

**College of Medicine and Life Sciences Faculty Council Meeting Minutes
Friday, October 22, 2021; 12-1 pm; Collier 2401/2403 and WebEx**

1. Call to Order: COMLS Faculty Council President: Dr. Jason Huntley, PhD at 12:02pm.
2. Motion for Approval of Minutes from previous COMLS Council meeting (August 27, 2021) approved.
3. Special Guest Speakers
 - a. Provost Karen Bjorkman
 - i. Reinvestment Process/Allocation of funds:
 - Anticipate being reviewed by the end of the semester
 - ii. RCM (Incentive Based Budgeting Model):
 - Begins FY2023
 - Will need setup of governance structure
 - iii. Strategic Planning:
 - Financial Stability
 - Enrollment Challenges
 - Higher Learning Commission Site Visit (11/8-11/9/2021)
 - b. Mark Bercheni (Human Resources Total Rewards)
 - i. Open enrollment 10/1-10/31/2021
 - Benefit Selection in portal (Medical, dental, vision)
 - No change to vendors/carriers
 - No change in plan design
 - Reduction in cost of dental premium (20%)
 - ii. Changes to Rocket Health (Incentive Plan)
4. Faculty Affairs and Development
 - a. Drs. Beata Lecka Czernik and Jennifer Hill
 - i. Faculty Salary Equity Analysis for Basic Science Faculty (Summary of Findings)
 - ii. Recommendations from the Committee
5. Report from COMLS Executive Committee
 - a. Dr. J.T. Zhang
 - i. Motion to change name of Cancer Biology Department to “Cell and Cancer Biology Department”-**approved**
6. Report from UTOLEDO Council Executive Committee
 - a. Dr. Jason Huntley, PhD
 - i. COMLS Bylaws changes passed with 93% approval
 - ii. Still need COMLS representatives from Anesthesia and Psychiatry
 - iii. COMLS Faculty exempt from UCAP review, allow 3 extra weeks for dossier review
 - iv. COMLS Bylaws needed (per LCME Element 1.5)
7. Report from UTOLEDO Graduate Council:
 - a. Dr. David Giovannucci, PhD, Chair of Graduate Council

- i. Addition to Undergraduate Curriculum: Neurosciences Major-**approved**
 - Awarded jointly by COMLS and College of Natural Sciences and Mathematics
- 8. Report from University Research Council: Dr. Lauren Koch, PhD
 - a. Dr. Lauren Koch, PhD (slide provided), Presented by Dr. Jason Huntley, PhD
 - i. New council members and RSP staff listed on the website
 - ii. University Research Funding Opportunities submission deadline 01/20/2022
 - iii. InfoEd Global's SpIN plus
 - iv. "Rocket Talk"

Old Business: **No previous business discussed**

New Business: **No new business discussed**

Meeting Adjourned at 1:27pm.