

# THE UNIVERSITY OF TOLEDO

# Radiation Therapy Program Student Handbook 2024-2025

# **Table of Contents**

# **Contents**

MISSION, GOALS & LEARNING OUTCOMES	5
University of Toledo	
College of Medicine and Life Sciences	
Radiation Therapy Program	
Goals & Learning Outcomes	
Program Description & Application Process	
University of Toledo Radiation Therapy Bachelor of Science Program	
Career Description	
Essential Functions/Technical Requirements for a Radiation Therapist	
Program Description.	
Requirements for Admission to the Radiation Therapy Program:	
Program Application Process	
Additional Information:	
Plan of Study for Radiation Therapy	
Professional Track Requirements	
Clinical Requirements	
Accreditation	
University of Toledo Accreditation	16
Program Accreditation	16
GENERAL POLICIES	17
University of Toledo Policies	18
Confidentiality of Student Official Records Policy	18
Professional & Ethical Conduct Policy	18
Academic Expectations	19
Student Resources and Online Services	19
Tuition	19
Registration for Courses	19
Financial Aid	19
Confidentiality	19
Cubatanas Abusa	20

Health Requirements	20
Radiation Therapy Grading Scale	20
Academic Dishonesty	21
Reentry Policy	21
Conference Attendance	22
Safety Policies	22
Chemical	22
Radiation Safety	22
MRI Safety Policy	23
Pregnancy Policy (Voluntary Notification)	23
Additional Information Regarding Ionizing Radiation/Pregnant workers	24
Email	24
Social Media	25
Radiation Therapy Program Classroom Policies	25
Distance Education	26
Grievance/Due Process	26
Inclement Weather	26
Clinic days	27
Inclement Weather	27
Holidays	27
General Concerns/Complaints	27
Incidents	27
Professional Track & Clinic Rotation Policies	28
Orientations	29
Professional Track Dress Code	29
Lab/Clinic	29
Classroom	30
Professional Functions	30
Clinic Facility Placement	30
Criminal Background Checks/Drug Screening	31
CPR	31
Health	31
Health Requirements	32

Health Records	32
Health Insurance	32
Cell Phone/Computer Use	33
Clinical Supervision	33
Schedule	33
Tardiness	33
Sick/Personal Time Off	34
Clinic Absence	34
Absenteeism	34
Illness/Injury	34
Vacations/Holidays	35
Bereavement	35
Leave of Absence	35
Make-up time & Scheduling	35
Professional Conduct at Clinic	36
Substance Abuse	36
Employment	36
Dismissals	37
Corrective Action Procedure	38
Corrective Action Notice	39
Procedure for Corrective Action	40
Forms	41
Radiation Therapy Pre-Professional Track Waiver	42
University of Toledo Radiation Therapy Program Student Handbook Acknowledgment	44
Voluntary Declaration of Pregnancy—Form	46
University of Toledo Radiation Therapy Program Incident Report—Form	47
University of Toledo Radiation Therapy Program Corrective Action NoticeForm	48
Student Reply to the Corrective Action Notice—Form	49
Resolution to the Student Corrective Action Notice—Form	50
Receipt of the University of Toledo Radiation Therapy Program Student Handbook	51
Appendix	52
Additional Student Resources	53

# MISSION, GOALS & LEARNING OUTCOMES

# **University of Toledo**

#### Mission

The mission of The University of Toledo is to educate students to become future-ready graduates, cultivate leaders, create, and advance knowledge, care for patients and engage our local, national, and global communities.

# **College of Medicine and Life Sciences**

#### Mission

The mission of The University of Toledo College of Medicine and Life Sciences is to improve health in the communities and region we serve. We do this by educating excellent clinicians and scientists, by providing patient centered and high-quality care and by producing nationally recognized research in focused areas.

# **Radiation Therapy Program**

#### **Mission**

The mission of the University of Toledo Radiation Therapy Program is to educate exceptional entry level Radiation Therapists to provide high-quality patient centered care.

# **Goals & Learning Outcomes**

- 1. Our students will demonstrate proficient communication skills.
  - Learning outcomes:
    - a. Students will demonstrate effective oral communication skills.
    - b. Students will exhibit effective written communication skills.
- 2. Our students will demonstrate critical thinking
  - Learning outcomes:
    - a. Students will analyze radiation therapy cases.
    - b. Students will analyze and provide a solution for a simulation/treatment scenario.
- 3. Our students will demonstrate professionalism.
  - Learning outcomes:
    - a. Students will demonstrate professionalism at clinic
    - b. Students will produce a plan for their professional career development.

- 4. Our students will be clinically competent entry level Radiation Therapists
  - Learning outcome:

    - a. Students will demonstrate correct image alignmentb. Students will demonstrate proficiency in simulation

# **Program Description & Application Process**

# **University of Toledo Radiation Therapy Bachelor of Science Program**

#### **Career Description**

A Radiation Therapist is a healthcare professional who along with other highly skilled healthcare professionals works in a Radiation Therapy department to treat cancer (and some non-cancer conditions). Typically, a Radiation Therapist operates a linear accelerator to deliver high energy radiation.

#### **Essential Functions/Technical Requirements for a Radiation Therapist**

Students should review the American Society of Radiologic Technologists Practice Standards/Scope of Practice for Radiation Therapists for a description of the functions/requirements of a Radiation Therapist. <u>ASRT Practice Standards/Scope of Practice</u>

The essential functions/technical requirements are not conditions of admission to the program but are indicators of the physical abilities and characteristics required to successfully complete the Radiation Therapy Program at the University of Toledo. Performing radiation therapy tasks requires performing/assisting with patient transfers/lifting/moving patients.

The University of Toledo complies with the American with Disabilities Act of 1990/Amended 2008 ADA/504 and will ensure to make reasonable accommodations for students with disabilities who are otherwise qualified

## **Program Description.**

- The first two years of the Radiation Therapy Program are prerequisite courses. The program prerequisite coursework may be completed on a part-time basis, however, once accepted into the professional track students must complete the program on a full-time basis.
- Students must submit a formal application for and be accepted into the limited enrollment professional track for the last two years of the program.
- The professional track of the program requires adherence to the rotation schedule.
- Students in the professional track portion of the program must maintain a B- in all courses to remain in the professional track.

# **Requirements for Admission to the Radiation Therapy Program:**

#### **Preprofessional Track (High School & Transfer Students)**

- 1. Minimum GPA if applying without test scores: 3.0.
- 2. Minimum GPA and test scores if applying with test scores: 2.75-2.99 GPA and a 19 ACT or 1030 SAT score.
- 3. Math placement test is required regardless of scores. Information regarding the math placement test is located here Math Placement Testing
- 4. These admissions requirements will allow you to be a pre-Radiation Therapy major. You are not guaranteed a position in the professional track as spaces at our clinical sites are limited. After taking two years of pre-Radiation Therapy courses, you must *apply* to our competitive admission process for acceptance into the professional track. The professional track includes all RDON 3000 and 4000 courses, including hands-on clinical training.

#### **Professional Track**

To register for RDON 3000 and 4000 level courses you must be *accepted* into the Radiation Therapy Professional Track. To qualify, you must complete the following:

- 1. Must complete an application to the Radiation Therapy Professional Track.
- 2. Applicants must have a minimum GPA of 2.75 (on a 4.0 grading scale) at the time of application. The transcript must show that all required prerequisite courses in the Radiation Therapy plan of study will be satisfactorily completed by the end of the application semester. All of the pre-Radiation Therapy courses, except for RDON 1010 *Introduction to Radiation Therapy* may either be obtained at University of Toledo as a pre-Radiation Therapy major or may be transferred to University of Toledo. Applicants must have taken RDON 1010 at the University of Toledo.
- 3. Applicants must receive a minimum of a B grade in each of the following prerequisite courses:
  - MTH 1320 College Algebra
  - EXSC 2560 Human Anatomy and Physiology I
  - EXSC 2460 Human Anatomy and Physiology I Lab
  - EXSC 2570 Human Anatomy and Physiology II
  - EXSC 2470 Human Anatomy and Physiology II Lab
  - MTH 2600 Introduction to Statistics
  - EXSC 2580 Human Pathophysiology for Health Care
  - PHYS 1750 Introduction to Physics
- 4. Applicants must have 8 hours of shadowing\clinical experience documented in a radiation therapy clinic. The clinic sites visit will take place while the student is taking RDON 1010 *Introduction to Radiation Therapy*. The clinic visit is to be arranged by the Radiation Therapy Program officials.

# **Program Application Process**

- Students must complete an application in order to be accepted into the limited enrollment professional track of the program (the last two years of the program).
- The application period opens during the second half of spring semester of the second year. The application deadline is 5pm of the first Friday of the summer semester.
- Students must have completed *all* prerequisite courses with the required grade for *each* course in order to be eligible for consideration.
- Applicants who are not accepted may apply again during the subsequent application period.

#### The admission & application process are non-discriminatory.

**UToledo Nondiscrimination** 

#### **Additional Information:**

- Clinic placements are arranged by the Radiation Therapy Program Officials.
- Clinic sites are located in Ohio, Indiana, and Michigan
- Students are not guaranteed placement at a specific clinic site.
- Students will do clinic rotations at multiple clinic sites.
- Students are required to have reliable transportation
- The program is an on-ground program, but some courses may be delivered in a synchronous virtual delivery. During the professional track, students should expect to attend didactic courses during daytime, afternoon/evening hours on both weekdays and Saturdays (lab). Clinical courses take place on weekdays.
- There will be additional expenses associated with the program including but not limited to background checks, immunizations/screenings, uniforms, and travel/housing to clinic sites.
- Once accepted to the professional track the student must maintain a *minimum* of a B- for each professional track course.

# **Plan of Study for Radiation Therapy**

First Term—Fall		Hours
ENGL 1110	College Composition I	3
MATH 1320	College Algebra	3
EXSC 2560	Anatomy & Physiology I	3
EXSC 2460	Anatomy & Physiology I Lab	1
PSY 1010	Principles of Psychology	3
Elective*		3
		16
Second Term—Spring		
ENGL 2950	Technical Writing	3
EXSC 2570	Anatomy & Physiology II	3
EXSC 2470	Anatomy & Physiology II Laboratory	1
PHIL 1020	Critical Thinking	3
COMM 2840	Interpersonal Communication	3
Elective*		3
		16
Third Term—Fall		
EXSC 2580	Human Pathophysiology for Health Care	3
PHYS 1750	Introduction to Physics	4
HEAL 3800	Death and Dying	3
	US Diversity	3
Social Sciences Core—So	OC 1010 Introduction to Sociology	3
		16
Fourth Term—Spring		
RDON 1010	Introduction to Radiation Therapy	3
MATH 2600	Introduction to Statistics	3
HEAL 1800	Medical Terminology	3
PHIL 3370	Medical Ethics	3
	Non-U.S. Diversity	3
		15

Must apply for the limited enrollment professional track --Application deadline 5pm first Friday of the summer semester.

summer semester.			
FIFTH TERM—Fall Li	mited enrollment Professional Track		
RDON 3130	Principles & Practice of Radiation Therapy I	3	
RDON 3100	Radiation Therapy Physics I	3	
RDON 3110	Imaging & Processing	3	
RDON 3120	Pt. Care Management	2	
RDON 3140	Sectional Anatomy	3	
RDON 3150	Imaging & Practice La	1	
		15	
SIXTH TERM—Spring			
RDON 3210	Introduction to Clinical Practicum	5	
RDON 3200	Radiation Therapy Physics II	3	
RDON 3230	Principles & Practice of Radiation Therapy II	3	
RDON 3240	Principles & Practice of Radiation Therapy Lab	1	
		12	
SEVENTH TERM—Summer			
RDON 3300	Clinical Practicum I	7	
EIGHTH TERM—Fall			
RDON 4100	Radiation Biology	3	
RDON 4110	Dosimetry	3	
RDON 4120	Dosimetry Lab	1	
RDON 4130	Clinical Practicum II	6	
		13	
NINTH TERM—Spring	9		
RDON 4200	Quality Assurance & Operational Issues	3	
RDON 4210	Senior Seminar in Radiation Therapy	3	
RDON 4220	Clinical Practicum III	6	
		12	

Total Hours 122

# **Professional Track Requirements**

- During the professional track, students should expect to attend courses and clinical
  experiences during daytime, afternoon, evening hours during both weekday and weekend
  hours (labs).
- The program is an on-ground program—but some courses may be delivered in a synchronous/live virtual meeting format.
- A GPA of a B- or better must be achieved in all professional track didactic and clinical courses in order to progress to the next level of courses. Students are allowed two attempts to attain the required B- in a professional track course.
- Students must adhere to the professional track rotation. If a student withdraws from a professional track course—they must withdraw from all of the courses for that semester and request reentry when that set of courses is offered again in the next academic year.
- National Certification Exam—after the satisfactory completion of all of the program/University requirements the student will be eligible to take the national certification exam administered by the American Registry of Radiologic Technologists (ARRT).

# **Clinical Requirements**

- During clinical rotations, the student will assist in the planning and treatment process for patients at the clinical education facilities. These sites are located throughout Ohio, with additional facilities located in Indiana and Michigan. There are no guaranteed seats at a specific clinical education facility. Each student will rotate to a different clinic site each semester. Students are required to have reliable transportation.
- Progression to the ultimate level of competency is accomplished by involving/requiring the student to proceed from simple to intermediate to complex levels of competency as well as completing written/practical objectives.
- A valid American Heart Association (AHA) Basic Life Support (BLS) & AED Training for Healthcare professionals (this may *not* be an online only course) must be maintained throughout the professional track of the Radiation Therapy Program.
- Students are required to maintain health insurance for the duration of the professional track of the program. Information regarding obtaining this insurance through the University <a href="Health Insurance">Health Insurance</a>. If you already have a health insurance policy equal to or exceeding the coverage available through UT—you will need to complete the online waiver.

- Students are required to have a **criminal background check** completed prior to clinic rotation placement.
  - The Program may utilize a third-party vendor to conduct these. The student is responsible for the cost.
  - A criminal history may limit clinical placement, taking the ARRT national certification exam and/or future employment. See here for questions regarding ethics and the ARRT exam <u>ARRT</u>
- Clinic facilities may require *additional* criminal background checks, drug testing, orientation/training, badges, and parking permits in order to be placed at their facility. The cost of requirements to attend clinic is the student's responsibility.

Students should review the American Society of Radiologic Technologists Practice Standards/Scope of Practice for Radiation Therapists <u>ASRT Practice Standards/Scope of Practice</u>

- Must be 18 years of age or older.
- A radiation monitoring device must be worn at all times while in lab or attending clinic.
- Adherence to all policies including program policies, The Health Insurance Portability and Accountability Act of 1996 (<u>HIPAA</u>), the American Registry of Radiologic Technologists (ARRT) <u>Standard of Ethics</u>, University of Toledo professional conduct guidelines <u>UT</u> <u>Conduct</u>, all state/federal guidelines and clinical facility policies and procedures.
- Must adhere to all radiation and MRI safety practices including ALARA.

Over the course of the professional track of the program the student will progress in their skills to ensure that by the completion of the program the graduate will be able to perform the duties of a Radiation Therapist as outlined in the <u>ASRT Practice Standards/Scope of Practice</u> to include *but not limited* to the following:

- Be knowledgeable about and proficient in utilizing Radiation Therapy treatment equipment.
- Adhere to all Radiation and MRI safety policies.
- Perform and document Radiation Therapy department warm-up and quality assurance checks for Radiation Therapy equipment and report any unsafe conditions.
- Protect patient confidentiality and privacy.
- Give appropriate patient level understanding descriptions of Radiation Therapy procedures.
- Verify informed consent has been obtained prior to performing any procedure.
- Assess patient condition.

- Construct immobilization and beam modification devices.
- Perform simulation, treatment planning/dosimetric calculations as prescribed by the radiation oncologist.
- Obtain required images for review/approval of the radiation oncologists for approval of treatment field.
- Monitor the patient and all accessory medical equipment.
- Deliver radiation therapy treatments as prescribed by a radiation oncologist (always under direct supervision of a *qualified* practitioner while a student)
- Recognize any errors in delivery of treatment and effectively communicate this information to the radiation oncologist and other members of the patient care team.
- Accurately document treatment and charges in the patient record.
- Assist in brachytherapy procedures.
- Participate in patient education, treatment follow-up programs and recording statistical data.

## Accreditation

#### **University of Toledo Accreditation**

The University of Toledo is accredited by the Higher Learning Commission located at 230 South LaSalle Street, Suite 7-500, Chicago, IL 60604.

(800) 621-7440 www.hlcommission.org Information regarding the latest award HLC UT Letter

# **Program Accreditation**

The University of Toledo Radiation Therapy program is in the process of *applying* for programmatic accreditation through the Joint Review Committee on Education in Radiologic Technology (JRCERT). <u>JRCERT</u>

Joint Review Committee on Education in Radiologic Technology 20 N. Wacker Dr., Suite 2850 Chicago, IL 60606-3182

Phone: (312) 704-5300 Fax:(312) 704-5304 Email: mail@jrcert.org

**Note**: During the time the student is enrolled in the University of Toledo Radiation Therapy program there may be an accreditation site visit. The students will be required to attend the site visit.

# **GENERAL POLICIES**

# **University of Toledo Policies**

Students should review the University of Toledo Policies. <u>University Policy Website (utoledo.edu)</u> Use the Menu to locate specific policies

#### **Confidentiality of Student Official Records Policy**

From the University of Toledo Confidentiality of student records (FERPA)--Policy Number: 3364-71-1

The university supports a student's right to confidentiality of their records. The Family Educational Rights and Privacy Act (FERPA) of 1974, as amended, (the Act) is a federal law, which requires that a written institutional policy complying with the Act be established and that a statement of adopted procedures covering the privacy rights of students, be published. Reinforcing longstanding institutional policy, the Act and other laws require the University of Toledo to maintain the confidentiality of student educational records except as noted below. The university registrar is primarily responsible for the administration of this policy at the University of Toledo. Notification of this policy associated procedures, and students' rights under the Act is distributed annually to all enrolled students. This policy also conforms to the requirements of the Ohio Privacy Act, as amended

Review the full policy FERPA Policy

# **Professional & Ethical Conduct Policy**

Professional conduct is expected from all University of Toledo Radiation Therapy Program students on campus, at clinics and at all times the student is representing the Program. Students will treat everyone--instructors, fellow students, other professional personnel, patients and visitors with consideration and respect. Conduct will influence the experience both on campus and at the clinic. A student may be dismissed from the University of Toledo Radiation Therapy Program for professional misconduct.

#### Students are required to adhere to

- UT Code of Conduct
- All program policies
- ARRT Standard of Ethics
- <u>HIPAA</u>—confidential information that is learned about a patient is to be regarded as privileged information.
- All policies at the clinical facilities

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## **Academic Expectations**

Students are expected to be punctual and prepared for class, lab, and clinic.

#### **Student Resources and Online Services**

#### **Student Resources**

#### **Services for Students Online**

#### **Tuition**

The student is responsible for being familiar with the tuition payment process and remaining in compliance with the policies.

Tuition Fees UT Tuition

# **Registration for Courses**

The student is responsible for registering for all courses prior to the start of the semester. Students may not attend clinic without being registered for the course.

Registering for Classes

#### **Financial Aid**

The student is responsible for being familiar with the Financial Aid policies and procedures for the University of Toledo and remaining in compliance with the policies.

**UT Financial Aid** 

# **Confidentiality**

Students must acknowledge the importance of confidential information regarding a patient and/or their families (complete form). All information, both official and unofficial, is considered privileged information. Any Radiation Therapy student violating a patient's right to

confidentiality may be permanently dismissed from the University of Toledo Radiation Therapy Program upon proof of such violation.

#### **Substance Abuse**

Abuse of either drugs or alcohol during the program can be cause for permanent dismissal from the program following due process procedures. If the University of Toledo Radiation Therapy Program officials are required to remove a student from a clinic facility for substance abuse, the University has the right to remove the student temporarily or permanently from the program. UT Policies: Related Policies

# **Health Requirements**

Radiation Therapy patients are often immune compromised, and we do not want to jeopardize their health. Additionally, the clinic affiliation agreements have requirements regarding health assessments and vaccinations in place required to attend their facilities. Note that while the University may have some vaccination exemptions\*—the clinics are not required to accept students not meeting their health requirements. The program cannot guarantee clinic placement for students not adhering to the health requirements. The full list of requirements is located in the Clinic Rotation Guidelines & Policies.

# **Radiation Therapy Grading Scale**

Grade	Percentage	GPA
A	93 -100%	4.0
A-	90 - 92%	3.7
B+	87 - 89%	3.3
В	83 - 86%	3.0
B-	80 - 82%	2.7
C+	77 - 79%	2.3
С	73 - 76%	2.0
C-	70 - 72%	1.7
D+	67 – 69%	1.3
D	63 – 66%	1.0
D-	60 - 62%	0.7
F	0 -59%	0.0

- A GPA of 2.7 (B-) or better must be achieved in *all* professional track didactic and clinical courses in order to progress to the next level of courses.
- Grades will only be changed in the event of incomplete grades or faculty/clerical error.
- Students are allowed two attempts to attain the required B- in a professional track course.
- Students must adhere to the professional track rotation. If a student withdraws from a professional track course—they must withdraw from all of the courses for that semester and request reentry when that set of courses is offered again in the next academic year.

# **Academic Dishonesty**

A University of Toledo Radiation Therapy student found cheating in any course is subject to dismissal from the program. (Dismissal from the program does not mean automatic dismissal from the University). **Review**: <u>University of Toledo Academic Dishonesty Policy</u>

#### Cheating is defined (but not limited to):

- 1. Plagiarism
- 2. Copying from another individual
- 3. Submitting AI generated research papers
- 4. Giving answers during test situations
- 5. Bringing answers to a test situation
- 6. Forging competency evaluation forms
- 7. Forging or misrepresenting actual clinic hours.

# **Reentry Policy**

Eligibility for reentry or reapplication to the program is based on the previous reason for dismissal or withdrawal. Reentry is at the discretion of the Program Director and/or the Dean/Associate Dean of the College of Medicine & Life Sciences.

- Reentry is not guaranteed. Reentry is dependent both on the previous reason for dismissal/withdrawal and is limited by program capacity.
- A student requesting reentry into the University of Toledo Radiation Therapy program must submit a letter to the Program Director requesting permission to return to the program. The letter must address the reason the student was not able to complete the program initially and what plan the student has made to successfully complete the program if they are allowed to return.

- Additionally, a student who is returning to complete the University of Toledo Radiation Therapy Program must demonstrate competency by passing:
  - A course final exam with a B- or better for any Radiation Therapy didactic course for which more than one year has elapsed.
  - A clinical competency with a B- or better for the last clinical rotation they completed.

#### **Conference Attendance**

The Radiation Therapy Program Director recommends that the students attend and participate in local, regional and/or national conferences that pertain to the field of Radiation Therapy. Students that would like to attend a conference that is held during scheduled class or clinical time must obtain permission from the Program Director prior to registering to attend the event. Proof of attendance must be submitted to the Program Director within one week of the event.

## Safety Policies University Hazard/Safety

#### Chemical

Federal law requires that all individuals must be notified regarding hazardous chemicals in the workplace. Part of orientation at clinic includes a review regarding the location of the Safety Data sheets for hazardous chemical located at the clinic facility. Although increasingly rare in Radiation Therapy Departments, some of the hazardous chemicals may include processor chemicals. Safety Data Sheets--OSHA

#### **Radiation Safety**

The University of Toledo Radiation Therapy Program adheres to all state and federal laws, rules and regulations and guidelines in regard to exposure to ionizing radiation.

- It is mandatory that all Radiation Therapy students attend a Radiation Safety Training session prior to the start of the professional track of the program.
- Students and lab faculty are provided with a radiation monitoring device that is to be worn at all times when participating in a lab course or at a clinic education facility
- An ALARA report is generated if a reading exceeds ALARA levels. A copy of the report
  will be given to the individual. If the level exceeds ALARA level 2 the report includes a
  questionnaire to help investigate the cause of the exposure.

The following rules have been established for your protection against ionizing radiation while you are enrolled in the professional track of the Radiation Therapy Program. Failure to adhere to the rules may result in dismissal from the program.

- 1. **Radiation Monitoring Device**: No student will be allowed to participate in a lab or clinical rotation without wearing their radiation monitoring device. It is the student's responsibility to turn the badge into the Academic Clinical Supervisor as required.
- 2. The radiation monitoring device report will be available on campus for a designated period and then will be in the program files.
- 3. Under no circumstance will a radiation therapy student permit themselves, a fellow student or any other non-patient human serve as a patient for exposure to ionizing radiation.

#### **Radiation Monitoring & ALARA levels**

#### **MRI Safety Policy**

All students in the University of Toledo Radiation Therapy Program will attend an MRI Safety Training session and complete the MRI screening form prior to the start of the professional track of the program. If the student has any changes that will impact the MRI screening form the student is required to complete a new MRI screening form and submit it to the Program Officials.

# **Pregnancy Policy (Voluntary Notification)**

Should a student suspect pregnancy, it is recommended that they report it immediately to the Program Officials. Reporting a pregnancy is *voluntary* on the part of the student. The student is *required* to read Regulatory Guide 8.13 Possible Health Risks

Failure on the part of the student to notify the Program Officials (in writing) of an existing pregnancy shall absolve both the University and the clinical education facilities of any responsibility from an assignment to a radiation area.

The student is requested to:

- 1. Complete and submit the "Declaration of Pregnancy Form" (see FORMS section) to the Program Officials.
- 2. Submit a statement from her physician verifying the pregnancy and expected due date. The statement must include the physician's recommendation regarding the following options:
  - a. Immediate leave of absence.
  - b. Withdrawal from clinical rotations with continued participation in didactic instruction.

- c. Continued full-time status with limited rotations.
- d. Continued rotations with no restrictions.
- 3. The student will be issued a fetal monitoring device.
- 4. The student may choose to withdraw the declaration of pregnancy at any time by submitting the request (in writing) to the Program Officials. The fetal monitoring radiation badge is to be returned if the student withdraws the declaration of pregnancy.
- 5. A vacancy will be held for the student for a maximum of six weeks after delivery (barring any verifiable extenuating circumstances).
- 6. The student is required to submit a physician's release with no restrictions in order to return to the clinical portion of the program.
- 7. The student should refer to the Reentry Policy.
- 8. All program requirements must still be met in order to graduate.

#### Additional Information Regarding Ionizing Radiation/Pregnant workers

**Ionizing-radiation/pregnant-workers** 

NCRP Report No. 116: Limitation of Exposure to Ionizing Radiation recommends an effective dose limit for radiation exposure to a member of the general public of 100 mrem/year (1 mSv/year) and an equivalent dose limit for the fetus of an occupationally exposed individual of 50 mrem (0.5 mSv) per month during the pregnancy.

The Nuclear Regulatory Commission (NRC) <u>Standards for Protection Against Radiation (10 CFR 20)</u> require licensees to limit exposure to the embryo/fetus of an occupationally exposed individual to 500 mrem (5 mSv) or less during pregnancy for a declared pregnant worker who is exposed to radiation from licensed radioactive materials (<u>10 CFR 20.1208</u>) including <u>radionuclides</u>. Under NRC's definitions (<u>10 CFR 20.1003</u>), a declared pregnant worker is a worker who has voluntarily informed the employer, in writing, of the pregnancy and the estimated date of conception. The declaration remains in effect until the declared pregnant worker withdraws the declaration in writing or is no longer pregnant.

#### **Email**

All email communication with the Program Officials is to be from a University of Toledo email account.

#### **Social Media**

Students may not post anything (including pictures) on social media regarding clinic. Students should utilize good judgement in their use of social media. Future employers may view a student's social media history.

# **Radiation Therapy Program Classroom Policies**

- Students are expected to attend all classes and/or lab sessions on a regular basis.
- Engaging in all class activities is part of participation.
- In-class assignments will be given on a regular basis. If you do not attend a class session or you leave class early you will not receive the points for that day's "in class assignment". These assignments vary in point value. The student will be given a copy of the material for *study purposes* only.
- Students are expected to be punctual. If a student is going to be tardy for the assigned class-time, it is requested the student wait until the first break to enter class.
- All assignments are due at the beginning of class unless instructed otherwise.
- Late work: Late work is not accepted. The only exception is if there are verifiable extenuating circumstances.
- **Absence:** if for some reason you must miss a class session
  - a. During the first few weeks of class, you must contact the instructor to prevent automatic withdrawal from a course for non-attendance.
  - b. Contact your instructor prior to class time if you are going to be absent. If a situation occurs during your travel to class and are unable to call—contact the instructor *within 24 hours of your absence.*
  - c. Excessive absence may result in dismissal from a Radiation Therapy class. Dismissal from program classes may result in dismissal from the program.
  - d. In the event of an absence, you must
    - Make arrangements to submit assignments.
    - o Make arrangements to obtain class material.

#### UT missed class

• **Make-up of exams/quizzes:** each student will be allowed to make-up ONE exam/quiz as long as the instructor is contacted within 24 hours of the absence. The **final exam** is **exempt** from this policy. The exam/quiz must be made up prior to the next class session—unless there is a *verifiable extenuating circumstance* where this is not possible.

• **Cell phones/Computers**—are to be put away unless the instructor indicates to utilize them for class.

#### **Distance Education**

- While the University of Toledo Radiation Therapy Program is an on-ground program—some courses may be offered in a synchronous distance education format (the course will meet at the posted times with all students participating using Blackboard) or a blend of inperson/synchronous distance education.
- The program will use Blackboard requiring the students to log-in with their UTAD account information for any synchronous distance course
- The students must keep their cameras on at all times during the Blackboard portion of a course.
- Assessments
  - a. General Policy: exams will be taken on-campus in a proctored environment.
  - b. In the event an exam is going to be taken on Blackboard—the students will be required to use Respondus Lockdown Browser and Monitor

#### **Grievance/Due Process**

#### If a student has a concern, there are a series of steps to follow attain a resolution

- 1. Bring the concern to the attention of the course instructor.
- 2. If you feel the concern has not been adequately addressed, discuss the concern with the Program Director.
- 3. If a resolution is still not attained follow the procedure outlined in the University of Toledo Grievance Process.

#### **UT Grievance Process**

#### **Inclement Weather**

**University of Toledo Inclement Weather** 

# Clinic days

#### **Inclement Weather**

• Students are excused from attending clinic when campus is closed for inclement weather.

#### **Holidays**

 Students are excused from attending clinic on days the campus is closed for holidays.

# **General Concerns/Complaints**

General concerns and complaints for non-grade issues that could negatively impact student wellbeing and program experience should be addressed by bringing the condition/situation to the attention of the Program Director.

#### **Incidents**

An *incident* is any event occurring outside of the normal occurrences. An incident is to be reported to the proper official(s) and the Program Officials. The appropriate procedures will be followed regarding any incident whether occurring on campus or at the clinical education facility.

# **Professional Track & Clinic Rotation Policies**

#### **Orientations**

There are two mandatory orientations for the University of Toledo Radiation Therapy Program:

- 1. Professional Track Orientation—prior to the start of the professional track.
- 2. Clinic Orientation—prior to the first clinic rotation.

Some clinical education facilities require an additional extensive orientation process. The student is responsible for completing this process well in advance of the start of the clinic rotation. The student is responsible for any expenses associated with the orientation requirements.

#### **Professional Track Dress Code**

The student's appearance is the first impression others have of them and by reflection the impression of the University of Toledo Radiation Therapy Program. The student's appearance should reflect good personal hygiene and professionalism. The student is expected to be in appropriate attire at all times while at the lab, clinical education facility, on campus or representing the program.

- Maintain good personal and oral hygiene.
- No odor of smoking
- All attire should be clean, wrinkle free and fit appropriately
- Do not use products with fragrances.

#### Lab/Clinic

- O Solid black scrubs with a plain solid white shirt (crew, mock or turtleneck) worn under the scrub top.
- O Short white lab coat may be worn over the scrubs
- Picture ID (either the University picture ID or a picture ID required by the clinic facility)
- Clean closed toe/closed heel shoes worn with socks that cover the ankle (or hose).
- o Radiation Monitoring Device
- o A non-smart watch with a second hand
- Cell phone/smart watch—left in locker (*not* out at treatment area)
- o Chewing gum is prohibited

#### Classroom

- Appropriate business casual attire with the white lab coat or the black scrubs with white top under the scrub top.
- o Lab—appropriate program scrubs.

**Note:** The Program Officials reserve the right to make the final decision regarding *appropriate attire*. (Items not appropriate include but are not limited to are jeans, shorts, spandex, sweatshirts/hoodies, printed t-shirts, sandals, clogs, boots, or slippers)

#### **Professional Functions**

o Consult Program Officials regarding attire appropriate for the event.

#### • Hair

- A color that might appear naturally (no hot pink, blue, purple....)
- At clinic/lab hair that is long enough to drape onto a patient must be neatly pulled back/up.
- All facial hair is to be trimmed and neat.

#### Nails

- No artificial or gel nails
- o Nails neat, clean, and short
- Polish may be banned at some clinic sites—if allowed the color is to be clear, nude, or very light pink.

#### Jewelry

- o Limit jewelry to small earrings (in the ear lobe), wedding band & the non-smart watch with a second hand.
- o No facial piercings (including tongue, nose, and eyebrow)
- o No gauging
- o Tattoos are to be covered

# **Clinic Facility Placement**

- The Clinic Education Facilities are located in Ohio, Indiana, and Michigan.
- Placement at a specific location is not guaranteed.
- Program Officials make the clinic facility arrangements.

- Students rotate to multiple locations during the course of the professional track in order to ensure a wide variety of clinical experience.
- The student is responsible for reliable transportation and housing associated with clinical placement.
- A criminal background check is required prior to the clinical portion of the professional track
- Some clinic sites may require (at the student's expense):
  - Additional background checks and/or fingerprinting
  - Drug testing
  - o Additional health testing & immunizations
  - Orientation
  - Parking fees

# **Criminal Background Checks/Drug Screening**

A criminal background check is required prior to the student's first clinical placement. The student is required to complete this by the deadline in order to be eligible to attend clinic.

Some clinical education facilities may require additional criminal background checks and/or drug screening and orientation sessions prior to placement at their facility. The student is responsible for having these completed by the deadline in order to be eligible to attend clinic.

#### **CPR**

A valid American Heart Association (AHA) Basic Life Support (BLS) & AED Training for Healthcare professionals (this may *not* be an online only course) must be maintained throughout the professional track of the Radiation Therapy Program. A copy of the card must be submitted to the Program Director at the Professional Track Orientation.

#### Health

Radiation Therapy patients are often immune compromised, and we do not want to jeopardize their health. Additionally, the clinic affiliation agreements have requirements regarding health assessments and vaccinations in place required to attend their facilities. Note that while the University may have some vaccination exemptions\*—the clinics are not required to accept students not meeting their health requirements. The program cannot guarantee clinic placement for students not adhering to the health requirements.

# **Health Requirements**

Annual Tuberculosis (TB) testing, positive tests require a chest x-ray.

#### TB testing information from the CDC

- o TB testing may be either:
  - a. Two step Mantoux tuberculin skin test (TST)
  - b. TB blood testing
- o Positive Hepatitis B antibody titer or evidence of completion of 3-shot Hepatitis B vaccination series.
- o Positive antibody titers for Rubella, Rubeola, Mumps, and Varicella. If titers are not positive, vaccination must be completed.
- o Evidence of tetanus and diphtheria vaccination within last 10 years
- o Annual flu vaccination
- Current COVID vaccination\*

#### **Health Records**

The student must provide a healthcare completed University of Toledo Radiation Therapy Program Health Form to the Program Director at the Program Professional Track Orientation. This form will remain in the program files for the duration of the student's time in the program.

The student is to maintain an additional copy of the form for their personal records to provide a copy to the clinical education facilities upon request.

Some facilities may require proof of titers for health documentation. In this event the student is required to complete this process (at the student's expense).

#### **Health Insurance**

Students are required to maintain health insurance for the duration of the professional track of the program. Information regarding obtaining this insurance through the University <a href="Health">Health</a> <a href="Insurance">Insurance</a> <a

# **Cell Phone/Computer Use**

- No cell phone or other electronic device in the Radiation Therapy treatment area (not on the student, on the counter or in a personal bag)
- Obtain the department phone number for emergency contact purposes
- Students are to use cell phones only on lunch
- Computer use—student may only use department computers/electronics with appropriate permission.

# **Clinical Supervision**

All clinical experience will be under the *direct* supervision of a *qualified practitioner* (an ARRT certified/registered Radiation Therapist with a minimum of two years of experience). A qualified practitioner is to accompany the student into the treatment room at *all* times

#### Schedule

There are scheduled clinic days. Students are to attend clinic on the assigned days only, unless otherwise directed by a Program Official.

The student is to contact a Program Official regarding their assigned clinic hours at their clinical education facility. Additionally, the student is to contact the program official in the event they are required to leave the clinical education facility prior to the assigned time.

#### **Tardiness**

Students are expected to arrive at their assigned clinical education facility with enough time to be prepared for the day and at their workstation at their assigned time. A student is considered tardy if their arrival is at *any* time beyond the assigned start time.

The Clinical Preceptor must be notified if the tardiness will result in being 15 minutes or more past their assigned start time.

Tardiness is considered excessive if there are more than two (2) occurrences in a term. Excessive tardiness will be reflected on the student's Clinic Evaluation.

Excessive tardiness will result in corrective action and could result in dismissal.

#### Sick/Personal Time Off

The student is allowed one day of release time per semester of clinical practicum. The release days are not cumulative and do not carry over. The student is to contact the Academic Clinic Supervisor to arrange this. The student is also responsible for notifying the Clinical Preceptor at their clinical site.

#### Clinic Absence

A student absent for a scheduled clinic day must inform the Academic Clinical Supervisor and the Clinical Preceptor at their clinical education facility *prior* to their scheduled start time.

Failure to report an absence will result in corrective action.

#### **Absenteeism**

Absenteeism is considered to be *excessive* if it involves more than two eight-hour days in a term. The student may use their one sick/personal time day off without making up this time.

Any days beyond the release day must be made up. Make up of missed clinic time is to be coordinated by the Academic Clinical Supervisor and the Clinical Preceptor at the clinic facility

Excessive absenteeism will result in corrective action.

# Illness/Injury

Students attending clinic must not have any restrictions regarding patient care.

Students who have a communicable condition\* may not report to clinic. In the event the student is not able to attend clinic the student is required to contact both the Academic Clinical Supervisor and site Clinical Preceptor prior to the assigned clinic start time regarding the absence.

Students with a communicable condition\*are not to report back to clinic until they have been free from a fever for 24 hours and/or follow the *Return-to-Work* guidelines at their clinical education facility. Return to clinic clearance may require documentation from a healthcare provider indicating the student is no longer contagious or has restrictions.

\*Communicable conditions include—but are not limited to upper respiratory infection, diarrhea, vomiting, fever, rash (on any part of the body), open sores (on any part of the body),

boils, herpes (including cold sores), parasitic infestation, Strep or Staph infection, mononucleosis, hepatitis...

# Vacations/Holidays

Students are given time off for all holidays recognized by the University of Toledo and/or the clinical education facility. The clinic rotations follow the beginning and ending dates of each semester.

#### Bereavement

A Radiation Therapy student will receive release time of up to three (3) days of regularly scheduled clinic time in the event of the death of an immediate family member. The student is to notify a Program Official in the event of such an occurrence.

*Immediate family* is defined as:

- 1. Spouse
- 2. Child/stepchild
- 3. Parent/stepparent
- 4. Sibling/stepsibling
- 5. Grandparent
- 6. Grandchild
- 7. Mother-in-law/Father-in-law
- 8. Any near relative residing in the same household.

The student may receive permission from the Program Director to be excused from the clinic to attend the funeral of another person to whom the student had been especially close. Documentation may be required to be submitted to the Program Director.

#### Leave of Absence

A leave of absence may be granted but only in exceptional circumstances. Arrangements must be made with the Academic Clinical Supervisor and approved by the Program Director.

# Make-up time & Scheduling

All make-up time must be with the approval of the Academic Clinical Supervisor. Students are expected to attend clinic on the assigned days and not adjust schedules. Any changes are to be

made only with prior approval from the Academic Clinical Supervisor. Students leaving before the end of their assigned work schedule must contact a Program Official.

#### **Professional Conduct at Clinic**

- Professional behavior is expected of all Radiation Therapy Program Students.
- Students are expected to adhere to the ARRT Ethics Requirements
- Students will not divulge privileged patient information and will protect patient privacy.
   UToledo HIPAA
- Students are:
  - o required to follow the policies and procedure of each clinical education facility to which they are assigned.
  - o required to park their cars in the designated area at the clinical education facility to which they are assigned.
  - o to adhere to the University of Toledo Radiation Therapy Program Dress Code
  - o not allowed to accept gratuities.
  - o to address patients by their proper name.
- Smoking is not allowed on campus or at clinic. NOTE: many clinical education facilities will send an employee/student home if they smell of smoke. If this occurs, this will count as an absence.

#### **Substance Abuse**

Abuse of either drugs or alcohol during the program can be cause for permanent dismissal from the program following due process procedures. If the University of Toledo Radiation Therapy Program officials are required to remove a student from a clinic facility for substance abuse, the University has the right to remove the student temporarily or permanently from the program. UT Policies: Related Policies

# **Employment**

Radiation Therapy students may not take the place of qualified staff. Students are not allowed to accept payment for any of the clinical component of the program.

• **General employment**: students are required to adhere to the clinic and didactic schedule of the program. Students employed during the professional track of the program will do so on their own time. Adjustments will not be made for conflicts between work and the program schedule.

#### • Employment as a non-registered Radiation Therapist:

- The University of Toledo discourages students from accepting employment as a non-registered Radiation Therapist. Students who accept employment in this capacity are at risk for potential lawsuits.
- If a student chooses to be employed as a non-registered Radiation Therapist, they
  do so at their own risk. The University of Toledo, the Program Officials and any
  other program faculty are not responsible for a student working as an employed
  non-registered Radiation Therapist.
- This work must take place during the student's time outside of program hours. The student's clinic and didactic program schedule will not be adjusted to accommodate this employment.
- The student is considered an employee of the hiring institution and at no time may be identified as a University of Toledo student.
- O Hours spent working as a paid non-registered Radiation Therapist will not be credited as clinic hours.

#### **Dismissals**

The Program Director may dismiss a student from clinic for a specified period of time or permanently for the following reasons. This list includes but is not limited to:

- 1. Inability to maintain satisfactory levels of performance in the clinic.
- 2. When the health and safety of a patient is affected by the negligent, incompetent, unethical or illegal practice of the student.
- 3. Insubordination
- 4. Unprofessionalism
- 5. Excessive tardiness and/or excessive absence
- 6. Falsification of documents.
- 7. A combination of any of the above.

## **Corrective Action Procedure**

#### **Corrective Action Notice**

The procedure for addressing concerns regarding a student's performance/behavior are:

- 1. **Verbal warning**—for minimal offenses.
- 2. **Written warning**—prior to a Corrective Action Notice
- 3. **Corrective Action Notice** with meeting—offenses of serious nature or repeated infractions after receiving verbal/written warning.
- 4. **Student Reply** to the Corrective Action Notice
- 5. **Resolution** of a Corrective Action
- **Corrective Action Notice Documents** are located in the Forms section of the Radiation Therapy Program Student Handbook.
- All documents regarding the Corrective Action Notice will remain in the students Radiation Therapy Program file for the duration of the time the student is in the program.

#### Situations leading to a Corrective Action include but are not limited to

- 1. Inability to maintain satisfactory levels of performance in didactic or clinic courses.
- 2. Inappropriate personal appearance.
- 3. Academic Dishonesty.
- 4. Negative relationships with classmates, Program Officials, or healthcare team member(s) at clinic.
- 5. Difficulty in establishing positive interactions with patients.
- 6. Unsafe clinical practice
- 7. Disrespectful or insubordinate behavior.
- 8. Unprofessionalism
- 9. Excessive tardiness and/or excessive absence
- 10. Falsification of documents.
- 11. Substance abuse
- 12. Violation of conduct/ethics codes.

#### **Procedure for Corrective Action**

- 1. A meeting is scheduled with the student and the Program Official(s).
- 2. Corrective Action Notice is reviewed.
- 3. Student is to submit written response to the Corrective Action Notice within three (3) business days. Student response is to include:
  - a. Student's perception of the problem.
  - b. Plan for addressing the issue.
- 4. Follow up meeting—at the end of the Corrective Action probationary period there will be another meeting to discuss the effectiveness of the student's actions to address the issue.
- 5. Resolution—a written report regarding the student's progress in resolving the Corrective Action concern will be drawn up, signed, and dated by the Program Official(s) and the student. Possible outcomes to the Corrective Action Notice:
  - c. Satisfactory resolution = notice resolved.
  - d. Behavior continues = the Program Official's recommendations will be followed. The recommendations can include:
    - Failure of the didactic/clinic course
    - Dismissal from the Program. In the event of dismissal from the program, a formal Dismissal meeting would take place with the Program Officials and the Associate Dean)

## **Forms**

#### **Radiation Therapy Pre-Professional Track Waiver**

#### I acknowledge that:

- The last two years of the program is limited enrollment.
- In order to be eligible for the professional track, the student must:
  - o Complete all of the requirements for submitting the application.
  - Have *all* of the prerequisite courses completed with the required minimum grade prior to acceptance into the program.
- Complete the health requirements upon admission into the professional track of the Radiation Therapy Program.

These requirements include:

- o Annual Tuberculosis (TB) testing— a positive test requires a chest x-ray. Testing may be either:
  - a. Two step Mantoux tuberculin skin test (TST)
  - b. TB blood testing

TB testing information from the CDC

- Positive Hepatitis B antibody titer or evidence of completion of 3-shot Hepatitis B vaccination series
- o Positive antibody titers for Rubella, Rubeola, Mumps, and Varicella. If titers are not positive, vaccination must be completed
- o Evidence of tetanus and diphtheria vaccination within last 10 years
- Annual flu vaccination
- Note regarding COVID vaccination. While the University of Toledo allows some exemptions—Clinical Affiliation agreements may require current COVID vaccination.
   Declination may impact ability to be placed at clinic/complete the program.
- Health insurance is required for the duration of the professional track of the Radiation Therapy Program.
- Clinic placement is arranged by the Program Officials. A placement at a specific facility is not guaranteed. Facilities are located in Ohio, Indiana, and Michigan.
- There are costs associated with the program including but not limited to textbooks, reliable transportation, parking, housing, health insurance, uniforms, orientation training, clinical record keeping system and exam review conferences/web-based programs.

#### Radiation Therapy Program Pre-Professional Track Waiver

#### I acknowledge that:

- The last two years of the program is limited enrollment.
- In order to be eligible for the professional track, the student must:
  - o Complete all of the requirements for submitting the application.
  - Have *all* of the prerequisite courses completed with the required minimum grade prior to acceptance into the program.
- Complete the health requirements upon admission into the professional track of the Radiation Therapy Program.

These requirements include:

- o Annual Tuberculosis (TB) testing— a positive test requires a chest x-ray. Testing may be either:
  - c. Two step Mantoux tuberculin skin test (TST)
  - d. TB blood testing

TB testing information from the CDC

- Positive Hepatitis B antibody titer or evidence of completion of 3-shot Hepatitis B vaccination series.
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- Annual flu vaccination
- Note regarding COVID vaccination. While the University of Toledo allows some exemptions—Clinical
  Affiliation agreements may require current COVID vaccination. Declination may impact ability to be
  placed at clinic/complete the program.
- Health insurance is required for the duration of the professional track of the Radiation Therapy Program.
- Clinic placement is arranged by the Program Officials. A placement at a specific facility is not guaranteed. Facilities are located in Ohio, Indiana, and Michigan.
- There are costs associated with the program including but not limited to textbooks, reliable transportation, parking, housing, health insurance, uniforms, orientation training, clinical record keeping system and exam review conferences/web-based programs.

Date:		
Printed Name:	 	
Signature:	 	
Witness:	 	
Program Official:		

#### University of Toledo Radiation Therapy Program Student Handbook Acknowledgment

- I received a copy of the University of Toledo Radiation Therapy Program Student Handbook.
- During the *Orientation to the Professional Track* the policies in the Radiation Therapy Student Handbook were reviewed.
- I had the opportunity to have any of my questions addressed.
- I understand, accept, and agree to comply with the guidelines, policies, and procedures of the Radiation Therapy Program.
- I understand that throughout the course of the professional track of the program there are health requirements that must be completed, and health insurance coverage must be maintained during the course of the clinical portion of the program. Documentation of coverage must be provided to the Program Director.
- I agree to abide to changes in the program that may take place during the course of my time in the Radiation Therapy Program. Policy changes will be reviewed with me prior to implementation.
- I understand that during the course of my time in the professional track a Joint Review Committee on Education in Radiologic Technology (JRCERT) accreditation site visit may occur. I must be available to participate in this event.

#### University of Toledo Radiation Therapy Program Student Handbook Acknowledgment

- I received a copy of the University of Toledo Radiation Therapy Program Student Handbook.
- During the *Orientation to the Professional Track* the policies in the Radiation Therapy Student Handbook were reviewed.
- I understand, accept, and agree to comply with the guidelines, policies, and procedures of the Radiation Therapy Program.
- I understand that throughout the course of the professional track of the program there are health requirements that must be completed, and health insurance coverage must be maintained during the course of the clinical portion of the program. Documentation of coverage must be provided to the Program Director.
- I agree to abide to changes in the program that may take place during the course of my time in the Radiation Therapy Program. Policy changes will be reviewed with me prior to implementation.
- I understand that during the course of my time in the professional track a Joint Review Committee on Education in Radiologic Technology (JRCERT) accreditation site visit may occur. I must be available to participate in this event.

Date:	
Student Name (printed)	
Rocket #	
Student Signature	
Witness Signature:	
Witness (printed):	
Program Official (printed)	
Program Official Signature	

### **Voluntary Declaration of Pregnancy—Form**

I,	hereby notify the University of
Toledo	Radiation Therapy Program Officials that I am pregnant with an expected delivery date
of:	<del>.</del>
•	I have read and understand Regulatory Guide 8.13
•	I have read the University of Toledo Radiation Therapy Program's Pregnancy Policy found in the Radiation Therapy Program Student Handbook.
•	I understand that I may submit a written request at any time withdrawing this Declaration of Pregnancy and will return the fetal monitoring device.
Printed	name:
Signatu	nre:

# University of Toledo Radiation Therapy Program Incident Report—Form

Student Name (printed):	
Student Signature:	
Date of Incident:	
Location:	
Description of the Incident:	
Report filed with:	
Police Hospital/Cancer Center Employee Health	
Other:	
Outcome:	

# **University of Toledo Radiation Therapy Program Corrective Action Notice--Form**

Student:
The above-named student has been evaluated and counseled regarding deficiencies specifically identified below. This is an official Corrective Action Notice to the student regarding the areas of improvement that must be completed in order to remain and progress in the Radiation Therapy Program.
Specific reasons for issuing the Corrective Action Notice:
Areas in which improvement is expected:
Recommendations:
Duration of the Corrective Action Notice period:
Date:
Student Printed Name:
Student Signature:
Witness printed name:
Date:
Witness signature:
Program Official/Signature:
Date:

#### **Student Reply to the Corrective Action Notice—Form**

The Student Response is required to be submitted within 3 business days after the receipt of the

### **Resolution to the Student Corrective Action Notice—Form**

Student:
Date:
Student documentation of measures implemented to address the issue:
Program Official documentation of student actions observed:
Statement of Resolution:
Student Signature:
Program Official/Signatura

## Receipt of the University of Toledo Radiation Therapy Program Student Handbook

#### I acknowledge that:

- I have received a copy of the University of Toledo Radiation Therapy Program Student Handbook.
- A Program Official has reviewed the contents of this Student Handbook with me.
- I have had an opportunity to ask questions regarding the policies and procedures contained in the Student Handbook.

ate:
tudent Name (printed):
tudent Signature:
rogram Official Namen (printed):
rogram Official Signature:

August 28, 2024, TF

## **Appendix**

### **Additional Student Resources**

Resource	
Academic Testing Centers	
<u>Career Center</u>	
COMLS Diversity Resources	
Counseling	
<u>Disability/Accessibility Services</u>	
Financial AidHealth Science Campus	
Food Pantry (utoledo.edu)	
Health and Wellness	
<u>International Students</u>	
IT Help Desk (utoledo.edu)	
Recreational Services	
Public Safety	
Student Advocacy (utoledo.edu)	
Women Center	