



February 2026

Responding to Local, State and Federal Law Enforcement

The University of Toledo Office of Legal Affairs has received questions from members of the University and Medical Center about potential interactions with local, state and federal law enforcement. The Office of Legal Affairs is here to serve as a resource and provides the following guidance to address concerns:

1. Local, state and federal law enforcement are employees tasked with carrying out enforcement duties pursuant to local, state and federal law. Please be respectful and courteous in any interaction with local, state and federal law enforcement.
2. There is no general requirement to provide information to local, state and federal law enforcement or permit entry into non-public spaces without an appropriate subpoena or warrant; however, University employees and students should not under any circumstances obstruct, interfere or provide false information to local, state and federal law enforcement as the University, in some cases, may be obligated to provide certain information.
 - a. Avoid actions which may be viewed as delaying local, state and federal law enforcement without a legal basis.
 - b. Do not physically block access or movement.
 - c. Do not notify third parties (including the subject of any investigation) in a way which could be construed as harboring.
3. Local, state and federal law enforcement may freely access the public areas of the campus and hospital.
4. Local, state and federal law enforcement must have certain legal documents to enter non-public areas of the University, which will be reviewed by Legal Affairs. Non-public areas may include classrooms, laboratories, offices, residence halls and similar spaces restricted by key card or security. If you are in the Hospital, do not let local, state and federal law enforcement into a space where there is Personal Health Information (PHI).
5. All healthcare providers, including students, must abide by Health Insurance Portability and Accountability Act (HIPAA) regardless of immigration status and provide care and services for all patients, including any emergency medical screening exams and stabilizing treatments, as required under the Emergency Medical Treatment and Labor Act (EMTALA). Our commitment to the health and safety of our community always comes first.
6. The Family Educational Rights and Privacy Act (FERPA), subject to limited exceptions, protects the privacy of student educational records, which may include immigration status.

7. All local, state and federal law enforcement agencies are expected to coordinate operational activity on campus through The University of Toledo Police Department (UTPD). UTPD serves as the primary law enforcement liaison and should be contacted immediately when local, state or federal agencies appear on campus, as UTPD will serve as the first on-scene liaison when local, state and federal law enforcement appear on campus.
8. If you are approached and engaged by local, state and federal law enforcement while performing your duties on campus:
 - a. Request a copy of the agent's business card.
 - b. Contact UTPD by calling 9-1-1 if it is deemed urgent, or by calling the non-emergency line at 419.530.2600 if the situation is not urgent.
 - c. Immediately notify your supervisor(s) and contact the Office of Legal Affairs through the operator at 419.383.4000.
 - i. For UTMC, notify the on-duty Nurse Supervisor and the Administrator On-Call (AOC), who will notify the UTMC CEO and Legal Affairs.
 - d. Ask the agent to wait for the attorney from Legal Affairs to arrive or connect with you and provide guidance on how to handle the interaction.
 - e. Inform the agent you are not authorized to accept a subpoena or legal document and that only the Office of Legal Affairs is authorized.
 - f. Escort local, state and federal law enforcement to a private or non-public room if available.
 - g. Do not print or share any documentation with the agent unless it has been approved by Legal Affairs or the Legal Affairs designee.
 - h. If local, state and federal law enforcement begin to question you relating to your performance of University duties, you are obligated to review with Legal Affairs before answering questions.
9. If at any time local, state and federal law enforcement appear confrontational or present a safety concern, employees should immediately contact UTPD by calling 9-1-1 prior to taking any actions.
10. Employees should not make public statements about local, state and federal law enforcement activity. Refer all media or public inquiries to University Marketing and Communications.
11. The University of Toledo complies with all local, state and federal laws.
12. Additional information and guidance are included in:
 - a. [UTMC Governmental Inquiries Investigations Involving UTMC Policy \(3364-15-11\)](#)
 - b. [UTMC Subpoenas Policy \(3364-10-15\)](#)
 - c. [UT Expression on Campus Policy \(3364-5-14\)](#)