremy Laukka, Saurabh Chattopadhyay, Shi-he Liu, B White, Jorge Ortiz, Francis Charles Brunicardi Gordy Alexander, Lucy Goodenday, Alexei Federov, Provost Andrew Hsu, David Heidt, Hongyan Li, Deepa Mukundan, Nagalakshmi Nadiminty, James Judkins, Changhu Chen, Yvette Perry, Linda Speer, Dinkar Kaw

A motion for the approval of the August, 2017, COM minutes was approved to be moved to the next COM Council meeting on October 27, 2017.

Guests: Provost Andrew Hsu, University of Toledo: He talked about the new strategic plan and outlined the vision for the University of Toledo: 1) The UT Students’ success as an absolute priority for all colleges; 2) The UT Faculty’s Success should be promoted by each college with the University support; and 3) The UT Research success should be coordinated by colleges with long term University goals, especially as it pertains to the COMLS. Under the topic of student success Dr. Hsu mentioned improving the quality of students attending UT at all levels as well as improving the placement of UT medical students in the local NW Ohio region. Under the topic of faculty success he mentioned creating leadership training programs, fellowship programs with other MAC school collaborators. One of the issues is actively helping the Associate Professors to become the Full Professor rank through a one year workshop program that Amy Thompson developed. Under the topic of research success Dr. Hsu mentioned that there are five medical schools in Ohio and accordingly to the ranking by publications and citations we are at third position after the Ohio State and Cincinnati medical schools. Dr. Hsu stressed that the strengthening niche areas of research within COMLS will help our medical school with our ranking and reputation. Biomedical/human health related research by COMLS was one of the five niche areas identified as very important.

Amy Thompson, UT Faculty Senate President discussed the four main goals for the Faculty Senate as the focus for this year goals: 1) Textbook affordability for the students; 2) Revising the faculty constitution and by-laws during this academic year; 3) Keeping and revising current policies; and 4) Faculty engagement to protect our college’s interests by appropriate representations on all committees and at all administrative levels. She stressed the importance of representation from the medical

school in the Faculty Senate and encouraged our full and active participation, especially on the Faculty Senate committees of relevance to COMLS. She highlighted initiatives she has implemented to increase the communication and engagement with the new faculty including the faculty “town hall” speaking forums. She stated her theme as “Keeping together as a group is better for all of us” and that she desires to lead by the approved consensus.

Report from the COM executive committee: Nominations were sought for open positions on the Faculty Senate as well as for representatives on the COM Faculty Council. The Faculty Senate nominees included Joan Duggan, Youngsook Yoon, Patrick Frank, Ruili Xie, Joshua Park, and Saraubh Chattopadhyay. The COM Faculty representative nominees included Dave Weldy (Family Medicine), Jeremy Laukka (Medical Education), Jorge Ortiz (Surgery), and David Elliott (Radiation Oncology). All these candidates were approved for the relevant positions.

Faculty Senate Report: It was discussed that the scientific misconduct code was being discussed and modified especially to allow much greater faculty representations. The progress has been made on the discussion between the medical school and our university about the funding of the master and PhD programs. However, more discussions are necessary to find better solutions for several ongoing problems. Clinical research projects are being more efficiently reviewed and approved through the ProMedica’s IRB committee than through the UTMC’s IRB committee, as there are administrative hurdles at UTMC’s review process.

David Giovannucci discussed challenges with the proposed changes for the promotion and tenure approval process that may be changed to be streamlined through a single university procedure. Multiple voices discussed this issue as very important for the medical school: everyone agreed that the procedures in general are different than those at the rest of university. Several departments at the medical school have developed over the years very methodical procedures reflecting their own needs and these practices served well these different departments. The problem is that changing these procedures through streamlining may miss important elements. Much more discussion is needed to address these challenges. In addition, specialized clinical and science departments worked out their own long-term tested procedures representing uniqueness of their individual needs. This issue needs to be discussed in the near future as well as our opinion needs to be expressed to the university administration.

A request from the floor was made to get regular updates from the Dean’s office and other key players in the APT process as well as a regular report on the faculty issues related to the ProMedica affiliation.

Graduate Council Report: Andrea Kalinoski has discussed the new 9-9-6 credit formula for graduate students and the challenges that it creates for COMLS and invited all faculties to attend the new student convocation.

Clinical Affairs Report: Joan Duggan stated that there was nothing pertinent to COM Faculty Council to be reported in the latest Clinical Affairs meetings.

Update on New Medical School Curriculum: Jeremy Laukka reported that while we are only a few weeks into the new curriculum, there have been few complaints from the students and that overall they are happy and actively engaged in giving feedback for any needed improvements.

Update on Faculty Compensation Plan: Gordy Alexander reported that work is still in progress modeling and improving the compensation plan so that it is responsive to faculty concerns and that when more progress is made they will be reconvening faculty working groups and having town hall meetings to discuss the progress.

A motion was made to adjourn the meeting and to move the remaining agenda items (Undergraduate research initiative update and COMLS website updates) to the October 27, 2017 meeting.

Meeting adjourned at 1:36 pm