

Below is a list of questions compiled by students from each specialty. Regardless of specialty you should review these questions and prepare answers. If nothing else this will be good practice to think creatively about yourself and your future to be prepared for questions that are not on this list.

Chosen Specialty or Location:

- Why this specialty?
 - How much did lifestyle play a role in your choice to pursue this specialty?
 - What will be the toughest aspect of this specialty for you?
- Why this program? At this location?
 - What are you looking for in a training program?
- What problems will our specialty face in the next 5-10 years?
- What clinical experiences have you had in this specialty?
- Academic or community medicine? Research interest?
- Where do you see yourself in 5 years? 10 years? What are your career goals? Do you plan on doing a fellowship?

About Yourself:

- Tell me about yourself
 - 2 minute elevator pitch
- What are your major strengths? Weaknesses? What do you think you can contribute to this program?
- How would your friends describe you?
- Tell me 3 words that describe you.
- List three abilities that will make you valuable as a resident in this specialty.
- Why should we choose you?
 - Why should we choose you versus the other candidates here today/from your school?
 - This is a trap. **Never** put down the other people you're with. Say something to the effect that you're honored to be considered amongst them, etc. Talk about what you do that you think would make you a good candidate. If pressed, again, never say you're better; just different. Say something else unique that makes you stand out.
- How do you manage stress? What are your hobbies outside of medicine?
- If not medicine, what would you do with your career?
- Behavioral/Ethical Questions: Tell me about a time when X
- What are the personal characteristics or traits in people that you dislike?
- What motivates you?
- Tell me about a time when you had a disagreement with someone and what did you do to resolve it? How do you solve conflicts?
- How well do you take criticism?
- Tell me about your childhood. What lessons did your parents impart upon you that have made an impact in your life?

Your Application and Experiences:

- Detailed discussion about anything on ERAS application including research and experiences
- Can you tell me about this deficiency on your record?
- What leadership roles have you held?
- Can you tell me about a patient you cared for who was particularly memorable? Why was this experience memorable/meaningful?
- What was your favorite course in medical school?
- What is your most important accomplishment? One event you are most proud of?
- What is the greatest sacrifice you have already made to get to where you are?
- What was the most difficult situation you encountered in medical school?
- Tell me about a time you worked with a difficult resident or attending. Tell me about the best resident or attending with whom you have worked.
- If you could do medical school over again, what would you change?

Residency:

- What do you anticipate will be the hardest thing for you to adapt to in residency?
- Do you see any problems managing a professional and personal life?
- Are you prepared for the rigors of residency?
- If you saw a medical student do/perform something they shouldn't how would you respond? A co-resident? A chief resident? An attending?
- And last, but asked most often by everyone: **What questions do you have for me?**
 - Always have another question. Even if it has been answered by someone else, ask again. Try to be specific about something from the program you'd want multiple opinions on. DO not ask about vacation schedule.