

College of Medicine and Life Sciences Faculty Council Meeting
Friday, February 25, 2022; 12-1 pm; Dowling 2315 and WebEx

1. **Call to Order:** COMLS Faculty Council President: Dr. Jason Huntley, Ph.D. at 12:16pm
2. **Approval of Minutes** from previous COMLS Council meeting (December 17, 2021) approved
3. **Dean's Reports:**
 - a. **Dean's update:** Dr. Christopher Cooper, M.D.
 1. College of Medicine Budget: moving to IBB (incentive-based budget), continues to evolve, 2% compensation increase, college budget review committee. Support for graduate students-Dr. Osman T32 application will be funded, provost office \$750,000 reduction in support for COM. Faculty continue to get funding renewed.
 2. New Legislation that may impact the medical school/topics to be discussed (divisive content legislation)
 3. University News: new VP for development hired, other VP positions are working to be filled as well
 4. College of Medicine Bylaws being updated
 - b. **Diversity and Inclusion:** Dr. Kimberly Jenkins, M.D., Associate Dean of Diversity and Inclusion – Diversity, Inclusion, Culture, and Equity (DICE) Inventory
 1. AAMC 2016 tool, inventory that looks at what institutions have to offer throughout academic medicine. Due May 1, 2022. Survey of the things we have as an institution to offer. Supporting diversity for faculty, students, staff. Policies, Governance, and leadership (Key areas)
 - c. **Administration & Finance:** Bryan Pyles, Senior Associate Dean for Administration & Finance – Basic science and clinical faculty salary equity analysis
 1. Sullivan Cotter-group to review salary equity-3-4 months prior to analysis. Equity adjustments for faculty in process.
 - d. **Executive Curriculum Committee:** Dr. Jeremy Laukka, Ph.D. and Dr. Lori Deshetler, Ph.D. – LCME update
 1. Bylaw revision (Mock visit-increasing shared governance with faculty council especially in relationship to curriculum). LCME-this is problematic (unsatisfactory finding), revise to remove this component. COMLS will provide a forum to disseminate major curriculum changes. ECC has final authority for the curriculum.
 2. Discussion-bylaws committee-electronic vote to revise bylaws back (no opposition)
 - e. **Office of Faculty Affairs and Development:** Dr. Stanislaw Stepkowski, Ph.D. – Faculty Mentoring Program
 1. Mentoring committee, Mentoring program approved Dec 2019. Program form. Nov 2021-survey with questions went out.
 2. Need to establish vibrant mentoring program for asst prof tenure eligible in 3 months
 3. Chairs of dept are responsible for this
 4. Another survey in the summer
 5. Progress need to be reported to COMLS Faculty and COMLS EC
 1. Dean will work with the chairs
 2. Follow up survey
 3. Next discussion by departing

4. Propose a resolution for next council meeting. Refine the language.
- f. **Clinical Curriculum Reform Steering Committee:** Dr. Stephanie Mann, M.D.
 1. Starts May 2-Launch of New Clinical Curriculum
 1. Integrative education-applying what is learned in foundational science
- g. COMLS Graduate Programs: Dr. Kandace Williams, Ph.D., Associate Dean for COMLS Graduate Programs - *no new business*
4. Report from the COMLS Council Executive Committee: Dr. Jason Huntley, PhD
 - a. COMLS Council Representatives-filled
 - b. COMLS Council At-Large Representative Election-electronic voting
 - c. Faculty Affairs Sub-Committee-Jennifer Hill-improving compliance with animal protocols. Educate and train our staff students, PI, better. Voluntary process.
 - d. Faculty Salary Equity Analysis Sub-Committee-clinical faculty/basic science, make sure that 2% raise and equity adjustments are being done fairly, communication with faculty
 - e. COMLS Budget Committee-provide shared governance and transparency
5. Report on Academic Affiliation: Dr. James Kleshinski, MD, Senior Associate Dean for Academic Affiliation – *no new business*.
6. Report from UToledo Graduate Council: Dr. David Giovannucci, Ph.D. – *no new business*
7. Report from UToledo Faculty Senate: Dr. Jason Huntley, Ph.D. – *no new business*
8. Report from University Research Council: Dr. Lauren Koch, Ph.D. - Meeting today to review URFO grants
9. Old Business: *no old business to discuss*
10. Adjourn: Dr Jason Huntley, PhD at 1:16pm