

Entertainment icon Katie Holmes to deliver commencement address May 4

By Kim Goodin

Katie Holmes, a native Toledoan who rose to fame as an actor, producer and director, will return to her hometown to deliver the keynote address during The University of Toledo's undergraduate commencement ceremony Saturday, May 4.

A Notre Dame Academy alumna and international icon of screen, stage and film, Holmes will address 2,055 candidates for degrees — 2,004 bachelor's and 51 associate's candidates. The event will take place at 10 a.m. in the Glass Bowl.

The University's graduate commencement ceremony is scheduled the same day at 3 p.m. in the Glass Bowl, and will commemorate 889 candidates for doctoral, education specialist and master's degrees, as well as graduate certificates. Analese Alvarez, an educator and musician who has recorded with the Grammy Award-winning rock group Fleetwood Mac, will be

the keynote speaker. She is a candidate for a doctoral degree.

Both ceremonies are open to the public and can be viewed live at video.utoledo.edu.

President Sharon L. Gaber will present Holmes with an honorary doctor of humane letters before the keynote address.

"The University of Toledo is pleased to welcome Katie Holmes as our commencement speaker to inspire our newest alumni as they celebrate receiving their degrees," Gaber said. "As a Toledo native with close, personal connections to the University, we are eager for her to share her experiences and accomplishments in the entertainment industry and as an entrepreneur and philanthropist."

Holmes is an internationally recognized film and television actor, producer and director, as well as a Broadway actor and an entrepreneur.



Holmes

An exceptional student at Notre Dame Academy, Holmes was accepted to Columbia University, but deferred to embark on an entertainment career. She



Alvarez

made her feature film debut in "The Ice Storm" in 1997, then established herself as a rising young actor the next year in the

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First graduates of joint J.D./M.D. program look to future at the intersection of law and medicine

By Tyrel Linkhorn

Mark Fadel came to The University of Toledo well-informed about what lie ahead.

One of his brothers is a surgeon. Another, an attorney. Fadel had seen firsthand the rigors of completing just one of those degrees.

He was embarking on both simultaneously. Law and medicine combined.

"Watching them go through those programs individually, they sacrificed a lot," he said. "To do it together was very difficult. It took a lot of perseverance."

After six years of intense study, switching between medical textbooks and case law, clinical rotations and writing projects, Fadel will join Alexis Holman as

the first graduates of UToledo's J.D./M.D. program.

Holman also is set to receive the valedictorian award at the law commencement ceremony.

"There is a famous quote, 'Faith is taking the first step when you do not see the top of the staircase.' That is a great analogy for the program," Holman said. "There were some challenging moments for us, but I am so happy we saw it through. Graduation will be a special moment."

One of roughly two dozen such programs in the country, UToledo's joint degree, established in 2013, is geared toward individuals who are driven to work at the intersection of medicine and law who

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Photo by Cameron Norton

UTOLEDO HISTORY: Mark Fadel and Alexis Holman are the first graduates of the University's J.D./M.D. program.

Physician who explored space to speak at College of Medicine commencement May 10

By Tyrel Linkhorn

Dr. Scott Parazynski, a pioneering explorer, inventor, astronaut and physician, will deliver the commencement address at The University of Toledo College of Medicine and Life Sciences' graduation ceremony Friday, May 10.



Parazynski

A total of 238 degrees will be awarded: 166 doctor of medicine degrees, nine doctor of philosophy degrees, 59 master's degrees, and four graduate certificates.

The commencement ceremony will begin at 4 p.m. in Savage Arena.

"I am beyond thrilled to come celebrate this great milestone with the healers of the @UToledoMed Class of 2019!" Parazynski

wrote on Twitter after he was announced as the commencement speaker.

Parazynski, who earned a medical degree at Stanford Medical School, can easily lay claim to being one of history's most well-traveled explorers.

He has ascended Mount Everest, spent more than eight weeks orbiting the Earth and more than 47 hours on spacewalks with NASA, visited Antarctica, and conducted scientific research beneath the surface of one of the globe's highest lakes in Chile.

Parazynski also served as the personal onboard physician for the late John Glenn when the former senator returned to space in 1998, and has founded multiple research and development companies.

"It is an honor to have Dr. Parazynski address our graduates," said Dr. Christopher Cooper, dean of the College of Medicine and Life Sciences, and executive vice president for clinical affairs. "Dr. Parazynski was selected by a committee of medical students and faculty from a national pool in recognition of his extraordinary accomplishments both professionally and through personal explorations."

The College of Medicine will award Parazynski an honorary doctor of science.

One of Parazynski's current projects is with Fluidity Technologies, a company he founded to focus on developing disruptive control devices for everything from drones to surgical robots.

College of Law commencement set for May 5

By Diana Case

The commencement ceremony for The University of Toledo College of Law will be held Sunday, May 5, in the Thompson Student Union Auditorium.

Mary Ellen Pisanelli of The University of Toledo Board of Trustees will confer degrees to approximately 70 law graduates.

Angelita Cruz Bridges, a 2000 alumna of the College of Law, will deliver remarks to the graduating class.

Cruz Bridges serves as an assistant U.S. attorney for the Northern District of Ohio. She litigates both affirmative and defensive civil cases on behalf of the United States, including those filed under the False Claims Act, the Federal Tort Claims Act and Title VII. She also represents U.S. interests in civil rights cases enforcing federal anti-discrimination laws in the areas of fair housing, disability rights and education.

She has received numerous commendations, including the 2015 Director's Award from the Director of the Executive Office of U.S. Attorneys for her superior performance investigating financial fraud.

Throughout her career, she has served in leadership roles with the Toledo Women's Bar Association, Toledo Bar Association, and Thurgood Marshall Law Association. She is currently a member of the Zepf Center Board of Trustees and the Toledo Zoo Board of Trustees, and is president



Cruz Bridges

of the Toledo Chapter of Jack and Jill of America.

"I am delighted that Angelita Cruz Bridges will speak to our graduates at commencement," said College of Law Dean D. Benjamin Barros. "She is a leading lawyer in Toledo, and does incredibly important work in her role as an assistant United States attorney. She also is a leader in our community, and devotes both her professional and personal time to public service. I look forward to hearing her advice and encouragement for our new graduates."



World stage

UToledo alumna Markie Miller spoke at the Ninth Interactive Dialogue of the General Assembly on Harmony With Nature at the United Nations on Earth Day. The 2012 anthropology graduate who through Toledoans for Safe Water worked for the Lake Erie Charter Initiative passed by Toledo voters in February talked about the rights of nature movement. "The experience was incredible. The world truly is watching, and Toledo is contributing to the rights of nature movement in a big way," Miller said. "I was able to connect with lawyers in Colombia, representatives of India and Bolivia, and members of the Ho-Chunk Nation — all working toward a Mother Earth approach in the face of climate change and ecocide. It is really encouraging to see individuals taking action on behalf of our shared planet. This work is driven by people on the ground; it only stops when we stop."

Photo by Crystal Jankowski

Faculty recognized for tenure, promotion

By Meghan Cunningham

The University of Toledo Board of Trustees approved during its April meeting tenure for 12 faculty members and promotion of another 31 associate professors and professors.

“We continue to have high-caliber faculty advancing through our tenure and promotion process, and this year’s cohort of faculty members all have very impressive achievements,” said Dr. Karen Bjorkman, interim provost and executive vice president for academic affairs.

The provost also noted the goal in the strategic plan to increase the percentage of professors among the total number of full-time faculty. There were 22 who became fully promoted to professor with the board’s recent action.

Faculty members who received tenure and promotion to associate professor are:

College of Business and Innovation

- Dr. Xinghao Yan, Information, Operations and Technology Management
- Dr. Marcelo Alvarado-Vargas, Management

College of Engineering

- Dr. Carmen Cioc, Engineering Technology
- Dr. Luis Mata, Engineering Technology

College of Health and Human Services

- Dr. Kimberly McBride, School of Population Health
- Dr. Shipra Singh, School of Population Health
- Dr. Heather Sloane, School of Social Justice

College of Medicine and Life Sciences

- Dr. Nezam Altorok, Medicine

College of Natural Sciences and Mathematics

- Dr. Trieu Le, Mathematics and Statistics

College of Pharmacy and Pharmaceutical Sciences

- Dr. Isaac Schiefer, Medicinal and Biological Chemistry
- Dr. F. Scott Hall, Pharmacology and Experimental Therapeutics
- Dr. Amit Tiwari, Pharmacology and Experimental Therapeutics

Faculty members promoted to professor are:

College of Arts and Letters

- Dr. Melissa Gregory, English Language and Literature
- Dr. Bhuiyan Alam, Geography and Planning

- Dr. Charles Beatty, History
- Dr. Lee Heritage, Music
- Dr. Ovamir Anjum, Philosophy and Religious Studies
- Dr. Patricia Case, Sociology and Anthropology
- Dr. Willie McKether, Sociology and Anthropology

College of Business and Innovation

- Dr. Iryna Pentina, Marketing

College of Engineering

- Dr. Yakov Lapitsky, Chemical Engineering
- Dr. Hong Wang, Engineering Technology
- Dr. Matthew Franchetti, Mechanical, Industrial and Manufacturing Engineering

College of Health and Human Services

- Dr. Wendy Cochrane, School of Intervention and Wellness
- Dr. Jiunn-Jye Sheu, School of Population Health
- Dr. Kasey Tucker-Gail, School of Social Justice

College of Law

- Bryan Lammon

College of Medicine and Life Sciences

- Dr. Cletus Iwuagwu, Medicine
- Dr. Ruby Nucklos, Medicine
- Dr. Tanvir Singh, Psychiatry

College of Natural Sciences and Mathematics

- Dr. John Gray, Biological Sciences
- Dr. Dragan Isailovic, Chemistry and Biochemistry
- Dr. Alessandro Arsie, Mathematics and Statistics

College of Pharmacy and Pharmaceutical Sciences

- Dr. Zahoor Shah, Medicinal and Biological Chemistry

Faculty members promoted to associate professor are:

College of Medicine and Life Sciences

- Dr. Sarah Gerken, Anesthesiology
- Dr. Anu Garg, Medicine
- Dr. Dani Zoorob, Obstetrics and Gynecology
- Dr. Jiayong Liu, Orthopaedic Surgery
- Dr. Waseem Ostwani, Pediatrics
- Dr. Eileen Quinn, Pediatrics
- Dr. Richard Baron, Psychiatry
- Dr. Kimberly Hunter, Psychiatry
- Dr. Jason Schroeder, Surgery

VP recognized by American College Personnel Association

Dr. Phillip “Flapp” Cockrell, UToledo vice president for student affairs, was honored last month at the American College Personnel Association Annual Convention in Boston.

He is the 2019 recipient of the Pan African Network’s Erica Holloman Award for Distinguished Service, as well as the American College Personnel Association — Overall Coalition Advocate Award.

The Holloman Award spotlights a professional who has made significant personal and professional contributions to enhance the mission and vision of the American College Personnel Association’s Pan African Network.

“The American College Personnel Association Awards are an opportunity to share appreciation and gratitude, to honor and celebrate, and to give back to those doing stellar work, research and

scholarship,” Chris Moody, executive director of the association, said.

Cockrell has been involved with the Pan African Network for 13 years. The network provides programs and resources that service the needs of American College Personnel Association members who identify with — and support the causes of — the Pan African community.

While serving as chair in 2011, he advocated on behalf of students and professionals from underserved populations and assisted with programming efforts at colleges and universities across the country.

“I am honored to receive this recognition and represent The University of Toledo,” Cockrell said. “I have a passion for educating and promoting diversity and inclusion that encourage tolerance, respect and appreciation of others.”

His scholarly interests focus on the experiences of first-generation, low-income, African-American students in post-secondary institutions.

It’s a subject close to his heart.

“My many identities include first-generation and low-income. The Upward Bound Program introduced me to a world of possibilities and provided me with the tools and skills to be successful in my post-secondary endeavors,” he said.

Cockrell joined the University in 2016 and was named vice president of student affairs in 2018. He is responsible for the conduct, counseling and advocacy of UToledo students, and he oversees student life activities, including residence halls and more than 250 student organizations, as well as the Thompson Student Union.



Cockrell

Projection aid system takes top prize in business plan competition

Four students who formed C-See Tech took the \$10,000 prize in the ninth annual UToledo College of Business and Innovation's Business Innovation Competition.

Kizito Kosi Akunna, Shayla Glynn, Alex Gibson and Deric Anthony — all fifth-year seniors majoring in bioengineering — developed the C-arm projection aid system. The attachment for new and existing C-arm X-ray devices aims to greatly reduce the amount of pre- and postoperative medical imaging by projecting the X-ray image onto the patient's skin.

"This device will cut down the number of X-rays needed during a surgical procedure," Gibson said. "Essentially, this would aid a surgeon during a procedure, which would originally require multiple X-rays, to make appropriate markings on the skin before the first incision."

The team developed a proprietary algorithm that filters the digital output noise of the C-arm image in order to project a clear, accurate image of the patient's skeletal system onto his or her skin by using a downward facing vertical laser projector.

"It means a lot to all of us, especially to see an idea originally only meant for a college course become so successful," Gibson said. "Not only is it a great honor to win the competition, but this means that our invention may someday be a reality."

The team expressed gratitude to Dr. Halim Ayan, associate professor of bioengineering, as well as the Department of Engineering: "Without their support, we would not have gotten this far," Gibson said.

"Obtaining a patent is our next step, as well as testing to hone in exactly what we want the final product to be. This is where our prize money will likely be going," Gibson said.

The winners of the competition were announced April 19 in the Savage & Associates Complex for Business Learning and Engagement in the College of Business and Innovation.

Out of the 19 entries, six semifinalists were selected for an oral presentation in front of the judges.



FOUR SCORE: Bioengineering students, from left, Kizito Kosi Akunna, Shayla Glynn, Alex Gibson and Deric Anthony won \$10,000 for their company, C-See Tech, in the UToledo College of Business and Innovation's Business Innovation Competition.

"We congratulate all entrants for the exceptionally high-quality proposals they submitted. These technologically innovative ideas exhibit creative and analytical thinking within the University campus," Dr. Sonny Ariss, professor and chair of management department, said.

"We believe the wisely comprehended business ideas that won this year's competition form a concrete foundation on which these entrepreneurs can build successful businesses. Our goal is to help increase the number and scale up businesses in Ohio," Ariss said.

Finishing in second place and winning \$5,000 was Forefront Prosthetics by Devin Toelke, Taryn Carmody, Emily Merris,

Luke Schimmoeller and Derek Sutter. Forefront Prosthetics is focusing on creating an affordable, high-quality upper-limb prosthetic.

CLLK placed third and won \$2,000. Founded in 2018 by Lauren Bakaitis, Clare Byrne, Katie Gilson and Leah Walchanowicz, CLLK offers an innovative solution to cast discomfort by providing mobile cold therapy, which will reduce swelling, skin inflammation and soreness.

"The College of Business and Innovation stands ready to offer guidance to help these teams emerge beyond the University into the community," Ariss said. "We want to see these ideas and business plans successfully implemented, generating

jobs, and enhancing the economic growth of the region."

The Business Innovation Competition was open to all UToledo faculty, staff and students. The first-place \$10,000 prize is sponsored by Owens Illinois Inc.; the second-place \$5,000 prize is sponsored by C. William and Paula Fall Business Plan Award Fund; and the third-place \$2,000 prize is sponsored by PNC Bank.

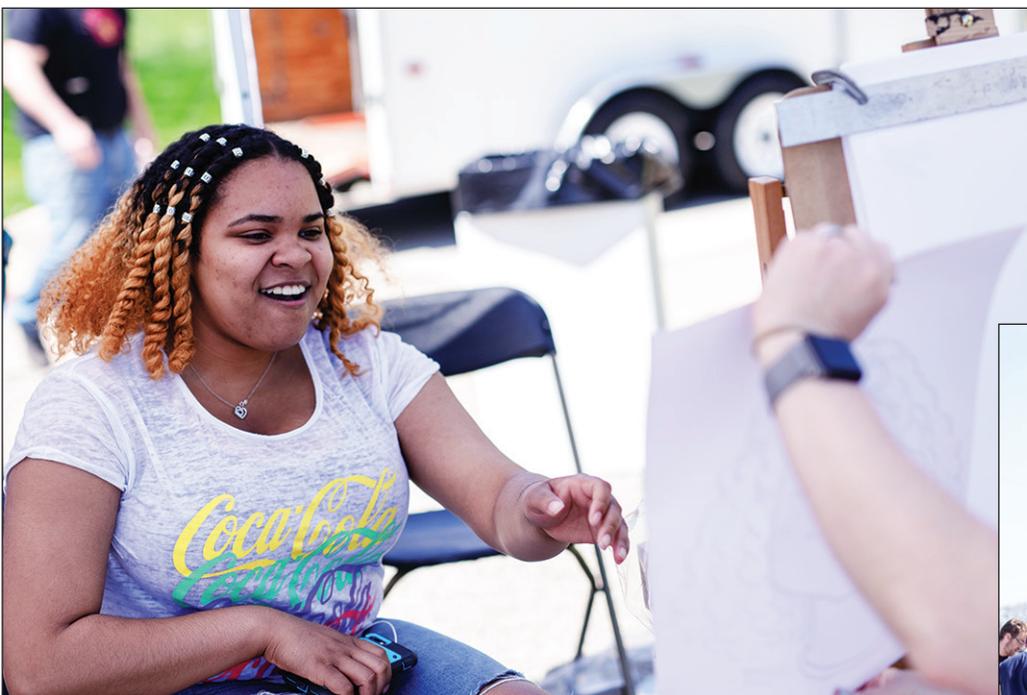
Student Appreciation Day



Centennial Mall was the place to be April 22: The weather was glorious for Student Appreciation Day.



Kaelyn Moulvi, a sophomore majoring in exercise science, played cornhole and tossed a bean bag as Connor Pauwels, a junior psychology major, gave a thumb's up.



Cierra Clark, a freshman majoring in nursing, smiled when she saw her caricature.



Photos by Cameron Norton

Students sat on the steps of the Thompson Student Union to eat their free lunches. The event was sponsored by the Division of Student Affairs.

Internships lead to full-time jobs for graduating business students

By Christine Billau

The stress of finding a full-time job in their desired field is over for Octavio Vazquez-Ederra and Emily Antypas.

The University of Toledo seniors will walk across the commencement stage and into business careers.

The secret to their success? Internships. “I did three internships with The Andersons in Maumee and that led to a job offer in its ethanol accounting group,” said Antypas, who is graduating with a bachelor’s degree in accounting and marketing. “I am excited to start working full time after commencement.”

While taking classes, Antypas, who is from Lambertville, Mich., was active in the accounting fraternity Beta Alpha Psi and worked in the UToledo College of Business and Innovation’s Office of Student Services.

“The UToledo College of Business and Innovation fueled my success in many ways,” Antypas said. “I took advantage of job fairs, resumé critiques, interview

practice and advisors who helped me stay on track.”

“My four years here were so memorable and successful because of friends, professors and meaningful classes,” she said. “I loved every moment.”

Vazquez-Ederra is moving to Dallas next month for a full-time job in the sales development program at Owens Corning, which makes insulation, roofing shingles and composite building materials. The opportunity stems from his internship that already turned into a part-time job at the company’s world headquarters in Toledo.

“With Owens Corning, I have been pioneering Spanish trainings in order to target the Hispanic contractor network where nine out of 10 roof installers south of the Mason-Dixon line speak Spanish,” said Vazquez-Ederra, who is graduating with a degree in international business and professional sales. “I wrote my honors thesis on the consultative selling method as it applies to Hispanic populations in order to



Vazquez-Ederra

create a tailored approach to our changing market demographics.”

Vazquez-Ederra, who was born in Argentina and moved to the United States at the age of 4 with his family, competed in national sales competitions both at UToledo



Antypas

and in Atlanta. He credits the people at UToledo for making a difference in his life.

“No question was out of line for professors, advisors and staff,” Vazquez-Ederra said. “They were flexible and guided me on the right path.”

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Commencement

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television show “Dawson’s Creek.” For six years, she played Joey Potter, a character still recognized in pop culture.

Holmes has appeared in supporting or starring roles in more than 30 films and television programs, including acclaimed performances as Jacqueline Bouvier Kennedy in “The Kennedys” and “The Kennedys: After Camelot,” Hannah Green in “Wonder Boys,” Rachel Dawson in “Batman Begins,” April Burns in “Pieces of April,” Rita Carmichael in “All We Had,” and Paige Finney in “Ray Donovan.”

Her credits as a director and producer include “All We Had,” “Touched With Fire,” “The Romantics” and “The Kennedys: Decline and Fall.”

Holmes made her Broadway debut in a revival of Arthur Miller’s “All My Sons” in 2008 and played the role of Lorna in “Dead Accounts” in 2012.

As an entrepreneur, Holmes managed and designed a well-received fashion line, Holmes & Yang, with Jeanne Yang from 2009 to 2014.

Her philanthropic efforts include the Dizzy Feet Foundation, an organization Holmes co-founded in 2009 that increases

access to dance education in the United States. She also supports the Barbara Davis Center for Childhood Diabetes; Love Our Children USA, a national nonprofit organization that fights violence and neglect against U.S. children; Raising Malawi, an international nonprofit organization dedicated to helping vulnerable children in extreme poverty through health, education and community support; and the Motion Picture and Television Fund Foundation.

Graduate ceremony speaker Alvarez has been an educator for nearly two decades and is a candidate for an education doctorate in educational administration and supervision.

The Santa Barbara, Calif., native has enjoyed an outstanding career teaching high school music, highlighted by leading her previous school’s music department to become a Grammy Signature Schools recipient in 2015. She has continued teaching music while pursuing her doctorate at UToledo by serving as a graduate assistant for the Rocket Marching Band and athletic bands since 2015.

Alvarez’s long career as a musician includes credits recording with Fleetwood

Mac on “The Dance” and appearances on “The Rosie O’Donnell Show” and Nickelodeon’s “The Big Help.” She also was a member of the Los Angeles Laker Band, a subset of the University of Southern California’s Trojan Marching Band. She has performed with numerous professional ensembles, including The Desert Winds and the Gold Coast Wind Ensemble.

A volunteer club advisor for Gay Straight Alliances, Alvarez co-chaired the Southern Nevada chapter of the Gay, Lesbian, Straight Education Network and served the Gay and Lesbian Center of Las Vegas. During the past year, she has been executive director at Equality Toledo, where she has worked to support the local community.

Alvarez earned a bachelor of music degree from the University of Southern California and a master of music degree from Northern Arizona University, both in music education.

UToledo’s spring commencement ceremonies will recognize graduates from the colleges of Arts and Letters; Business and Innovation; Judith Herb College of Education; Engineering; Graduate Studies;

Health and Human Services; Natural Sciences and Mathematics; Nursing; Pharmacy and Pharmaceutical Sciences; and University College.

UToledo’s College of Law will host its commencement ceremony Sunday, May 5, at 1 p.m. in the Thompson Student Union Auditorium. Angelita Cruz Bridges, a 2000 graduate of the College of Law who serves as an assistant United States attorney for the Northern District of Ohio, will give the commencement address. (See story on p. 2.)

The next week — Friday, May 10, at 4 p.m. — the College of Medicine and Life Sciences will hold its commencement ceremony in Savage Arena. Dr. Scott Parazynski, a physician and inventor whose career included serving 17 years as an astronaut, during which time he flew five space shuttle missions and conducted seven spacewalks, will be the speaker. (See story on p. 2.)

For more information, visit utoledo.edu/commencement.

College of Nursing graduate to continue education at Johns Hopkins to earn doctorate

By Tyrel Linkhorn

Hunter Perrin grew up seeing the difference his mother made in the lives of her kindergarten students and knew early on he wanted to devote his career to caring for children.

Now the soon-to-be graduate of The University of Toledo is preparing to attend Johns Hopkins University in Baltimore, where he'll work toward a doctorate of nursing practice in pediatrics.

"It's such a vulnerable population, and every person who enters this profession is going to make a difference in the lives of every patient they touch," Perrin said.

Perrin came to the UToledo College of Nursing with the idea that he would earn a bachelor of science in nursing, work in pediatrics as a registered nurse, and eventually go on to become certified as a nurse practitioner.

He didn't anticipate that would happen so quickly — and certainly not at the country's top-ranked nursing program. But with the encouragement of UToledo faculty and a number of key connections made at nursing conferences across the country, he was able to get into his dream program.

"Every single experience here at The University of Toledo has been great. The one thing I love about this place is



Perrin

that there's a lot of opportunities if you're willing to seek them out and put in the effort," Perrin said. "I'm not sure I would have gotten that anywhere else."

Dr. Linda Lewandowski, dean of the College of Nursing, praised Perrin's accomplishments and his dedication to pediatric nursing.

"It's always inspiring to identify UToledo students who show the passion, skill and drive to make a difference that Hunter has. As a former Hopkins faculty

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Law student wins American College of Legal Medicine Student Writing Competition

By Diana Case

Alexis Holman, College of Law J.D./M.D. joint degree student, was named the Hirsh Award winner in the American College of Legal Medicine Student Writing Competition.

The American College of Legal Medicine is the preeminent national organization for law and medicine. This marks the second year in a row that a UToledo law student has won first place in the annual writing competition.

As the first-place winner, Holman was asked to present her research for "Is Bioequivalence a Sufficient Measure of Equivalence?" at the 2019 American College of Legal Medicine annual meeting last month in Los Angeles.

The paper focused on the Federal Drug Administration (FDA) regulation of generic medications. As generic medications are subject to less extensive review than brand drugs, manufacturers must only prove that they are the "bioequivalent" of the brand drug. Holman researched whether certain classes of brand and generic drugs could be used interchangeably without consequences for the patient.

"In my paper, I aim to establish that the evidence is insufficient to conclude



Holman

whether using bioequivalence to establish true equivalence is adequate, especially for narrow therapeutic index drugs, which operate over a small range of acceptable dosages and blood concentrations," Holman said. "Even if the current bioequivalence guidelines are medically sufficient, there are additional issues stemming the regulatory designation of equivalence, such as pharmacy auto-substitution and legal remedies in the case of patient harm from generic drugs.

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J.D./M.D. program

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seek opportunities to shape the future of health-care policy.

D. Benjamin Barros, dean of the College of Law, said it takes an amazing amount of talent, ambition and perseverance to complete two professional doctorates in such a short time frame.

"The combination of the two degrees can be very powerful. There are a wide range of intersections between law and medicine, and there are only a few people who are fully trained in both," Barros said. "Recipients of this joint degree are well-poised to be leaders in a wide range of areas, including health-care policy, health-care system management and health-care regulation. We are incredibly proud of Alexis and Mark."

After graduation, Fadel is going to the University of Pittsburgh Medical Center for a residency in otolaryngology, more

commonly known as an ear, nose and throat specialist. He has already taken the bar exam and expects to learn his results within the month.

Holman will head to the University of Michigan for a residency in anesthesiology. She elected to take the bar exam after learning where she matched for residency.

Each said their respective residency programs were receptive to their dual degrees and the perspective that brings. They intend to continue researching and writing on medical law topics while in residency.

Looking further into the future, Holman and Fadel see a wide range of opportunities to put their unique training to use.

"With the changing face of health care — the shift to bigger medicine and increase in regulation — I was interested in trying to give physicians a seat at the table to help

shape the future of care delivery in the United States," Holman said.

Fadel and Holman already have had their work recognized at a national level, winning the Hirsch Award in the American College of Legal Medicine Student Writing Competition in back-to-back years. Fadel was recognized in 2018 for a piece arguing for stronger limitations on who can opt out of measles vaccinations. Holman won in 2019 for a paper questioning whether the FDA's processes for determining equivalency between name brand and generic drugs were sufficient. (See story above.)

"We are very proud of these two for their academic accomplishments and excellence," said Dr. Christopher Cooper, dean of the College of Medicine and Life Sciences, and executive vice president for clinical affairs. "They were the pioneers

of this new program, and they have set an excellent example. They have a bright future ahead of them."

Holman and Fadel credited faculty in the College of Law and College of Medicine and Life Sciences for being open to working with them as the first students in the program, and each other for their support during the difficult parts of their journey.

"Watching our friends match, graduate, sit for the bar, and participate in all the exciting things you do at the end of each of these programs was pretty hard to watch," Fadel said. "We always wondered when it would be our moment and, finally, it came."

The College of Law commencement is Sunday, May 5. The College of Medicine and Life Sciences commencement is Friday, May 10. (See stories on p. 2.)

Professor pens new book offering tips to new business managers

By Chase M. Foland

Dr. Dale Dwyer, professor of business management, has published a new book, “Managing in a 21st Century Organization.”

The 11 chapters dive into the most important roles that managers play: architect, visionary, leader, change agent, decision-maker, motivator, evaluator and coach.

“This book teaches the most important lessons that all leaders and managers will need to help run their businesses and organizations,” Dwyer said.

Written for the novice manager or first-line supervisor who has assumed new responsibilities, the book helps identify and solve problems, make decisions, encourage employees to do their best work, and implement changes that face resistance from those affected by them.

“I don’t find traditional management textbooks very helpful for actually being a manager or leader,” Dwyer said. “In other words, students usually have to spend upwards of \$100 on books that cover theories of management or the history of management, but never get the practical point of how to become an effective manager.”

He added, “I wrote this book because I think it will be helpful right away and continue to be helpful as leaders and managers progress upward in their respective organizations and disciplines.”

Dwyer focuses on five different lessons that all managers need to know to be successful:

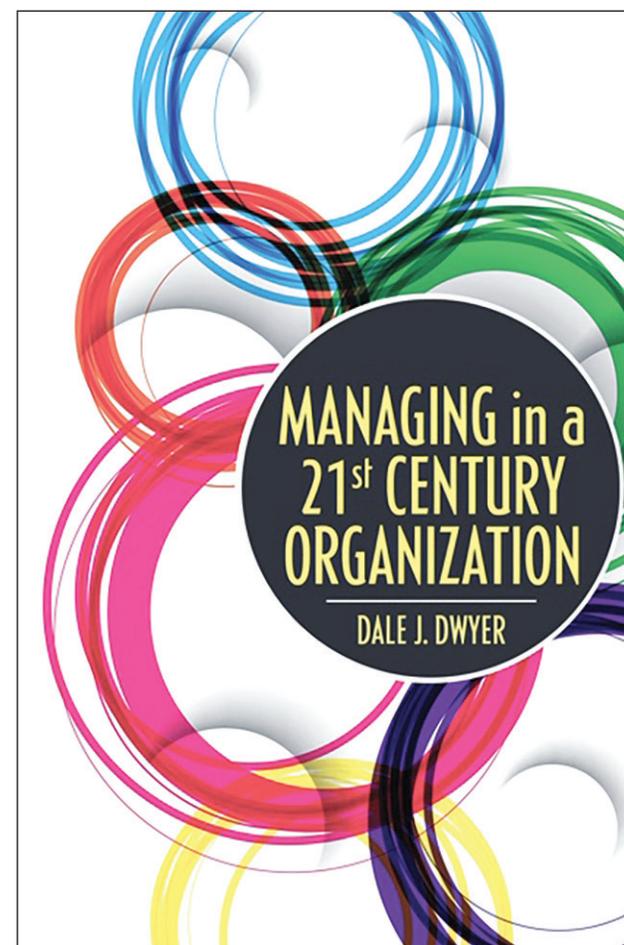
- Why improving your ability to understand and manage emotions and needs is key to gaining trust from co-workers, bosses and direct reports.

- How developing both leadership competence and charisma is often a challenge for managers.
- Which of three different approaches for understanding and managing your organization you should use and when to employ them.
- Why recognizing your own biases can improve decision making.
- The crucial differences between employee training and employee development, as well as when to use them most effectively.

Dwyer joined the UToledo faculty in 1989 and is a former chair of the Department of Management in the College of Business and Innovation. He received one of the University’s Outstanding Teacher Awards, as well as the first UToledo Student Impact Award.

His other books include “Got a Minute? The 9 Lessons Every HR Professional Must Learn” (2010), as well as “Got A Solution? HR Approaches to 5 Common and Persistent Business Problems” (2014), both with co-author Dr. Sheri A. Caldwell, HR director in the Grain Group at The Andersons. Dwyer also wrote “Needy People: Working Successfully with Control Freaks and Approval-holics” (2017).

“Managing in a 21st Century Organization” can be purchased at he.kendallhunt.com/product/managing-21st-century-organization and amazon.com.



Students win big at regional computer information systems competition

By Chase M. Foland

A team of UToledo students in the College of Business and Innovation nearly completed a sweep at the Computer Information Systems Project and Case Competition this month at Ball State University in Muncie, Ind.

Rebecca Church, Jillian Jennings, John Lee, Ryan Kile and Josh Teachey — all information systems majors — took first place in the case and overall categories, and came in second in the project category.

“Students spent the past 14 weeks preparing for the event at Ball State,” said Teresa Keefe, Distinguished University Lecturer in Information, Operations and Technology Management. “They worked on a real-world IT project for our own University Libraries to deliver an IT solution around records management.”

The team presented its project to judges April 13. In addition, the team was asked to analyze a business case and present its findings and recommendations to a panel of industry judges.

“The event challenges the students in so many ways. First, they do real work for

a real problem,” Keefe said. “Next, they deliver a polished presentation in a high-stake setting — and are asked to defend elements of the design and/or implementation.”

This is the best a UToledo team has done in the eight years of this competition. Keefe and Dr. Steve Wallace, assistant professor in the Department of Information, Operations and Technology Management, are proud of the students’ performance.

“The level of success achieved by this team only comes with an incredible amount of dedication, determination and a relentless pursuit of excellence,” Keefe said.



IN THE SPOTLIGHT: UToledo students majoring in information systems, from left, Rebecca Church, John Lee, Jillian Jennings, Josh Teachey and Ryan Kile, posed for a photo with their awards at the Computer Information Systems Project and Case Competition.

Kindergarteners through college seniors to present research projects at UToledo

By Christine Billau

More than 200 students from Ohio and Michigan ranging from kindergartners to college seniors will present research projects related to the Earth's environment Wednesday, May 1, from 9:30 a.m. to 1:30 p.m. at The University of Toledo.

Teams investigated a wide variety of topics, including:

- How does energy use relate to surface temperature at school?;
- Which Michigan city uses the healthiest raw water for drinking water: Detroit, Monroe or Wyandotte?;
- Urban heat islands in Lucas County;
- Tracing it back: forensic soil science; and
- Effects of select weather factors on surface temperature during a polar vortex.

The annual SATELLITES student research conference is part of the GLOBE MISSION EARTH project, a \$10 million program funded by NASA and led by a UToledo researcher that is transforming the way science is taught to students throughout the United States.

Dr. Kevin Czajkowski, professor of geography and planning, has been spearheading this effort to introduce authentic science to K-12 students through projects that rely on hands-on experiments to build knowledge using the resources of NASA and education partners across the country.

Czajkowski will give the keynote presentation at 11:45 a.m.

The student presentations will take place from 9:40 to 11:45 a.m. in the

Thompson Student Union Ingman Room and Room 2582.

Judges for the conference are local scientists and teachers.

Awards will be presented at 1 p.m. to each grade level category: K-5, 6-8, 9-12, 13-16. A peer choice award also will be presented.

"Science is more fun when students are participating in data collection and the scientific process, as opposed to conducting preplanned experiments in a classroom or lab," Czajkowski said. "Through these research projects, students answer their own science questions about their environment by creating hypotheses, collecting data, analyzing data, drawing conclusions, and sharing their results through their poster presentation."

Czajkowski created the SATELLITES program, which stands for Students and Teachers Exploring Local Landscapes to Interpret the Earth from Space.

Through the SATELLITES program, students have access to GLOBE resources to help answer their research questions. GLOBE is the acronym for Global Learning and Observations to Benefit the Environment, which is an international science and education program that connects students, teachers, scientists and citizens from different parts of the world to conduct real, hands-on science about their local environment and put it in a global perspective.

Nursing graduate

continued from p. 7

member, I know that being admitted to the D.N.P. program at Johns Hopkins is very competitive and the program is very demanding," she said. "However, I have no doubt that Hunter will excel there as he did here at UToledo. The nursing profession always needs caring leaders, and I am certain that Hunter will make a positive difference in the lives of many children and families in the future and make us proud."

Perrin, who also was a student in the Jesup Scott Honors College, completed a capstone project on the psychological development of children after a school shooting. He and two graduate students analyzed research on the role of health-care professionals and looked at legislation and policy that might help guide the response of nurses after a tragedy.

"There are varying levels to what each child experiences after a school shooting,

but it's important to note that every single child will have a reaction, even if they're not outwardly displaying it," he said.

Perrin presented the findings at the American Association of Colleges of Nursing Master's Education Conference in Tampa, Fla.

He also traveled to Taiwan in 2018 with other nursing honors students to learn about their health-care system, and is on the board of the UToledo Student Nurses Association.

At Hopkins, Perrin hopes to tackle another societal health-care issue by examining the best care methods for newborns whose mothers have opioid use disorder.

"If there's a need," he said, "I'm going to try to go there."

Rocket Recharge to offer activities from workout to relaxation

After a busy academic year, Rocket Wellness invites all UToledo employees to come recharge their physical, mental and spiritual well-being.

Rocket Recharge events will be held Tuesday, May 14, through Friday, May 17.

"All of the activities throughout the week can aid in reducing burnout and have a profound impact on an employee's well-being," Vicki Riddick, senior wellness officer, said. "We truly value our UToledo community; offering a weeklong event like this after the end of the spring semester provides a well-deserved break."

Rocket Recharge will include several creative activities: cardio drumming, a mindfulness workshop, succulent gardening,

stress management through journaling presentation and more.

Activities will take place throughout the week on Health Science and Main campuses.

Visit the Rocket Wellness website for event details, including locations that are weather dependent.

All activities require registration; some have limited availability.

"This is a perfect opportunity to relax with colleagues and leave feeling rejuvenated," Riddick said.

For more information and to register for these free events, go to utoledo.edu/offices/rocketwellness/healthyu/events.html.

Ceremony for Outstanding Staff Awards slated for May 6

More than 60 employees nominated for the Outstanding Staff Awards will be recognized Monday, May 6.

Five employees will receive awards, including \$1,000, for their extraordinary performance and service.

The Diane Hymore Exemplar of Excellence Award also will be presented at the event.

The ceremony will take place at noon in the Thomas and Elizabeth Brady Engineering Innovation Center.

The event is hosted by Human Resources on behalf of University President Sharon L. Gaber.

Facilities to help with spring cleaning May 6-10

By Bailey Sparks

Faculty, staff and students: It's time for spring cleaning!

Facilities will provide dumpsters Monday through Friday, May 6-10, on the south side of University Hall, Memorial Field House and Bowman-Oddy Laboratories; on the north side of Health and Human Services Building and Presidents Hall; and on the east side of Nitschke Auditorium.

"Every three years, we try to have dumpsters available for things that otherwise are just left in the halls — broken chairs, refrigerators, things like that," said James Graff, director of facilities operations.

Not all waste should be disposed of in these dumpsters, however.

To get rid of paper, books, journals and other paper products, request a recycling container by calling 419.530.1042.

To dispose of laptops and computers, contact the University Computer Center at 419.530.3411.

For small electronics and small metal items, contact Graff at 419.530.1053.

As for biohazards, infectious materials, chemical waste, oil, pharmaceuticals, bulbs, ballasts, rechargeable batteries and refrigerators, contact Emergency Health Services at 419.530.3600.

In memoriam

Anna M. (Housley) Andrew, Perrysburg, a nurse at MCO from 1974 until her retirement in 1991, died April 21 at age 89. Her husband, **Raymond G. Andrew**, a longtime member of the Rocket Club and avid Toledo fan, died April 18 at age 91. As a member of the University's Downtown Coaches Association, he started the tradition of giving the Toledo football coach a standing ovation at the luncheon following a victory over Bowling Green State University.

Dr. Frank R. Bruening, Marblehead, Ohio, a clinical instructor in obstetrics/gynecology from 1996 to 2000, died April 20 at age 76.

Phyllis K. (Pietraszak) Fraszewski, Toledo, who worked at the University from 1996 to 1999, died April 11 at age 89.

Munawwar J. "Meena" Khan, Toledo, died April 10 at age 77. She was an instructor of library administration from 1976 to 1980, when she was named an assistant professor. She also served as head librarian in the Learning Resource Center at Scott Park. A UT alumna, Khan received a bachelor of arts degree in education and history in 1970.

Sally A. (Bassett) Malhoit, Toledo, a former instructor at the University, died April 16 at age 88.



Schwartz

Joe Schwartz, Maumee, a football star who helped the Rockets during their 35-0 streak, died April 10 at age 68. He first suited up for Toledo in 1970 when the Rockets went 12-0 and won the Mid-American Conference Championship. He finished third in rushing with 426 yards on 102 carries and four touchdowns. The following season, he had his best rushing campaign, compiling 1,171 yards on 226 carries for an average of 5.2 yards per carry. Along with his team-leading rushing total, he had 18 touchdowns, helping the Rockets to another 12-0 season and another MAC Championship. Schwartz also caught 20 passes, including two touchdowns, for 238 yards in 1971. In 1972, he ran for 910 yards and 12 touchdowns on 223 carries. He was selected as the Nicholson Trophy winner in 1972 for contributing the most to the success of the team. Schwartz also was named an All-MAC tailback in 1971 and 1972. In 1991, he was inducted into the UToledo Varsity 'T' Hall of Fame. The Adrian, Mich., native received a bachelor of arts degree in finance in 1973 and worked in the Lucas County Courts for more than 30 years. Tributes are suggested to the Toledo Football Program through the UT Foundation at give2ut.utoledo.edu.

IT migrating faculty, staff from H: Drive to OneDrive

Information Technology is transitioning all University faculty and staff from H: Drive (H:\) network personal storage to OneDrive file storage by Monday, Sept. 30.

Beginning Sunday, May 12, H: Drives will be set to read-only, and employees will no longer be able to add, edit or delete files on their H: Drive. Further, on Monday, Sept. 30, H: Drive contents will be removed.

To prepare for this change, all faculty and staff are asked to begin migrating their files from H: Drive to OneDrive. Migration instructions are available at utoledo.edu/it/office365/hdrivemigration.

"There are many benefits of OneDrive, including its file security and encryption," said Bill McCreary, vice president and chief information officer/chief technology officer. "It also provides users more storage space, the ability to access their files from anywhere on any device, share files with others, and simultaneously collaborate on office documents."

"By Sept. 30, when you're logged in to a workstation with your University account and using OneDrive, files saved on the desktop, documents and pictures folders automatically will be redirected and saved to your OneDrive account," said Dominic D'Emilio, senior director for network services and technology support. "This safeguard enables files to be accessed from any device via OneDrive."

"Additionally, lab and instructor stations will have the OneDrive shortcut

placed on the desktop for easy access to your files, but will not sync automatically," D'Emilio added. "Any files created or updated on these computers will need to be manually uploaded to OneDrive."

General tips for faculty and staff include:

- Save documents to your OneDrive account when using UToledo workstations, and
- Scan documents to your email account using the Ricoh or Xerox printers on campus.

For information about Office 365 and OneDrive, visit utoledo.edu/it/office365. To log in to Office 365 to use OneDrive and other tools, visit office365.utoledo.edu and log in using your UTAD name and password.

For questions or any issues, call the IT Help Desk at 419.530.2400 (Main Campus and Scott Park Campus) or 419.383.2400 (Health Science Campus), or stop in at one of the following locations for assistance:

- Main Campus — Information Commons in Carlson Library, or
- Health Science Campus — Information Technology in Dowling Hall Room 0025.

Students were migrated from H: Drive to OneDrive in fall semester 2018.

UT NEWS

UT News is published for faculty, staff and students by the University Marketing and Communications Office weekly during the academic year and periodically during the summer. Copies are mailed to employees and placed in newsstands on Main, Health Science, Scott Park and Toledo Museum of Art campuses. UT News strives to present accurate, fair and timely communication of interest to employees. Story ideas and comments from the University community are welcome. Send information by campus mail to University Marketing and Communications Office, Mail Stop 190, Vicki Kroll. Email: vicki.kroll@utoledo.edu. Fax: 419.530.4618. Phone: 419.530.2248. Mailing address: University Marketing and Communications Office, Mail Stop 190, The University of Toledo, Toledo, OH 43606-3390.

ASSOCIATE VICE PRESIDENT FOR MARKETING AND COMMUNICATIONS: Dr. Adrienne King
 DIRECTOR OF UNIVERSITY COMMUNICATIONS: Meghan Cunningham
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 GRAPHIC DESIGNER: Stephanie Delo
 PHOTOGRAPHER: Daniel Miller
 CONTRIBUTING WRITERS: Joe Belfly, Christine Billau, Chase M. Foland, Tyrel Linkhorn, Bailey Sparks, Christine Wasserman
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Read UT news at utnews.utoledo.edu and myut.utoledo.edu.

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Law student receives prestigious fellowship

By Diana Case

Prince Senayah, a second-year law student at The University of Toledo College of Law, recently was awarded a 10-week public interest labor law fellowship by the Peggy Browning Fund.

Senayah will spend the summer working at United Auto Workers (UAW) International headquarters in Detroit to write briefs related to ongoing collective bargaining and grievance resolution proceedings, while witnessing and participating in union certification efforts.

The fund supports more than 80 public interest labor law fellowships nationwide, and the fellowship application process is highly competitive. Peggy Browning Fellows are distinguished students who have not only excelled in law school, but who also have demonstrated a commitment to workers' rights through previous educational, work, volunteer and personal experiences.

Born and raised in Ghana, Senayah earned a bachelor of science degree in

land economy from the Kwame Nkrumah University of Science and Technology. At the College of Law, he is pursuing a juris doctor with a certificate of concentration in labor and employment law to explore the correlation between employee rights and access to justice. He quickly developed a passion for worker rights advocacy after discovering the serious effects that workplace-related policies can have on the underprivileged.

Senayah was named a Chief Justice Thomas J. Moyer Fellow in 2018 and also served as an instructor for the Law and Leadership Institute's 2018 summer session, where he taught classes to prepare high school students from underserved communities for legal careers.

"I feel prepared to take on the responsibilities that will be assigned to me this summer not just because of the classes I have taken at the College of Law, but also because the attorneys I will be working with under the

fellowship are committed to mentoring me," Senayah said. "It is also reassuring to know professors at the college are so committed to seeing their students excel that I can reach out to them whenever necessary."

"The Peggy Browning Fellowship is a prestigious award, with students from all over the country competing for jobs with major players in the labor and employment law world," said Joseph Slater, Distinguished University Professor of Law. "Prince is an excellent student whose hard work, dedication and commitment is obvious in class. He will have the opportunity to work with the legal department of the UAW, one of the most important unions in the country, and I am sure he will do a fantastic job. He is very much deserving of this excellent opportunity."

The Peggy Browning Fund is a not-for-profit organization established in memory of Margaret A. Browning, a prominent union-side attorney who was a member of the



Senayah

National Labor Relations Board from 1994 until 1997. Peggy Browning Fellowships provide law students with unique, diverse and challenging work experiences fighting for social and economic justice.

Law student

continued from p. 7

"Overall, more research must be conducted so that the regulatory and legal framework surrounding generic drug approval can address the many consequences of deeming two drugs interchangeable," she said.

"FDA approval of generic prescription drugs plays a crucial role in health-care costs and patient access to treatment," said Elizabeth McCuskey, professor of law, who co-directs the University's J.D./M.D. and J.D./M.P.H. joint degree programs. "Ms. Holman's research adds a fresh perspective to this complex regulatory regime, exposing important considerations for doctors, patients and regulators. Her medical education enables Ms. Holman to take a deep dive into the scientific literature informing prescribing decisions, while her legal education enables her to reveal potential weaknesses in the regulatory regime underlying generic approval, as well as the legal rights patients unwittingly give up when taking generic drugs. This interplay of regulation, medical judgment and legal consequences that makes Ms. Holman's research so valuable exemplifies the interdisciplinary power of UToledo's J.D./M.D. joint degree program. She is poised to be a leader in health-care policy, and I can't wait to see what she'll tackle next."

Holman was born and raised in Toledo. She earned her bachelor's degree in brain, behavior and cognitive science from the University of Michigan.

She will complete her J.D./M.D. joint degrees this spring. She matched with her top choice, the anesthesiology residency program at the University of Michigan, where she plans to pursue clinical training and medico-legal research.

2019-20 alcohol and other drug biennial review available online

In compliance with federal guidelines, The University of Toledo's Department of Internal Audit and Compliance has prepared an annual notification of UToledo's Alcohol, Tobacco and Other Drug (ATOD) Prevention Program and posted this notification online.

A PDF of this notification is housed at utoledo.edu/offices/rocketwellness/atod. Emails linked to the report also will be sent to UToledo faculty, staff and students early this week.

"To be consistent with our mission to improve the human condition, and to maintain an environment of a world-class institution with committed leadership, The University of Toledo is committed to maintaining a safe and healthy learning and working environment,"

said Elliott Nickeson, Clery Act compliance officer in UToledo's Department of Internal Audit and Compliance. "The University strives to maintain an environment free of drugs and alcohol. In compliance with the Drug-Free Schools and Communities Act of 1989, the institution wants to ensure the UToledo community is aware of the standards of conduct, the possible legal sanctions, and the ATOD programs and resources available to all faculty, staff and students."

The U.S. Department of Education's Drug-Free Schools and Communities Act regulations require institutions of higher education to review their ATOD programs and policies every two years and send an annual notification a minimum of once each year.

Business students

continued from p. 6

"I have already found an apartment down in Texas," Vazquez-Ederra said. "I'm excited to start this next chapter, but will always be grateful to the faculty and staff of The University of Toledo, who feel like family."

Both Vazquez-Ederra and Antypas also are students in the Jesup Scott Honors College.

Last year, 90 percent of graduating seniors had jobs lined up upon graduation in the College of Business and Innovation. Eighty-five percent of all undergraduate business students complete internships.

"Success breeds success," Dr. Anne Balazs, dean of the UToledo College of Business and Innovation, said. "We are proud of the determination and focus of our students as they learn hands-on in the field that interests them while working toward a degree. Business internships provide exposure to accomplished leaders, build confidence and — as we've seen over and over again — lead to full-time positions."

University, bookstore deliver courseware savings to students

By Alexis Cline

The University piloted an inclusive access model through its partner the Barnes & Noble University Bookstore in 2016. Inclusive access, also referred to as digital course content access, is a method of delivering access to online interactive courseware content on the first day of class.

This model allows The University of Toledo Bookstore and faculty to negotiate with publishers to offer a lower price than traditional print text materials. Students benefit because the price can be 50 percent to 80 percent lower than equivalent pricing for printed textbooks, according to Colleen Strayer, general manager of the University Bookstore.

“Digital course content access is all the excitement in college bookstores today,” Strayer said. “It is yet another way we are striving to lower student costs.”

UT increased the number of digital course content access courses from one to 13 for fall 2018 and added an additional eight courses for spring, with a total estimated enrollment of 5,400 students, according to Strayer. The University anticipates savings to students for the 2018-19 academic year to be estimated at \$360,000 across all courses.

“Course content and its delivery will continue to evolve, which makes this an

exciting time to be a college bookstore manager,” Strayer said. “I look forward to sharing new opportunities with the University community going forward and continuing efforts to cut textbook costs.”

The UT Foundation, in partnership with the University Bookstore, awarded more than \$32,000 in textbook scholarships to 64 UToledo students this semester. The University Bookstore contributes annually to the Student Scholarship Fund, making it possible for the UT Foundation to award numerous scholarships each semester.

UT Foundation President Brenda Lee said, “Their willingness to help our students manage the costs associated with attending college is fantastic. We appreciate the partnership and their willingness to help our students.”

Since spring semester 2018, with support from Barnes & Noble, the UT Foundation awarded \$47,000 to 84 students. Barnes & Noble plans to continue supporting UToledo students by contributing \$15,000 annually to the textbook scholarship fund.

Senior nursing student Christopher McCoy, who received a textbook scholarship, said, “I would like to thank the bookstore one million times for selecting me for this scholarship. They do not understand how



Photo by Daniel Miller

GIVING BACK: Colleen Strayer, general manager of the Barnes & Noble University Bookstore, center, and UToledo students, from left, Caprice Hannah, Maddy Silveous, Shayla Kazmierczak and Grant Wright held a check for more than \$47,000 to be used for textbook scholarships.

much this scholarship has benefited me. I am a first-generation college student and receiving this scholarship proves that my hard work is paying off.”

Supporting UToledo students with textbook scholarships is Strayer’s favorite part of her job. As an alumna of the University, she aspires to meet the students who have received the scholarships and learn

more about their plans and goals for the future.

UToledo student La’Quita Jackson said, “I am a grandmother and mother of six children; receiving this scholarship has allowed me to focus on my studies and my family. We are very grateful for Barnes & Noble’s generosity.”

Barnes & Noble University Bookstore to help students de-stress

By Bailey Sparks

The Barnes & Noble University of Toledo Bookstore will host De-Stress Fest for students.

The event will take place Wednesday May 1, from 11 a.m. to 2 p.m. at the University Bookstore.

“It’s a great way for students to relax and revive during finals week. We will have chair massages, appearances by our furry friends from Nature’s Nursery, snacks, a sale on UToledo clothing, as well as a

craft to make something special for mom,” Colleen Strayer, general manager of the University Bookstore, said.

Rocky and Rocksy also will be at the event to wish students good luck on their finals. The mascots will be happy to pose for selfies.

Students who attend the event can enter a drawing to win a \$200 VISA gift card.

Study time

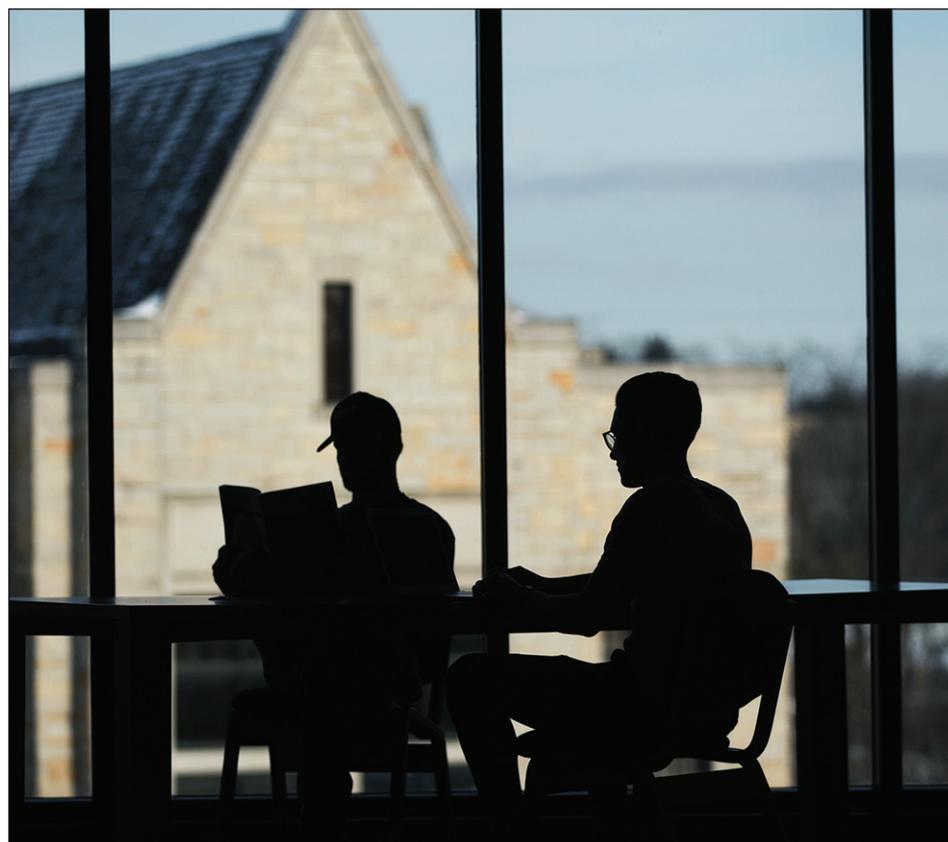


Photo by Daniel Miller

Michael Jacob, left, and Cameron Mills studied in Carlson Library.

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