

Leading the way



Photo by Daniel Miller

UT President Sharon L. Gaber welcomed attendees to the American Council on Education Women's Network Ohio 20th annual conference Friday in the Thompson Student Union. Gaber moderated a presidential panel with, seated from left, Lorain County Community College President Marcia Ballinger, Capital University President Elizabeth Paul, Kent State University President Beverly Warren, and Union Institute and University President Karen Schuster Webb. The distinguished panel of college and university presidents shared their thoughts and insights on the advancement of women in higher education and talked about their career trajectories.

UT law graduates have strong showing in Ohio bar exams

By Christine Billau

The number of graduates from The University of Toledo College of Law who passed the July bar exam in Ohio on the first try is well above the state average.

The newly released data shows the first-time passage rate for UT law graduates taking the bar exam is 84 percent, up from 74 percent last year in July. The state average in Ohio this year is 79 percent.

"We have done a lot in the past three years to revamp our bar program, and it is gratifying to see positive results," D. Benjamin Barros, dean of the UT College of Law, said. "We hope to continue this positive trend into the future as we see the impact of improved credentials of first-year students entering the UT College of

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University to pay tribute to veterans at annual event Nov. 12

The 14th Annual Veterans Appreciation Breakfast and Resource Fair will be held Monday, Nov. 12, at 8 a.m. in Savage Arena at The University of Toledo.

Through the collaborative efforts of UT, the American Red Cross, and the Lucas County Veterans Service Commission, this breakfast and resource fair gives the community an opportunity to honor area veterans and active service members for the sacrifices they have made for the United States.

"The men and women who have served our country or who are actively serving our country are honored, respected and welcomed at The University of Toledo," UT President Sharon L. Gaber said. "These dedicated individuals are valued members of our community, and this event is one way we show our support."

"Freedom is not free; it requires service and sacrifice," said Lee Armstrong, executive director of the Lucas County Veterans Service Commission. "Today is about celebrating those brave men and woman who answered that call."



Along with a free breakfast, the event offers all local veterans, members of the military and their families access to more than 30 military-focused community resources and a drive-through car care clinic offered by Tireman Auto Service Centers.

There will be historical military vehicles and women's military uniforms on display from the Neff Military Museum in Findlay, Ohio, recognizing more than 100

years of service by females in the armed forces.

Retired Cmdr. Meghan Michael, former commanding officer of the Navy Operational Support Center, will give the keynote address at the event.

Michael served as mission commander and tactical coordinator in the P-3C Orion, deploying to the Middle East and Asia. The pinnacle of her career was flying missions

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UT among schools named Best for Vets

The University of Toledo has again been recognized as a top school for supporting student veterans.

UT is among 208 schools receiving the Best for Vets 2019 designation, according to the Military Times.

"We are happy to help our service men and women who enroll at The University of Toledo, and this Best for Vets designation

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AVP of marketing and communications named

By Meghan Cunningham

A marketing professional experienced in higher education branding and crisis communications will join The University of Toledo to lead the Office of University Marketing and Communications.



Dr. Adrienne King, vice president of university advancement for Murray State University in Murray, Ky., will join UT Jan. 7 as associate vice president of marketing and communications.

King

At Murray State, King has led

the branding, marketing and communication, alumni relations and development teams, as well as the Town & Gown Partnership Program since 2015. Under her leadership, the university completed a comprehensive marketing plan to increase the academic perception of the institution and strategically changed the academic profile of incoming students, grew private support by an average of 47 percent, and tripled the size of the university's alumni association.

Prior to Murray State, King held similar leadership positions for several higher education institutions as the director of marketing and communications for Idaho State University, director of relations and communications for West Virginia University Institute of Technology, and director of marketing for University of Charleston.

"The University's marketing team has an important role to engage prospective students,

our alumni, the campus community and all of our external stakeholders as we highlight the many successes of The University of Toledo," UT President Sharon L. Gaber said. "Adrienne's experience and passion for higher education will provide strong leadership to help advance our efforts to better tell the UT story and elevate the University's reputation."

"I am honored to have been selected by President Gaber to help The University of Toledo showcase the well-earned reputation for a world-class education and excellence in research, scholarship and clinical practice," King said. "With the University's 150th anniversary quickly approaching, it's an exciting time to be a Rocket. I am so impressed with the passion and momentum shared by the entire UT community. It's obvious that Toledo is a very special place."

King's previous marketing teams have won more than 20 regional and national awards from organizations such as the Public Relations Society of America and the Council for Advancement and Support of Education for their work on recruitment initiatives, crisis communications, social media campaigns and fundraising/crowdfunding projects.

King has a doctor of education degree in educational leadership in higher education administration and a master's degree in integrated marketing communications from West Virginia University, and bachelor's degrees in graphic design and advertising and public relations from Marietta College. She also is a graduate of the 2018 Leadership America program, a national executive leadership program designed for senior-level women who represent the broadest spectrum of professional, cultural, geographic and ethnic diversity.

Open forums scheduled for VP for enrollment management candidates

By Meghan Cunningham

Four candidates for vice president for enrollment management have been identified by the search committee and will visit campus in November.

Faculty, staff and students are invited to hear presentations and meet the candidates at open forums. Listed by date in order of their visits to campus, the candidates are:

- Monday, Nov. 5 — Steve Robinson, assistant vice president and chief of staff for student services and enrollment management at the University of Oregon. His forum will be from 1 to

1:50 p.m. in Thompson Student Union Room 2592.

- Tuesday, Nov. 6 — Jim Anderson, associate vice president for enrollment services at Boise State University. His forum will be from 2 to 2:50 p.m. in Health and Human Service Building Room 1711.
- Wednesday, Nov. 7 — Dawn Medley, associate vice president of enrollment management at Wayne State University.

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New associate vice president for finance to start this week

By Meghan Cunningham

A new associate vice president for finance and treasurer will bring his experience in higher education and private corporate finance to The University of Toledo.



Dennis

Michael Dennis will join UT Wednesday, Nov. 7. He most recently served as chief financial officer for Plastic Technologies Inc. in Holland, Ohio.

Dennis has previous experience in higher education as the University of Michigan's director of business and finance for university housing, a division of student affairs. His industry experience also includes serving as chief financial officer of Nextronex Inc. in Holland, Ohio; vice president of finance for Pro-Face America LLC, a subsidiary

of Schneider Electric in Saline, Mich.; and controller for Dura Convertible Systems in Adrian, Mich.

"I am excited to return to higher education and to join a university that is experiencing such positive momentum that strives for excellence, has a true sense of purpose, and whose employees enjoy what they do every day," Dennis said.

"Mike's background, including his education, his understanding of the full accounting cycle as CFO for private corporations, and his work in debt management and cash planning for higher education, has prepared him for this new role," said Larry Kelley, executive vice president for finance and administration, and chief financial officer. "Mike was well-received by all who participated in the interviews and shared their opinions. We look forward to welcoming Mike to the team."

Dennis received an MBA from Eastern Michigan University and a bachelor's degree in business administration from Siena Heights University.

Opening celebration



Photo by Daniel Miller

Beau Case, dean of University Libraries, left, President Sharon L. Gaber, and Jason Toth, associate vice president for facilities and construction, were joined by Rocky for the official opening of the new Starbucks on the second floor of Carlson Library. The grand opening was celebrated with prizes, cake and free Starbucks samples. The coffeehouse is open Monday through Thursday from 9 a.m. to 10 p.m., Friday from 9 a.m. to 3 p.m., and Sunday from 4 to 10 p.m.

2018 report for Ohio's Harmful Algal Bloom Research Initiative highlights UT water quality research

By Christine Billau

Ohio Sea Grant recently released its 2018 update on the statewide Harmful Algal Bloom Research Initiative (HABRI) documenting three years of progress seeking solutions for harmful algal blooms in Lake Erie.

The University of Toledo, situated on the western basin of Lake Erie, is one of the lead universities in the initiative, which consists of more than 50 science teams from 10 Ohio universities working on critical knowledge gaps identified by state agencies that include the Ohio Environmental Protection Agency (OEPA), Ohio Department of Agriculture, Ohio Department of Health, and Ohio Department of Natural Resources (ODNR).

The initiative is funded by the Ohio Department of Higher Education and matching funds from participating universities. It is led by UT and Ohio State University.

The 38-page report features a variety of important research activity underway by members of the UT Water Task Force to protect the public water supply and public health, including Dr. Tom Bridgeman's work to understand the vertical movement of algae up and down the water column to help water treatment plant operators better prepare for and reduce the amounts of algae they're taking into their system over the course of a day, as well as Dr. Jason Huntley's research using naturally occurring Lake Erie bacteria to develop treatments that can break down microcystin in drinking water.

Bridgeman is professor of ecology and director of the UT Lake Erie Center. Huntley is associate professor in the UT Department of Medical Microbiology and Immunology.

The third-year report reveals that the state of Ohio continues to benefit from the initiative:

- Early warning systems and forecasts of bloom size and location are giving water treatment plants a high-resolution picture of what could be affecting the drinking water they draw from Lake Erie.
- Researchers are working directly with water treatment plant operators to provide practical guidance about producing safe drinking water for cities and towns dealing with algal toxins.
- OEPA modified its permit procedure to better safeguard Ohioans when HABRI projects showed that

crops might take in microcystins from water treatment residuals used on farm fields. New HABRI research is helping OEPA refine the methods it uses to analyze these byproducts of water treatment and better assess exposure risk.

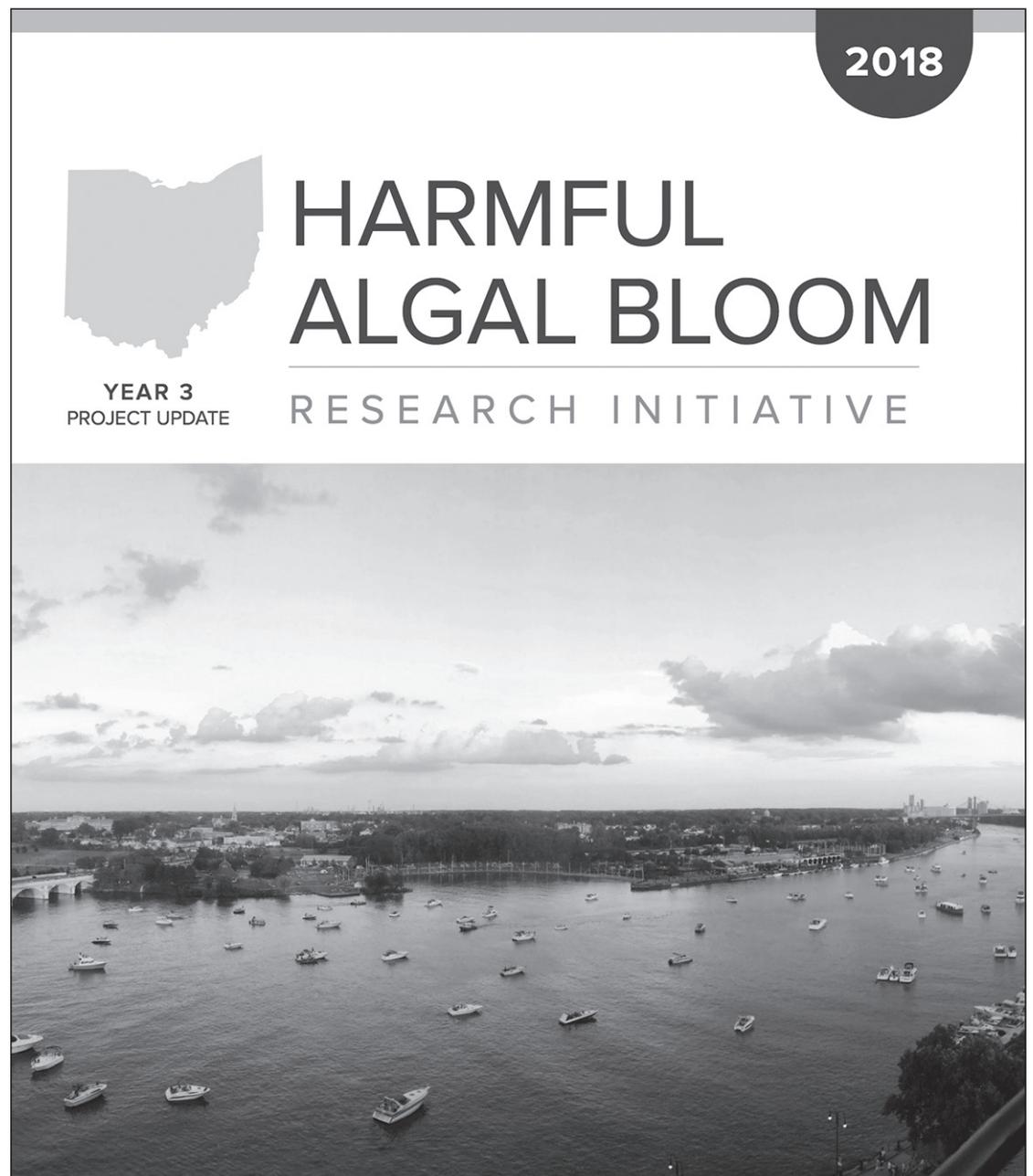
- OEPA sought out HABRI researchers to help develop a Lake Erie open water impairment listing policy, and HABRI projects have helped collect data critical for refinement of this indicator. Ohio EPA listed the open waters of the western Lake Erie basin as impaired based on National Oceanic and Atmospheric Administration data and have plans to update it based on HABRI researchers' recommendations.
- ODNR has changed the way that information is collected on algal toxin concentrations in sportfish fillets, sampling more frequently during the harmful algal bloom season and from a wider range of Lake Erie locations to better understand how harmful algal blooms affect sportfish.
- HABRI has driven information sharing and priority setting between universities and agencies, positioning Ohio to better prevent and manage future crises through ongoing collaborations.

"Having the collaboration with our sister agencies to coordinate research priorities and funding is critically important," said Craig Butler, director of the Ohio Environmental Protection Agency. "Likewise, having through HABRI a consortium of university experts to take our priorities and quickly do critical, practical research with conclusions that we can

immediately use to inform policy and the public is invaluable."

The Ohio Department of Higher Education made \$7.5 million available for four rounds of research funding (before matching funds by participating universities) since 2015. Ohio Sea Grant manages the projects, which also include a \$500,000 match from OEPA in 2018. Results from the most recent 21 funded projects are expected in 2020.

"Colleges and universities around Ohio are making positive contributions to our state each and every day," said Ohio Department of Higher Education Chancellor John Carey. "The Harmful Algal Bloom Research Initiative is a model of collaborative problem-solving that we should strive to replicate wherever possible. I am so encouraged to see how our higher



education assets are being used, alongside other state and local partners, to address real issues that are facing Ohioans."

Information about HABRI projects, as well as partner organizations and background on the initiative, is available on the Ohio Sea Grant website at go.osu.edu/habri. The report can be downloaded directly at ohioseagrant.osu.edu/p/qjpof/view.

The Ohio Sea Grant College Program is part of the National Oceanic and Atmospheric Administration Sea Grant, a network of 33 Sea Grant programs dedicated to the protection and sustainable use of marine and Great Lakes resources. For more information, visit ohioseagrant.osu.edu.

UT among top users of Lime scooters; vehicles to be unavailable during colder months

By Christine Wasserman

Since The University of Toledo introduced Lime scooters on Main Campus at the beginning of fall semester, more than 5,500 students, faculty and staff have logged more than 19,000 miles during the scooters' first two months at UT.

This usage translates to 12,700 driving miles avoided, saving approximately 533 gallons of gasoline and 17,200 pounds of carbon dioxide. The electric scooters were used for 32,000 trips, with the average UT trip distance totaling .42 miles.

"We're very pleased our campus community has embraced this new mode of micro transportation, which is more environmentally friendly and helps riders to navigate campus more easily," President Sharon L. Gaber said.

"Because the scooters were used so heavily within the first month of classes, we actually doubled the number available on Main Campus — from 125 to nearly 250 — to ensure we were meeting the high demand," said Sherri Kaspar, director for parking and transportation.

As a result of their heavy use, UT is among the top-performing universities in the U.S. for Lime scooter adoption. The California-based electric mobility company, Lime, provides its scooters in dozens of cities across the country and recently started international operations in France, Austria, Germany, Switzerland, Spain and Canada.

"I've used the scooters about six times now, such as going back and forth to Rocket Hall," Reece Pohlman, a freshman majoring in nursing, said. "They're fast and fun, and I probably would have been late to class without them."

Scooter users are reminded to follow safety guidelines provided on Lime's website at limebike.com/electric-scooter. Other helpful information — including the free, downloadable Lime app, instructions for use and UT-specific scooter guidelines — may be found at utoledo.edu/parkingservices/electric-scooters.

"We especially want to remind users to avoid parking the scooters near building push buttons for handicap door access," Kaspar said. "And, of course, be careful whenever you're approaching pedestrians. The scooters make very little noise, and so it's hard for people to know you're driving up behind them."

Due to colder temperatures and inclement winter weather conditions, Lime scooters will be removed from campus in November. They will return to campus in mid-March or whenever the weather no longer poses safety risks due to snow and icy roadways, Kaspar said.

"The University is continually looking at ways to expand transportation options and reduce its footprint, such as through Rocket Wheels — our bike-sharing program that began in 2015 — our recent TARTA bus agreement, and now the new Lime scooter program," said Bonnie Murphy, associate vice president for auxiliaries. "We're grateful that our students and other campus members are using these greener transportation options because they're better not only for the University, but also for our community."



Photo by Daniel Miller

READY TO ROLL: Brendan Wyatt hopped on a Lime scooter outside Memorial Field House.



Spotlight on WWI armistice anniversary

Shaquira Jackson, a sophomore majoring in theatre who is the choreographer for the UT production of "All Quiet on the Western Front," talked to the cast during a rehearsal. Performances continue Friday through Sunday, Nov. 9-11. Curtain time is 7:30 p.m. on Friday and Saturday, and 2 p.m. on Sunday. Tickets are \$10 for students; \$12 for UT faculty, staff and alumni, and military members and seniors; and \$18 for the general public. Call 419.530.ARTS (2787) or order online at utoledo.tix.com. Tickets also will be available at the door. In honor of Veterans Day, the Department of Theatre and Film will offer two free tickets to veterans and current military service members to attend the show's final performance Sunday, Nov. 11. Those interested should contact the Center for Performing Arts Box Office at 419.530.2787 or thearts@utoledo.edu to reserve seats. Tickets are subject to availability.

Photo by Sarah Potter

Stanford professor to discuss immortality, medieval manuscripts

By Bailey Sparks

Dr. Elaine Treharne will be the guest speaker for this year's Richard M. Summers Memorial Lecture, which will be held Thursday, Nov. 8, at 5:30 p.m. in Libbey Hall.



Treharne

She is the Robert Bowman Denning Professor of Humanities and Professor of English at Stanford University. She teaches and researches medieval literary culture, focusing particularly on manuscripts and the contexts of their production.

Her presentation is called "Immortality: Monuments, Manuscripts, Memory and Machines."

"The lecture asks the question, 'How do we want to be remembered?' and focuses on humankind's persistent efforts to gain some sense of permanence through memorialization and remembrance," Treharne said. "My sources are ancient monuments, medieval manuscripts, handwritten interventions in books, and cybernetics. This is both literary and text technological. ... This is new research that will inform my next book, 'Landscapes of Immortality.'"

"By 'text technological,' she means the technologies of text-making, which includes everything from the quills and parchment of medieval manuscripts to modern technologies such as digital texts," explained Dr. Christina Fitzgerald, UT professor of English. "As well as being a professor of English and a specialist in medieval literary culture, Dr. Treharne is also the director of the Stanford Text Technologies research hub, which combines research in the history of the book and digital humanities to research the long history of writing and its technologies from its earliest forms to the present."

Treharne is the author or editor of some 30 books, including "Living Through Conquest" and "The Oxford Very Short Introduction to Medieval Literature." She also works on the history of information technologies, especially handwriting, and the testimony of the human name.

She is a Fellow of the Society of Antiquaries, the Royal Historical Society and the English Association.

The Richard M. Summers Memorial Lecture was established by Marie Summers to honor her son, a member of the UT Department of English from 1966 until his death in 1988. The lecture is designed to bring a distinguished literary scholar, critic or writer to the University.

A reception will be held after the free, public lecture.

For more information, call the UT Department of English Language and Literature at 419.530.2318.

First-Gen College Student Celebration set for Nov. 8

One in three students at The University of Toledo is a first-generation college student, or a student whose parent(s) have not completed a bachelor's degree. This means that they and their siblings are the first in their family to attend a four-year university to attain a bachelor's degree.

The First-Gen College Student Celebration will take place Thursday, Nov. 8, from noon to 2 p.m. in the Thompson Student Union Ingman Room.

"This celebration is a space to connect with other first-gen students, get to know faculty and staff who are first-gen, and find out about the great resources and support services we have in place here at The University of Toledo," Robin Stone, director of TRIO Student Support Services, said. "Connecting with people who can relate to the first-generation experience, plugging in to

programs and services, and recognizing the challenges to first-gen students helps students feel connected and increases likelihood of success."

The First in Family Office, TRIO Student Support Services, Academic Support Services, the Office of Multicultural Student Success, Residence Life, and others will be there to share information about academic and social opportunities to enrich the first-gen experience.

"We want students who are first to launch at UT to know that we are here to partner with them. We recognize the pressures of being a first-generation student and want to continue to celebrate and support their accomplishments," Dr. Willie McKether, vice president for diversity and inclusion, said.

For more information, contact Stone at 419.530.3848 or robin.stone@utoledo.edu.



Photo by Daniel Miller

FIRST OFF: Some UT staff and faculty members who are first-generation college graduates posed for a photo last month outside the Thompson Student Union.



Coming together to help

Sara Clark, director of the Center for International Studies and Programs, left, Jessica Bergman, secretary at the center, middle, and Lydia Sims, program coordinator at the center, posed for a photo with some of the donations received to help students affected by the fire at University Circle Apartments. No students were injured in the fire, but several students lost all of their belongings, and many others lost items due to water and smoke damage. The UT Dean of Students Office and the Center for International Studies and Programs worked to assess the needs of each individual student. The center put out a call for donations to help these students; the majority of the students impacted by the fire are international students, which means their families are not nearby to help them during this time. Donations supported both domestic and international students impacted. UT Nation responded with two rooms full of donations, and students were able to come in and select items they needed.



Remembering World War I

A series of programs from the UT College of Arts and Letters commemorating 100 years since the end of WWI

The Roger Ray Institute for the Humanities Symposium: Memories of World War I

Friday, Nov. 9 | 8 a.m. – 5 p.m.
Carlson Library Room 1005

Friederike Emonds, PhD
Associate Professor of German
Department of World Languages and Cultures

Mysoon Rizk, PhD
Professor of Art History, Department of Art
Director, Roger Ray Institute for the Humanities

Join a free, public symposium exploring the effects and cultural representations of WWI. Clustered around three over-arching concepts, "Impact, Identity, Innovation," the day is divided into two morning sessions and one afternoon session. The papers offer a wide variety of topics, ranging from local, national and international history to art, music, theater, gender, cross-dressing, and memory culture.

Participants include UT faculty Steven Bare, James Campbell, Friederike Emonds, Barbara Floyd, Matt Forte, Matt Foss, Thor J. Mednick, Kim Nielsen, Linda Marie Rouillard, and Dale Snauwaert. Community members Michael McMaster, Richard Oliver, and Paula Reich also will present.

This event is free and open to the public.

Questions? Contact mysoon.rizk@utoledo.edu or friederike.emonds@utoledo.edu for more details and information about the RRIH Symposium.

World War I Exhibition

Monday, Oct. 8 – Friday, Dec. 14

William S. Carlson Library Main Lobby

Discover WWI artifacts and photographs from the collections of Richard Oliver and the Ward M. Canaday Center for Special Collections.

This event is free and open to the public.

From Novel to Play

Tuesday, Oct. 23 | 4 p.m.

Carlson Library Room 1005

Matt Foss, PhD

Assistant Professor of Theatre
Department of Theatre and Film

Dr. Foss will showcase his upcoming theatre adaptation of the famous novel *All Quiet on the Western Front* with a selection of readings performed by members of the cast. He will discuss the novel, its adaptation, and how it was brought to life on the stage. The program will conclude with the screening of the documentary *The Women of World War One* from the Carlson Library collection.

This event is free and open to the public.

Parking is available in Lot 13 and the West Ramp.
Please respect handicap parking designations.

Visit utoledo.edu/AL/humanities_institute for more details and information about these events.

Co-sponsored by the College of Arts and Letters; the Department of World Languages and Cultures; the Roger Ray Institute for the Humanities; and University Libraries.

Theatre Production: *All Quiet on the Western Front*

7:30 p.m. performances

Friday, Nov. 2 Friday, Nov. 9

Saturday, Nov. 3 Saturday, Nov. 10

2 p.m. performances

Sunday, Nov. 4 Sunday, Nov. 11

Center for the Performing Arts Center Theatre, UT Main Campus

Written and directed by **Matt Foss, PhD**

Assistant Professor of Theatre
Department of Theatre and Film

Purchase tickets for this world-premiere adaptation of the English translation of Erich Maria Remarque's famous novel. Audiences are introduced to the story of Paul Baumer and the 2nd Company as they fight and survive along the western front during the last year of the war.

Film Screening: *All Quiet on the Western Front*

Wednesday, Nov. 14 | 4 – 6:30 p.m.

Carlson Library Room 1005

Watch a film adaptation (directed by Delbert Mann, USA 1979) of the famous German novel *All Quiet on the Western Front*. The film is in English.

This event is free and open to the public.

Best for Vets

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recognizes our commitment," Dr. Barbara Kopp Miller, dean of University College, said. "It is an honor to help our veterans succeed."

"Military Times' Best for Vets designation is trusted throughout the veteran community as the mark of excellence for schools and other organizations that work with veterans, service members and military families. It can't be bought with advertising dollars — unlike some other supposedly veteran-friendly rankings — only earned through a record of steadfast service and dedication to those who have served," said George Altman, Military Times editor in charge of the rankings.

"Fewer than half of the roughly 500 colleges and universities that competed for the recognition earned the right to call themselves Best for Vets in 2019," he added. "Their efforts should be commended."

The rankings are based on the results of Military Times' annual survey — a comprehensive school-by-school assessment of veteran and military student services and rates of academic achievement — as well as a detailed review of public data collected by federal agencies.

Military Times' annual survey asks colleges and universities to disclose academic outcome and input data; describe many aspects of veteran culture on campus; and document a wide array of services, special policies, accommodations and financial incentives offered to students with military ties. Military Times also factors in data from the Veterans Affairs and Defense departments, as well as three Education Department sources: the Integrated Postsecondary Education Data Center, College Scorecard data and the Cohort Default Rate Database.

See the 2019 Best for Vets list on Military Times' website at rebootcamp.militarytimes.com.



COLLEGE OF ARTS AND LETTERS
THE UNIVERSITY OF TOLEDO

Department of Pediatrics literacy program celebrates 20 years with goal of collecting 20,000 children's books

By Tyrel Linkhorn

It's difficult to mask the clinical nature of exam rooms, even in the cheeriest of pediatrician's offices. But a doctor's simple gesture of handing out a storybook at every visit can make a big difference in keeping a child comfortable while providing a window into that child's development.

During the last two decades, Reach Out and Read of Northwest Ohio — a grant-funded program of The University of Toledo Department of Pediatrics — has provided more than 258,000 books to children across the region from birth to age 5.

In honor of the initiative's 20th anniversary, the group is in the midst of a book drive with a goal of collecting 20,000 children's books.

"We rely on grants and donations for our entire program budget. One of our main expenses is buying books," Lori LeGendre, program director, said. "Reach Out and Read is an important program and having community support ensures we can continue providing books that help make the experience of a doctor's visit more child friendly, while at the same time educating parents on the importance of literacy and helping medical providers monitor development."

Reach Out and Read is an evidence-based medical model using literacy guidance as a stepping stone to school

readiness and to enhance parent-child relationships. It also serves as a literacy program, modeling the importance of reading to parents, and as a tool for pediatricians.

"Reach Out and Read is a great way for us to gauge a child's development," said Dr. Valarie Stricklen, a pediatrician with The University of Toledo Medical Center's Rocket Pediatrics. "Can they point, can they name colors, can they turn pages, can they sound out words? There are many developmental milestones that we can glean from just handing them the book."

Currently, the program is at 25 sites across the region, including the Rocket Pediatrics locations in Waterville and at the Ruppert Health Center on UT's Health Science Campus.

Reach Out and Read of Northwest Ohio serves about 14,000 children, handing out about 28,000 books a year. In some cases, the books families receive through Reach Out and Read are the only books in the home, LeGendre said.

Nationally, more than 32,000 doctors and nurses across all 50 states participate in the program, reaching 4.7 million children annually.

"Books are more than just reading the story and looking at the pictures. Reading is the cornerstone for language development,"



Photo by Tyrel Linkhorn

TURN THE PAGE: Dr. DeAnna McGarity, first-year resident in UT Pediatrics, left, Dr. Rami Abdel Aziz, first-year resident in UT Pediatrics, and Lori LeGendre, Reach Out and Read program director, looked at some of the books collected during the drive. Books and donations will be accepted through Thursday, Nov. 15.

Stricklen said. "That is why we give the books at 6 months of age before they can even talk. It teaches them the rhythm of language and speech patterns. It's also a great way to start a bedtime routine and a way for the parent and child to connect and make reading a routine that can be fun and exciting."

Monetary donations to the Reach Out and Read of Northwest Ohio book drive can

be made by visiting Books by the Bushel at booksbythebushel.com/romwoh. The program is also accepting donations of new and gently used books. The book drive runs through Thursday, Nov. 15.

For more information, contact LeGendre at 419.291.0038 or lori.legendre@utoledo.edu.

Volunteer patient advocate assistants holding stuffed animal drive for ER pediatric patients

Children who come into the emergency room are presented with a strange and often frightening environment. Receiving a stuffed animal from one of UT Medical Center's volunteer patient advocate assistants can help calm some of those fears and make a big difference in a child's experience.

To ensure all pediatric patients who come through UTMC's emergency room can receive a stuffed animal, the master of science in biomedical science in medical sciences volunteer patient advocate assistants group is holding a stuffed animal drive Tuesday, Nov. 6, through Friday, Nov. 9, from noon to 2 p.m. in the Four Seasons Bistro.

All stuffed animal donations must be new. Monetary donations also will be accepted. All proceeds will be used to purchase stuffed animals. This is the second year for the program.

Volunteers from the master of science in biomedical science in medical sciences work throughout the hospital, but much of their time is spent in the emergency room.

"The seemingly small act of giving a stuffed animal can significantly help calm a scared and anxious child, allowing our wonderful ER staff to provide effective and compassionate care," said Ben Talbot, one of the 18 members in the volunteer patient advocate assistants group.

Many of the group's members plan to attend medical school.

"Our objectives are to develop good communication skills so that as physicians we will be better prepared to communicate with our patients," Talbot said. "In addition, we help facilitate improved medical care by advocating for patients we are in contact with, as well as help improve doctor-patient communication by assisting with explaining complicated medical concepts in terms patients can understand."



Photo by Catherine Harned

STEPPING UP TO HELP: Members of the master of science in biomedical science in medical sciences volunteer patient advocate assistants group are collecting stuffed animals to give to pediatric patients in the emergency room.

Professional Staff Council to sponsor Holiday Bazaar Nov. 9

By Bailey Sparks

The Holiday Bazaar is returning to The University of Toledo. It will be held Friday, Nov. 9, from 10 a.m. to 5 p.m. in the Thompson Student Union Ingman Room.

Vendors will include Dreaming of Pearls, Tupperware, Damsel in Defense, LuLaRoe, LipSense, and Color Street Nail Strips, as well as handmade gifts and crafts.

“The Holiday Bazaar raises money for the Professional Staff Association Scholarship Fund and Progress Fund, which will support professional development opportunities for staff. The money is raised from the fee that vendors pay to have a table at the event,” said Aleiah Jones, program

coordinator with the Office of Multicultural Student Success and treasurer for the Professional Staff Council.

“We would like to invite all faculty, staff, students and community members to the bazaar to support the Professional Staff Association and get a head start on holiday shopping,” she added. “We would like to continue to host the bazaar on campus and need to support the event so that our vendors will return.”

The 2017 Holiday Bazaar was the first time in years the event was held, according to Jones. The Professional Staff Council is looking to bring back the annual tradition.

The University of Toledo
Holiday Bazaar
Sponsored by the UT Professional Staff Council
Friday, November 9, 2018
10 a.m. to 5 p.m.
UT Student Union
Ingman Room (2nd floor)
Come out and shop for your holiday gifts!
*Vendors include Dreaming of Pearls,
Tupperware, Damsel in Defense,
handmade gifts and crafts, and more!*

UT law grads

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Law and further improvements to our bar program.”

The UT College of Law is committed to preparing students for a successful career with programming and partnerships dedicated to bar passage.

In the last few years, the College of Law aligned its curriculum to bar-tested subjects, developed a new first-year support program, expanded its third-year bar prep course, and implemented a legal analysis course and academic success contracts.

The UT College of Law also created the position of director of academic success

and bar preparation. This position held by Lesa Byrnes oversees the Bar Passage Program that is designed to prepare both third-year students and graduates for the bar exam. Through post-graduation mentoring, every UT law graduate is paired with a faculty mentor to provide support during bar exam study.

Most recently, the UT College of Law partnered with BARBRI, a company headquartered in Texas, to offer student access to its comprehensive bar review course with flexible classroom, online and mobile learning environments.

Host an international student for Thanksgiving

By Cathy Zimmer

The Center for International Studies and Programs is inviting UT faculty and staff to host an international student for the Thanksgiving holiday.

Share in a cross-cultural experience as you celebrate the Thanksgiving holiday. American families are invited to volunteer and open their homes to share a meal with international students.

“Families and students all enjoyed meeting with new people and learning about different cultures in the past years,” said Xinren Yu, international program coordinator for the Center for International Studies and Programs. “This is the center’s seventh year of coordinating this event. We were able to pair more than 80 international students with 30 families through this program last year, and we would like to see more people from the UT community get involved this year.”

Thanksgiving is Thursday, Nov. 22, and many U.S. families will host a dinner on this day; however, some families may celebrate on another day.

“Even if you celebrate Thanksgiving on another day during that weekend, we



Thanksgiving Dinner

would still like to invite you to sign up as a host family,” Yu added. “For many UT international students and scholars, this will be their first American Thanksgiving experience. As U.S. students plan trips home to celebrate the holiday with their families, many international students are unable to do the same. This Thanksgiving dinner experience will truly make a difference in their lives.”

Host families are asked to register online at utoledo.edu/cisp/thanksgiving by 5 p.m. Friday, Nov. 16.

For more information, contact Lydia Sims at utexplorers@utoledo.edu or call 419.530.5268.

Veterans

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in support of ground troops in Afghanistan shortly after 9/11.

She currently serves as the co-chair of the Northwest Ohio Military Affairs Committee and is the owner of HR Navigator, a company whose mission is educating small businesses on attracting, hiring and retaining veteran employees.

The program also will include some younger community members who will pay tribute to the veterans with entertainment and support. Members of the Rossford High School S.O.S. (Serving Our Soldiers) Club will greet participants and assist veterans through the breakfast line. Musical entertainment will be provided by fourth-

grade students from Waterville Primary School and the UT Jazz Ensemble.

“This event is all about honoring our local heroes. We are grateful for the involvement of students from area schools to help us in this effort,” said Rachel Hepner-Zawodny, executive director of the American Red Cross Northwest Ohio Chapter.

Free parking will be available in lots 3, 5 and 6 near Savage Arena.

For more information on the event, contact the UT Office of Special Events at specialevents@utoledo.edu or 419.530.2200.

UTMC introduces revamped lactation room to help new mothers

By Tyrel Linkhorn

The University of Toledo Medical Center has worked with the Creating Healthy Communities Program at the Toledo-Lucas County Health Department and the Lucas County Women, Infants and Children Program to outfit a revamped lactation room to help new mothers return to work while continuing to breastfeed their children.

“A lot of women would like to breastfeed, but once they go back to work, it becomes a hardship for them to do that,” said Amy Abodeely, a registered dietitian with the health department. “If you give them a relaxing space that lets them pump, they’re able to breastfeed their children longer, which translates to benefits for the child.”

Research has shown babies who are breastfed have lower risks of several short- and long-term health problems, while mothers who breastfeed can lower their risk of breast cancer and hypertension.

Mothers also are more likely to return to work when they have an employer that supports their decision to continue to provide breastmilk for their baby. The Fair Labor Standard Act requires employers to provide break time and space for nursing mothers to express their milk. Abodeely said UTMC and The University of Toledo have embraced this to the benefit of their employees, students and families.

UTMC’s updated lactation room is located in Dowling Hall Room 0254. The upgrades were completed in part through a Creating Healthy Communities grant from the Ohio Department of Health. UTMC also provided support.

Monecca Smith, chief nursing officer at UTMC, said a survey of students and employees clearly demonstrated there was a need for an improved location where women can pump breast milk.

“We felt it was important to give our employees a nice, quiet, cozy space to decompress from the stressors of their job. Equally, we want to give them flexible break time so they can continue to offer the benefit of breastfeeding to their children while working,” Smith said.

The room can be divided by a curtain to allow privacy for two women at a time. Each side has been equipped with a glider rocker, drawers with tubing and other supplies, and a hospital-grade breast pump. There’s also a refrigerator to store breast milk and a microwave for sterilizing pump parts.

The room is open to all employees and does not need to be booked in advance.

UTMC and the Toledo-Lucas County Health Department are currently collecting feedback from University employees about the new room.



Photo by Katie Miller

NOW OPEN: UT Medical Center’s updated lactation room is located in Dowling Hall Room 0254.

There is a second lactation room on Health Science Campus in Dowling Hall Room 2319.

UT has three lactation rooms on Main Campus:

- Catharine S. Eberly Center for Women, Tucker Hall Room 0168.
- University Counseling Center, Main Campus Medical Center Room

1550A (usage of this room can be scheduled in person or by calling 419.530.2426).

- Thompson Student Union Room 2574 (usage of this room needs to be scheduled in advance by visiting Thompson Student Room 2525 or calling 419.530.2931).



UNIVERSITY WOMEN'S COMMISSION

"LUNCH AND LEARN"

Dr. M. Beth Schlemper

Interim Associate Dean of the College of Graduate Studies and Associate Professor in the Department of Geography and Planning will discuss

"Finding a Healthy Work-Life Balance for a Meaningful Career in Higher Education"

Thursday, Nov. 15

noon-1 p.m.

Snyder Memorial Building Room 1100

Attention Members: Bring your lunch & bring a friend for a wonderful afternoon of enlightenment and great conversation.

In memoriam



Blume

Dr. Norman Blume, Mission Hills, Calif., professor emeritus of political science, died Oct. 21 at age 94. He joined the University as an assistant professor in 1956 and earned promotions to the rank of full professor in the Department of Political Science. In 1967, Blume received one of the University's Outstanding Teacher Awards. He was selected by the U.S. Department of State to participate in its Scholar-Diplomat Seminar on European Affairs in 1979. Blume retired from UT in 1983.

Dr. Dewitt C. Davison, Toledo, died Oct. 24 at age 86. He joined the University as an assistant professor of education in 1967 and was promoted to associate professor of educational psychology in 1973. Davison was a member of the advisory committee for Upward Bound and served on the University Financial Aid Committee.

VP for enrollment management

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Her forum will be from 1 to 1:50 p.m. in Thompson Student Union Room 2592.

- Wednesday, Nov. 14 — Carmen Panlilio, former vice chancellor for enrollment management and student affairs at Purdue University Northwestern. Her forum will be from 2 to 2:50 p.m. in Thompson Student Union Room 2582.

The vice president for enrollment management is responsible for providing leadership for continuous, university-wide strategic enrollment planning that focuses on sustained, positive outcomes for recruiting, enrolling, retaining and graduating a talented and diverse student body.

The vice president manages the Division of Enrollment Management, which includes undergraduate admission; adult,

transfer, online and military admission; international admission; financial aid; enrollment operations; new student orientation; and Rocket Solution Central.

Stephanie Sanders, who joined UT in 2016, plans to complete her tenure at the University at the end of the calendar year at the conclusion of her contract. The goal is to have a new vice president assume responsibilities in January.

UT is working with Parker Executive Search in Atlanta to assist in the recruiting efforts. The search committee is chaired by Dr. Phillip "Flapp" Cockrell, vice president for student affairs.

For additional information about the search and to view the resumé of each candidate, visit the Enrollment Management website at utoledo.edu/offices/enrollmentmanagement/search.

UT NEWS

UT News is published for faculty, staff and students by the University Marketing and Communications Office weekly during the academic year and periodically during the summer. Copies are mailed to employees and placed in newsstands on the Main, Health Science, Scott Park and Toledo Museum of Art campuses. UT News strives to present accurate, fair and timely communication of interest to employees. Story ideas and comments from the UT community are welcome. Send information by campus mail to #949, University Marketing and Communications Office, Vicki Kroll. Email: vicki.kroll@utoledo.edu. Fax: 419.530.4618. Phone: 419.530.2248. Mailing address: University Marketing and Communications Office, Mail Stop 949, The University of Toledo, Toledo, OH 43606-3390.

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In search of excellence found: UT Medical Center Outpatient Rehabilitation Services

By Dr. Clinton O. Longenecker

Nobody wants to hear these words: “The surgery is really, really painful, but the rehab is even worse.” And that is exactly what everyone was telling me this past spring when I had rotator cuff surgery caused by a college football injury plus a lifetime of active living.

When I came out of surgery, the doctor shared that this was the worst rotator cuff tear that he had seen during his 30 years of surgery, and he reminded me that rehab was going to be very, very challenging.

So with this background, I walked in to the UT Medical Center Outpatient Rehabilitation Services in early summer with a certain level of apprehension and excitement to get started with my rehab to bring back the use of my right shoulder and arm.

Now as a business professor for the past 30 years who studies organizations for a living, I can state with great confidence that excellent organizations tend to be few and far between. Some of the characteristics of excellent enterprises include exceptional care and concern for clients/customers; the use of cutting-edge technology and best practices in delivering services; passionate and dedicated professionals; teamwork and a positive organizational culture; and a willingness to go the extra mile.

Well, based on my recent experience, I have to tell you that our UTMC Outpatient Rehabilitation Services is an *excellent* organization and demonstrates these attributes day in and day out in performing its invaluable mission of helping thousands of people heal and get healthy.

Several years ago, I had Marci Candic-Frey, director of therapy services, as an MBA student, and I was always impressed with her passion and enthusiasm as she talked about the quality of our physical

therapy services and the exceptional people that she works with. She always said, “Our people are truly dedicated to our patients in delivering exceptional PT services and helping people get well ... I truly love my job.” So, needless to say, my expectations were very high going into this experience, and her organization did not disappoint.

When you walk in the door, you are warmly greeted by Sheila Burk or Lakisha Carter or Shannon Walker or Chantelle Carter, and you sit in a very comfortable waiting room. The therapy staff is exceptionally punctual, and not one time in my 40 trips to therapy was my therapist ever late or running behind schedule, and they were always sensitive to my time. When your therapist approaches you to walk you back to therapy, you are always greeted with a smile and encouraging words, and their energy is contagious. Our physical therapists use a team-based approach to ensure an effective assessment, a best practices treatment plan that is known and understood by everyone (including me, the patient), and therapy sessions that are designed to help the patient learn, practice and master the necessary exercises to speed recovery. I was also very impressed with the fact that their goal is to schedule treatments in a time frame that was most convenient for me as the patient; this included thoughtful text message reminders of upcoming therapy sessions.

My therapy team included Dr. Mike Travis, physical therapist, and Deborah Rohloff, physical therapy assistant, with support from Alyssa Nino and Kayla Pickard, physical therapy assistants. Each of these professionals had a passion for their work, patient sensitivity, and a willingness to inspire me to push myself during our therapy sessions while at the same



Dr. Clinton Longenecker, center, posed for a photo with Dr. Mike Travis and Deborah Rohloff.

time encouraging me to do my exercise homework.

Travis shared his personal philosophy of physical therapy with me when he said, “It’s all about helping people do the things that are necessary to help them achieve good outcomes.” Rohloff shared a similar philosophy: “The best part of my job is seeing my patients achieve their goals and perform life activities that they were previously unable to perform.”

And as you look around the therapy room, you see this philosophy at every turn as our terrific UTMC therapists might be helping a high school athlete come back from a knee injury or a person with severe head trauma learn how to walk again

and everything in between. These great professionals became friends as they help me in so many ways, and I’m thankful and proud to know that we are all part of this terrific institution.

I have to say that our UTMC Outpatient Rehabilitation Services, from this patient’s perspective, is simply *excellent* at the life-changing work that they perform every single day. A special thanks for helping me and countless others. Go UTMC Rockets!

Longenecker is a Distinguished University Professor and director of the Center for Leadership and Organizational Excellence in the College of Business and Innovation.

UT employees may schedule graduate photos

Faculty and staff or members of their families who will graduate from UT this semester may contact the University Marketing and Communications Office if they wish to have a photo taken and published in UT News.

Contact Kelsi Rooks at kelsi.rooks@utoledo.edu or 419.530.2299 to schedule an appointment before Friday, Dec. 21.

Photos will appear in an upcoming issue of the paper.

**Look for the
next issue
of UT News
Nov. 13**

Sign up by Nov. 7 to give back during holidays

By Bailey Sparks

The University of Toledo has partnered with the Salvation Army to host the Adopt-a-Family Program for several years.

Last year, the University collectively adopted 70 families to support during the holiday season. The goal this year is to adopt 100 families in the Toledo area to support for the holidays.

"I find it is important for us as members of the greater Toledo community to give back in any way possible to support the community that hosts us," said Alex Zernechel, program manager for Greek life. "Our hope is that student organizations, athletic teams, offices, departments and colleges will help in this endeavor to continue our support for the community we call home."

Students and employees can help in three different ways: Adopt-a-Family, in which you supply a family with gifts and a special meal; Toys for Tots, in which you host a drive to collect and donate new toys; and Feed-a-Family, in which you donate grocery gift cards for families in need.

"The campus rallies around the Adopt-a-Family Program as a way we can give back and ensure families in our community can enjoy the holidays," Dr. Phillip "Flapp" Cockrell, vice president for student affairs, said. "The University of Toledo is proud to be this city's university and the positive impact we can have on our community. We appreciate this partnership with the Salvation Army that provides such a great opportunity to serve."

The deadline to sign up to help this season is 5 p.m. Wednesday, Nov. 7.

All donations of unwrapped toys and grocery gift cards are to be delivered by Monday, Dec. 3.

For more information, visit utoledo.edu/getinvolved/Adopt-a-Family.html.

COME TOGETHER

to give back during the holidays!

Your college, department or student organization can make a difference in three ways this holiday season:



ADOPT-A-FAMILY:
Supply gifts and a special meal for a family.



TOYS FOR TOTS:
Host a drive to collect and donate new toys.



FEED-A-FAMILY:
Donate grocery gift cards for families in need.

Sign up by 5 p.m., Wednesday, Nov. 7.
Deliver unwrapped toys and grocery gift cards
by Monday, Dec. 3.
To register, visit utoledo.edu/studentaffairs/osi



DIVISION OF STUDENT AFFAIRS
THE UNIVERSITY OF TOLEDO

*Office of Student Involvement
and Leadership*