

Minutes 06-16-23: College of Medicine and Life Sciences Faculty Council *Special* Meeting
Friday, June 16th, 2023; 1:00-2:00 pm; HEB 100 and WebEx

1. Meeting was called to order at 1:04p.m. by COMLS Faculty Council President Dr. Obi Ekwenna
 - (~50 Faculty in room with 73 online in attendance)
2. Approval of Minutes from May 22, 2023 and June 2, 2023 COMLS Council meetings
3. Updates and review of the budget reductions for the COMLS from Dr. Christopher Cooper, Executive Vice President for Clinical Affairs and Dean of the College of Medicine

Needed reductions include: \$6.5M Provost's Office
 \$1.5M Clinical Faculty Recruitment
 \$8.0M Total Reduction Target

Reductions will be resolved via:

- 1) Administrative Actions** (Elimination of non-essential admin roles, Assistant and Associate Dean reorganization, Staff Consolidation and departmental reduction in travel, operating expenses, etc.)
- 2) Research Actions** (Graduate student stipend & health insurance to be covered by the PI 100% years 2 and beyond, reduced departmental research incentives from 30% - 20%, amortize start-up expenditures by releasing 50% per year)
- 3) Program Elimination** (Programs waiting on approval will be deferred a year, BACC2MD modifications)
- 4) Other Reduction or Adjustments** (usage charges such as IISC and AEC)
- 5) Anticipated expensed not in FY24 budget** (Academic Affiliation Agreement (AAA) reductions, new Neurosciences major expenses, increase in non-reimbursed resident slots - 110 slots only have state funding for 75)

4. Discussion with President Postal regarding FY24 Budget:
 1. See attached presentation titled: **Two Perspectives on Cost Reduction.**
 2. Questions for Dr. Postel:
 - What Resources and support are available for recently hired research faculty that are being laid off.
 - Faculty are given a 3 month transition and all are eligible for rehire. Additional resources are also available through HR.
 - Enrollment has declined for 12 straight years. How are we going to right-size this problem?
 - We will do this in a number of ways. A new Provost search is underway which will be a critical component for beginning to grow enrollment. Enrollment is getting better but we also need to focus on retention. A new retention dashboard has been created to target and solve these problems.

- UTP/UTMC - productivity/RVUs/UTHealth. Will there be help from the Board to get this in motion?
 - Yes, and UTHealth Board will include – Dean Cooper, Non COMLS Dean, President, Trustee appointed members (with health-related experience), community members with competency in legal, insurance, medical IT, etc. and a number of COMLS Clinical Faculty.

- How do funds flow from UTHealth/UTP/ UTMC/UTMAC back to the University
 - UTMC provides funds to UTP
 - COMLS funds flow to UTP

- AAA version of the affiliation 2.0 - what is the strategy for the affiliation?
 - We need to define an affiliation that is sustainable. ProMedica can no longer sustain the current agreement, so we need to renegotiate as we do not want to end up in court.

- What are the expected reductions for next year? How do we grow with these limitations?
 - We need to grow clinical revenues, review tuition costs and LCME limits. Some programs have room to increase like the PA program and the new UG neuroscience program.

5. Discussion on COMLS Budget Resolution deferred to next meeting:

- i. Resolution (Number 2023-1) for Maintaining Stability and Long-term Sustainability in the University of Toledo College of Medicine and Life Sciences (UToledo COMLS)

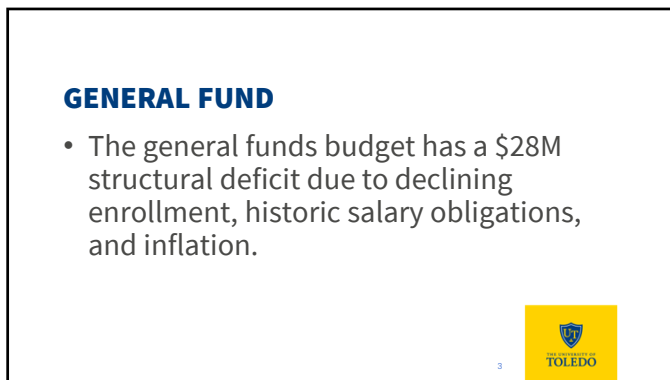
6. Adjourn: 2:12 p.m.



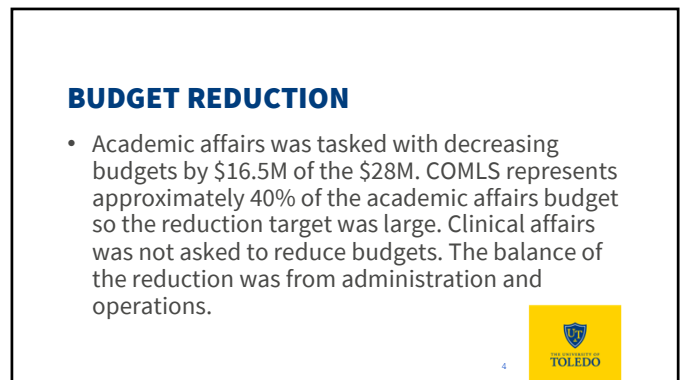
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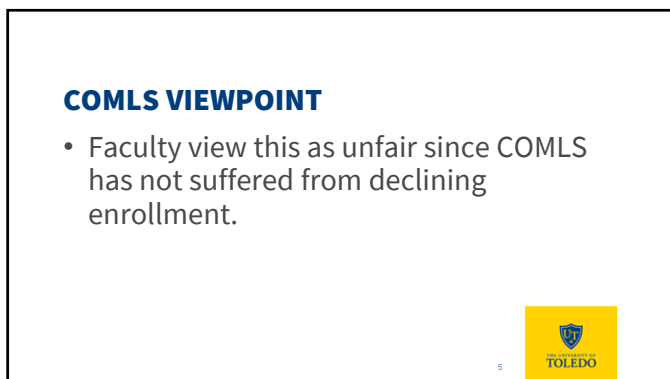
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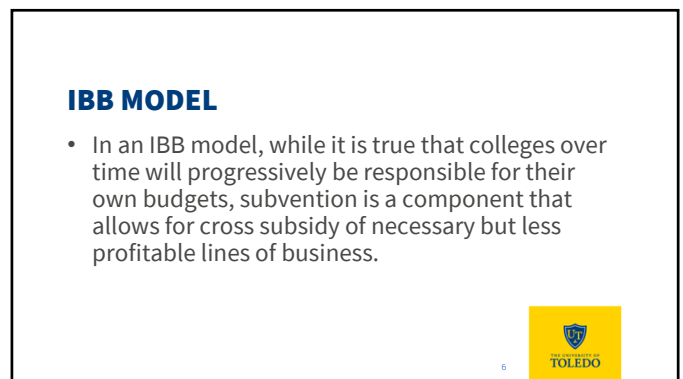
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**#2:
LOOKING AT THE PROBLEM FROM A MORE
GLOBAL PERSPECTIVE**



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COMLS GROWTH AND AAA

- Growth of the COMLS over the years has in part been based on the assumption that the 50-year AAA with ProMedica would continue uninterrupted. This is no longer the reality and right sizing must take place.



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UTP

- The current mode of operation of UTP is consuming resources from multiple sources.



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**SOME OF THE PROBLEMS ARE NOT THE
FAULT OF UTP**

- Slow collections due to EPIC.
- Cost of EPIC.
- Decrease in CICUP payments.



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PATH FORWARD

Most of the problems, however, are correctable.



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UTP

- COMLS provides \$21M per year in academic salaries and benefits to UTP physicians.



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UTMC

- UTMC provides \$15M per year in professional service agreements to UTP physicians.

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PROMEDICA AND UTP

- ProMedica pays UTP for services performed at their clinical sites.

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MEDICAID

- The state provides supplemental funding for Medicaid encounters.

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DEAN'S TAX

- Dean's Tax collected from UTP is given back to cover clinical losses and to honor personal commitments to various UTP providers.

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CLINICS

- Some clinics and some clinical departments suffer large annual predictable and preventable losses.

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SALARY MODEL

- The current salary model guarantees salaries despite overall financial performance.

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CURRENTLY

- UTP will incur a loss of \$8M this year ending in June.
- UTP will incur a loss of an additional \$3.9M next year.
- UTP has \$4.1M in unpaid bills.
- UTP has \$144k in cash and \$17.8M in investments at the end of May.



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WHAT SHOULD BE HAPPENING?

- Some of the hospital money should be going to the COMLS.
- The Dean's Tax should be used to support the COMLS.
- UTP needs major overhaul.



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OPTIONS

- There is only one.

We need to work collaboratively to fix these problems and realize our potential. The creation of UToledo Health is intended to be a vehicle through which we can accomplish this.



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THANK YOU



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