"Minutes Approved"

College of Medicine Faculty Council Meeting
Friday June 15, 2018
12 noon – 1 pm
Health Education Building Room 103

1. Call to Order by President Dr. David Kennedy at 12:04 p.m. Faculty Present:

Joan Duggan, Steven Haller, David Kennedy, Shobah Ratnam, Joseph Margiotta, Chris Cooper, Andrea Kalinoski, Kandace Williams, Wafaa Hanna, George Moukarbel, Travis Taylor, Kate Eisenmann, Alexei Fedorov, Nagalaksami Nadiminity, Jyl Matson, Jason Huntly, Saurabh Chattopadhay, Lucy Goodenday, Cynthia Smas, Jiang Tian, Shirly Bodi, Shi-he Liu, Marthe Howard, Kavin Pan, Francis Charles Brunicardi, Hongyan Li, Nikolai Modyanov, Jorge Ortiz, Robert Trumbley, James Willey, Sleiman Smaili, Tom Blomquist, Bryan Moloney, Donna Woodson, Jennifer Hipp, Mark Wooten, Jim Kleshinski, Alexzander Asea, Michael Ellis, Hamoun Delviz, Rujun Gong

- 2. A motion for the approval of the April 20, 2018 COM Faculty Council minutes was approved.
- 3. The Dean's Report was given by Christopher Cooper, M.D.; Implementation of a physician compensation plan to include additional funding for Medicaid patients for the upper payment limit. Highlights include intergovernmental transfer, a fees for service component, and 3 years of funding to combat the opioid epidemic. Dr. Cooper also shared a personal account from a patient highlighting the outstanding care given at UTMC.
- 4. New Chair Introduction: Francis Charles Brunicardi, M.D., Chair, Department of Surgery gave the New Chair Introduction and highlighted the precision therapy cancer program and his targeted therapy approach for pancreatic cancer {See associated slides}
- Report of the Executive Committee: David Kennedy, Ph.D.
 The Executive Committee met Thursday May 31, 2018 and the following was discussed:
 - 1. Review minutes from April meeting
 - 2. Elections update
 - 3. Research Integrity policy review
 - 4. Set agenda for June 15 meeting
 - 5. Appointment of Standing Committee Chairs (Faculty Affairs) and confirmation of nominations of standing committees as well as nominations for two needed members for Faculty Affairs committee (Dr. Rujun Gong and Dr. Mohamad Moussa)
 - 6. Other business as needed
 - 7. Review of accomplishments from 2017-2018 and goals set for 2018-2019:

Continued on the good work started by Kandace revitalizing this Council

Faculty engagement to protect our college's interests by appropriate representations on all committees and at all administrative levels.

- -Faculty Senate Exec committee
- -Increase active participation by Faculty Senators
- -COM Council Reps and Committees- more diversity, better engaged representation

This allowed us to address a number of important Faculty and Academic Affairs challenges including new APT guidelines

Increased Communication with Faculty on sensitive issues:

Increased meetings, communication and coordination with the Dean (Dean's report, regular strategy meetings

Adding standing agenda items with updates on medical school and faculty compensation

WebEx added for faculty unable to attend COM council meetings

- 6. Research Council Report: Marthe Howard, Ph.D.; Update on internal research awards and newly identified areas of research excellence. Dr. Howard also discussed the Research Integrity policy, which was distributed to all faculty prior to today's meeting. Please report all concerns regarding the Research Integrity policy to the Faculty Affairs Committee {See associated slides}
- 7. Report of the Standing Committees of the Council
 - -Faculty Affairs Committee:

Dr. Ortiz discussed the Research Integrity policy. There is concern that as the policy is written the Provost makes the final decision regarding Research Integrity issues. Please report all concerns regarding the Research Integrity policy to the Faculty Affairs Committee

- Elections Committee:

Faculty Council Election results: Kandace Williams, Ph.D. {See associated slides}

- 8. Graduate Council Report: Andrea Kalinoski, Ph.D. (See Graduate Council Report below)
- 9. Clinical Affairs Committee Report: Shobha Ratnam, M.D.: Dr. Ratnam stated that there was nothing new to report since the last COM Council Meeting
- 10. Faculty Senate Report: David Giovannucci, Ph.D. was unable to give the report but David Kennedy noted that Dr. Giovannucci was elected to the Executive Committee
- 11. Old Business:
 - Update on Faculty Compensation Plan: Bryan Pyles and Nikki Russell {See associated slides}
 - Update on New Medical School Curriculum: Shiley Bodi, M.D.; Dr. Bodi highlighted successful implementation of the Integrated Clinical Experience program, which meets career exploration LCME criteria.
- 12. There was no New Business to report

13.	The meeting was adjourned at 1:19 p.m.		

Graduate Council Report to COM Council: Andrea Kalinoski, Ph.D.

• The College of Medicine and Lifesciences Representatives to Graduate Council for the 2018-2019 Academic Year are:

0	Representative	Term Ends
0	Jason Huntley	2019
0	Jyl Matson	2019
0	Nikolai Modyanov	2019
0	Nagalakshmi Nadiminity	2021
0	James Willey	2021

• The Executive Committee Members for the 2018-2019 Academic Year are:

0	Jerry Van Hoy	Chair
0	Beth Schlemper	Vice Chair Edward Janak At Large
0	Nagalakshmi Nadiminty	At Large
0	Martha Sexton	At Large
0	Andrea Kalinoski	Past Chair 2017-2018
0	Amanda Bryant-Friedrich	Ex-Officio, COGS Dean
0	Frank Calzonetti	Ex-Officio, VP Research
0	Alisa Nammavong	Ex-Officio, GSA President

- Graduate Council's April 17 and May 1 meetings included Dr. Phillip Cockrell who discussed the
 UT Emergency Response Guide. This guide offers faculty and staff information to help deal with
 students who are in distress for any reason. Dr. Amy Thompson also gave a brief presentation
 from her Crisis Response Training about common risk behaviors among college students, how to
 identify them and services available for at-risk students. Our discussion focused on how the
 Emergency Response Guide and Crisis Response Training applies to graduate students and the
 resources available to help graduate students.
- The Academic Programs and Regulations Committee (APRC) completed their review of the
 proposed Co-listed Course policy and Research Misconduct (3364-70-21) policy. Graduate
 Council voted to endorse the Co-listed course policy and the Graduate Council Executive
 Committee (GCEC) sent the APRC's comments for the Research Misconduct policy to the Office
 of Research for consideration by Research Council.
- Graduate Council Executive Committee is currently working on the Graduate Student Academic Grievance Policy 3364-77-02 and filling the standing committees for the upcoming academic year.
- There is a Board of Trustees meeting on Monday 06-18-18 and the new chair Jerry Van Hoy will
 give the Graduate council report that will then be posted on the College of Graduates Studies
 website.



College of Medicine and Life Sciences
Faculty Council Meeting
June 15, 2018
Health Education Building 103

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- 2. Approval of Minutes from previous COM Council meeting (April 20, 2018)
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 - Update on Faculty Compensation Plan: Bryan Pyles and Nikki Russell Update on New Medical School Curriculum: Shiley Bodi, M.D.
- 12. New Business:
- 13. Adjourn: Next Meeting August 17, 2018



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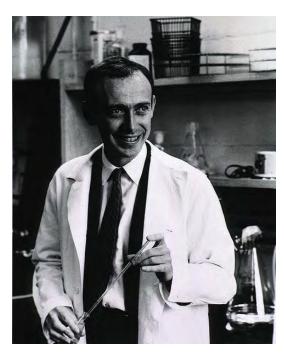
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Precision Medicine for Pancreatic Ductal Adenocarcinoma

F. Charles Brunicardi M.D., FACS MCO Alumni Professor and Chair **Department of Surgery Cancer Program Director** University of Toledo College of Medicine and Life Sciences **Academic Chief of Surgery ProMedica Health System** Toledo, Ohio







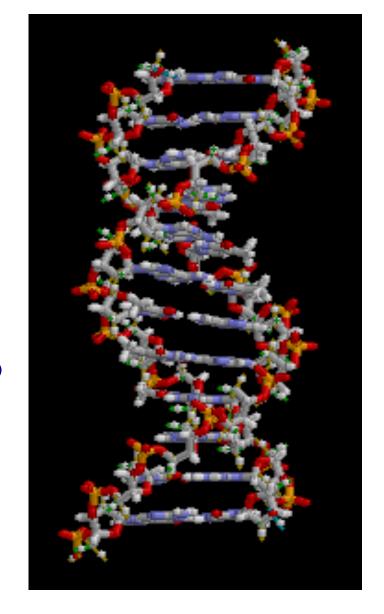




Discovery of DNA Structure 1953

Human Genome Project 2000

Sequencing took 10 years and cost \$3 billion





James Watson's entire DNA sequenced using 454 Sequencing took 2 months and cost \$1M in 2007



Precision Medicine and Surgery 2018

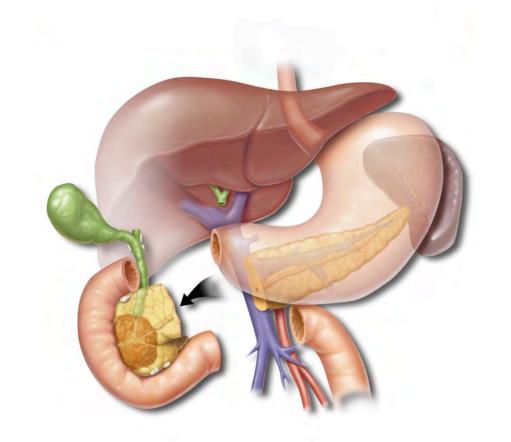
Genomic Sequencing

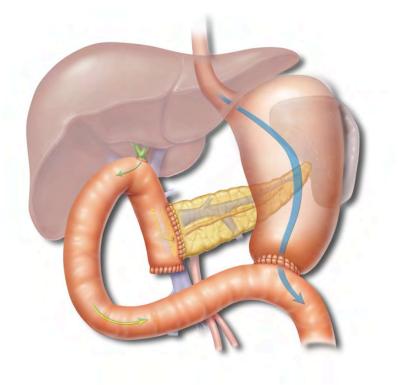


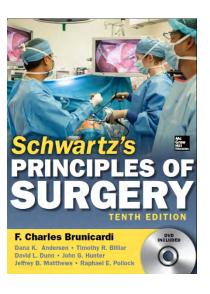
Clinical Care

Actionable Genes for Cancer

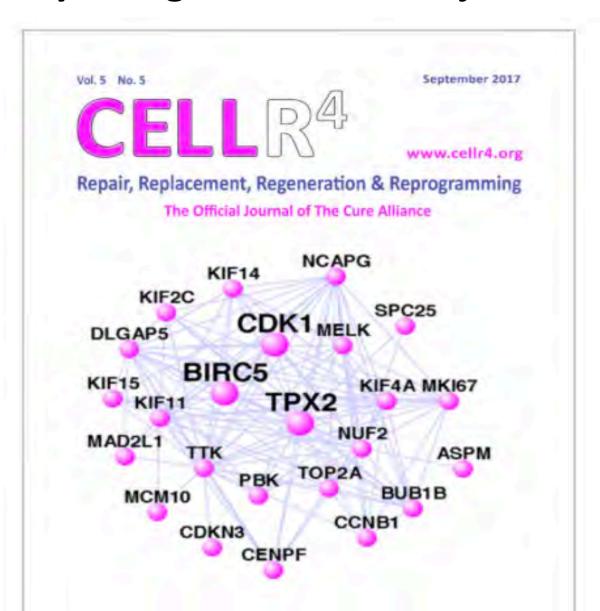
Precision Surgery for Pancreatic Cancer







Big Data Genomic Analysis reveals overexpressed BIRC5 is a key Hub gene for all 9 major cancers



Precision Medicine and Surgery Research

Targeted Therapy for pancreatic cancer utilizing super promoters of the target gene to identify repurposed FDA approved drugs

We began by analyzing the BIRC5 promoter regulatory region. We then selected a number of stimulatory regions and synthesized 16 clones of the BIRC5 promoter

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1141 cctgcctagg cctctcaaag tgttgggatt acaggcgtga gccactgcac ccggcctgca
                                                     ngg cagggacgag ctggcgcggc
1201 cgcgttcttt gaaagcagtc gagggggcgc taggtgt
                                                    CDE/SP1
1261 gtcgctgggt gcaccgcgac cac<mark>gggcag</mark>a gccacgc<mark>ggc gg</mark>gaggacta caact
                    SP1 complex
1321 cacaccccgc gccgccccgc ctctactccc agaaggccgc ggggggtgga
                              E2F/Rb
        P53 binding Site
        gcgtgcgc tcccgacatg ccccggcgcg cgccattaac cgccagattt gaatcgcggg
1381
1441 acccgttggc agaggt<mark>ggcg g</mark>c<mark>ggcgg</mark>c<mark>at g</mark>ggtgccccg acgttgcccc ctgcc
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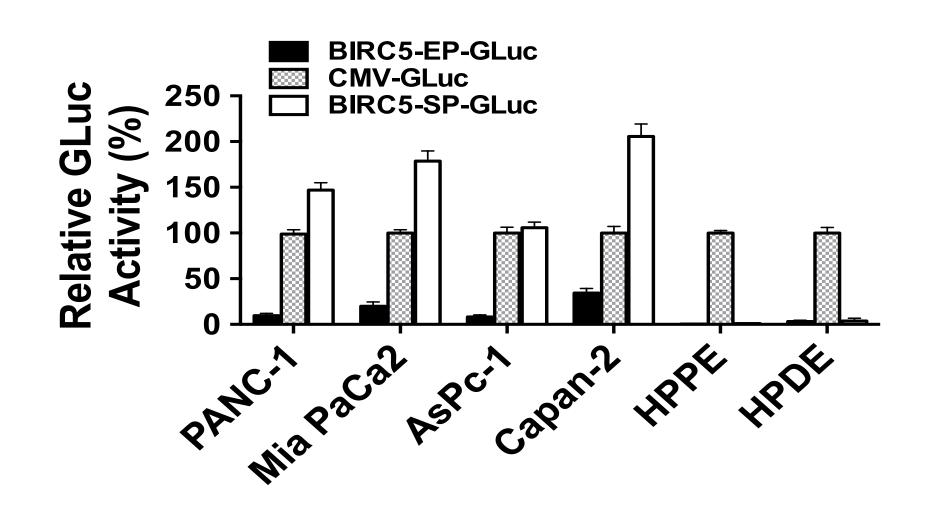
SP1: Specificity Protein 1

CDE: Cell Cycle-dependent Elements

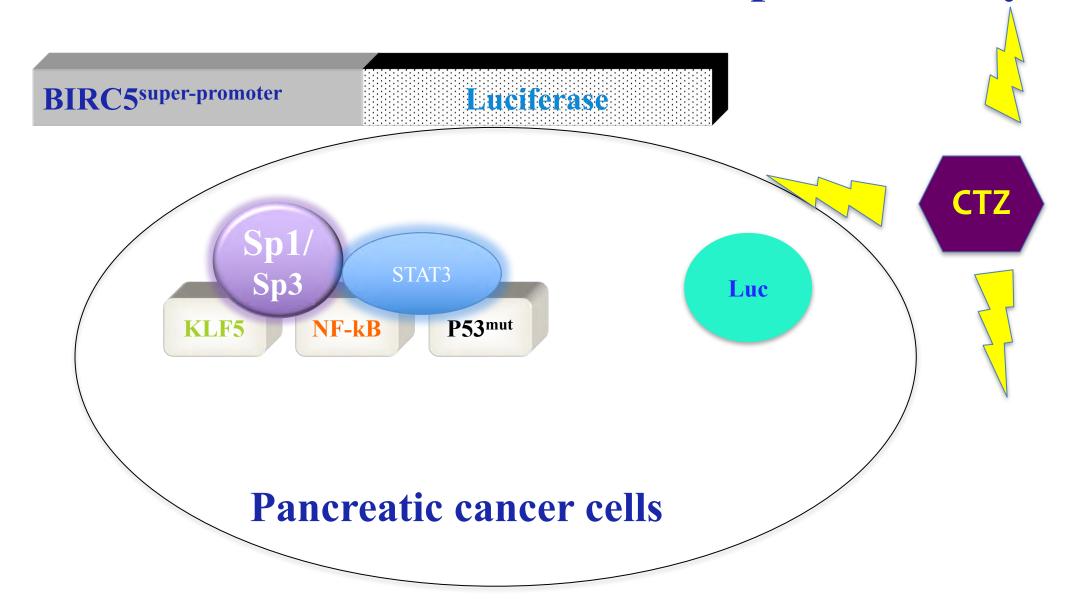
CHR: Cell Cycle Genes Homology Region

TI: Transcriptional Initial

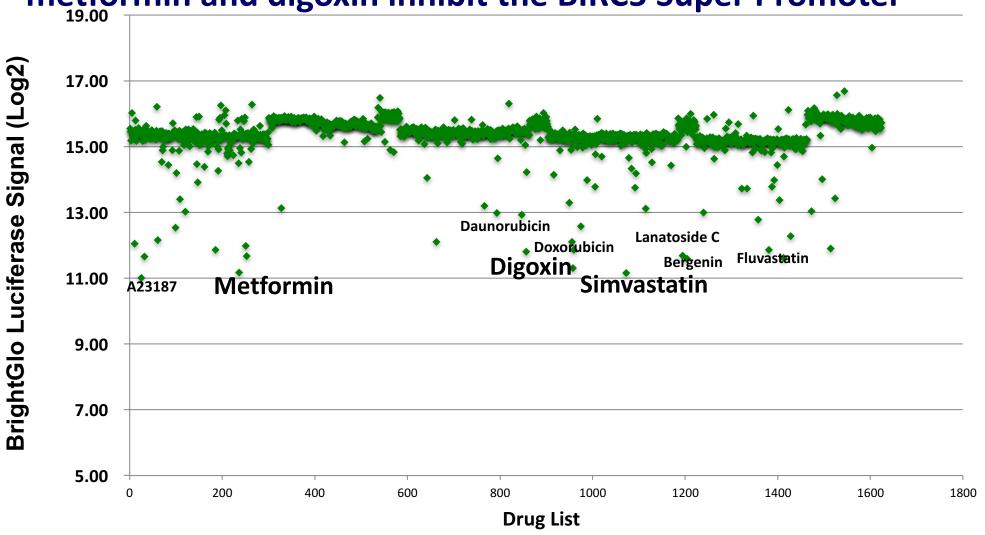
BIRC5 Super Promoter was tested in PDAC cells lines using Gaussia luciferase (GLuc) reporter assay and compared to the BIRC5 endogenous promoter (EP) and standard CMV promoter



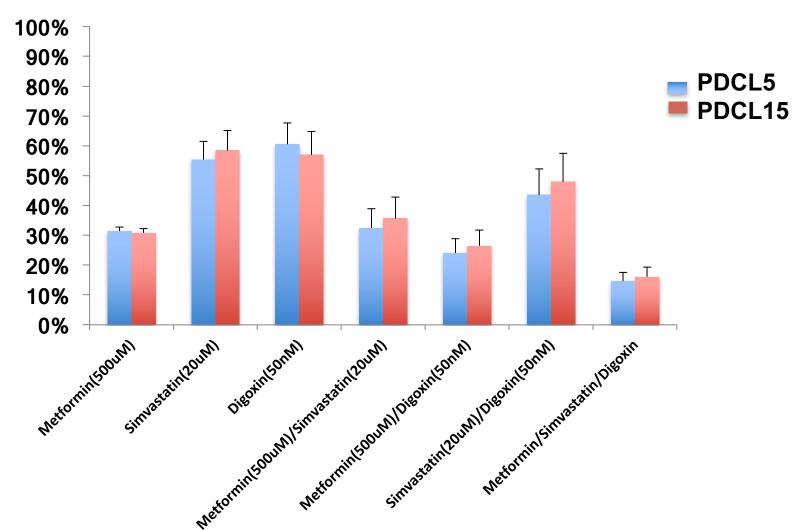
BIRC5^{super-promoter} Luciferase reporter assay



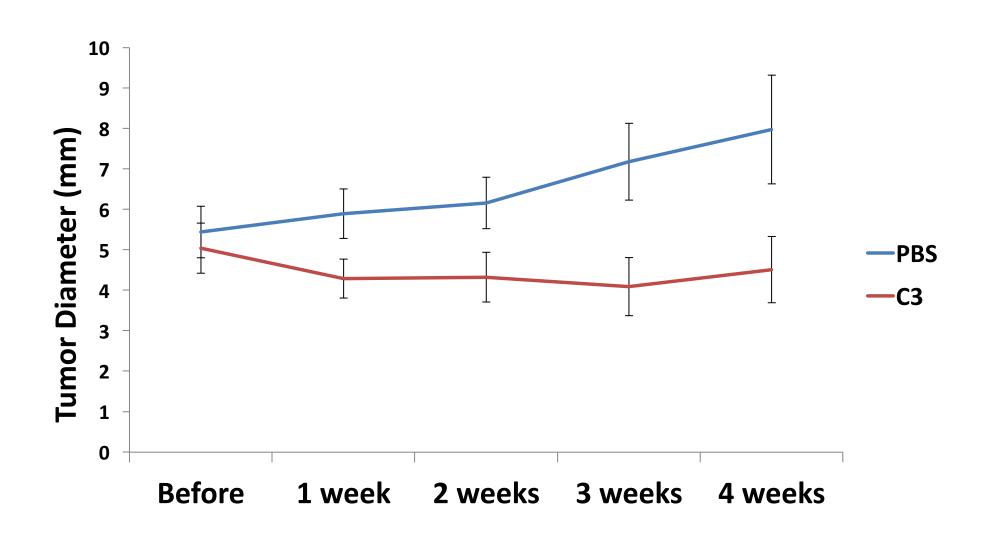
BIRC5 Super-Promoter Luciferase assay using an FDA Approved Drug Library demonstrates that simvastatin, metformin and digoxin inhibit the BIRC5 Super Promoter



Simvastatin, Metformin, Digoxin Combination suppresses Patient Derived Pancreatic Cancer Cell Line Proliferation in vitro



Simvastatin, Metformin, Digoxin Combination suppresses Patient Derived Pancreatic Cancer Tumor in mice



Precision Medicine and Surgery

Targeted Therapy for pancreatic cancer utilizing super promoters of the target gene (BIRC5) to identify repurposed FDA approved drugs:



Simvastatin, Metformin, Digoxin

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Report of Executive Committee

The COM Council Executive Committee met April 5, 2018

The Executive Committee met Thursday May 31, 2018 and the following was discussed:

- 1. Review minutes from April meeting
- 2. Elections update
- 3. Scientific misconduct policy review
- 4. Set agenda for June 15 meeting
- 5. Appointment of Standing Committee Chairs (Faculty Affairs) and confirmation of nominations of standing committees as well as nominations for two needed members for Faculty Affairs committee (Dr. Rujun Gong and Dr. Mohamad Moussa)
- 7. Review of progress from 2017-2018 and set goals for 2018-2019



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Research Council Summary

Meeting 25 May 2018

University Intramural Research Program

Riomedical Research Innovation Program 4 investigators

Small Award Program

Total URFO Awards

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Interdisciplinary Research Initiation Award. 2 Groups	\$95,000
STEM Research Innovation Program	\$50,000
Research Awards and Fellowships	\$158,668
Publication Subention Program	\$1,700
Visiting Faculty Research Program	\$10,000

\$130,000

\$22,303

\$558,671

New Push for Research Excellence

From the Provost:

Implement a new plan where teaching responsibilities related to research productivity

The GOAL is to be #3 in the state:

Research Areas of Excellence

Current Areas of Research Excellence

Astronomy and Astrophysics

Solar Energy, Water quality, and Sustainable Technologies

Cell Architecture and Dynamics

+ 10 additional areas with various designations

Indirect Cost Return Carry Over Policy

Policy on Research Integrity

Wayne Hoss-Research Integrity Officer

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Report of Executive Committee

Faculty Affairs Committee

- Jorge Ortiz, M.D., Associate Professor, Department of Surgery-Co-Chair
- Kathryn Eisenmann, Ph.D. Associate Professor, Department of Cancer Biology-Co-Chair
- Hongliu (Daisy) Sun, M.D., Assistant Professor, Department of Pathology
- Jyl Matson, Ph.D. Assistant Professor, Department of Medical Microbiology and Immunology
- Mohamad Moussa, M.D. Assistant Professor, Department of Emergency Medicine
- Rujun Gong, Ph.D., M.D. Professor, Department of Medicine



COMLS FACULTY COUNCIL ELECTIONS FOR 2018/2019

Faculty Council Election results: Kandace Williams, Ph.D.

New Vice President 2018-2019

Stanislaw Stepkowski

New Secretary/Treasurer

Steven Haller

COMLS FACULTY COUNCIL ELECTIONS FOR 2018/2019

Faculty Council Election results: Kandace Williams, Ph.D.

2018-2019 COMLS Faculty Council Executive Committee:

President Director of Faculty Affairs

Shobha Ratnam, M.D. Wafaa Hanna

Vice President Faculty Affairs Committee Co-Chairs

Stanislaw Stepkowski, Ph.D. Jorge Ortiz, M.D.

Secretary/Treasurer Kathryn Eisenmann, Ph.D.

Steven Haller, Ph.D. Academic Affairs Committee Co-Chairs

Past-President Joan Duggan, M.D.

David Kennedy, Ph.D. Joseph Margiotta, Ph.D.

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College of Medicine & Life Sciences

Faculty Compensation Plan

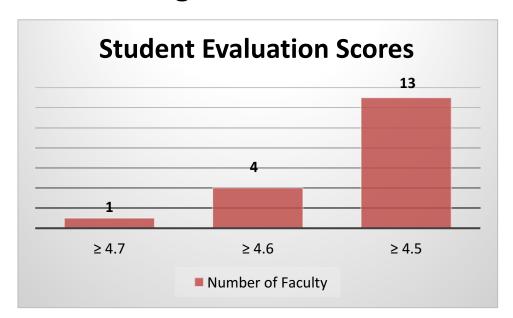
COMLS Council Meeting

June 15, 2018

Teaching Component Student Evaluations

Faculty are eligible to receive a bonus in FY19 based on 2017-2018 data

- 110 Faculty with student evaluations
 - Min. of 10 Student Evaluations
 - Average Mean Score ≥ 4.5





Research Component

Extramural Funding

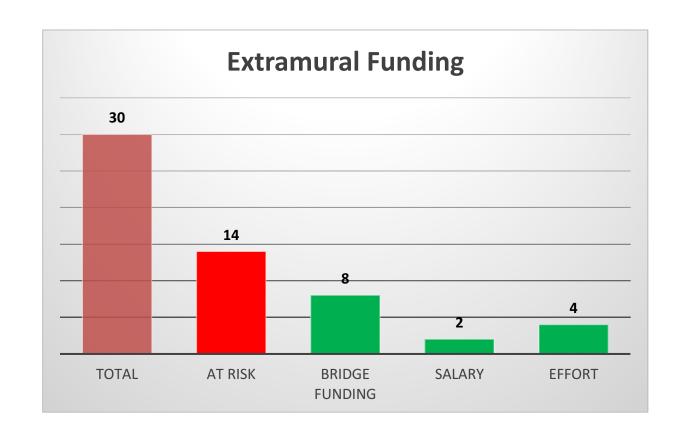
Faculty with majority of effort tied to research expected to support at least 25% of salary from grants

At Risk Salary Mitigations:

- Bridge Funding (1 yr = .5 yr bridge funding, for prior 5 yr period)
- Salaries below 85% of the AAMC median
- Demonstrated effort to acquire or renew RO1 or equivalent grants



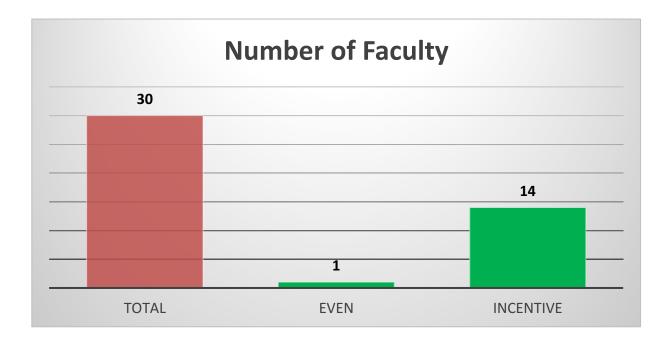
Research Component Extramural Funding





Research Component Extramural Funding

Faculty exceeding 25% grant funding will be eligible for incentive (.5% for every additional 1% of salary covered)

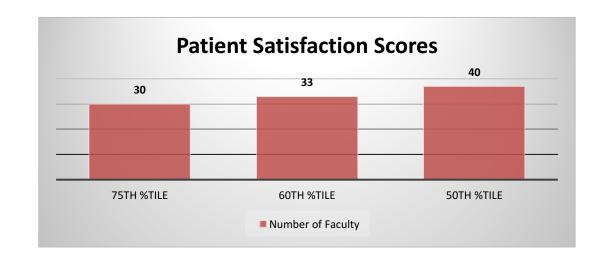




Clinical Component Patient Satisfaction

Faculty are eligible to receive a bonus in FY19 based on 2017-2018 data

- Min. of 30 Press Ganey responses (CG CAHPS)
- Scores ≥ 50th percentile for "Would you recommend this provider" question





Clinical Component

Patient Satisfaction

- UTP is committed to quarterly reports for all clinicians
- UTP Executive Committee Presentation
 June 28
- UTP Board Approval July 11



Summary

Teaching Component

> 13 faculty will receive bonus

Research Component

- **▶14** faculty will receive incentive
- **>**0 faculty will have reduced salary

Clinical Component

>40 faculty will receive bonus

Next Steps

- Develop quarterly reports for all faculty
- Process Bonus/Incentives
- FY18-19 No changes
- FY19-20
 - Continue to Evaluate Data to Determine Appropriate Metrics
 - Add in Teaching Hours
 - Include Additional Clinical Performance Measures
 - Begin UTP Withholds

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