



UToledo Board of Trustees Meeting

April 24, 2024

CADE/Webex

Chair, Will Lucas / Vice Chair, Patrick Kenney

Trustees: Eleanore Awadalla, Zac Isaac, Al Baker, Steve Ciucci, Mike Miller, Lidia Ebersole

Student Trustees: Madeline Vining, Kevin Bishop

National Trustee: Tom Wakefield



Meeting Book - UToledo Board of Trustees Meeting

Agenda

1. Call to Order
2. Roll Call
3. Meeting Minutes
 - A. Board Meeting Minutes
 - Board of Trustees Meeting - February 28, 2024
 - Special Board of Trustees Meeting - March 18, 2024
 - Special Board of Trustees Meeting - April 1, 2024
 - B. Committee Meeting Minutes
 - Academic and Student Affairs Committee Meeting Minutes - February 21, 2024
 - Finance and Audit Committee Meeting Minutes - February 23, 2024
 - Trusteeship and Governance Committee Meeting Minutes - February 26, 2024
4. Committee Reports
 - a) Academic and Student Affairs Committee Report
 - b) Finance and Audit Committee Report
 - c) Trusteeship and Governance Committee Report
 - d) UToledo Health Board Report
6. Consent Agenda
 - A. Tenure and Promotion Recommendations
 - B. Distinguished University Lecturers Nominations
 - C. Honorary Degree Recommendation - Honorable Randy Gardner
 - D. Honorary Degree Recommendation - Dr. Romules Durant
 - E. Resolution No. 24-04-09: Large Purchase-HES
 - F. Resolution No. 24-04-10: Large Purchase-

Medtronics

G. Resolution No. 24-04-11: myFootpath

H. Resolution 24-04-12: FY2024 Internal Audit Plan and Charter

I. Personnel Action Report

5. President's Report

6. Chair's Report

7. Executive Session

Executive session to discuss trade secrets under Ohio Uniform Trade Secret Act, employment and compensation of a public employee and to hold a conference with an attorney to discuss imminent court action.

8. Other Business, if any

9. Informational Items

Points of Pride - Spring 2024

10. Adjournment

Minutes
The University of Toledo
174th Meeting of the Board of Trustees
Wednesday, February 28, 2024
WebEx/CADE
9:00 a.m.

The one-hundred seventy-fourth meeting of The University of Toledo Board of Trustees was held on Wednesday, February 28, 2024, in the Center for Alumni and Donor Engagement Fredrick Wolfe Board Room and virtually, via WebEx. Chair Will Lucas called the meeting to order at 9:03 a.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla (in-person)
Alfred A. Baker (in-person)
Stephen P. Ciucci (virtual)
Lidia Ebersole, (in-person)
Zac Isaac (in-person)
Will Lucas, Chair (in-person)
Patrick Kenney, Vice-Chair (in-person)
Madeline Vining, Student Trustee (in-person)
Kevin Bishop, Student Trustee (in-person)
Thomas Wakefield, National Trustee (in-person)

ATTENDANCE

The following Board of Trustees members were in attendance:

Michael Miller

A quorum of the Board was constituted.

The following individuals were also in attendance:

Max Alfonso, Student
Nicole Baden, Director of Campus Planning, Design & Construction
Bryan Blair, VP and Director of Athletics
Nate Boley, Student
Franci Brink, Executive Assistant to the EVP/CFO
Melissa Burden, Toledo Blade
Lisa Byers, Executive Secretary
Frank Calzonetti, VP for Innovation
Lena Carroll, Director, Financial Planning, Analysis and Budget
Margie Clausing, Sr. Director of Federal and Local Relations
Melissa Coduti, Vice President of Operations, UTP
Emily Cohoe, Enrollment Marketing Manager

Meghan Cunningham, Director University Communications
Dave Cutri, Executive Director of Internal Audit and Chief Compliance Officer
Dilip Das, Vice President for Diversity, Equity and Inclusion
Katie DeBenedictis, Secretary to the Board of Trustees
Mike Dennis, Sr. Assoc. VP for Finance & Auxiliaries and Treasurer
Susan Edinger, Manager, Internal Auditor
Eli Faes, Director, State Government Relations
Beth Gerasimiak, Director of Academic Personnel Administration
Brenda Grant, Associate Vice President for Academic Finance and Planning
Sunday Griffith, Assistant Director of Institutional Research
Troy Holmes, UTM C CFO
John Huber, Chief Administrative and Financial Officer, UTP
Doug Huffner, AVP of Risk Management
Mary Humphrys, Associate Professor
Charles Jake, VP for Legal Affairs and General Counsel
Wendy Jolliff-Schiltz, Faculty
Sherri Kasper, Park UToledo
Adam Lee, Director of Enrollment Communications
Brenda Lee, President, UToledo Foundation
Tyrel Linkhorn, Media Relations Specialist
Greg MacDonald, Huron Consulting
William McCreary, VP for Information Technology and CIO
Traci McDaniel, Executive Assistant
Mark Merrick, Dean, College of Health and Human Services
Diane Miller, VP for Gov't Relations and Chief of Staff to the President
Scott Molitor, Interim EVP for Academic Affairs and Provost
Sue Moore, Consultant
Joe Napoli, President and CEO, Toledo Mud Hens and Walleye
Megan Newcomer, Executive Assistant
Angela Paprocki, COA/AVP of Institutional Effectiveness
Greg Postel, President
April Ramsey, Executive Assistant
Terence Romer, AVP of Business Insights
Danelle Rondinelli, Executive Assistant
Randy Rothenbuhler, Chief Financial Officer, UTF
Emily Salvage, Associate Director of Enrollment Operations
Janelle Schaller, Deputy General Counsel
Connie Schall, Interim VP of Research
Matthew Schroeder, EVP Finance and Administration/CFO
Christy Sevier, Director of Undergraduate Admissions
Russ Smith, Senior Hospital Administrator
Sammy Spann, Vice President for Student Affairs
Rick Swaine, UTM C CEO
Jason Toth, Sr. AVP for Administration
Sabrina Taylor, Assoc. VP of Budget and Planning
David Teed, Park UToledo

Valerie Walston, Special Asst. to the President for Community Engagement
Mindy Ward, Controller, UTP
Don Wedding, UTAAUP
Alex Zernehel, Associate Director for Involvement

Board Chair Lucas requested a motion to enter executive session to discuss trade secrets under Ohio uniform trade secret act. A motion was made by Trustee Awadalla and seconded by Trustee Isaac. Ms. DeBenedictis took a roll call vote of the board: Lucas, yes; Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; and Isaac, yes. Following the discussion, the board exited executive session with no action taken.

**EXECUTIVE
SESSION**

Board Chair Lucas requested a motion to waive the reading of the December and February Board and Committee meeting minutes and approve them as written. A motion was received from Trustee Awadalla and seconded by Trustee Kenney. Ms. DeBenedictis took a roll call vote: Lucas, yes; Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; and Isaac, yes.

**APPROVAL OF
MEETING
MINUTES**

Board Chair Lucas asked each committee chair to share their committee report.

**COMMITTEE
REPORTS**

Trustee Isaac read the Academic and Student Affairs Committee report: The Committee met on Wednesday, February 21 at 4pm via Webex. The committee heard stakeholder reports shared by chairs of the faculty senate, graduate council, student government, and graduate student association. Several of the topics in the stakeholder reports lead to additional discussion. The stakeholders were encouraged to meet with leadership on campus about issues in their reports to obtain the most accurate data and timely information. They were also encouraged to offer possible solutions.

**ACADEMIC AND
STUDENT
AFFAIRS
COMMITTEE**

Following the stakeholder reports, several action items were approved by the committee. These items can all be found on today's consent agenda:

The first item was approval of the meeting minutes from the December meeting.

The second item was approval of the 2024 Distinguished University Professor Nominations. Dr. Molitor shared that this is the highest permanent honor UToledo can bestow on a faculty member. This year's candidates are Dr. Michael Boyd and Dr. Jon Elhai – both in the college of arts and letters. The committee offered our congratulations to both professors and thanked them for their significant contributions to UToledo.

The third item was approval of the 2024-25 sabbatical recommendations. In total, there are 28 recommended applicants for sabbatical leave.

Finally, upon recommendation of the Academic Honors Committee, we approved two candidates for honorary degrees: Dr. Patrice Harris and Ms. Ramona Collins.

In Trustee Miller’s absence, Trustee Ebersole read the finance and audit committee report: The Finance and Audit Committee met on Friday, February 23 at 9am via Webex.

**FINANCE AND
AUDIT
COMMITTEE
MEETING**

Mr. Matt Schroeder, Executive Vice President for Finance and Administration and CFO, gave a presentation on the FY24 financial performance through December. He highlighted the consolidated income statement, balance sheet, and statement of cash flows for UToledo. Additionally, Mr. Bryan Blair, Vice President and Director of Athletics presented information on the value proposition of athletics.

Following an executive session discussion, the committee moved to the action items portion of the agenda. Several action items were approved by the committee. These items can all be found on today’s consent agenda:

The first item is the meeting minutes from the December Finance and Audit Committee meeting.

The second item is Resolution No. 24-02-02 which authorizes the sale of property along the Dorr Street corridor.

The third item is Resolution No. 24-02-03 which voices support from the UToledo Board of Trustees for the multiple campus master plan update. The multiple campus master plan update is a necessary and important step towards reimagining UToledo. Committee Chair Miller asked Mr. Schroeder to prepare a presentation that could be shared at today’s meeting, and I would now like to ask him and his team to spend a couple minutes presenting the update to the full board and today’s attendees. The presentation follows the minutes – Attachment A.

Trustee Ciucci shared the trusteeship and governance committee report: The Trusteeship and Governance Committee met on Monday, February 26 at 9:00am via Webex.

**TRUSTEESHIP
AND
GOVERNANCE
COMMITTEE**

Following a discussion in executive session, the committee approved several action items that can be found on today’s consent agenda. These items include:

The meeting minutes from the December trusteeship and governance committee meeting.

The Personnel Action Report for February; and

Resolutions No. 24-02-04 and No. 24-02-05 ratifying the collective bargaining agreements between UToledo and the AAUP for tenure/tenure track faculty and lecturers, respectively.

Additionally, Dr. Postel presented a nomination for Dr. Damian “Pat” Alagia to be appointed to the UToledo Health Board. Pursuant to O.A.C 3364-1-12 the board of trustees is authorized to appoint members of the UTH Board in

consultation with the trusteeship and governance committee. The committee voted to approve Resolution No. 24-02-06 in favor of Dr. Alagia's appointment.

Dr. Postel provided the UToledo Health Board report: The UToledo Health Board met on Wednesday, January 24 at 2pm in the Wolfe Board Room and virtually, via Webex.

Mr. Rick Swaine provided a report on UTMC. He highlighted several initiatives underway including a new cath lab, an aquablation procedure and the Mobile Health Unit. He also provided an update on the CMIO search currently underway.

Dr. Becky Ramirez provided a report on UTP. Her comments included recognition of the UTMC cardiovascular team for acknowledgement in the 2024 US News and World Report Best Hospitals publication. She also highlighted the trauma center and kidney transplant teams.

As chair, I reported on business at recent committee meetings including the privileging/credentialing and safety/quality committee and the finance and audit committee.

Following a discussion in executive session, there were several action items voted on for approval. These items include:

Meeting minutes from November and January; Resolution No. 24-01-01: Approving Termination of UTP Radiology Contract with UToledo; and UTP's request for the hiring of in-house counsel. In addition to working with Taft Law Firm on legal services, UTP is requesting the ability to hire in-house counsel. This individual will predominantly be reviewing 3rd party contracts, providing assistance with employment agreements and negotiations, reviewing policy and procedures and other basic legal activities as needed. As is required by the second amended and restated code of regulations of the University of Toledo Physicians Clinical Faculty, the authority to assign legal counsel for UTPCF resides with the Sole Member of UTPCF which is the University of Toledo. Therefore, I'm requesting approval from the board of trustees for UTP to hire in-house counsel at today's meeting...

Board Chair Lucas requested a motion to approve UTP's request to hire in-house counsel. A motion was provided by Trustee Awadalla and seconded by Trustee Kenney. Ms. DeBenedictis took a roll call vote: Lucas, yes; Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; and Isaac, yes;

Additionally, the board voted to approve the nomination of Dr. Damian "Pat" Algia to serve as a public member of the UToledo Health Board. This action was also approved by the trusteeship and governance committee as Trustee Ciucci mentioned in his report.

**UTOLEDO
HEALTH**

**APPROVAL OF
IN-HOUSE
COUNSEL UTP**

Finally, in other business, Dr. Rebecca Ramirez announced her resignation effective January 31 and Dean of the College of Pharmacy, Pamela Heaton, updated the board on the College of Nursing search, currently underway.

Board Chair Lucas requested a motion for approval of the Consent Agenda for this meeting. A motion was received from Trustee Baker and seconded by Trustee Ebersole. Ms. DeBenedictis took a roll call vote: Lucas, yes; Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; and Isaac, yes.

There was an item of other business to discuss. Resolution No. 24-02-07: Approval of a Large Purchase was presented by Mr. Schroeder. This resolution authorizes UToledo to enter a 5-year agreement with Amerisource Bergen which is anticipated to (i) incrementally improve annual discounts by \$780K+/-; (ii) provide an additional \$3.4M+/- in rebates over the term of the agreement; and (iii) increase sales associated with the specialty pharmacy payer network by \$6M+/- per annum. Board Chair Lucas requested a motion to approve Resolution No. 24-02-07. A motion was provided by Trustee Isaac and seconded by Trustee Awadalla. Ms. DeBenedictis took a roll call vote: Lucas, yes; Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; and Isaac, yes.

Dr. Postel did not have a report for the meeting.

Dr. Postel does not have a report for today... I would like to make a couple brief comments in reaction to the committee reports and today's consent agenda:

I'd like to congratulate both Dr. Patrice Harris and Ms. Ramona Collins on their honorary degrees. UToledo is proud to recognize the achievements and accomplishments of experts in their field who share their talent and knowledge with our students and campus community.

I'd like to thank Bryan Blair for his presentation last week in the finance and audit committee meeting on the value proposition of athletics and shining a light on the positive effects of athletics both at UToledo and in the community.

Finally, I'd like to wish our students the best of luck on their mid-terms as they get a well-deserved spring break next week.

Chair Lucas stated that there was a need to enter executive session. He requested a motion to enter executive session to discuss trade secrets under Ohio uniform trade secret act, to discuss the employment and compensation of a public employee, and to hold a conference with an attorney to discuss imminent court action. A motion was provided by Trustee Awadalla and seconded by Trustee Ebersole. Ms. DeBenedictis took a roll call vote: Lucas, yes; Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; and Isaac, yes. Following discussions, the board exited executive session with no action taken.

**APPROVAL OF
CONSENT
AGENDA**

**OTHER BUSINESS
RESOLUTION NO.
24-02-07**

**PRESIDENT'S
REPORT**

CHAIR'S REPORT

**EXECUTIVE
SESSION**

With no further business to discuss, Chair Lucas adjourned the meeting at 2:54 p.m.

ADJOURNMENT

A photograph of the University of Toledo's clock tower, a tall, Gothic-style stone structure with a clock face, set against a blue sky with light clouds. The tower is flanked by green trees and a paved walkway leads towards it. The text 'CAMPUS MASTER PLAN UPDATE' is overlaid in large white letters across the center of the image.

CAMPUS MASTER PLAN UPDATE

UNIVERSITY OF TOLEDO

BOARD OF TRUSTEES
FEBRUARY 28, 2024

MULTIPLE CAMPUS MASTER PLAN 2017

REVIEW AND PROGRESS

MAIN CAMPUS MAJOR INITIATIVES

- 1 University Hall Repurpose and Renovation
- 2 Academic Renovations
- 3 Research Building
- 4 Union and Library Renovations
- 5 Student Housing Renovations
- 6 Student Housing Construction
- 7 Athletics Consolidation
- 8 Outdoor Recreation Improvements
- 9 Open-space Improvements

LEGEND

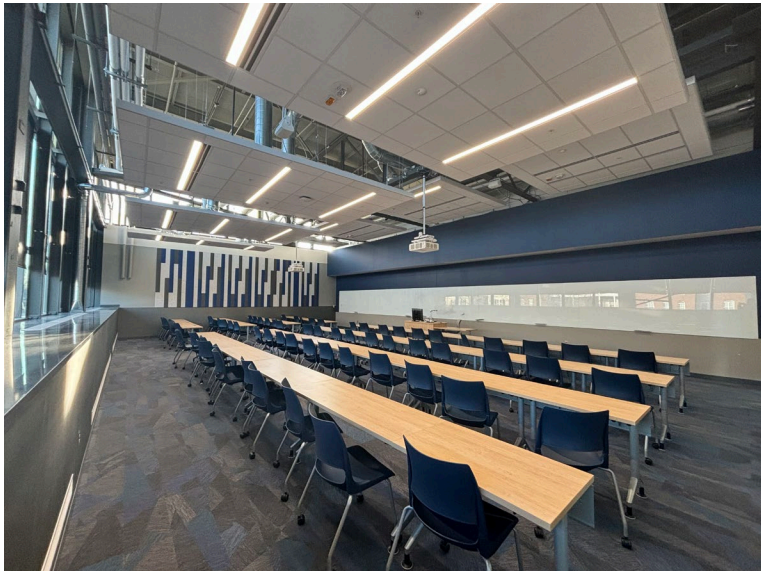
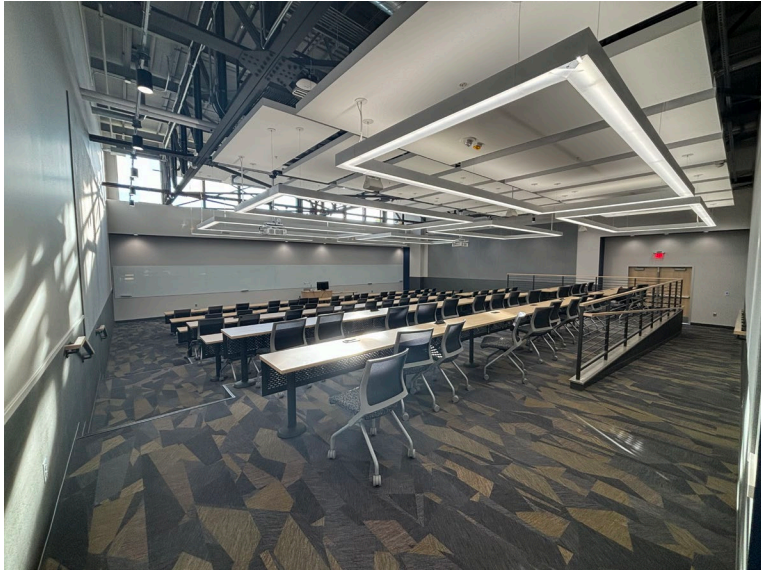
-  Existing University Building
-  Proposed Renovation
-  Proposed New Building
-  Potential Public-Private Partnership
-  Gift-funded Building
-  Parking Garage
-  Off-campus Building
-  Athletics/Recreation
-  Campus Green Space
-  Campus Entrance



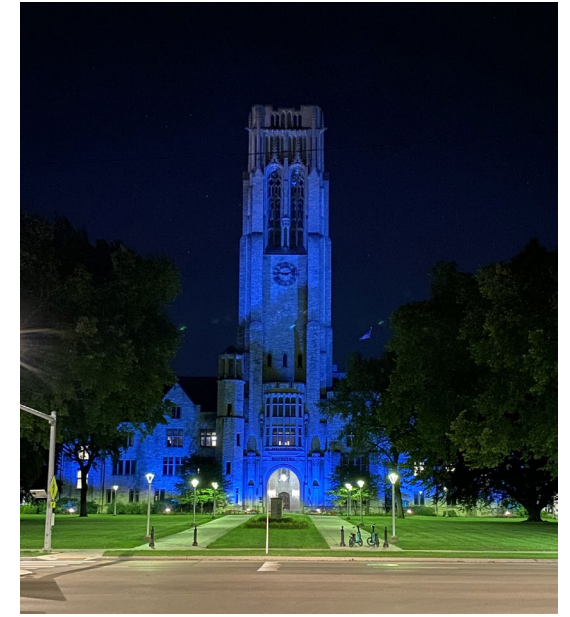
COMPLETED RENOVATIONS



NORTH ENGINEERING HIGH-BAY RENOVATIONS



PLACEMAKING



IT'S A NEW DAY IN TOLEDO

A NECESSARY CAMPUS MASTER PLAN UPDATE

- 150 Years of Life-Changing Education
- New Leadership
- New Strategic Plan
- Academic Program Prioritization
- Refocused STEM-H vision
- Comprehensive Facilities Plan
- 31 nationally ranked programs

A photograph of a stone building facade, likely a university building, featuring a large arched window and a decorative metal railing in the foreground. The text is overlaid on the image.

CAMPUS MASTER PLAN UPDATE 2024

MAIN CAMPUS

FRAMEWORK

MAIN CAMPUS

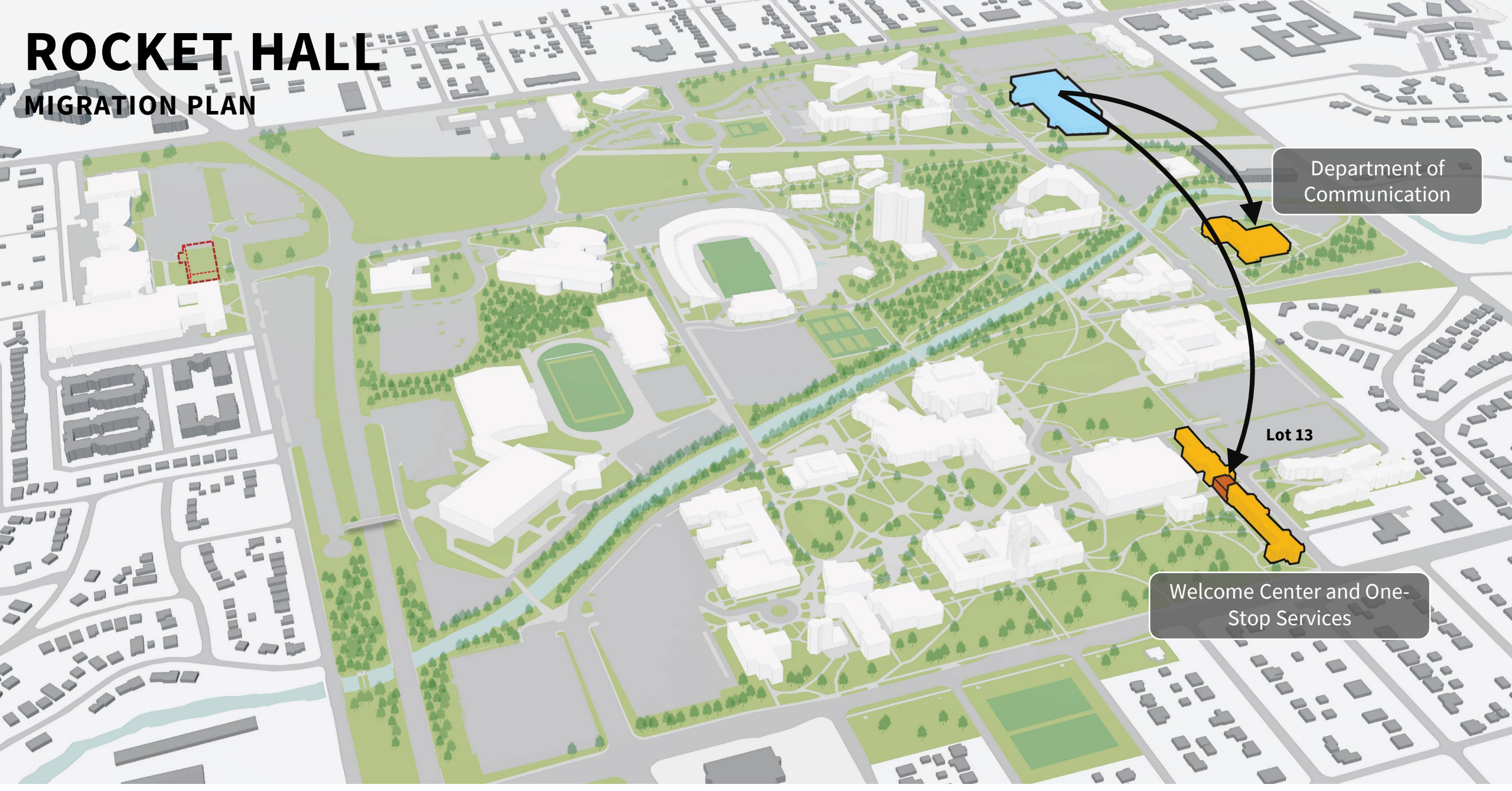


STUDENT UNION RENOVATIONS



ROCKET HALL

MIGRATION PLAN



Department of
Communication

Lot 13

Welcome Center and One-
Stop Services

FRONT DOOR

WELCOME CENTER AND ONE STOP



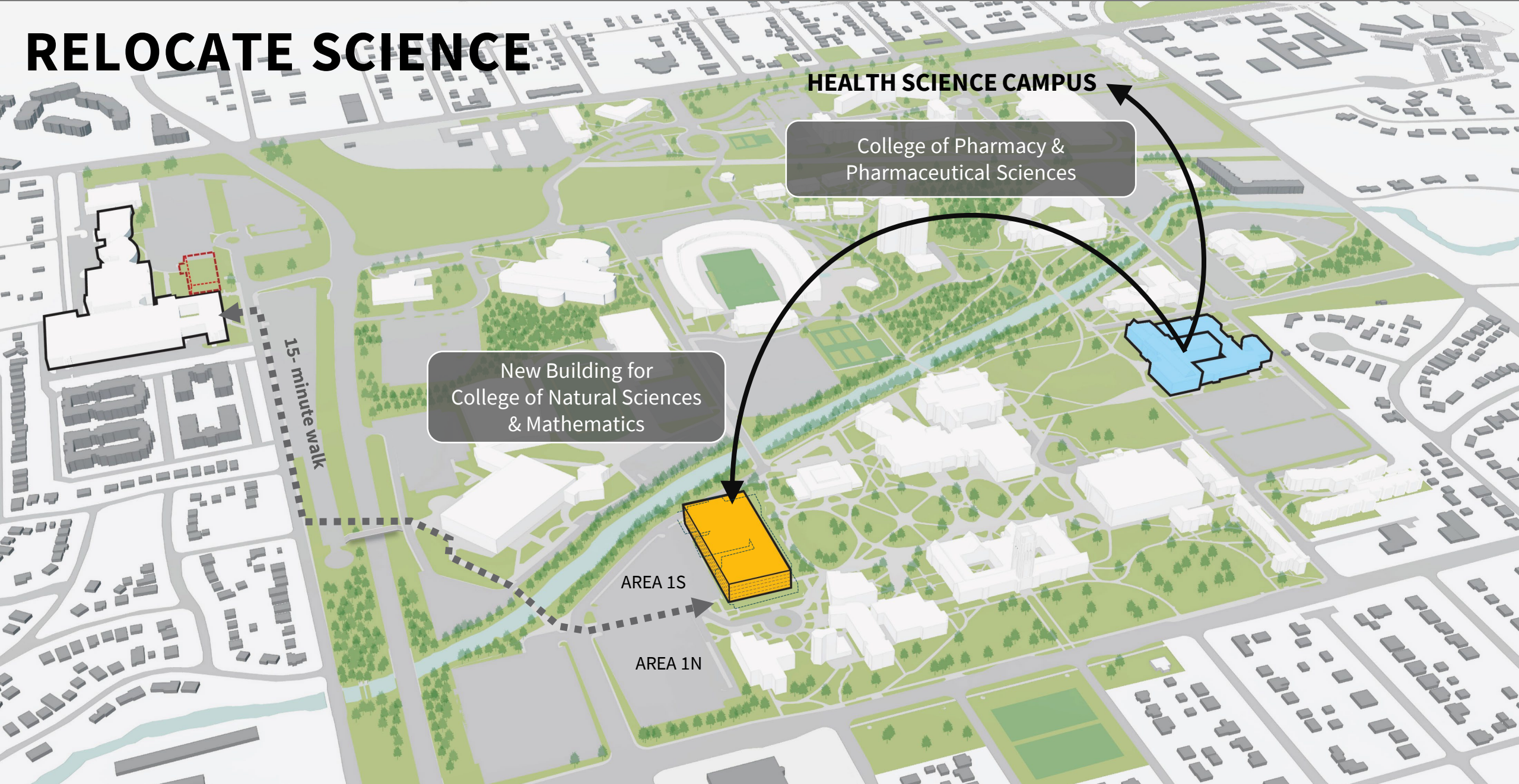
MIGRATE HEALTH AND HUMAN SERVICES

HEALTH SCIENCE CAMPUS

Department of Exercise & Rehabilitation Sciences -
Occupational & Physical Therapy
Speech-Language Pathology Program

HHS Dean's Office
Department of Human Services
Dept of Population Health

RELOCATE SCIENCE



NEW SCIENCE BUILDING

CONCEPT





THE UNIVERSITY OF TOLEDO
MEDICAL CENTER

CAMPUS MASTER PLAN UPDATE 2024

HEALTH SCIENCE CAMPUS

FRAMEWORK

HEALTH SCIENCE CAMPUS

- Clinical Space Study
- Build off success of recently renovated classrooms and teaching labs

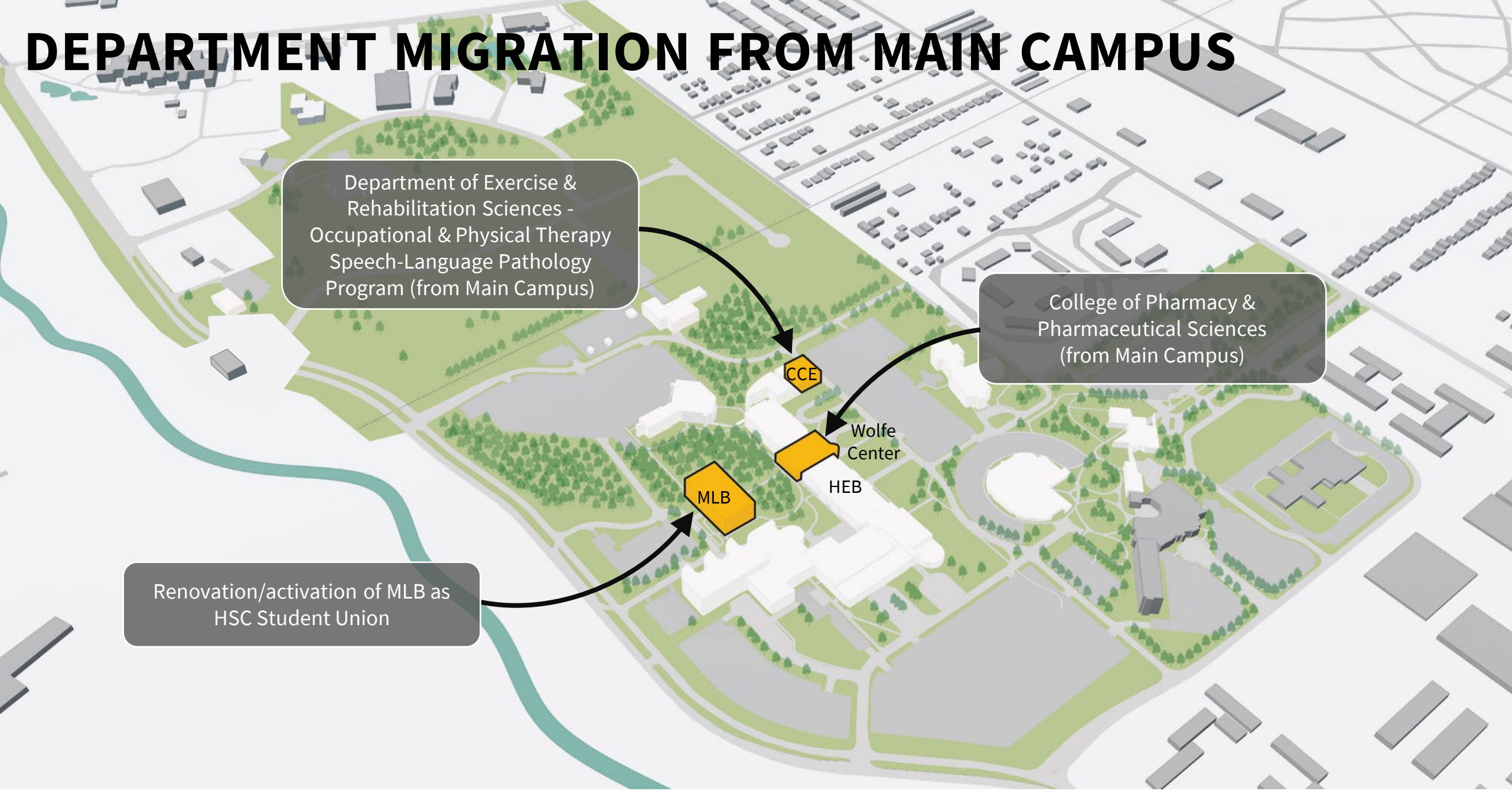


DEPARTMENT MIGRATION FROM MAIN CAMPUS

Department of Exercise & Rehabilitation Sciences - Occupational & Physical Therapy Speech-Language Pathology Program (from Main Campus)

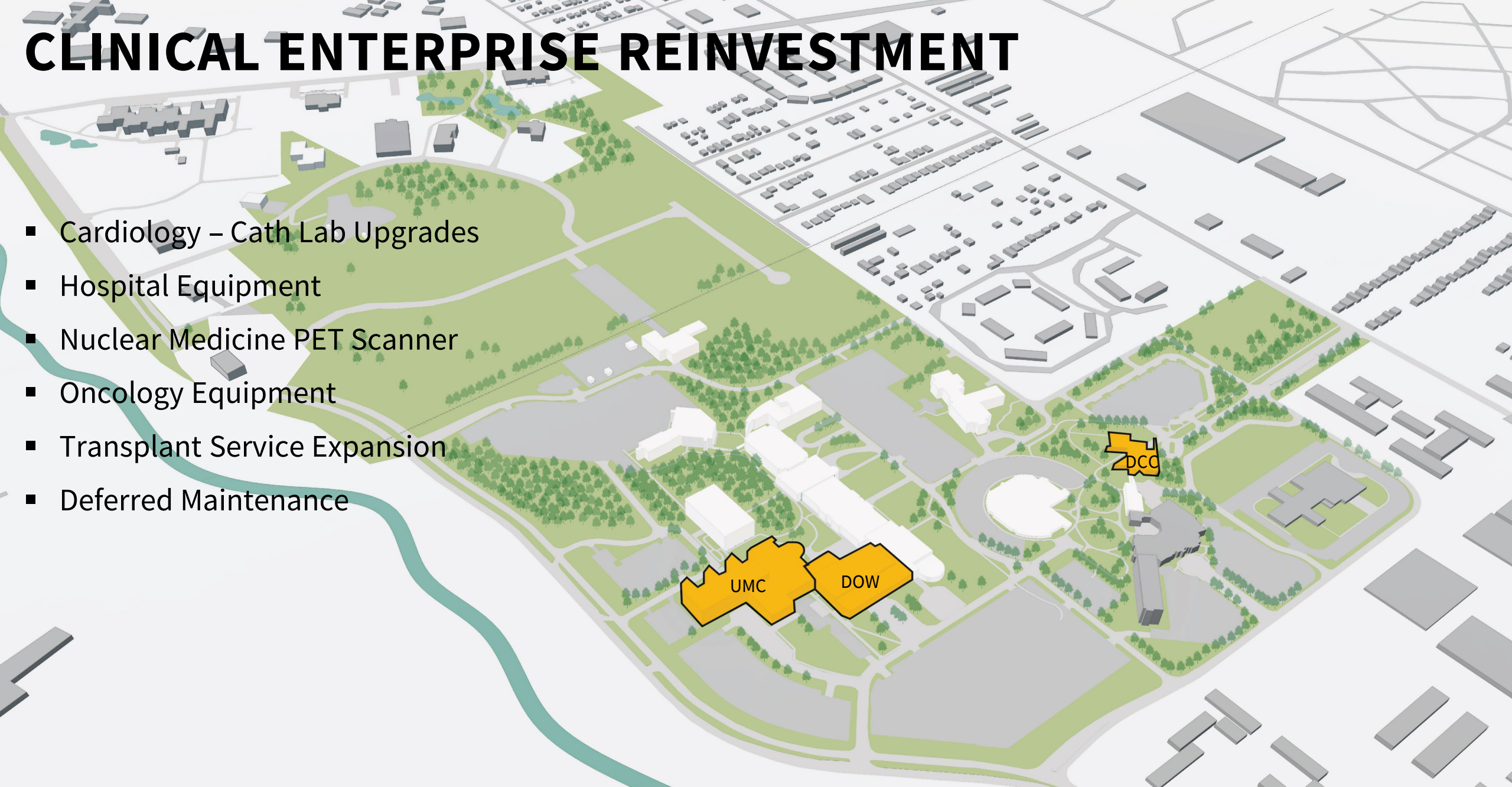
College of Pharmacy & Pharmaceutical Sciences (from Main Campus)

Renovation/activation of MLB as HSC Student Union



CLINICAL ENTERPRISE REINVESTMENT

- Cardiology – Cath Lab Upgrades
- Hospital Equipment
- Nuclear Medicine PET Scanner
- Oncology Equipment
- Transplant Service Expansion
- Deferred Maintenance



CAMPUS MASTER PLAN UPDATE 2024

PLAN IMPLEMENTATION

State of the City of Edinburg
Approved by
Council Resolution No. 100
July 15, 2024

PLANNING WITH FINANCIAL REALITIES

ESTIMATED \$300M - \$400M PHASED INVESTMENT OVER 5+ YEARS

- Make strategic incremental moves within the short to mid-term vision.
- Calibrate projects to immediate fiscal constraints.
- Measure and prepare for future global changes.
- Phase projects. Pause implementation when necessary.

JOIN US AS WE BUILD OUR FUTURE!

CAMPUS MASTER PLAN UPDATE 2024

UNIVERSITY OF TOLEDO



Minutes
The University of Toledo
175th Meeting of the Board of Trustees
Monday, March 18, 2024
WebEx/CADE
5:30 p.m.

The one-hundred seventy-fifth meeting of The University of Toledo Board of Trustees was held on Monday, March 18, 2024, in the Center for Alumni and Donor Engagement Fredrick Wolfe Board Room and virtually, via WebEx. Chair Will Lucas called the meeting to order at 5:37 p.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla (in-person)
Alfred A. Baker (virtual)
Stephen P. Ciucci (virtual)
Lidia Ebersole, (in-person)
Zac Isaac (in-person)
Will Lucas, Chair (in-person)
Patrick Kenney, Vice-Chair (in-person)
Madeline Vining, Student Trustee (in-person)
Kevin Bishop, Student Trustee (in-person)
Thomas Wakefield, National Trustee (in-person)

ATTENDANCE

The following Board of Trustees members were in attendance:

Michael Miller

A quorum of the Board was constituted.

The following individuals were also in attendance:

Meghan Cunningham, Director University Communications
Katie DeBenedictis, Secretary to the Board of Trustees
Charles Jake, VP for Legal Affairs and General Counsel
Diane Miller, VP for Gov't Relations and Chief of Staff to the President
Scott Molitor, Interim EVP for Academic Affairs and Provost
Greg Postel, President
Matthew Schroeder, EVP Finance and Administration/CFO

Board Chair Lucas requested a motion to enter executive session to discuss trade secrets under Ohio uniform trade secret act and the employment and compensation of a public employee. A motion was made by Trustee Kenney and seconded by Trustee Awadalla. Ms. DeBenedictis took a roll call vote of the

board: Lucas, yes; Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; and Isaac, yes. Following the discussion, the board exited executive session with no action taken.

With no further business to discuss, Chair Lucas adjourned the meeting at 8:55 p.m.

ADJOURNMENT

Minutes
The University of Toledo
176th Meeting of the Board of Trustees
Monday, April 1, 2024
WebEx
1:00 p.m.

The one-hundred seventy-sixth meeting of The University of Toledo Board of Trustees was held on Monday, April 1, 2024 virtually via WebEx. Chair Will Lucas called the meeting to order at 1:01 p.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla
Alfred A. Baker
Stephen P. Ciucci
Lidia Ebersole
Zac Isaac
Will Lucas, Chair
Patrick Kenney, Vice-Chair
Michael Miller
Madeline Vining, Student Trustee
Kevin Bishop, Student Trustee
Thomas Wakefield, National Trustee

ATTENDANCE

The following Board of Trustees members were in attendance:

Madeline Vining, Student Trustee

A quorum of the Board was constituted.

The following individuals were also in attendance:

Floyd Akins, VP for Advancement
Melissa Burden, Toledo Blade
Deb Carpenter, Dir. of Patient Financial Services
Meghan Cunningham, Director University Communications
Katie DeBenedictis, Secretary to the Board of Trustees
Troy Holmes, Chief Financial Officer, UTMC
John Huber, Chief Administrative and Financial Officer, UTP
Charles Jake, VP for Legal Affairs and General Counsel
Brenda Lee, President, UToledo Foundation
Tyrel Linkhorn, Media Relations Specialist
William McCreary, VP and Chief Information Officer
Diane Miller, VP for Gov't Relations and Chief of Staff to the President

Greg Postel, President
Matthew Schroeder, EVP Finance and Administration/CFO
Heather Smith, Director of Revenue Cycle, UTP
Rick Swaine, CEO of UTMC
Minday Ward, Controller, UTP
Sara Wisniewski, Senior Associate General Counsel

Board Chair Lucas requested a motion to enter executive session to discuss trade secrets under Ohio uniform trade secret act. A motion was made by Trustee Kenney and seconded by Trustee Awadalla. Ms. DeBenedictis took a roll call vote of the board: Lucas, yes; Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; and Miller, yes. Following the discussion, the board exited executive session with no action taken.

Board Chair Lucas said there was an additional item of business to discuss. He asked Mr. Huber to present Resolution No. 24-03-08: Approving University of Toledo Foundation Short-Term Bridge Loan. Mr. Huber said UTP is experiencing cash flow issues as a result of a cyber-attack on Change Healthcare, UTMC and UTP's third-party claims clearinghouse. UTP is requesting a \$7.5M revolving line of credit from the UToledo Foundation to quickly access short-term financing for working capital needs. Board Chair Lucas requested a motion to approve Resolution No. 24-03-08. A motion was provided by Trustee Miller, seconded by trustee Ciucci and approved by the board.

With no further business to discuss, Chair Lucas adjourned the meeting at 2:04 p.m.

**EXECUTIVE
SESSION**

**RESOLUTION NO.
24-03-08**

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Academic and Student Affairs Committee Meeting
February 21, 2024

The meeting was conducted via WebEx. Committee members Mr. Zac Issac, Ms. Eleanore Awadalla, Mr. Alfred Baker, and Ms. Lidia Ebersole were present. Mr. Michael Miller and Mr. Steve Ciucci was absent. Other trustees who attended were Mr. Patrick Kenney and Mr. Will Lucas. Student Trustees Mr. Kevin Bishop and Ms. Madeline Vining were present. National Trustee Mr. Thomas Wakefield was present. Others in attendance were Dr. Sharon Barnes, Dr. Michael Boyd, Dr. Tim Brakel, Dr. Frank Calzonetti, Ms. Meghan Cunningham, Mr. Dave Cutri, Ms. Katie DeBenedictis, Dr. Jon, Elhai, Ms. Brenda Grant, Ms. Melissa Gregory, Mr. Doug Huffner, Mr. Charles Jake, Ms. Sherri Kasper, Dr. Patrick Lawrence, Ms. Diane Miller, Dr. Scott Molitor, Ms. Angela Paprocki, Dr. Gregory Postel, Dr. Linda Rouillard, Dr. Connie Schall, Mr. Matthew Schroeder, Dr. Sammy Spann, UTAAUP, Mr. Lucas Will, Ms. Maha Zeidan and Ms. Rebecca Zietlow.

ATTENDANCE

The meeting was called to order at 4:04 p.m. by Committee Chair Isaac. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

CALL TO ORDER

Trustee Isaac mentioned that all stakeholder reports were shared in the board packet and reviewed by trustees prior to this committee meeting. He invited representatives from each group to present highlights from their reports. The full reports are included with the minutes.

**STAKEHOLDER
REPORTS**

Dr. Linda Rouillard, Faculty Senate President, presented the Faculty Senate report - Attachment 1.

FACULTY SENATE

Dr. Patrick Lawrence, Graduate Council President, presented the Graduate Council report - Attachment 2.

**GRADUATE
COUNCIL**

Mr. Lucas Will, Student Government President, presented the Student Government report – Attachment 3.

**STUDENT
GOVERNMENT**

Mr. Isaac recognized Lucas Will for the work he is doing to represent all students at UToledo. He said the board is aware of a divestment resolution passed by the student government and included in the board materials. He encouraged Mr. Will and student government to connect with the UToledo Foundation Board to discuss the matter.

Ms. Maha Zeidan, Graduate Student Association President, presented the Graduate Student Association report – Attachment 4.

**GRADTE STUDENT
ASSOCIATION**

Trustee Isaac requested a motion to waive the reading of the minutes from the November 29, 2023 committee meeting and approve them as written. A motion for approval was provided by Trustee Baker, seconded by Trustee Ebersole, and approved by the committee.

**MEETING
MINUTES**

Dr. Molitor presented two recommendations for the Distinguished University Professor honor. This is the highest permanent honor UToledo can bestow on a faculty member. The recommendations for 2024 are Dr. Michael Boyd and Dr. Jon Elhai. Both professors are from the College of Arts and Letters. Trustee Isaac requested a motion to approve the recommendations for distinguished university professor and forward it to the consent agenda of the next board meeting. A motion for approval was provided by Trustee Baker, seconded by Trustee Ebersole, and approved by the committee. Following the vote, the board congratulated both Dr. Boyd and Dr. Elhai. The professors thanked the board for this honor and their support.

**DISTINGUISHED
UNIVERSITY
PROFESSOR**

Dr. Molitor presented the 2024-25 sabbatical recommendations. In total, there are 28 recommended applicants for sabbatical leave. Trustee Isaac requested a motion to approve the recommendation for sabbatical leave and forward to the consent agenda of the next board meeting. A motion for approval was provided by Trustee Ebersole, seconded by Trustee Baker, and approved by the committee.

**2024-25
SABBATICAL
RECOMMENDATIO S**

Dr. Molitor presented an honorary degree nomination for Dr. Patrice Harris. Dr. Harris is the spring commencement speaker for the College of Medicine and Life Sciences. The degree recommendation is Doctor of Science, honoris causa. He also presented an honorary degree for Ms. Ramona Collins. Ms. Collins is nominated for her community service. The degree recommendation is Doctor of Music, honoris causa. Trustee Isaac requested a motion to approve both honorary degree nominations for Dr. Harris and Ms. Collins and forward to the consent agenda of the next board meeting. A motion for approval was provided by Trustee Baker, seconded by Trustee Kenney, and approved by the committee.

**HONORARY
DEGREES**

There was no need for an executive session and no informational items for review. With no further topics to discuss, the meeting was adjourned at 4:47pm.

ADJOURNMENT

ATTACHMENT 1

Faculty Senate report to BOT Academic and Student Affairs Committee, Wednesday, February 21, 2024

Good afternoon, Chair Issac and members of the committee. Thank you for the opportunity to speak with you today. By now, you have seen the FS survey of faculty which shows the low morale on campus due to budget cuts and program prioritization. I have been here for over 20 years and I do not recall any budget that didn't come with cuts. Lest the FS survey be dismissed because it only reports bad news, I would say that faculty, staff, and students have repeatedly only heard bad financial news from administration and the insistence that the status quo is unsustainable.

That we have low-enrolled programs is undeniable. We have to ask the question: why do we have such low enrolled programs? Is it truly because of a lack of student interest in these programs, or the lack of relevance to workforce needs? No, it is because UT has not done a good job of supporting our programs, or of internally and externally promoting our programs for years now. Instead, programs are pitted against each other for the number of majors as the measure of profit, even though all the courses we teach generate revenue. Many of the faculty with whom I have spoken are broken-hearted over the UT resources that are not promoted, resources that are valuable to our current and potential students. We are often overlooked by Toledo high school graduates and advisors, and we are often referred to as Toledo High.

The current list of program prioritization includes programs that in and of themselves are not majors, but concentrations within larger programs, which is the case with the graduate nursing programs on the list. Some programs in HHS are either in a similar setup, or are being modified to create an overarching major with separate specialty tracks. Some interdisciplinary programs and others are looking to make similar modifications. Those programs should have the time to make changes to their curricular and program structure. Why not announce these positive changes before announcing suspensions and eliminations?

Many of the programs on the prioritization list are in the liberal arts, which is troubling given employer statements about the need for employees who can communicate well in oral and written forms, who can articulate an issue from multiple perspectives. Potentially eliminating the sociology major, for instance, only accentuates the current ideological and political divide over the "right" things to teach. Surely we can do better than Florida. And what modern comprehensive, soon to be RI university does not have robust language, philosophy, music and social science programs?

The traditional defense to this criticism is that we cannot be all things to all people, but in an age of global competition, we cannot afford to offer our students fewer opportunities to distinguish themselves as they enter the workforce. We cannot afford to limit student options to the latest curricular trend. And in fact, cutting our programs will only feed students to our competitors such as BGSU which is only growing its nursing and engineering programs. Program prioritization will lead to a lose of students before any new programs can generate new enrollment.

Instead, we should take the opportunity to demonstrate stability and commitment to a varied curriculum that invites students to discover and develop their talents. Mindful that today's graduates will likely have to make numerous career changes over their professional lives, we should encourage students to complete double majors, including the humanities and social sciences to more easily make those transitions.

In 2022 the Council on Foreign Relations noted: “The demand for technical talent (across the United States will continue to grow exponentially. Yet the need for arts and humanities talent remains significant, particularly given instabilities in the global order, economic uncertainties, and the possibility of another global pandemic. But it should not be a zero-sum game: students who have technical degrees should also understand world politics and history, speak a foreign language (or two), desire to be a globally minded individual, and care about more than a six-figure salary after graduation. The United States should build a talent pool that, for example, has the technical aptitude to defend against a cyberattack while also understanding how the instruments of national power can mitigate a larger national security threat....The IC [Intelligence Community] is seeking students with a technical degree *and* foreign language proficiency; computer coders who are *also* able to tell a larger story to a wide range of consumers. It has become about building a workforce that’s well-rounded, agile, and continuously striving to grow and find ways to contribute to the broader mission. With the private sector going after those same people, competition is fierce.” (<https://www.cfr.org/blog/future-american-education-its-not-all-about-stem>)

UT’s announcements of program prioritization and low enrollment have created the public image of a sinking ship, a campus in chaos, reinforcing the image of UT as merely a fall-back destination for students who don’t get into the school of their choice. Program prioritization is a serious distraction from the issue of low enrollment which should be our primary focus right now. I know that there are faculty who are willing and eager to go out to high schools and school fairs along with recruiters to promote our programs and highlight all the resources and potential that exist at UT. Not taking advantage of faculty in recruiting is an example of the inefficient use or assignment of our faculty. Announcements of program suspensions and eliminations rather than announcing the innovative ways that we are or can repackage our programs will only exacerbate the enrollment problem.

Respectfully,
Dr. Linda Rouillard
President, Faculty Senate

**Graduate Council Report to Board of Trustees Academic and Student Affairs Committee,
February 21st, 2024** prepared by Dr. Patrick L. Lawrence, University of Toledo Graduate
Council Chair

This report includes the activities of Graduate Council (GC) since our last report on November 29th, 2023. At the Fall 2023 University Commencement ceremony as chair of GC, I again had the honor and privilege to represent graduate faculty by serving as grand marshal and leading the procession carrying the mace. GCEC also had opportunities to meet with the finalist candidates for the Provost position, and in my role as a member of that search committee, was able to bring the perspective and experience of graduate faculty into that process and discussions. We look forward to working with our new Provost.

GC continues to be active in shared governance at the institute that includes oversight of curriculum and regular engagement and meetings with senior leadership. In the last few months Graduate Council has reviewed and approved over 30 proposals for new or modified graduate programs and courses. We are also now actively involved with addressing almost 40 current graduate programs being considered for suspension of admission or to inactive (no longer offer the program) due to historical and current trends of very low graduate student enrollments in these programs. Actions to address those programs also includes consolidating multiple graduate degree paths into fewer options in order to be more efficient with our instructional resources and innovate program offerings to be more attractive to students and reflect job market demands. Graduate faculty and directors of these impacted graduate degree programs have been very active and engaged in those discussions and resulting actions. It is important to note that all existing students enrolled in these graduate programs undergoing changes will still be able to continue to complete their degrees and graduate.

President Postel attended our January 23rd, 2024 meeting, and Interim Provost Dr Monitor was a guest at the February 20th meeting of GC. In both cases members of Graduate Council provided questions to be addressed and we entertained several additional enquires from the floor. These questions tended to focus on issues regarding the selection of a new Provost, enrollment challenges facing UT, the ongoing program prioritization process that was underway, concerns over efforts to obtain and keep R1 research status for UT given impacts to many graduate programs (especially with suspension of admissions to some PhD graduate programs), and planning for the FY25 budget with associated implications for graduate education, such as lack of continued funding support for graduate students. GC Executive Committee continues to also have regular meetings with the Interim Provost as well as the Acting Associate Dean for Graduate Affairs, Dr. Hammel to discuss matters and issues of mutual concern.

Priorities for the remainder of the Spring 2024 will be engagement and opportunities to have input into the FY25 budget planning process, continued efforts in regards to supporting graduate programs and faculty with their ongoing initiatives to improving graduate degrees and courses, and our ongoing review and comments on a number of existing University policies involving graduate affairs that are currently up for regular review and possible updates, including the student academic policy.

Dr. Patrick L. Lawrence

Lucas AK Will

President of the Student Body

Stakeholder Report

February 21, 2024

Beginning of Spring Semester 2024 Report

- The spring semester got off to a slow start for both student government and the student body. We have been dealing with the typical problems that occur during the lull of the spring semester. However, student government has kicked it into gear and is ready to do a deep dive into how we represent our students for the coming years.

Current Student Government Initiatives

- Meet Your Reps
 - Invites have been sent out to seven state senators and representatives for our Meet Your Reps night. This event will take place on Thursday, March 28th in the Ingman Room in the Student Union. We are hoping that this will be a good time for our students to see how to get civically involved and one day join our elected officials in Columbus. So far, Rep. Michele Grim, Rep. Elgin Rogers Jr., Rep. Josh Williams, and Sen. Paula Hicks-Hudson have submitted an RSVP.
- Student Government Elections
 - I am running for re-election as student body president with Ashley Westgate, and we are officially unopposed! I am excited to continue the work and discussions that we have been having during the past year.
 - There are currently ~15 students running to be elected senators within student government.
- Black History Month Initiatives
 - SG will be collaborating with the NAACP for a town hall in March to uplift and listen to black voices on campus.
 - SG members have also been promoting and attending the BHM events hosted by the Office of Multicultural Student Success to address many of the concerns that students have had with our representation.
- Academic Advisors Initiative
 - Future Student Body Vice President Ashley Westgate has started gathering student feedback regarding their academic advisors given the number of

complaints we have received in student government. She and her committee are working in tandem with the deans of each college and the provost's office.

- Student Parent Initiative
 - Another project out of the Campus Culture Committee is providing equitable resources for our student parents on campus. Campus Culture is starting to gather statistics on how many changing tables are on campus, how accessible entrances are for strollers, etc.
- Replacement for Student Trustee Madeline Vining
 - SG has established a committee of 6 students who are reading to interview the students that have expressed interest in being the next student trustee! Madeline and Kevin will both be helping me with this process, so you can trust that the next student trustee will be of high caliber.

Cabinet Update

- Department of Fraternity & Sorority Life – Aidan Berry
 - Aidan is very excited to start creating a more welcoming environment rather than the current ultra-competitive environment. Aidan also seeks to use FSL to help with recruitment for prospective freshmen. We are currently working on a way to get our student leaders involved with this process to show what can be done and how to get involved at UT
- Department of Auxiliary Services – Tyler Cook
 - Tyler is planning to use his position to ensure that campus is accessible and safe for all students. Aux Services has organized walks to check that lighting works properly, buildings have accessible features, and facilities are being properly maintained.

Divestment Resolution Update/Plan/Questions

- I want to take some time to discuss the divestment resolution that SG passed on 2/6. I am aware that the BOT is not the proper board to discuss this with, but I want to keep you all informed on what is happening in student government, what is on the minds of our students, and what the plan is moving forward.

Thank you!

- The support of the Board of Trustees is integral to the success of SG and students on campus. Thank you for your continued support and continuing to take students into consideration with every decision you make.

Resolution #

**A RESOLUTION FOR THE UNIVERSITY OF TOLEDO TO DIVEST FROM ETHICALLY
IRRESPONSIBLE COMPANIES THAT VIOLATE PALESTINIAN HUMAN RIGHTS**

Authors: Hoda Elahinia, Omar Heif, Salah Hamdah, Ahmed Amrou

Sponsors: Ahmed Amrou, Hoda Elahinia, Omar Heif

WHEREAS, the "mission of The University of Toledo is to improve the human condition," exhibit "a strong commitment to exemplary personal and institutional altruism, accountability, integrity and honor," and "promote the physical and mental well-being and safety of others;"¹ **AND,**

WHEREAS, the purpose of UT Student Government is "serving as the primary advocate for all students," and "fostering a diverse student-centered university;"² **AND,**

WHEREAS, as an example of this commitment, the University of Toledo voted in 1986 to begin a two-year phased divestment from South Africa, starting in 1987 and completed in 1989, as a result of their practice of apartheid;³ **AND,**

WHEREAS, both the University of Toledo and UT Student Government prides themselves on institutional leadership and developing leaders for the future; **AND,**

WHEREAS, the University of Toledo was noticeably late in divesting from South African apartheid, with other universities nearby, such as the University of Michigan, divesting as early as 1978; **AND,**

WHEREAS, student governments of universities across the nation have already accomplished passing resolutions supporting the divestment from corporations complicit in the violation of Palestinian human rights. These include: the University of California-Berkeley,⁴ the University of California-Irvine,⁵

¹ The University of Toledo Mission Statement: <http://www.utoledo.edu/campus/about/mission.html>

² Student Government Constitution, 3/12/2023

³ See Tahree Lane, "TU Votes to Divest Funds in 1987 Over Apartheid," *The Toledo Blade* (February 13, 1986) and "UT, 2 groups divest holdings in South Africa," *The Toledo Blade* (August 17, 1989)

⁴ "ASUC Senate passes Israeli divestment bill SB 160, 11-9," *The Daily Californian* (September 23, 2014), available at: <http://www.dailycal.org/2013/04/18/asuc-senate-passes-divestment-bill-11-9/>

⁵ "UC Irvine Students Vote to Divest From Israel," *The Nation*, November 27, 2012, <http://www.thenation.com/blog/171471/uc-irvine-students-vote-divest-israel>

the University of California-Riverside,⁶ along with other UC schools, Hampshire College, Oberlin College, and Loyola University⁷; this is not an exhaustive list; **AND**,

WHEREAS, more than 22,600 civilians, over 9,600 of which are children, have been killed by Israeli airstrikes and the total blockade of food, water, and gas from Gaza; **AND**

WHEREAS, during this same time more than 57,000 civilians have been injured and over 7,000 civilians are missing under the rubble of decimated Gazan homes, schools, and places of worship, among other Gazan infrastructure⁸; **AND**

WHEREAS, South Africa has filed a case within the International Court of Justice accusing Israel of genocide⁹; **AND**

WHEREAS, Israel continues to unlawfully occupy the West Bank, East Jerusalem, and, the Gaza Strip, in direct contravention of UN Security Council Resolution 242¹⁰; **AND**

WHEREAS, Israel's cruel military occupation and oppression of Palestinians has persisted for more than 47 years of daily life, and has established an apartheid regime in which even schoolchildren are forced to overcome curfews, checkpoints, and roadblocks simply to attend school, causing graduation to be viewed as a successful form of non-violent resistance; **AND**,

WHEREAS the last standing university in Gaza has been destroyed and turned into an IDF barrack;¹¹ **AND**,

WHEREAS, the policies and systemic discrimination against Palestinians by Israel's occupation are well-documented by

⁶ "Divestment passes at UCR again but the biggest takeaway is what it took to get there," April 24, 2014, <http://smpalestine.com/2014/04/24/divestment-passes-at-ucr-again-but-the-biggest-takeaway-is-what-it-took-to-get-there/>

⁷ "University Of Loyola's (Chicago) Student Government Asks School To Divest From Pro-Israeli Companies With Questionable Practices," *University Herald*, September 23, 2014, <http://www.universityherald.com/articles/8376/20140325/university-of-loyolas-chicago-student-government-asks-school-to-divest-from-pro-israeli-companies-with-questionable-practices.htm>

⁸ AJLabs. "Israel-Gaza War in Maps and Charts: Live Tracker." *Al Jazeera*, 2024, <https://www.aljazeera.com/news/longform/2023/10/9/israel-hamas-war-in-maps-and-charts-live-tracker>.

⁹ Corder, Milk. "South Africa Says Israel's Campaign in Gaza Amounts to Genocide. What Can the UN Do about It?" *AP News*, 2024, <https://apnews.com/article/un-court-south-africa-israel-gaza-genocide-71be2ce7f09bfee05a7cae26689ee262>

¹⁰ UN resolution 242 includes the following principle: "(i) Withdrawal of Israel armed forces from territories occupied in the recent conflict."

¹¹ Pollock, Laura. "Israel Destroys Last University In Gaza as Strikes Continue on Civilian Shelters." *The National*, 2024.

academics, activists, and human rights groups¹² and have been called apartheid by the South Africans who themselves are intimately familiar with the harmful impact of discrimination and segregation based on race;¹³ **AND,**

WHEREAS, Palestinian civil society in 2005 called on the global community to implement boycotts, divestments, and sanctions in order to pressure Israel to honor their rights under international law; and has had its call endorsed by a diverse group of activists and leaders including South African Archbishop Desmond Tutu, eminent academics, prominent intellectual Cornel West, civil rights activist Angela Davis, and many human rights organizations, Jewish Voice for Peace, American Friends Service Committee, Grassroots International, the National Lawyers Guild, Center for Constitutional Rights, United States Palestine Community Network, American Muslims for Palestine, and the Israeli Committee Against House Demolition, among others; **AND,**

WHEREAS, the Presbyterian Church (USA) adopted a resolution in June 2014 to divest from Caterpillar, Hewlett-Packard, and Motorola Solutions because they could not be dissuaded from withdrawing their business support for and profiting from the Israeli Occupation;¹⁴ **AND,**

¹² Human Rights Watch Report “Separate and Unequal,” December 19, 2010,

<https://www.hrw.org/reports/2010/12/19/separate-and-unequal>

ALSO: Ilan Pappé, *The Ethnic Cleansing of Palestine*, Oneworld Publications, 2006.

ALSO: Human Rights Watch Report “I Lost Everything,”

<http://www.hrw.org/reports/2010/05/13/i-lost-everything-0>

ALSO: “UN Panel: Israeli Settlements Are Illegal,” John Heilprin, *The Huffington Post*, January 31, 2013, http://www.huffingtonpost.com/2013/01/31/un-panel-israeli-settlements-illegal_n_2589394.html

ALSO: “The Right to Water in Palestine: A Background,” Center for Economic and Social Rights, <http://cesr.org/downloads/The%20Right%20to%20Water%20in%20Palestine%20A%20Background.pdf>

ALSO: “Demolishing Homes, Demolishing Peace: Political and Normative Analysis of Israel's Displacement Policy in the OPT,” The Israeli Committee Against House Demolition,

<http://icahd.org/node/242>

ALSO: “Administrative Detention,” B'Tselem - The Israeli Information Center for Human Rights in the Occupied Territories, http://www.btselem.org/administrative_detention

¹³ See: “South Africa Union Joins Boycott of Israel,”

<http://www.ynetnews.com/articles/0,7340,L-3260201,00.html>

ALSO: Desmond Tutu, “Divesting from Injustice,”

http://www.huffingtonpost.com/desmond-tutu/divesting-from-injustice_b_534994.html

ALSO: “Church Leaders Condemn Israel and Christian Zionism,”

<https://www.middleeastmonitor.com/articles/39-africa/873-church-leaders-condemn-israel-and-christian-zionism>

¹⁴ “221st General Assembly of the Presbyterian Church (U.S.A.) Votes to Endorse Selective Divestment from Israeli Occupation,”

<http://www.israelpalestinemissionnetwork.org/main/component/content/article/18/278-divestment-vote-press-release>

WHEREAS, the occupation violates Palestinian human rights and international laws, including the Fourth Geneva Convention, in such ways as the building of settlements on occupied Palestinian land, the seizure and exploitation of occupied Palestinian land and Palestinian water, the demolition of Palestinian homes, the administrative detention of Palestinians without charge, the creation of Israeli-only roads which limit Palestinian movement, and the siege and blockade of Gaza;¹⁵ **AND,**

WHEREAS, the United Nations Human Rights Council 2013 report states that Palestinians' "rights to freedom of self-determination, non-discrimination, freedom of movement, equality, due process, fair trial, not to be arbitrarily detained, liberty and security of person, freedom of expression [...] are being violated consistently and on a daily basis" by Israel;¹⁶ **AND,**

WHEREAS, the most recent holdings reports of the University of Toledo Foundation's investment portfolios show that the University of Toledo Foundation has held equities in and lends money to companies which provide direct support for and directly profit from Israel's illegal occupation of Palestinian territories and violations of international human rights law, including Ituran, Fidelity, TripAdvisor, General Dynamics, Wells Fargo, Intel, and Camtek¹⁷ **AND,**

WHEREAS, Ituran is headquartered in the occupied Palestinian territory of Azor, Israel, just 11 miles from the nearest apartheid wall where they produce advanced vehicle GPS tracking devices that are sold to "numerous military operations," and it partners with the IDF to assist in law

¹⁵ "Gaza becoming uninhabitable as blockade tightens, says UN," November 2013, <http://www.theguardian.com/world/2013/nov/22/gaza-uninhabitable-blockade-united-nations>

¹⁶ United Nations Human Rights Council 2013 Report, <http://www.ohchr.org/Documents/HRBodies/HRCouncil/RegularSession/Session19/FFM/FFMSettlements.pdf>

¹⁷ <https://finance.yahoo.com/quote/CAMT/financials?p=CAMT> ("tax provision" in income statement)

Ituran (page 2) 0.22% of common stock (.0001% of UT's investments) as of 10/31/23.

Fidelity (page 8) 0.83% of common stock (.0005% of UT's investments) as of 10/31/23.

Tripadvisor (page 18) 0.87% of common stock (.0005% of UT's investments) as of 10/31/23.

General Dynamics (page 34) 4.3% of corporate bonds (.0002% of UT's investments) as of 10/31/23.

Wells Fargo (page 36) 4.5% of corporate bonds (.0002% of UT's investments) as of 10/31/23.

Intel (page 34) 4.1% of corporate bonds (.0002% of UT's investments) as of 10/31/23.

Camtek (page 1) 0.33% of common stock (.0002% of UT's investments) as of 10/31/23.

Although the investments mentioned may not represent all the holdings that need to be changed, they are seven of the most prominent companies involved in the occupation. These seven companies make up roughly 0.18%, less than a quarter of a percent of UT's total investments.

enforcement within Israel¹⁸; **AND**,

WHEREAS, in 2022, Ituran paid \$12.7 million in taxes to the Israeli government¹⁹; **AND**,

WHEREAS, The Fidelity Charitable Funds has contributed over \$25 million to the Central Fund of Israel (CFI), allowing Israel to further fund apartheid and ethnic cleansing, and the CFI is “involved in raising funds for settlements and settlement activities in the occupied territories,” according to a 2015 investigation²⁰; **AND**,

WHEREAS, TripAdvisor, Inc. has been specifically called out by the world renowned human rights organization, Amnesty International, for participating in, and benefiting from, “the maintenance, development and expansion of illegal settlements” in the Occupied Palestinian Territories (OPT)²¹; **AND**,

WHEREAS, TripAdvisor, Inc. has also been mentioned in a report by the United Nations Human Rights Office as a business that engages in “the provision of services and utilities supporting the maintenance and existence of settlements” which are completely illegal under international law²²; **AND**,

WHEREAS, General Dynamics Corporation is the world’s fifth largest military company, which manufactures weapons and surveillance technology used by the Israeli military against Palestinian civilians²³; **AND**,

¹⁸ “About Ituran.” *Ituran USA - Innovative GPS Tracking*, 31 May 2019, www.ituranusa.com/about/.

¹⁹ “Ituran Location and Control Ltd. (ITRN) Income Statement.” *Yahoo! Finance*, Yahoo!, 2024, finance.yahoo.com/quote/ITRN/financials?p=ITRN. Accessed 07 Jan. 2024.

²⁰ <https://unmaskingfidelity.org/wp-content/uploads/2022/03/Unmasking-Fidelity-The-People-Disclose-Report-FINAL.pdf> (page 11)

ALSO: *Unmasking Fidelity*, unmaskingfidelity.org/.

²¹ “Why TripAdvisor Continues to Contribute to the Suffering of Palestinians?” *Amnesty International*, 8 Aug. 2022,

www.amnesty.org/en/latest/press-release/2019/07/israelopt-why-tripadvisor-continues-to-contribute-to-the-suffering-of-palestinians/.

²² “Database of All Business Enterprises Involved in Certain Activities Relating to Israeli Settlements in East Jerusalem and the West Bank (A/HRC/43/71) - Occupied Palestinian Territory.” *ReliefWeb*, 14 Feb. 2020,

reliefweb.int/report/occupied-palestinian-territory/database-all-business-enterprises-involved-certain-activities.

ALSO:

<https://web.archive.org/web/20200913105418/https://www.icj-cij.org/files/case-related/131/131-20040709-ADV-01-00-EN.pdf> (page 5)

²³ investigate.afsc.org/company/general-dynamics.

WHEREAS, An independent investigation conducted by Action/Research on State Violence revealed that Israel has used weapons manufactured by General Dynamics Corporation for “attacks on densely populated civilian areas, resulting in thousands of civilian casualties in Lebanon, the West Bank, and Gaza”; **AND,**

WHEREAS, “the human rights community, including Human Rights Watch, Amnesty International, B’tselem, and the United Nations commissions have ruled these attacks to be human rights violations, collective punishment, and at times war crimes”²⁴; **AND,**

WHEREAS, Wells Fargo has been named complicit in Israeli apartheid, genocide, and ethnic cleansing due to their relationship with Elbit Systems and has held close ties with the Israeli defense industry, which is evident in the \$500 million Wells Fargo gave to Elbit Systems²⁵; **AND,**

WHEREAS, Wells Fargo’s former Vice Chairman, Thomas Nides, was formerly the U.S. ambassador to Israel and left his position at the company to “focus on Israel” after October 7th, 2023²⁶; **AND,**

WHEREAS, Intel Corp was granted \$3.2 billion by the state of Israel for a new chip plant, making this the largest investment ever by a company in the state of Israel²⁷ and the official website of Intel Corp details that they are “one of the largest employers in Israel’s high-tech industry and is committed to local economic development, supporting the community...”²⁸; **AND,**

WHEREAS, Camtek Ltd. is headquartered in the occupied palestinian territory of Migdal HaEmek, Israel, less than nine miles from the nearest apartheid wall, and the company contributes to the GDP of the apartheid ethno-state of Israel by producing and exporting semiconductors and other electrical systems; **AND,**

²⁴ The Mapping Project, Entity: General Dynamics,

The Mapping Project, Entity: General Dynamics, mapliberation.org/plain/entities/GeneralDynamics.html.

²⁵ Staff, Editorial. “Wells Fargo - Israel Support: What You Need to Know.” *Mayniaga*, 16 Nov. 2023, www.mayniaga.com/wells-fargo-israel-support-what-you-need-to-know/.

²⁶ Moffat, Cara. “Wells Fargo Vice Chair Leaves After Two Months Due to Israel War.” *Bloomberg Law*, 27 Oct. 2023,

news.bloomberglaw.com/esg/wells-fargo-vice-chair-leaves-after-two-months-due-to-israel-war.

²⁷ “Israel grants Intel \$3.2 billion for new \$25 billion chip plant,”

<https://www.reuters.com/technology/intel-get-32-billion-government-grant-new-25-billion-israel-chip-plant-2023-12-26/>.

²⁸ “Intel in Israel.” *Intel*, www.intel.com/content/www/us/en/corporate-responsibility/intel-in-israel.html.

WHEREAS in 2022, Camtek paid \$8.24 million in taxes to the Israeli government²⁹; **AND,**

WHEREAS, the companies identified play a significant role in activities that personally and profoundly impact students at the university of Toledo with families and ties in Palestine; **AND,**

WHEREAS, ethical divestment directly aligns with UT's unwavering commitment to principles of justice and equality for every individual; **AND,**

WHEREAS, investment in such companies directly violates the University of Toledo's mission to "improve the human condition," exhibit "a strong commitment to exemplary personal and institutional altruism, accountability, integrity and honor," and "promote the physical and mental well-being and safety of others"; **AND,**

WHEREAS, the concern to be explored has been expressed broadly and consistently by the campus community over time³⁰; **THEREFORE BE IT**

RESOLVED, that the Student Government urges the UT Foundation managers to divest, as soon as such divestment may be accomplished without injury to UT's investment interests, within one year from the date of engagement from such companies that remain uncommitted to a diligent plan for terminating all such unethical business activities; **AND BE IT FURTHER**

RESOLVED, that The University of Toledo maintain socially

²⁹"Camtek Ltd. (CAMT) Income Statement." *Yahoo! Finance*, Yahoo!, 2024, finance.yahoo.com/quote/CAMT/financials?p=CAMT.

³⁰ See: A) A letter (February 2012) signed by the leadership of the UT Students for Justice in Palestine, Orthodox Christian Fellowship, the Libertarian Party of UT, the Black Student Union, the Student African American Brotherhood, the Arab Student Union, the Muslim Students Association, the Middle Eastern Law Students Association, and the Lourdes Arab American Student Association defining Israeli policies as apartheid, <http://independentcollegian.com/2012/02/27/archives/letter-to-the-editor-10/>

B) A joint statement (September 2014) by UT Students for Justice in Palestine and the Student African American Brotherhood calling for "the immediate end to police militarization and violence aimed at black communities in the U.S. and an immediate cessation of the \$3 billion provided to Israel annually by our government to oppress the Palestinian people"

<http://independentcollegian.com/2014/09/16/opinion/letter-to-the-editor-solidarity-for-human-rights/>

C) A petition signed by 25 UT faculty members calling on their pension fund, TIAA-CREF, to divest from companies complicit in the occupation

https://docs.google.com/spreadsheets/viewform?usp=drive_web&formkey=dHdRZHRVOFVucFVpOEF6MFhUc0NwQ3c6MQ#gid=0

D) A petition signed by nearly 250 students supporting UTSJP's bill calling for the university's divestment from companies complicit in the occupation. Available upon request.

responsible investment practices as required to honor the University's mission and values, as illustrated by previous divestments, as well as the ethical and moral standards its mission, values, and students demand; **AND BE IT FURTHER**

RESOLVED, that a copy of this resolution be provided to the UT Board of Trustees for its consideration; **AND BE IT FURTHER**

RESOLVED, that this resolution stands as an expression of solidarity with all people struggling for self-determination, in the United States and around the world.

Co-Signers

Ahmed Amrou, Students for Justice in Palestine

Hoda Elahinia, Mu Delta Alpha Inc (Epsilon Chapter)

Ayesha Minhas, Pakistani Student Association

Adnan Ashraf, Alpha Lambda Mu (Eta Chapter)

Farzeen Fazili, Muslim Student Association

Anam Diwani, UT C.A.R.E.S.

*Brooklynne Gregory, National Association for the Advancement of
Colored People*

Yaman Kanaan, Students Organize for Syria

Somaia Badr, Phi Eta Sigma

Rayah Alsayed, The PEACE Project

William Gibbs-Heard, Sexuality and Gender Alliance

Maha Zeidan, Graduate Student Association

Haroon Lughmani, Humanity First

Nya Quimbaya, Alpha Psi Lamda National, Inc Nu Chapter

Yzabel Manimtim, Filipino American Association

Dala Khourieh, Middle Eastern & North African Student Association

*Fatimah Aftab, The Arab Muslim Medical Student Association, UTCOMLS
Chapter*

Renee Hopper, Women's Law Student Association

Erica Sacoto, Global Latinx Student Organization (GLSU)

Emma Allen, Clean Water for the World Student Chapter

Noah Woods, University of Toledo National Lawyers Guild

Mona Morsi, Middle Eastern and North African Law Student Association

Gabriella Galvan, Latino Law Student Association

Sam Simpson, Multicultural Greek Council

Anthony Rivera, Sigma Lamda Beta (Epsilon Alpha Chapter)

Tarek Nukta, Roots for Life



**GRADUATE STUDENT
ASSOCIATION**

ATTACHMENT 4

Graduate Student Association Report to Board of Trustees Academic and Student Affairs
Committee February 21st, 2024.

- GSA Executive Board 2023-2024
 - President - Maha Zeidan (College of Law)
 - Vice President – Addison Kittel (College of Health and Human Services)
 - Treasurer – Vacant (College of Engineering)
 - Communication Specialist – Lynn Xie (College of Business and Innovation)
 - Secretary – Hanna Rowell (College of Pharmacy and Pharmaceutical Sciences)

- Lastly, please see attached letter to this report.

Sincerely,
Maha Zeidan
GSA President 2023-2024
JD 2024



**GRADUATE STUDENT
ASSOCIATION**

Dear Members of the Board of Trustees,

I write on behalf of the graduate and professional student body of the University of Toledo to address the current standing of the Graduate Student Association. As you all know, this year we encountered a large-scale budget cut. Despite this challenge, our organization managed to sustain crucial activities, such as funding student travel to conferences, providing research awards, stipends, and the Midwest Graduate Research Symposium (MGRS).

Furthermore, we successfully organized several social events that brought together graduate students from various institutions. While these events incurred no cost, they proved immensely valuable to attendees, fostering a sense of community and inclusion among our diverse student body. These events should be a focus of anyone looking to improve the condition of our student body.

It is crucial to acknowledge the resilience and resourcefulness of our GSA in navigating these difficulties while continuing to support and enhance the academic and social experiences of graduate students at our university.

Through reallocation of resources and remaining in an online format for MGRS, we navigated these financial constraints. However, in light of the university's broader financial difficulties and the need to increase enrollment, I would not be fulfilling my role if I were to ignore importance of initiatives like MGRS.

To help mitigate these concerns and enhance the university's profile, we propose reinstating MGRS as an in-person event next year. I urge the Board to review the GSA budget and explore avenues for increasing funding, specifically for the purpose of MGRS. This investment is not only an investment in our graduate programs but also serves as a powerful public relations tool. MGRS garners attention from academics and faculty members, further enhancing the university's academic standing. Your consideration of this proposal is greatly appreciated.

Many students have expressed deep concern over the prospect of additional budget cuts, and I sincerely hope that such measures are not under consideration by the Board. The travel reimbursements offered through our programs have proved invaluable, affording graduate students opportunities to make connections and acquire knowledge beyond that which Ohio has to offer. These experiences are instrumental in their academic and professional growth.

Moreover, the stipends provided by our programs are vital to the livelihoods of our students getting them. They allow them to pursue their studies with financial security. Additionally,



**GRADUATE STUDENT
ASSOCIATION**

research awards play a crucial role in supporting students' academic pursuits and facilitating the exploration of their passions. Without these funds, many would be unable to fully engage in their research endeavors.

I implore the Board to exercise caution in contemplating further cuts that could jeopardize the integrity and efficacy of these essential programs. The impact of such reductions would not only be felt by individual students but would also undermine the overall academic vibrancy and reputation of our institution that graduate students contribute immensely to.

As always, we request transparency in all matters as the future of our university is just as important to us.

We appreciate your efforts and look forward to improving the state of the University together.

Sincerely,
Maha Zeidan
GSA President 2023-2024
JD 2024

Minutes
The University of Toledo Board of Trustees
Finance and Audit Committee Meeting
February 23, 2024

The meeting was conducted via WebEx. Committee members Mr. Mike Miller, Mr. Zac Isaac, Mr. Patrick Kenney, Mr. Steve Ciucci, and Ms. Lidia Ebersole were present. Mr. Al Baker was absent. Other Trustees who attended included Mr. Will Lucas. National Trustee Mr. Thomas Wakefield was present. Student Trustee Mr. Kevin Bishop was present. Others in attendance were Ms. Nicole Alderson, Ms. Nicole Baden, Mr. John Bibish, Mr. Bryan Blair, Dr. Timothy Brakel, Ms. Franci Brink, Dr. Frank Calzonetti, Ms. Lena Carroll, Mr. Gordie Chauvin, Ms. Emily Cohoe, Ms. Meghan Cunningham, Mr. Dave Cutri, Ms. Katie DeBenedictis, Mr. Michael Dennis, Ms. Susan Edinger, Ms. Brenda Grant, Mr. Jon Hoffman, Mr. Troy Holmes, Mr. John Huber, Mr. Doug Huffner, Mr. Charles Jake, Ms. Treesa John, Ms. Sherri Kaspar, Mr. Doug Kozma, Ms. Brenda Lee, Mr. Tyrel Linkhorn, Dr. Bill McCreary, Ms. Diane Miller, Mr. Scott Molitor, Ms. Sue Moore, Mr. Chad O'Donnell, Ms. Angela Paprocki, Dr. Gregory Postel, Mr. Terence Romer, Dr. Constance Schall, Mr. Matthew Schroeder, Ms. Sabrina Taylor, Mr. Jason Toth, UTAAUP, and Ms. Mindy Ward.

The meeting was called to order at 9:01 a.m. by Trustee Miller. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Mr. Matt Schroeder presented an update on the financial performance through December. He highlighted the consolidated income statement, balance sheet and cash flows. Additionally, an income statement for UToledo Health was presented. Following the financial presentation. Mr. Schroeder invited Mr. Bryan Blair, Vice President and Director of Athletics, to present on the value proposition of athletics. Mr. Blair highlighted the recent success of the department, outlined the new strategic plan "Rise Together", and reviewed the value proposition including the indirect benefits of athletics and the "Flutie Effect".

Trustee Miller requested a motion to enter executive session to discuss trade secrets under Ohio Uniform Trade Secret Act and to discuss the purchase or sale of property. A motion was made by Trustee Ciucci and seconded by Trustee Isaac. Ms. DeBenedictis took a roll call vote of the committee: Miller, yes; Ebersole, yes; Isaac, yes; Ciucci, yes; and Kenney, yes. Following discussions, the committee exited executive discussion with no action taken.

Trustee Miller requested a motion to waive the reading of the minutes from the December 4, 2023 Finance and Audit Committee meeting and accept them as written. A motion for approval was provided by Trustee Ebersole, seconded by Trustee Isaac, and approved by the committee.

Mr. Schroeder presented Resolution No. 24-02-02: Conveyance of Real Property. This resolution authorizes the sale of property along the Dorr Street corridor. Trustee Miller requested a motion to approve Resolution No. 24-02-02 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Ciucci, seconded by Trustee Kenney, and approved by the committee.

Mr. Schroeder presented Resolution No. 24-02-03: Endorsement of the Multiple Campus Master Plan and Proceed with Implementation. This resolution voices support from the UToledo board for the multiple campus master plan update. Trustee Miller requested a motion to approve Resolution No. 24-02-03 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Kenney, seconded by Trustee Isaac, and approved by

ATTENDANCE

CALL TO ORDER

FINANCIALS

EXECUTIVE SESSION

APPROVAL OF MINUTES

RESOLUTION NO. 24-02-02

RESOLUTION NO. 24-02-03

the committee. Additionally, Trustee Miller asked Mr. Schroeder to prepare a presentation on the multiple campus master plan update that can be shared in the full board meeting next week to give all trustees and opportunity to see the update, ask questions and offer support.

With no further business to discuss, Trustee Miller reminded the committee to review the informational materials provided in their board packets. The meeting was adjourned at 10:54 a.m.

**INFORMATION
ITEMS/
ADJOURNMENT**

Minutes
The University of Toledo Board of Trustees
Trusteeship and Governance Committee Meeting
February 26, 2024

The meeting was conducted via WebEx. Committee members Mr. Steve Ciucci, Mr. Alfred Baker, Ms. Eleanore Awadalla, Mr. Michael Miller, Mr. Zac Isaac and Ms. Lidia Ebersole were present. Other Trustees who attended included Mr. Patrick Kenney, Mr. Tom Wakefield and Ms. Madeline Vining. Others in attendance were Mr. Frank Calzonetti, Ms. Meghan Cunningham, Mr. Dave Cutri, Ms. Katie DeBenedictis, Ms. Susan Edinger, Ms. Brenda Grant, Mr. Doug Huffner, Mr. Charles Jake, Ms. Diane Miller, Mr. Scott Molitor, Ms. Angela Paprocki, Dr. Gregory Postel, Ms. April, Ramsey, Mr. Terence Romer, Ms. Connie Schall, Mr. Matthew Schroeder, Mr. David Teed, UTAAUP, and Ms. Beth Ziviski.

ATTENDANCE

The meeting was called to order at 9:01 a.m. by Trustee Ciucci. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

CALL TO ORDER

Trustee Ciucci requested a motion to enter executive session to discuss trade secrets under Ohio Uniform Trade Secret Act and to prepare for, conduct, or review collective bargaining strategy. A motion was provided by Trustee Awadalla and seconded by Trustee Miller. Ms. DeBenedictis called the roll: Ciucci, yes; Awadalla, yes; Baker, yes; Miller, yes; Ebersole, yes; and Isaac, yes. Following the discussion, the committee exited executive session with no action taken.

EXECUTIVE SESSION

Trustee Ciucci requested a motion to waive the reading of the minutes from the December 4, 2023 committee meeting and approve them as written. A motion for approval was provided by Trustee Kenney, seconded by Trustee Miller, and approved by the committee.

APPROVAL OF MINUTES

Mr. Schroeder notified the trustees about a new format for the personnel action report. The report is now pulled directly from the ERP system and is a much more user-friendly document. Trustee Ciucci requested a motion for approval of the Personnel Action Report for today's meeting and to forward the report to the Consent Agenda at the next Board meeting. A motion for approval was provided by Trustee Kenney, seconded by Trustee Baker, and approved by the committee.

PERSONNEL ACTION REPORT

Mr. Schroeder and Ms. Ziviski presented Resolution No. 24-02-04: Ratification of AAUP Tenure/Tenure Track Collective Bargaining Agreement. The term of this agreement is July 1, 2023 – June 30, 2024, and includes a 2% across the board increase for eligible employees. Trustee Ciucci requested a motion for approval of Resolution No. 24-02-04 and to forward it to the Consent Agenda at the next Board meeting. A motion for approval was provided by Trustee Kenney, seconded by Trustee Miller and approved by the committee.

RESOLUTION NO. 24-02-04

Mr. Schroeder and Ms. Ziviski presented Resolution No. 24-02-05: Ratification of AAUP Lecturers Collective Bargaining Agreement. The term of this agreement is July 1, 2023 – June 30, 2024, and includes a 2% across the board increase for eligible employees. Trustee Ciucci requested a motion for approval of Resolution No. 24-02-04 and to forward it to the Consent Agenda at the next

RESOLUTION NO. 24-02-05

Board meeting. A motion for approval was provided by Trustee Miller, seconded by Trustee Baker and approved by the committee.

Dr. Postel presented a nomination for the UToledo Health Board. The UToledo Health Board allows for up to 7 public members. The addition of a public board member requires approval by the UTH board, trusteeship and governance committee, and full UToledo Board for ratification. Dr. Pat Alagia is the Chief Clinical Officer for Health Systems and the Senior Medical Director for Advanced Diagnostics and Women's Health for Quest Diagnostics. He is a board certified OBGYN and has extensive experience with academic enterprises. Trustee Ciucci requested a motion to approve Resolution No. 24-02-06: Appointment of Public Member of the Board of UToledo Health and forward it to the Consent Agenda of the next Board meeting. A motion for approval was provided by Trustee Miller, seconded by Trustee Kenney and approved by the committee.

With no further business to discuss, the meeting was adjourned at 10:24 a.m.

**RESOLUTION
NO. 24-02-06**

ADJOURNMENT

Recommendations for Tenure and Promotion Effective 2024-25 Academic Year

Tenure

College of Arts and Letters

Dr. Barry Jackisch
History

Tenure only

Associate Professor Daniel McInnis
Art

Tenure only

College of Engineering

Dr. Joseph Lawrence
Chemical Engineering

Tenure only

College of Medicine and Life Sciences

Dr. Xiaohong Li
Cell and Cancer Biology

Tenure only

Tenure and Promotion

College of Arts and Letters

Dr. Shahna Arps
Sociology and Anthropology

Tenure and promotion to Associate Professor

Dr. Joseph Gamble
English Language and Literature

Tenure and promotion to Associate Professor

Dr. Cin Cin Tan
Psychology

Tenure and promotion to Associate Professor

Assistant Professor Eric Zeigler
Art

Tenure and promotion to Associate Professor

John B. and Lillian E. Neff College of Business and Innovation

Dr. Jennifer Stevens
Marketing

Tenure and promotion to Associate Professor

Dr. Pavel Teterin
Finance

Tenure and promotion to Associate Professor

College of Engineering

Dr. Meysam Haghshenas
Mechanical, Industrial and Manufacturing Engineering

Tenure and promotion to Associate Professor

Dr. Ngalula Mubenga
Engineering Technology

Tenure and promotion to Associate Professor

Dr. Ala Qattawi
Mechanical, Industrial and Manufacturing Engineering

Tenure and promotion to Associate Professor

Dr. Qiuying Zhao
Engineering Technology

Tenure and promotion to Associate Professor

College of Health and Human Services

Dr. Nicole McKenzie
Exercise & Rehabilitation Sciences

Tenure and promotion to Associate Professor

Dr. Ling Na
Population Health

Tenure and promotion to Associate Professor

Dr. Mamta Ojha
Human Services

Tenure and promotion to Associate Professor

Dr. Mounika Polavarapu
Population Health

Tenure and promotion to Associate Professor

Dr. Brandon Wood
Human Services

Tenure and promotion to Associate Professor

University Libraries

Assistant Professor Jennifer Joe

Tenure and promotion to Associate Professor

College of Medicine and Life Sciences

Dr. Deepa Malaiyandi
Neurology

Tenure and promotion to Associate Professor

Dr. Stephanie Pannell
Surgery

Tenure and promotion to Associate Professor

College of Natural Sciences and Mathematics

Dr. Kennedy Doro
Environmental Sciences

Tenure and promotion to Associate Professor

Dr. William Hintz
Environmental Sciences

Tenure and promotion to Associate Professor

Dr. Anne Medling
Physics and Astronomy

Tenure and promotion to Associate Professor

Dr. Aniruddha Ray
Physics and Astronomy

Tenure and promotion to Associate Professor

Dr. Eli Visbal
Physics and Astronomy

Tenure and promotion to Associate Professor

College of Pharmacy and Pharmaceutical Sciences

Dr Michelle Schroeder
Pharmacy Practice

Tenure and promotion to Associate Professor

Promotion to Professor

College of Arts and Letters

Dr. Ammon Allred
Philosophy and Religious Studies

Promotion to Professor

Dr. Matt Foss
Theatre and Film

Promotion to Professor

Dr. Sarah Francis
Psychology

Promotion to Professor

Dr. Jason Rose
Psychology

Promotion to Professor

Associate Professor Stephen Sakowski
Theatre and Film

Promotion to Professor

John B. and Lillian E. Neff College of Business and Innovation

Dr. Bassam Hasan
Info Systems and Supply Chain Management

Promotion to Professor

College of Engineering

Dr. Eda Yildirim-Ayan
Bioengineering

Promotion to Professor

College of Health and Human Services

Dr. David Bazett-Jones
Exercise & Rehabilitation Sciences

Promotion to Professor

Dr. Shipra Singh
Population Health

Promotion to Professor

College of Medicine and Life Sciences

Dr. Nezam Altorok
Medicine

Promotion to Professor

Dr. JingYuan (Jasmine) Liu
Medicine

Promotion to Professor

Dr. Hind Moussa
ProMedica Practitioner Track, Department of Obstetrics & Gynecology

Promotion to Professor

Dr. Syed Zaidi
Neurology

Promotion to Professor

College of Natural Sciences and Mathematics

Dr. Qian Chen
Biological Sciences

Promotion to Professor

Dr. Trieu Le
Mathematics and Statistics

Promotion to Professor

College of Pharmacy and Pharmaceutical Sciences

Dr. F. Scott Hall
Pharmacology & Experimental Therapeutics

Promotion to Professor

Promotion to Associate Professor

College of Health and Human Services

Dr. Amanda Murray
Exercise & Rehabilitation Sciences

Promotion to Associate Professor

College of Medicine and Life Sciences

Dr. Morgan Dynes
Psychiatry

Promotion to Associate Professor

Dr. Nicholas Horen
Medicine

Promotion to Associate Professor

Dr. Sarah Jackson
Medicine

Promotion to Associate Professor

Dr. Joel Kammeyer
Medicine

Promotion to Associate Professor

Dr. Ammar Kayyali
Medicine

Promotion to Associate Professor

Dr. Abdallah Kobeissy
Medicine

Promotion to Associate Professor

Dr. Asif Mahmood
Medicine

Promotion to Associate Professor

Dr. Firas Petros
Urology

Promotion to Associate Professor

Dr. Christopher Sanford Jr
Orthopedic Surgery

Promotion to Associate Professor

Promotion to Assistant Professor

College of Nursing

Dr. Janice Servick
Adult, Family, and Population Health

Promotion to Assistant Professor

Recommendations for 2023-2024 Distinguished University Lecturers

Distinguished University Lecturers have earned recognition and distinction as educators, advancing student learning, facilitating and supporting student success, and demonstrating a commitment to the University's educational mission.

After a call for nominations, ten exceptional candidates were submitted by the deadline. The Distinguished University Lecturer Selection Committee has endorsed three candidates to recommend to the Provost and President.

Sheri Benton, Senior Lecturer, Department of English Language & Literature, College of Arts and Letters

- Holds a B.A. in English and an M.A. in English Language and Literature both from The University of Toledo.
- Became a Lecturer at The University of Toledo in 2013 and achieved rank of Senior Lecturer in 2022.
- Received fellowships from the Composition Institute for Teaching Excellence in 2017-18, 2019-20, and Fall 2022.
- Recipient of The University of Toledo Outstanding Teaching Award in 2014.
- Member of the Faculty Senate 2022 to present.
- Chaired the Shapiro Endowment Committee from 2016-2021 and co-chaired from 2021-22.
- Presented at the Conference on College Composition and Communication, the College English Association Annual Conference, and the Lilly Conference on College and University Teaching and Learning.
- Has been actively involved with online teaching and has completed training including The University of Toledo Learning Ventures Online Teaching Certificate, ADA Compliance and Online Courses, Online Course Design Certificate, and the Applying the QM Rubric.
- Her chair describes her as “a model of teaching excellence” and as having “a particular talent for finding new ways to help students develop the essential skills of good writing and demonstrate writing’s applicability to their future careers and lives.”
- Receives consistently high teaching evaluations in all of her courses and glowing comments from students referencing her teaching style and her beneficial class assignments.



**Dr. Claire Cohen, Senior Lecturer, Department of Chemistry and Biochemistry,
College of Natural Sciences and Mathematics**

- Holds a B.S. in Chemistry from the University of Massachusetts and a Ph.D. in Polymerization Catalysis/Organometallic Chemistry from Cornell University.
- Following previous teaching assignments at The University of Toledo, she became a Lecturer at UToledo in 2007 and achieved rank of Senior Lecturer in 2016.
- Recipient of The University of Toledo Outstanding Teaching Award in 2016.
- Serves as Director of General Chemistry from 2013-2021 and 2023 to present.
- Chaired the General Chemistry Committee 2013-2021 and 2023 to present.
- Served as coordinator of Organic Chemistry 2021-22
- Served on the Ohio Department of Higher Education TAG chemistry course certification committee in 2017.
- Publications include a lecture guide for CHEM:1090, "Polycarbonates Made Using Highly Selective Catalysts," and "Flavin Mononucleotide as a Probe for Dopant Encapsulation in Sol-Gel Silicates."
- Her department chair comments that Dr. Cohen's significant service activities demonstrate her dedication to the department and the University community.
- Receives excellent student evaluations, with one student commenting, "Dr. Cohen is absolutely amazing!" and another writes "One of—if not the best professors/teachers I have ever had. She made the most complicated topics easy to understand."



Michelle Davidson, Senior Lecturer, Department of English Language & Literature, College of Arts and Letters

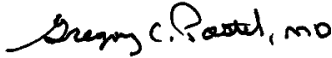
- Holds a B.A. in Communication/Print Journalism and an M.S. in English Literature both from The University of Toledo.
- Following previous teaching assignments at The University of Toledo, she became a Lecturer at UToledo in 2004 and currently holds the title of Senior Lecturer.
- Recipient of The University of Toledo Center for Teaching Innovative Teaching Award.
- Recipient of The University of Toledo Provost Faculty Fellowship for “Positioning First Year Students as Developing Scholars: Boosting Belonging, Connectedness, and Self-Efficacy.”
- Presented at the National Council for Teachers of English Annual Convention, the Tri-University Conference on Composition and Writing Instruction, and the Common Read Curriculum Workshop.
- Exemplary work in online education includes receiving a Certificate in Online Teaching and a Certificate in ADA Compliance in Online Teaching.
- Accepted papers include “In This Space, No One Can Hear You Scream: The Problem of Audience for New Media Texts in Traditional Media Spaces,” “Write Me Back!— Teaching Writing with Interactive, Process-Based Feedback Dialogues,” and “Monster, Monster, Who is the Monster? ‘Peculiar Terrors’ of Vietnam.”
- One of her colleagues writes, “Michelle has received the highest annual evaluation feedback from her chair and college dean and consistent praise from her students.”
- A former student comments that “Michelle Davidson is the type of professor who nurtures her students’ educational growth. She was always prepared, set forth engaging content, and was up to date on current controversial topics for our class to delve into.”

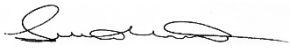




Date: April 3, 2024

To: UToledo Board of Trustees

Through: Gregory C. Postel, M.D. 
President

From: Scott C. Molitor, Ph.D. 
Interim Provost and Executive Vice President of Academic Affairs

Re: **Honorary Degree Nomination for Spring 2024 Commencement Ceremony – The Honorable Randy Gardner**

Upon the recommendation of the Academic Honors Committee (AHC), I am recommending that the Board of Trustees approve the following nomination for an honorary degree. The Honorable Randy Gardner, Former Chancellor of The Ohio Department of Higher Education, has accepted our invitation to be the speaker at the Spring 2024 morning Commencement ceremony.

Mr. Gardner is a well-respected leader in state government and has served a combined total of 33 years in the Ohio Senate and House of Representatives. During this time, he served in seven elected leadership positions, including Senate President Pro Tem, House Speaker Pro Tem, and Senate Majority Leader. He also served as chairman of both the House and Senate Higher Education Committees.

Mr. Gardner served as the 10th Chancellor of the Ohio Department of Higher Education from January 2019 – December 2023, as appointed by Governor Mike DeWine. As Chancellor, he oversaw the state's two-year and four-year colleges and universities and Ohio Technical Centers. He provided policy guidance to the Governor and the Ohio General Assembly and carried out state higher education policy. He has been a long advocate of higher education and partnership between industry and higher education institutions to prepare students for Ohio's cutting-edge careers.

In the General Assembly, Mr. Gardner's work ethic was exemplified by his 100% voting record over 33 years. His 10,433 consecutive roll call votes on bills, amendments, and resolutions earned him the nickname "*the Cal Ripken of the state legislature.*"

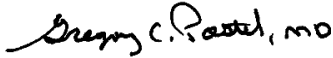
Mr. Gardner received several awards including the Ohio Chamber of Commerce's Lifetime Achievement Award, the Andrew Carnegie Award from the Ohio Library Association, Legislator of the Year from the Ohio Disabilities Council, and induction into the Omicron Delta Kappa Leadership Honor Society.

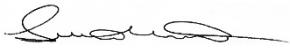
In recognition of his accomplishments, I request your support of the nomination of Randy Gardner for the Degree of Doctor of Public Service, *honoris causa*.



Date: April 3, 2024

To: UToledo Board of Trustees

Through: Gregory C. Postel, M.D. 
President

From: Scott C. Molitor, Ph.D. 
Interim Provost and Executive Vice President of Academic Affairs

Re: **Honorary Degree Nomination for Spring 2024 Commencement Ceremony –
Dr. Romules Durant**

Upon the recommendation of the Academic Honors Committee (AHC), I am recommending that the Board of Trustees approve the following nomination for an honorary degree. Dr. Romules Durant, CEO/Superintendent of Toledo Public Schools, has accepted our invitation to be the speaker at the Spring 2024 afternoon Commencement ceremony.

Dr. Durant is in his 11th year as the CEO/Superintendent of Toledo Public Schools and is the youngest educator to hold this position. He is a graduate of Waite High School and The University of Toledo. He became a fourth grade teacher for TPS in 1999 before becoming Superintendent in December 2013. He has spent his entire professional career in the Toledo Public School system.

Dr. Durant has a lifelong commitment to the education of our children. His goal is to produce college and career-ready graduates; and under his leadership, the district has seen graduation rates climb from 60 percent to 82.3 percent for four-year graduates and 85 percent for five-year graduates.

Under Dr. Durant's leadership, TPS has celebrated many successes. Some of these include: securing funding for the Head Start Program, creating three STEM elementary schools, creating TPS's first magnet school—the Jones Leadership Academy of Business, and then launching a second magnet School—the Aerospace & Natural Science Academy of Toledo. He also opened the Toledo Pre-Medical Science and Health Science Academy. He credits all of these successes to established partnerships and ingenuity within our community.

Dr. Durant currently represents Toledo Public Schools on 14 area boards of trustees. He has received 36 awards during his career, including five Hall of Fames, the 20 Under 40 Award, and the Buckeye Association of School Administrators Exemplary Leadership Award, just to name a few.

In recognition of his many accomplishments and commitment to education, I request your support of the nomination of Romules Durant for the Degree of Doctor of Pedagogy, *honoris causa*.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 24-04-09

APPROVAL OF LARGE PURCHASE

WHEREAS, consistent with The University of Toledo's Board policy and normal university business, the requirement for the Board to approve purchases for goods and services above \$500,000 and construction projects at greater than \$1 million is requested; and

WHEREAS, the following large purchase is offered for consideration by the Board;

- HES Facilities, LLC – Custodial and Facilities Services for residence life. The agreement with ACC was mutually terminated for all residence hall custodial and maintenance services. UToledo utilized GPO relationships to conduct a competitive analysis for a new vendor. The successful respondent was HES Facilities, LLC in the amount of \$1,817,602 in year-1 of 5-year term. CPI rate adjusted annually for the remaining term.

WHEREAS, funding for these services will come from housing revenues.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the President, or his designee, to enter into the above listed contract.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 24-04-10

APPROVAL OF LARGE PURCHASE

WHEREAS, consistent with The University of Toledo's Board policy and normal university business, the requirement for the Board to approve purchases for goods and services above \$500,000 and construction projects at greater than \$1 million is requested; and

WHEREAS, the following large purchase is offered for consideration by the Board;

- **Buy-Out Medtronic Spine Implant Contract** – the December 2021 contract allowed for acquisition of needed upgrades for surgical navigation system together with new O-Arm equipment. Due to loss of a key spine surgeon, UTMC has been unable to attain the required volumes and is at risk of \$1.3M+ in volume-related penalties for the first two years of the agreement. As a result, the vendor has agreed to a buyout of the agreement for \$1M (less than the current FMV of \$1.4M). This would (i) cancel the agreement and the related risk for the remaining two years of the agreement; and (ii) transfer title to the hospital.

Over the last two years, despite the lower than required volumes, the equipment has generated nearly \$1.5M in contribution margin (80+% ROI), with a projected \$1M per year over the next three years.

WHEREAS, the Board of Trustees approved Resolution No. 23-09-34 granting the University the ability to borrow up to \$10M from the University of Toledo Foundation in order to facilitate the successful and continuous operations of the University; and

WHEREAS, in lieu of financing the above buy-out of the surgical navigation system and O-Arm equipment through Medtronic, the University has decided to finance internally through the Foundation to achieve a better cost of capital and favorable terms.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the President, or his designee, to enter into the above listed transaction.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 24-04-11

APPROVAL OF LARGE PURCHASE

WHEREAS, consistent with The University of Toledo's Board policy and normal university business, the requirement for the Board to approve purchases for goods and services above \$500,000 and construction projects at greater than \$1 million is requested; and

WHEREAS, the following large purchase is offered for consideration by the Board;

- The University of Toledo will enter into an agreement with myFootpath, LLC ("myFootpath") on a multi-year relationship entitled "ReEngage UToledo." myFootpath is a strategic enrollment consultant who specializes in identifying students who were previously admitted to and/or enrolled at the University and targets these individuals to continue and finish their education with the University. myFootpath will curate multiple data sources to identify the candidate pool and develop predictive models to qualify which students hold the highest potential to reengage with the university. The partner will launch communication campaigns and advising services to complete the reenrollment process, grow enrollment and revenues on a scalable level significantly higher than the capability of the university.

Following a two-month due diligence process, myFootpath has identified a prospect pool of previously admitted and enrolled students around 126K. Conservatively yielding 2 to 3 percent of these previously affiliated students over the next 5 years, UToledo Enrollment Management is forecasting a net tuition revenue increase of more than \$30M.

Proposed terms include but are not limited to (i) tuition share of 67% to UToledo and 33% to myFootpath; and (ii) terminations for convenience at the end of year-1 and year-3.

WHEREAS, funding for this agreement will come from net tuition revenue.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the President, or his designee, to enter into the above listed transactions.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 24-04-12

APPROVAL OF INTERNAL AUDIT CHARTER & FY2024 INTERNAL AUDIT PLAN

- WHEREAS the Board of Trustees of the University of Toledo governs the University and its business and affairs; and
- WHEREAS, the University of Toledo has a duty to responsibly manage, invest, allocate, and spend its resources; and
- WHEREAS, the University of Toledo has created the Internal Audit department and the position of Chief Audit Executive to provide independent, objective evaluations and advisory services that add value to the University; and
- WHEREAS, the Chief Audit Executive will work closely with the Board of Trustees, University leadership, faculty and staff to conduct and coordinate a broad range of internal audit functions for the University; and
- WHEREAS, the Chief Audit Executive has updated, for approval by the Board, an Internal Audit Charter (“Internal Audit Charter”) to provide guiding principles and direction to the Chief Audit Executive consistent with The Institute of Internal Auditors’ International Professional Practices Framework, and developed an internal audit plan (“Internal Audit Plan”) for Fiscal Year 2024; and
- WHEREAS, the Chief Audit Executive presented the Internal Audit Plan to the Finance and Audit Committee of the Board of Trustees on September 25, 2023; and
- WHEREAS, pursuant to Board Policy, the Finance and Audit Committee of the Board of Trustees votes to refer actions such as these as a seconded motion to the Board of Trustees for adoption at its next scheduled meeting.

NOW, THEREFORE, BE IT RESOLVED,

The University of Toledo Board of Trustees hereby ratifies the Internal Audit Charter and approves the Fiscal Year 2024 Internal Audit Plan. The Board hereby instructs the officers of the university to take all actions and steps deemed necessary and proper to ratify and implement the Internal Audit Charter and the Internal Audit Plan.

Personnel Action Report

2/16/2024 to 4/12/2024



New Hires/Rehires 2/16/2024 to 4/12/2024

<u>Name- Last, First ,MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Position</u>	<u>Rate/Annual Salary</u>	<u>Effective Date</u>
Cherry-Bukowiec, Jill R.	College of Medicine	Surgery	Faculty	New Hire	Associate Professor	\$30,000.00	3/1/2024
Fakhar, Faiza	College of Medicine	Medicine	Faculty	New Hire	Assistant Professor	\$25,000.00	2/22/2024
Fedchenko, Terilynn K.	College of Medicine	Radiation Oncology	Faculty	New Hire	Instructor	\$122,000.00	4/1/2024
Saladi, Srinivas V.	College of Medicine	Dept. of Cell and Cancer Biology	Faculty	New Hire	Assistant Professor	\$98,000.00	3/1/2024
Tran, Kim A.	College of Medicine	Anesthesiology	Faculty	New Hire	Assistant Professor	\$30,000.00	3/11/2024
Abu-Absi, Katherine R.	Law College	Dean-Law School	Staff	Rehire	Program Manager, Alumni Engagement & DEI Initiatives	\$60,000.00	4/8/2024
Aiken-Reed, Brandi	University Medical Center	Endoscopy Suite	Staff	Rehire	Staff Nurse	\$39.54	3/18/2024
Amos-Perry, Kristina M.	Judith Herb College of Educ	Student Services	Staff	New Hire	Secretary 1	\$34,507.20	4/1/2024
Barshel, Kelsey M.	University Medical Center	Pharmacy	Staff	New Hire	Pharmacy Intern	\$18.08	3/18/2024
Bastien, Kristie L.	University Medical Center	CT Scanner	Staff	New Hire	Staff Technologist - CT	\$35.49	3/18/2024
Belcadi, Soumia	University Medical Center	5AB Med/Surgery	Staff	New Hire	Patient Care Technician	\$35,713.60	3/11/2024

Personnel Action Report

2/16/2024 to 4/12/2024



Bell, Terrika L.	University Medical Center	Dana Cancer Center	Staff	New Hire	Medical Assistant	\$42,016.00	3/4/2024
Betancourt, Autumn R.	University Medical Center	5AB Med/Surgery	Staff	New Hire	Patient Care Technician	\$21,428.16	3/11/2024
Blake, Jordan C.	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$33,009.60	4/1/2024
Brazzil, Isabella	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$15.61	3/4/2024
Brewster, Shaye M.	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$16,504.80	3/11/2024
Burch, Dana M.	University Medical Center	CCC Family Medicine	Staff	New Hire	Medical Assistant	\$42,016.00	4/1/2024
Clay, Azzure	University Medical Center	Environmental Services	Staff	Rehire	Custodial Worker	\$32,468.80	3/4/2024
Coleman, Taylor R.	VP Enrollment Mgmt	Undergraduate Admission	Staff	Rehire	CRM Analyst	\$51,000.00	4/8/2024
Crowell, Jack R.	University Medical Center	Transport Services	Staff	New Hire	Hospital Aide	\$16,234.40	2/19/2024
Daiger, Danielle R.	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	New Hire	Radiology Tech Asst	\$15.99	4/1/2024
Davis, Eric	Facilities & Construc Mgmt.	MC Building Services	Staff	New Hire	Building Services Worker	\$31,137.60	4/1/2024
Davis, Marsha M.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$16,234.40	4/1/2024
Deck, Michael R.	University Medical Center	Environmental Services	Staff	New Hire	Housekeeping Manager	\$51,562.00	3/18/2024
Dowdley, Michelle R.	University Medical Center	Senior Behavioral Health	Staff	New Hire	Mental Health Aide	\$35,713.60	3/11/2024

Personnel Action Report

2/16/2024 to 4/12/2024



Easley, Kiera J.	University Medical Center	Senior Behavioral Health	Staff	New Hire	Mental Health Aide	\$35,713.60	3/11/2024
Ellis, George J.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	3/25/2024
Fair, Amanda J.	College of Medicine	Medicine	Staff	New Hire	Clinical Assistant 2	\$44,304.00	3/11/2024
Fiducia, Thomas A.	Natural Sci & Math College	Physics	Staff	New Hire	Post Doctoral Associate	\$75,000.00	2/19/2024
Fox, Amy M.	University Medical Center	Outcome Management	Staff	Rehire	Resource Utilization Coor	\$82,243.20	2/19/2024
Fridrick, Blaine A.	Athletics	Athletic-Market & Promotn	Staff	New Hire	Assoc Athletic Dir, Creative Svcs & Digital Brand Strategy	\$90,000.00	3/11/2024
Fulks, Tashe	University Medical Center	3D Medical Intensive Care	Staff	New Hire	Staff Nurse	\$40,684.80	3/25/2024
Geldine, Ashley D.	University Medical Center	Radiology-Sonographic Imaging	Staff	New Hire	Ultrasound Reg/Unreg	\$35,006.40	2/19/2024
Gianopoulos, Chris G.	Engineering College	Chem/Envior Engr	Staff	Additional Position	Post Doc Research Associate	\$45,750.00	4/1/2024
Gill, Amy J.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	4/1/2024
Gill, Tonia L.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	4/1/2024
Girard, Katherine A.	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$61,027.20	2/26/2024
Goetz, Amy B.	University Medical Center	Patient Financial Svcs	Staff	New Hire	Billing Specialist	\$49,400.00	3/11/2024

Personnel Action Report

2/16/2024 to 4/12/2024



Golden, Adrienne N.	University Medical Center	CCC Pulmonology Clinic	Staff	New Hire	Medical Assistant	\$42,016.00	2/19/2024
Gonzalez, Rocio S.	University Medical Center	Emergency Dept.	Staff	New Hire	Patient Care Technician	\$35,713.60	3/11/2024
Gradkowski, Miranda C.	University Medical Center	OP-Clinic-Surgery	Staff	New Hire	Staff Nurse	\$33.77	3/11/2024
Grey, Alexa	University Medical Center	OP-Clinic-Orthopedic	Staff	New Hire	Basic Outpatient Presvc Spec	\$33,009.60	3/25/2024
Gromes, Talli	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$33,009.60	4/1/2024
Hageman, Landon	University Medical Center	Nursing Pool	Staff	New Hire	Staff Nurse	\$74,018.88	3/11/2024
Harris, Melissa D.	Student Affairs MC	Mental Health Services	Staff	New Hire	Secretary 2	\$36,857.60	2/26/2024
Harris, Rhonda R.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	4/1/2024
Hart, Jenna E.	University Medical Center	OPS-PACU	Staff	New Hire	Attendant, Surg Waiting Room	\$16,234.40	2/19/2024
Henderson, Eugene	Athletics	Academic Athletic Advising, Athletic-Acad Support	Staff	New Hire	Sr Assoc AD, Student Athlete Experience	\$95,000.00	3/11/2024
Hodges, Skylar L.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Patient Care Technician	\$35,713.60	3/11/2024
Holsinger, Margeaux	University Libraries	University Libraries	Staff	New Hire	Library Media Tech Asst 2	\$17,253.60	3/4/2024

Personnel Action Report

2/16/2024 to 4/12/2024



House, Jaxon	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$33,009.60	4/1/2024
Jennings, Andrienne A.	University Medical Center	Telemetry	Staff	Rehire	Monitor Technician	\$21,309.60	2/26/2024
Johnston, Victor D.	Natural Sci & Math College	Astronomy	Staff	New Hire	Post Doctoral Associate	\$46,000.00	3/4/2024
Jones, Tysauni M.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	2/19/2024
Keriko, Amber R.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Staff Nurse	\$61,027.20	3/25/2024
Kerver, Nicholas A.	Athletics	Athletic-Sports Informatn	Staff	New Hire	Assoc Athletic Director Communicatio ns	\$48,010.00	4/8/2024
Kistner, Calen A.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	New Hire	Nursing Assistant	\$18.08	3/11/2024
Kosier, Jacqueline D.	Business College	Intern/Career Plcmt	Staff	Rehire	Program Coordinator MC	\$48,382.00	4/1/2024
Kraus, Jodi L.	University Medical Center	Dana Cancer Center Administration	Staff	Rehire	Cancer Data Specialist	\$52,249.60	4/1/2024
Krygielski, Erin	College of Medicine	Pathology	Staff	New Hire	Administrative Assistant 1	\$36,795.20	4/1/2024
Kushner, Jennifer A.	University Medical Center	Senior Behavioral Health	Staff	New Hire	Nursing Assistant	\$18.08	4/1/2024
Leidel, Emily A.	University Medical Center	Food And Nutritional Svcs	Staff	Rehire	Food Service Worker	\$34,091.20	2/26/2024
Leszkai, Mary J.	University Medical Center	Sleep Disorders Center	Staff	New Hire	Polysomnogra phic Technologist	\$28.15	2/19/2024

Personnel Action Report

2/16/2024 to 4/12/2024



Ligon, Alina	University Medical Center	Kobacker-I/P Nursing Unit	Staff	New Hire	Mental Health Tech	\$39,665.60	3/4/2024
Mc Kenzie, John K.	University Medical Center	3D Medical Intensive Care	Staff	New Hire	Staff Nurse	\$57,039.84	3/18/2024
Mccoys, Connor L.	College of Medicine	Department of Medical Education	Staff	New Hire	Laboratory Assistant	\$18,803.20	3/18/2024
Mccraney, Kambrea A.	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$33,009.60	4/1/2024
Mcnutt, Jennifer L.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Rehire	Staff Nurse	\$74,018.88	3/4/2024
Miller, Jessica E.	University Medical Center	OP-Clinic-Orthopedic	Staff	New Hire	Medical Assistant	\$43,721.60	3/25/2024
Mills, Kristen B.	University Medical Center	OP-Clinic-Surgery	Staff	New Hire	Temp RN	\$72,800.00	2/26/2024
Monteleone, Marissa R.	University Medical Center	OP-Clinic-Orthopedic	Staff	New Hire	Advanced Outpatient Presvc Spe	\$36,795.20	3/4/2024
Najem, Maha	AVP for Finance	Controller	Staff	New Hire	Payroll Financial Analyst	\$47,000.00	2/26/2024
Newcomer, Kaylin M.	University Medical Center	Renal Transplant Admin	Staff	New Hire	Renal Transplant Coordinator	\$72,000.00	3/11/2024
Nino, Tomas L.	University Medical Center	Emergency Dept.	Staff	New Hire	Patient Care Technician	\$35,713.60	3/11/2024
Paule, Denise R.	University Medical Center	Telemetry	Staff	New Hire	Monitor Technician	\$44,907.20	4/1/2024
Phillips, Rhonda M.	University Medical Center	6AB Surgery - Orthopedics	Staff	Rehire	Staff Nurse	\$74,018.88	4/1/2024

Personnel Action Report

2/16/2024 to 4/12/2024



Phipps, Matthew A.	Athletics	Baseball	Staff	New Hire	Assistant Coach, Baseball	\$28,000.00	2/21/2024
Pittman, Mckenzie R.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	New Hire	Family Therapist	\$65,312.00	3/4/2024
Ravas, Stephanie F.	VP Enrollment Mgmt	Adult & Transf Admission	Staff	New Hire	Recruitment Officer 3	\$41,662.40	3/11/2024
Rezgui, Kristine	University Medical Center	CCC Family Medicine	Staff	New Hire	Medical Assistant	\$21,008.00	4/1/2024
Riffle, Jamie L.	University Medical Center	4CD Oncology/Hemoc /Med-Surg	Staff	New Hire	Staff Nurse	\$69,863.04	2/19/2024
Sage, Derek	Athletics	Football	Staff	Rehire	Assistant Football Coach	\$92,325.00	3/18/2024
Sander, Rebecca K.	College of Medicine	Student Affairs	Staff	New Hire	Administrative Assistant 1	\$36,795.20	2/26/2024
Sandoval Hernandez, Vicente	Facilities & Construc Mgmt.	Steam Management - MC	Staff	New Hire	Plant Maintenance Engineer	\$60,840.00	3/11/2024
Santosa, Baraja G.	Nursing College	College of Nursing Instruction	Staff	New Hire	Secretary 2	\$34,694.40	3/11/2024
Scarpi, Laura S.	University Medical Center	OP-Clinic- Infectious Disease	Staff	Rehire	Medical Assistant	\$43,721.60	3/18/2024
Schaffer, Lauren	University Medical Center	Registration	Staff	New Hire	Basic Outpatient Presvc Spec	\$33,009.60	2/26/2024
Sethi, Bharti	Pharmacy College	Pharm-Med/Bio Chem	Staff	New Hire	Post Doctoral Associate	\$47,000.00	3/11/2024
Sharma, Ajay K.	Natural Sci & Math College	Dean - NSM	Staff	New Hire	Post Doctoral Associate	\$50,000.00	3/25/2024

Personnel Action Report

2/16/2024 to 4/12/2024



Shiple, Mason G.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$16,234.40	2/19/2024
Smith, Grant M.	University Medical Center	6CD Detox	Staff	New Hire	Staff Nurse	\$61,027.20	3/18/2024
Smith, Melinda	University Medical Center	Dana Cancer Center-Maumee	Staff	New Hire	Medical Assistant	\$21,860.80	2/26/2024
Soovagian, Shanon M.	University Medical Center	Nursing Pool	Staff	New Hire	Staff Nurse	\$57,039.84	2/26/2024
Squire, Liam C.	VP Enrollment Mgmt	Undergraduate Admission	Staff	New Hire	Recruitment Officer 2	\$38,729.60	2/26/2024
Steinman, Reyna	University Medical Center	Medical Dir Office	Staff	New Hire	Medical Staff Credentialing Sp	\$43,243.20	3/4/2024
Stokes, Shevella	Health & Human Serv College	Health & Human Services College	Staff	New Hire	Academic Advisor	\$42,500.00	4/9/2024
Swartz, Dana M.	College of Medicine	Medicine	Staff	New Hire	HIV Nurse Clinician (RW)	\$68,619.20	3/4/2024
Szczepanski, Jennifer L.	University Medical Center	5AB Med/Surgery	Staff	New Hire	Temp RN	\$131,040.00	3/18/2024
Thomas, Kimberly L.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$16,234.40	3/11/2024
Vergis, John M.	College of Medicine	Neurosciences	Staff	New Hire	Lab Research Tech	\$32,801.60	4/8/2024
Wagner, Amanda C.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Staff Nurse	\$57,039.84	2/26/2024
Washington, Valentina	University Medical Center	Environmental Services	Staff	New Hire	Housekeeping Manager	\$51,000.00	2/19/2024
Wiggins Hancock, Mary P.	College of Medicine	Medicine	Staff	Rehire	Assistance Coordinator	\$53,220.00	3/11/2024
Williams, Marie S.	University Medical Center	5CD Med-Surg/Telemetry	Staff	New Hire	Patient Care Technician	\$35,713.60	3/11/2024

Personnel Action Report

2/16/2024 to 4/12/2024



Winger, Jennifer C.	AVP for Finance	Treasurer's Office	Staff	New Hire	Student Account Specialist 2	\$18,064.80	3/4/2024
Young, Ashley L.	College of Medicine	Medicine	Staff	New Hire	HIV Nurse Clinician (RW)	\$79,580.80	4/1/2024

Personnel Action Report

2/16/2024 to 4/12/2024



Salary and Title Changes 2/16/2024 to 4/12/2024

<u>Name- Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>New Position</u>	<u>Prev Rate/Salary</u>	<u>New Rate/Salary</u>	<u>Effective Date</u>
Elahinia, Mohammad	Engineering College	Dean-Engineering	Faculty	Salary and Title	Prof/Chair/Dir, MIME Strategic	Interim Dean & Distinguished University Professor	\$192,206.69	\$267,000.00	3/23/2024
Hsu, Justin	College of Medicine	Surgery	Faculty	Stipend	Assistant Professor	Assistant Professor	\$30,000.00	\$30,000.00	3/10/2024
Kammeyer, Joel A.	College of Medicine	Medicine	Faculty	Salary and Title	Assistant Professor	Assistant Professor	\$34,486.08	\$63,810.00	2/25/2024
Keefe, Teresa A.	Business College, Div of Tech & Adv Solutions-DTAS	ISSCM, IT Personnel	Faculty	Salary or Rate	Faculty Lead	Faculty Lead	\$80,881.45	\$82,499.08	3/23/2024
Kennedy, David J.	College of Medicine, Natural Sci & Math College	Chemistry, Department of Medical Education, Medicine	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$132,600.00	\$132,627.54	3/10/2024
Oluoch, Jared O.	Engineering College	Engineering Tech	Faculty	Salary or Rate	Acting Chair/Assoc Prof	Acting Chair/Assoc Prof	\$111,723.78	\$113,958.25	3/9/2024
Ong, Clarissa	College of Arts & Letters	Psychology	Faculty	Salary or Rate	Clinic Director and Assistant Professor	Clinic Director and Assistant Professor	\$85,374.00	\$85,560.00	3/23/2024
Servick, Janice E.	Nursing College	College of Nursing Instruction	Faculty	Salary and Title	Instructor & Program Dir BSN	Instructor & Program Dir DNP	\$87,000.00	\$88,740.00	3/9/2024

Personnel Action Report

2/16/2024 to 4/12/2024



Tippery, Victoria H.	Nursing College	College of Nursing Instruction	Faculty	FTE	Nursing Assistant	Clinical Associate	\$13.14	\$39.74	3/25/2024
Tuschman, James M.	Health & Human Serv College, Research & Sponsored Programs MC	Health & Human Services College, Incubation	Faculty	Salary or Rate	Faculty Outreach Facilitator	Faculty Outreach Facilitator	\$74,345.00	\$62,109.00	2/24/2024
Abumere, Solomon I.	University Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Promotion	ED Registration Specialist	Patient Care Technician	\$34,091.20	\$35,713.60	3/10/2024
Adkins, Dawn	University Medical Center	Surgical Intensive Care	Staff	Promotion	Staff Nurse	Lead Nurse	\$74,018.88	\$74,018.88	4/7/2024
Andaverde, Cinda K.	University Medical Center	Registration	Staff	Lateral Transfer	Basic Outpatient Presvc Spec	Basic Outpatient Presvc Spec	\$34,091.20	\$34,091.20	3/10/2024
Avery, Shari N.	University Medical Center	5AB Med/Surgery	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$57,039.84	\$57,039.84	4/7/2024
Babcock, Michelle L.	University Medical Center	6AB Surgery - Orthopedics	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$57,039.84	3/24/2024
Bates, Carol M.	University Medical Center	Staff Development	Staff	Lateral Transfer	Endoscopy and Surgical Support Services Educator	Epic Support Specialist 1	\$77,447.38	\$77,447.38	2/25/2024
Baydoun, Ali J.	University Medical Center	6AB Surgery - Orthopedics	Staff	FTE	Patient Care Technician	Patient Care Technician	\$18,116.80	\$17.42	2/25/2024

Personnel Action Report

2/16/2024 to 4/12/2024



Beardsley, Marc	University Medical Center	Emergency Dept.	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$74,018.88	3/10/2024
Beasley, Samantha A.	University Medical Center	Surgery Anesthesiology	Staff	Promotion	Delivery Worker I	Perioperative Technician	\$24,710.40	\$34,964.80	3/24/2024
Bingham, David B.	College of Medicine	Medicine	Staff	Job Title	HIV Psy Clinical Nurse Spec	Psych Clinical Nurse Specialist	\$124,453.26	\$124,453.26	4/1/2024
Bock, Allyson	University Medical Center	Dana Cancer Center	Staff	Demotion	Staff Nurse	Staff Nurse	\$74,018.88	\$70,241.60	4/7/2024
Bodmer III, Frederick G.	University Medical Center	Surgery Anesthesiology	Staff	Promotion	Custodial Worker	Perioperative Technician	\$32,468.80	\$34,008.00	4/7/2024
Brazeau, Sandra L.	Law College	Dean-Law School	Staff	Promotion	Student Account Specialist 2	Admin. Assistant 1	\$46,904.00	\$49,275.20	2/19/2024
Brown, Derick	Human Resources	Union (AFSCME)	Staff	Lateral Transfer	Certified Surgical Assistant	Chief Steward, AFSCME release	\$44,220.80	\$44,220.80	3/29/2024
Brown, Derick	University Medical Center	Operating Room	Staff	Lateral Transfer	Certified Surgical Assistant	Certified Surgical Assistant	\$88,441.60	\$44,220.80	3/29/2024
Buraszeski, Conner F.	University Medical Center	Surgical Intensive Care	Staff	Promotion	Staff Nurse	Lead Nurse	\$74,018.88	\$74,018.88	4/7/2024
Burns, Amy Y.	University Medical Center	Rehab Svcs Admin	Staff	Demotion	Assoc. Director	Basic Outpatient Presvc Spec	\$71,089.49	\$42,390.40	2/25/2024
Canard, Janelle M.	College of Medicine	Urology	Staff	Promotion	Secretary 1	Assistant to the Chair	\$36,308.48	\$50,000.00	3/25/2024

Personnel Action Report

2/16/2024 to 4/12/2024



Caverly, Rachael S.	University Medical Center	Rapid Response	Staff	Additional Position	Staff Nurse	House Supervisor	\$49,345.92	\$43.49	3/10/2024
Charette, Megan	College of Medicine	Med Microbio & Immunology, Urology	Staff	FTE	Clinical Research Coordinator (RN)	Clinical Research Coordinator	\$37,440.00	\$74,880.00	3/10/2024
Cole, Angela M.	University Medical Center	3D Medical Intensive Care	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$74,018.88	3/24/2024
Coleman, Stephanie	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$61,027.20	\$61,027.20	2/25/2024
Conner, Maura L.	VP Finance and Administration	Financial Aid	Staff	Promotion	Program Mgr of Fin Aid, Grad&Prof Programs	Assistant Director SFA & Programming	\$54,100.00	\$61,200.00	3/23/2024
Coutcher, Megan M.	University Medical Center	Surgical Intensive Care	Staff	Promotion	Staff Nurse	Lead Nurse	\$74,018.88	\$74,018.88	4/7/2024
Crawford, Edward D.	University Medical Center	5CD Med-Surg/Telemetry	Staff	Job Title	Hospital Aide	Patient Care Technician	\$36,254.40	\$39,894.40	3/10/2024
Desposito, Randy V.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Lateral Transfer	President, AFSCME release time	Staff Nurse	\$82,243.20	\$74,018.88	3/29/2024
Donovan, Kelly T.	College of Medicine	Medicine	Staff	Salary or Rate	Fiscal Manager	Financial Operations Manager	\$79,382.52	\$85,000.00	3/24/2024
Dubois, Nicole E.	University Medical Center	5AB Med/Surgery	Staff	Lateral Transfer	Patient Care Technician	Patient Care Technician	\$35,713.60	\$35,713.60	2/25/2024

Personnel Action Report

2/16/2024 to 4/12/2024



Ernst, Samantha A.	VP Enrollment Mgmt	Undergraduate Admission	Staff	Reclassification	Recruitment Officer 2	Recruitment Officer 2	\$42,785.60	\$47,257.60	3/2/2024
Evans, Christopher	Risk Management	Internal Audit	Staff	Promotion	UTMC Compliance Specialist	Senior Auditor	\$56,304.00	\$66,483.00	4/6/2024
Fischer-Kinney, Julie A.	Student Affairs MC	Office of Student Experience	Staff	Job Title	Asst Provost Success/Retention	Executive Dir, Std Affairs	\$118,259.15	\$118,259.15	3/23/2024
Fletcher, Marilyn J.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$39.54	\$74,018.88	3/29/2024
Franklin, Emily R.	University Medical Center	5AB Med/Surgery	Staff	FTE	Staff Nurse	Staff Nurse	\$77,706.72	\$41.51	2/25/2024
Franklin, Shanice	University Medical Center	CCC Multi Specialty	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$43,721.60	\$43,721.60	3/24/2024
Fry, Kenneth A.	University Medical Center	Nursing Svcs Admin	Staff	Promotion	Nursing Director	Assistant Chief Nursing Officer	\$130,050.00	\$152,530.00	3/10/2024
Garcia, Stephanie V.	University Medical Center	5CD Med-Surg/Telemetry	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$57,039.84	\$57,039.84	3/10/2024
Gianopoulos, Chris G.	Engineering College	Chem/Envior Engr	Staff	Additional Position	Post Doctoral Associate	Post Doc Research Associate	\$46,238.25	\$45,750.00	4/1/2024
Gillingham, Carol L.	University Medical Center	Senior Behavioral Health	Staff	Demotion	Lead Nurse	Staff Nurse	\$74,018.88	\$74,018.88	3/10/2024
Gonzales, Peggymarie S.	College of Medicine	Dept. of Cell and Cancer Biology	Staff	Promotion	Secretary 2	Administrative Assistant 1	\$43,555.20	\$47,174.40	2/22/2024

Personnel Action Report

2/16/2024 to 4/12/2024



Gorsuch, Mary	University Medical Center	Sterile Processing	Staff	Promotion	Educator/Data Coordinator	Operations Supervisor	\$50,195.14	\$70,000.00	2/25/2024
Grey, Kaitlynn M.	College of Medicine	Dean Medical College	Staff	Lateral Transfer	Assistant to the Chair	Research Administrator	\$49,210.92	\$59,954.00	3/10/2024
Grinonneau, Lee C.	Human Resources	Union (AFSCME)	Staff	Job Title	Physical Therapist	President, AFSCME release time	\$85,072.00	\$85,072.00	3/29/2024
Guerrero, Teresa M.	University Medical Center	OP-Clinic-Allergy, OP-Clinic-Rheumatology	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$43,721.60	\$43,721.60	3/10/2024
Hayman-Staples, Nicole M.	University Medical Center	Surgical Intensive Care	Staff	Promotion	Staff Nurse	Lead Nurse	\$74,018.88	\$74,018.88	4/7/2024
Herhold, Corey N.	University Medical Center	Lab-Microbiology	Staff	Lateral Transfer	Lab Sr Tech	Lab Sr Tech	\$82,534.40	\$82,534.40	3/24/2024
Herrera, Katelin D.	University Medical Center	Emergency Dept.	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$69,863.04	\$69,863.04	4/7/2024
Hockenberger, Lydia	University Medical Center	Dana Infusion Center	Staff	Promotion	ED Registration Specialist	Cancer Patient Navigator & Outreach	\$34,091.20	\$42,000.00	3/24/2024
Jensen, Karen A.	Provost-Academic Affairs	UToledo Online	Staff	Promotion	Help Desk Support Specialist 2	Help Desk Support Specialist 3	\$45,614.40	\$47,715.20	2/17/2024
Johnson, M R.	University Medical Center	Heart Station	Staff	Change in Hours Vol Reduction	Ekg Tech III	Ekg Tech III	\$46,259.20	\$23,129.60	2/25/2024

Personnel Action Report

2/16/2024 to 4/12/2024



Johnson, Madeline	University Medical Center	Registration	Staff	FTE	Patient Registration Spec	ED Registration Specialist	\$16.39	\$34,091.20	4/7/2024
Juhlin, Meghan	University Medical Center	5AB Med/Surgery	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$57,039.84	3/10/2024
Kalisz, Jennifer L.	College of Medicine	Advanced Microscopy & ImageCtr, Surgery	Staff	Equity Increase	Research Associate	Research Associate	\$51,000.00	\$56,100.00	3/10/2024
Kovach, Matthew	Natural Sci & Math College	Environmental Sciences	Staff	Promotion	Wetland Field Site Specialist	Field Research Leader	\$50,484.90	\$59,954.00	2/24/2024
Kushwaha, Vinita T.	College of Medicine	Physiology and Pharmacology	Staff	Change Period of Appointment	Post Doc FT HSC	Post Doc FT HSC	\$52,000.00	\$52,000.00	3/24/2024
Lanagan, Alivia L.	University Medical Center	4AB GU/Nephrology/Med-Surg	Staff	FTE	Patient Care Technician	Patient Care Technician	\$36,233.60	\$21,740.16	3/10/2024
Laura, Eric	Facilities & Construc Mgmt.	MC Building Services	Staff	Degree Awarded Increase	Building Services Worker	Building Services Worker	\$33,321.60	\$33,987.20	3/2/2024
Leu, Aimee M.	University Medical Center	OP-Clinic-Surgery	Staff	FTE	Medical Assistant	Medical Assistant	\$43,721.60	\$21,860.80	3/10/2024
Lovette, Korrin E.	VP Finance and Administration	Rocket Solution Central	Staff	FTE	Direct Service Provider	Direct Service Provider	\$20,488.00	\$30,732.00	3/16/2024
Lytle, Alexandria A.	University Medical Center	CCC Multi Specialty	Staff	FTE	Medical Assistant	Medical Assistant	\$43,721.60	\$21,860.80	2/25/2024

Personnel Action Report

2/16/2024 to 4/12/2024



Mahdi, Maryam	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	FTE	Patient Care Technician	Patient Care Technician	\$36,233.60	\$18,116.80	2/25/2024
Manning, Stephanie L.	University Medical Center	Emergency Dept.	Staff	FTE	Staff Nurse	Staff Nurse	\$65,276.64	\$43,517.76	3/10/2024
Marrufo, Robyn A.	Business College	UnderGrad Studies	Staff	Lateral Transfer	Manager, Transfer Success	Academic Advisor	\$50,195.14	\$50,195.14	4/8/2024
Martin, Joshua D.	Provost-Academic Affairs	Honors	Staff	Salary or Rate	Assist Dir, Student Services	Assistant Director Honors Experience	\$48,264.16	\$58,264.00	3/23/2024
McCann, Marissa N.	University Medical Center	Surgical Intensive Care	Staff	Promotion	Staff Nurse	Lead Nurse	\$74,018.88	\$74,018.88	4/7/2024
Miller, Bethany L.	University Medical Center	Lab-Microbiology	Staff	Demotion	Lead Lab Sr Tech	Lab Sr Tech	\$82,534.40	\$82,534.40	3/24/2024
Miller, Megan	University Medical Center	Outcome Management	Staff	Lateral Transfer	Staff Nurse	Resource Utilization Coor	\$74,018.88	\$82,243.20	4/7/2024
Mital, Subodh K.	Engineering College	MIME	Staff	FTE	Senior Research Associate	Sr Research Associate	\$152,711.99	\$122,169.63	4/1/2024
Mohr, Macyjane	University Medical Center	Food And Nutritional Svcs	Staff	Job Title	Food Service Worker	Clerk 2	\$16,473.60	\$16,473.60	4/7/2024
Pearson, Sharon E.	University Medical Center	Sterile Processing	Staff	FTE	Custodial Worker	Hospital Aide	\$33,612.80	\$16,806.40	3/24/2024

Personnel Action Report

2/16/2024 to 4/12/2024



Perez, Gerardo F.	University Medical Center	Surgery Anesthesiology	Staff	Promotion	Perioperative Technician	Anesthesia Tech	\$34,964.80	\$37,211.20	2/25/2024
Peters, Megan I.	College of Medicine	Orthopedic	Staff	Reclassification	Secretary 1	Secretary 2	\$39,728.00	\$41,828.80	3/24/2024
Plotner, Michael	University Medical Center	Registration	Staff	Promotion	ED Registration Specialist	Lead Patient Registration Spec	\$34,091.20	\$34,091.20	3/24/2024
Renner, Sydney E.	College of Medicine	Medicine	Staff	Change Period of Appointment	Clinical Therapist	Clinical Therapist	\$64,687.58	\$64,687.58	4/1/2024
Rettinger, Kayla M.	University Medical Center	4AB GU/Nephrology/Med-Surg	Staff	FTE	Staff Nurse	Staff Nurse	\$74,018.88	\$39.54	3/24/2024
Reynolds, Courtney M.	University Medical Center	Specialty Pharmacy	Staff	Promotion	Pharmacist	Outpatient Clinical Pharmacist	\$54.97	\$117,000.00	3/10/2024
Richards, Robbie M.	VP Finance and Administration	Rocket Solution Central	Staff	FTE	Direct Service Provider	Direct Service Provider	\$34,288.80	\$22,859.20	3/16/2024
Roe, Keegan	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$57,039.84	2/19/2024
Roscoe, ShaRhonda	University Medical Center	4AB GU/Nephrology/Med-Surg	Staff	FTE	Staff Nurse	Staff Nurse	\$61,027.20	\$32.60	3/24/2024
Salyers, Tiffany	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$65,276.64	\$34.87	4/7/2024
Schramm, Jonathan	Provost-Academic Affairs	Online Recruitment & Stu. Serv.	Staff	Promotion	Associate Director Online Recruitment	Director, Online Enrollment & Ops	\$71,400.00	\$85,000.00	3/9/2024

Personnel Action Report

2/16/2024 to 4/12/2024



Schwanz, Chelsea A.	VP Enrollment Mgmt	Undergraduate Admission	Staff	Promotion	CRM Integrated Specialist	CRM Manager	\$56,100.00	\$61,710.00	3/9/2024
Scott, Mary E.	College of Medicine	Neurology	Staff	FTE	Lead Clin Res Stdy/Dir Safva	Lead Clinical Research Studies Administrator & Director SAFRA VNFP Program	\$86,170.62	\$43,085.31	2/25/2024
Shafer, Jessica L.	University Medical Center	Outcome Management	Staff	Lateral Transfer	Staff Nurse	Resource Utilization Coor	\$74,018.88	\$82,243.20	2/25/2024
Simpson, Alexandra E.	Student Affairs MC	Res Hall Admin	Staff	Promotion	Asst Dir, Res Life, Leadership	Assistant Director, Student Housing	\$63,240.00	\$65,000.00	3/9/2024
Smidi, Sowson	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$40,684.80	\$40,684.80	2/25/2024
Smith, Carrie A.	University Medical Center	Patient Financial Svcs	Staff	Promotion	Billing Specialist	Self-Pay Coordinator	\$49,400.00	\$52,769.60	2/26/2024
Smith, Chandler	University Medical Center	Surgical Intensive Care	Staff	Promotion	Staff Nurse	Lead Nurse	\$74,018.88	\$74,018.88	4/7/2024
Sorensen, Seth F.	VP Enrollment Mgmt	Undergraduate Admission	Staff	Reclassification	Recruitment Officer 2	Recruitment Officer 2	\$38,729.60	\$44,428.80	3/2/2024
Spandix, Justin D.	University Medical Center	6AB Surgery - Orthopedics	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$61,027.20	\$61,027.20	3/10/2024

Personnel Action Report

2/16/2024 to 4/12/2024



Spells, Charita	University Medical Center	Environmental Services	Staff	Demotion	Basic Outpatient Presvc Spec	Custodial Worker	\$42,390.40	\$40,144.00	4/8/2024
Stolar, Beth A.	University Medical Center	OP-Clinic-Multi Specialty	Staff	Lateral Transfer	L P N Meds	L P N Meds	\$47,798.40	\$47,798.40	3/24/2024
Strong, Tayla C.	University Medical Center	5AB Med/Surgery	Staff	FTE	Patient Care Technician	Patient Care Technician	\$36,233.60	\$18,116.80	2/25/2024
Thor, Yengkong J.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$57,039.84	2/27/2024
Tilton, Carley A.	University Medical Center	Emergency Dept.	Staff	Promotion	Patient Registration Spec	Patient Care Technician	\$33,009.60	\$35,713.60	3/10/2024
Walker, Laken A.	AVP for Finance	Controller	Staff	Promotion	Direct Service Provider	Payroll Financial Analyst	\$48,900.80	\$49,000.00	2/19/2024
Wietrzykowski, Maegan A.	University Medical Center	Food And Nutritional Svcs	Staff	Job Title	Cook 1	Stores Clerk	\$37,731.20	\$37,731.20	2/26/2024
Williams, Janaeaisha S.	College of Medicine	Medicine	Staff	Change Period of Appointment	Case Manager	Case Manager	\$61,006.40	\$61,006.40	4/1/2024
Williams, Veronica Y.	University Medical Center	Heart Station	Staff	Promotion	Ekg Technician I	Ekg Technician II-Holter	\$20,914.40	\$44,907.20	2/25/2024
Zeigler, Bryisha A.	University Medical Center	Hospital Support Human Resources	Staff	Promotion	HR Specialist	Clinical Recruitment Specialist	\$48,898.80	\$60,000.00	4/7/2024

Personnel Action Report

2/16/2024 to 4/12/2024



Separations of Employment 2/16/2024 to 4/12/2024

<u>Name- Last, First .MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>Rate/Annual Salary</u>	<u>Effective Date</u>
Chaudhuri, Prabir	College of Medicine	Surgery	Faculty	Retirement w10+ yrs UT service	Professor	\$145,796.91	2/24/2024
Goel, Vijay K.	Engineering College	Bio-Engineering	Faculty	Retirement w10+ yrs UT service	EndowedChairDistUniProfMGPOB	\$229,784.12	2/23/2024
Hamilton, Ryan	College of Medicine	Orthopedic	Faculty	Resignation	Assistant Professor	\$31,836.24	2/24/2024
Small, LaFleur F.	Health & Human Serv College	Dept. of Population Health	Faculty	Resigned Other Employment	Professor	\$112,000.00	3/22/2024
Abu-Absi, Katherine R.	Student Affairs MC	Res Hall Admin	Staff	90 Day Notice	Asst Dir, ResLife, LLC& Assesm	\$63,240.00	4/5/2024
Annesser, Vickie L.	University Medical Center	Food And Nutritional Svcs	Staff	Resignation	Services Supervisor	\$46,864.81	3/9/2024
Biggs, Jennifer L.	University Medical Center	Senior Behavioral Health	Staff	Resigned Personal Reasons	Staff Nurse	\$74,018.88	3/9/2024
Black, Dale	University Medical Center	Patient Financial Svcs	Staff	Retirement w10+ yrs UT service	Self-Pay Coordinator	\$52,769.60	3/9/2024
Brown, Mary L.	College of Medicine	Med Microbio & Immunology, Urology	Staff	Resigned Other Employment	Clinical Research Coordinator	\$75,335.17	3/23/2024
Byrd, Heather M.	University Medical Center	Lab-Admin	Staff	Resigned Other Employment	Administrative Lab Director	\$101,858.49	3/23/2024
Castillo, Zoe A.	University Medical Center	Food And Nutritional Svcs	Staff	Resignation	Clerk 2	\$17,482.40	3/23/2024
Craig, Lisa M.	University Medical Center	OP-Clinic-Orthopedic	Staff	Resigned in Lieu of Discharge	Advanced Outpatient Presvc Spe	\$41,995.20	3/23/2024
Cullum, Christopher M.	Athletics	Athletic-Sports Informatn	Staff	Resigned Other Employment	Assoc Athletic Commun Director	\$49,210.92	3/8/2024

Personnel Action Report

2/16/2024 to 4/12/2024



Daughton, Lillian M.	University Medical Center	Emergency Dept.	Staff	Resigned Other Employment	Staff Nurse	\$57,039.84	3/23/2024
Decant, Kalen D.	Engineering College	Engineering Career Development	Staff	Resignation	Assoc Dir, Shah Ctr for Eng Career Dev	\$50,414.32	3/8/2024
Del Giudice, Kourtney D.	University Medical Center	3D Medical Intensive Care	Staff	Resigned Moved to New Location	Staff Nurse	\$65,276.64	3/23/2024
Edmonds, Henrietta R.	Engineering College	Dean-Engineering	Staff	Retirement w10+ yrs UT service	Secretary 2	\$24,055.20	3/1/2024
Ellis, Kelly W.	University Medical Center	Acute Physical Therapy	Staff	Resignation	Phys Ther Asst Lic I	\$25.68	2/24/2024
Enderle, Drew T.	Business College	UnderGrad Studies	Staff	Resignation	Academic Advisor	\$44,737.20	3/8/2024
Glass, Danielle R.	University Medical Center	CCC Family Medicine	Staff	Resigned Other Employment	Medical Assistant	\$43,721.60	3/9/2024
Graber, Caitlin B.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Resigned Other Employment	Patient Care Technician	\$18,480.80	3/9/2024
Householder, Melina	University Medical Center	Emergency Dept.	Staff	Resignation	Staff Nurse	\$77,625.60	4/6/2024
Hutt, Karen S.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Retirement w10+ yrs UT service	Staff Nurse	\$39.54	3/9/2024
James, Arletha	College of Medicine	Pathology	Staff	Retirement w10+ yrs UT service	Secretary 2	\$45,988.80	3/9/2024
Jimenez, Maygin	University Medical Center	Registration	Staff	Involuntary Termination	ED Registration Specialist	\$35,235.20	2/24/2024
Johnson, Annette R.	Provost-Academic Affairs	Registrar	Staff	Retirement w10+ yrs UT service	Records Mgmt Officer 1	\$53,518.40	3/29/2024
Johnson, Micah	University Medical Center	Emergency Dept.	Staff	Resignation	Patient Care Technician	\$36,233.60	2/24/2024
Jones, Cheryl A.	College of Medicine	Student Testing Center	Staff	Retirement w10+ yrs UT service	Academic Testing Coordinator	\$49,576.10	4/6/2024

Personnel Action Report

2/16/2024 to 4/12/2024



Kim, Brittany M.	Business College	UnderGrad Studies	Staff	Resigned Other Employment	Academic Advisor/Transfer Spec	\$45,631.94	2/23/2024
Kosier, Jacqueline D.	Nursing College	Nursing - Student Services	Staff	Resignation	Academic Advisor	\$47,546.28	3/22/2024
Lovett, Michele	University Medical Center	Clinical Dieticians	Staff	Retirement w10+ yrs UT service	Chief Clinical Dietician	\$97,797.60	4/6/2024
Mastin, Erin	College of Medicine	Inter-Prof Ed & Improv Human Cond	Staff	Resignation	Program Manager	\$59,427.65	3/23/2024
Morales Segui, Jesus	University Medical Center	Food And Nutritional Svcs	Staff	Resignation	Stores Clerk	\$33,612.80	3/23/2024
Nassif, Isabella M.	University Medical Center	Emergency Dept.	Staff	Resigned Other Employment	Staff Nurse	\$49,345.92	3/9/2024
O'Connell, Debra M.	College of Medicine	Physician Assistant Studies	Staff	Retirement w10+ yrs UT service	Administrative Clinical Coord.	\$51,193.92	3/8/2024
Rickey, Katherine K.	University Medical Center	Outcome Management	Staff	Resigned Personal Reasons	Social Worker	\$25.60	3/9/2024
Robinson, Tara M.	University Medical Center	6AB Surgery - Orthopedics	Staff	Resigned to Attend School	Patient Care Technician	\$17.77	4/6/2024
Roseman, Dorothy E.	University Medical Center	Dana Cancer Center	Staff	Resignation	Staff Nurse	\$70,241.60	2/24/2024
Schlender, Jody L.	University Medical Center	Renal Post Trans Admin, Renal Transplant Admin	Staff	Resignation	Renal Transplant Coordinator	\$80,112.46	4/6/2024
Shaneck, Autumn S.	Nursing College	College of Nursing Instruction	Staff	Resignation	Clinical Site Manager	\$72,828.00	2/23/2024
Sieminski, Geraldine L.	Facilities & Construc Mgmt.	MC Building Services	Staff	Retirement w10+ yrs UT service	Custodial Worker	\$41,745.60	3/29/2024
Sledge, Serita L.	University Medical Center	Ambulatory Staffing Pool	Staff	Resigned to Attend School	Medical Assistant	\$43,721.60	4/6/2024
Springer, Mackenzie R.	Athletics	Training Room	Staff	Resigned Other Employment	Supervisor, Sports Medicine Operations	\$55,000.00	2/23/2024

Personnel Action Report

2/16/2024 to 4/12/2024



Staten, Mark	Athletics	Football	Staff	Resigned Other Employment	Assistant Football Coach	\$92,325.10	3/8/2024
Sutton, Deanna M.	University Medical Center	6AB Surgery - Orthopedics	Staff	Resignation	Staff Nurse	\$32.60	3/23/2024
Szuch, Kimberley A.	College of Medicine	Resid Prgm-Administrative	Staff	Resignation	Admin Assistant 3	\$54,400.44	2/24/2024
Taylor, Austin D.	Provost-Academic Affairs	Graduate Student Association, Graduate Studies	Staff	Resignation	Business Serv Officer 1	\$42,515.20	3/15/2024
Taylor, Erika	University Medical Center	5AB Med/Surgery	Staff	Resignation	Patient Care Technician	\$22,176.96	3/9/2024
Tolliver, Brandy L.	University Medical Center	OP-Clinic-Surgery	Staff	Resigned Personal Reasons	Medical Assistant	\$43,721.60	4/6/2024
Tomkinson, Laurie A.	Student Affairs MC	Student Union-Main	Staff	Resigned Other Employment	Assistant Dir Guest Services &	\$62,611.27	2/23/2024
Whitaker, Angelica	University Medical Center	Renal Transplant Admin	Staff	Resigned Personal Reasons	Renal Transplant Coordinator	\$74,460.00	4/6/2024
Willeman, Kimberly S.	University Medical Center	OPS-PACU	Staff	Resigned Other Employment	Staff Nurse	\$74,018.88	3/23/2024
Williams, Rhonda	University Medical Center	Lab-Admin	Staff	Resigned Salary Reasons	Account Clerk 3	\$42,868.80	4/6/2024
Woodley, Alexis M.	University Medical Center	Contract Pharmacy	Staff	Resigned Other Employment	340B Specialist	\$50,000.00	2/24/2024

Personnel Action Report

2/16/2024 to 4/12/2024



Report Notes

- The following categories are excluded from the personnel action report
 - Student Employees and Graduate Assistants/Graduate Teaching Assistants
 - Residents and Fellows engaged in Graduate Medical Education training programs
 - Community Doctors
 - UTP providers and staff
 - Intermittent labor positions
 - Temporary positions and FTE changes associated with EPIC
 - Appointments or changes with an effective date after 4/12/2024
- Appointments < .5 FTE are reported at an hourly rate
- Appointments >= 0.5 FTE have their annual salary listed

Spring 2024 Points of Pride

ENROLLMENT

New Student **Orientation** currently has 899 students registered for summer Rocket Launch and Rocket Transition programs.

UToledo selected two recipients of the Richard J. Eastop Award. The Eastop Award recognizes high school guidance professionals who, through the college planning process, have assisted students in the pursuit of post-secondary education at The University of Toledo and serve as a model for others. The 2024 recipients are: **Diana Fox Gallaher**, School Counselor, Morrison M. **Waite** High School, Toledo Public Schools District and **Tiesha Robinson-McEwen**, College Readiness Counselor, **Cleveland Heights** High School, Cleveland Heights-University Heights City School District.

UToledo hosted a successful **Preview Day** on Friday, March 29 that brought **535 prospective students** and influencers to campus for a day of exploration. A new and improved *welcome program* was extremely successful, including the first ever “UToledo Talks” talk-show with current students.

UToledo hosted a successful **Experience Day** on April 5 and brought **390 prospective students** and influencers to campus for an enhanced admitted student program. 17 prospective students paid their deposit with us the day of the event.

On March 22, UToledo hosted A.C.E.S., which is an **international high school exchange group** in NW Ohio. A.C.E.S. had 24 students from 18 different countries represented on campus that day. Students had opportunities to visit our Colleges of Engineering, Health & Human Services and Natural Sciences & Mathematics.

Students took a guided tour of campus and ate lunch in the dining hall. We had a former A.C.E.S student who chose to attend UToledo speak with the students along with International Student Association (ISA) members speak about their experience as a UToledo student.

GRANTS & RESEARCH

The **Rocket Kids** program, funded by the US DOD, has experienced a 211% student placement growth over last year, comprised of 81 students from 12 different universities.

The University of Toledo was awarded **\$3M from the U.S. Department of Energy** to support workforce training and development for the emerging hydrogen economy, from skilled trades to scientists and engineers with advanced degrees. Dr. **Mark Mason** from the Department of Chemistry and Biochemistry is the lead PI working with co-investigators Dr. **Lesley Berhan** of the College of Engineering and Dr. **Sujata Shetty** from the College of Arts and Letters on the project. UToledo will provide leadership to partners including Owens Community College, Northwest State Community College, the Ohio Aerospace Institute, Case Western Reserve University, Cuyahoga Community College, Lorain County Community College and the Workforce Intelligence Network. Funding for this award was assisted through the congressional support of Representative Marcy Kaptur.

UToledo received a \$1,029,605 grant from the Ohio Department of Higher Education “Super RAPIDS” which includes collaborating faculty **Brent Cameron, Mohammad Elahinia, William Evans, Ahmad Javaid, Joseph Lawrence, Patricia Relue, and Weiqing Sun.**

UTMC

To kick off the **Donate Life month**, UTMC held a Donate Life Flag raising on April 3. One of our own SICU nurses, who is a kidney recipient, presented the flag.

UTMC was designated as an “**Antimicrobial Stewardship Center of Excellence.**”

UTMC’s Outpatient Rehabilitation and Therapy Services was recently designated a **Physiological Oncology Rehabilitation Institute Center of Excellence**, the gold standard in oncology rehabilitation.

The Sleep Disorder Center announced the successful completion of their inaugural **accreditation** with the American Academy of Sleep Medicine (AASM). This is an important milestone for the new service line.

RANKINGS

Multiple graduate programs at The University of Toledo have again been ranked among the best in the nation by **U.S. News and World Report**, including **education, part- and full-time law, part-time M.B.A., nursing masters, occupational therapy, pharmacy, physical therapy, public health, social work** and **speech language pathology**.

Of UToledo’s ranked graduate programs, speech language pathology, physical therapy and education increased the most in this year’s rankings.

ENGAGEMENT

Since Fiscal Year 2018, we have raised \$9.24M from 19,744 gifts for **Day of Giving**, including \$1.71M raised this year from 2,460 gifts.

The Neff College held its annual **Pacemaker Awards** on April 5. This year, the prestigious

2024 Business Pacemaker Award went to Craig Teamer, the Director of Finance & Special Projects at the Toledo-Lucas County Port Authority.

Medicine Ball 2024 was the most successful to date with 605 guests and over \$20,700 raised. At the **CommunityCare Clinics**, \$1 donated provides \$81 in free healthcare with dignity. This annual event raises funds for patient care efforts at CommunityCare Clinics, global health outreach through Students for Medical Missions, and student mentorship and development programs through the American Medical Student Association.

The University of Toledo and College of Health and Human Services named their new **Respiratory Therapy Learning Lab**, The Dr. Harold & Karen Stevens and Dr. Robert & Barbara May Respiratory Care Learning Laboratory after the programs first medical director, Dr. Hal Stevens, and UToledo alumnus and second medical director Dr. Bob May.

TECHNOLOGY

IT updated the technology experience for **onboarding new students**, with great success and many positive comments from new students. Given the complexity of ensuring a secure UToledo environment, it can be very challenging to also provide a positive student experience.

IT successfully implemented the latest **Epic** upgrade to the new Hyperdrive platform, an effort that involved over 60 team members over a six-month period and was the largest upgrade in Epic’s history.

IT completed first proof of concept AI applications utilizing the Microsoft Azure Open AI platform. Several AI solutions will be deployed using this Microsoft platform.

STUDENT SUCCESS

Career Services hosted the **UTeach Job Fair** in March, bringing 74 employers, from six states to campus; 80 graduating seniors from the College of Education participated in live interviews.

Double major, **Autumn Vasquez** (Communication and English), has been selected as a 2024 Puffin Student Writing Fellow. Autumn was chosen through a national search of 300+ applicants. As the Puffin fellow, Autumn will work with student fellows from colleges across the nation to research, interview, edit, and write enterprise stories for publication in *The Nation*.

Nabaa Ali, and undergraduate student in NSM, Biological Sciences (Garcia-Mata Lab), was accepted to the Memorial Sloan Kettering MISP summer research experience. Nabaa will be working with one of the center's renowned researchers on a project related to molecular imaging, and will obtain mentorship from the faculty, residents, and MD/PhD students at the institution.

Two undergraduate students in NSM, **Sophia Durham** (Biological Sciences) and **Chloe Villa** (Chemistry & Biochemistry), were announced as recipients of the country's most prestigious award undergraduate students in STEM can receive, the 2024 Goldwater Scholarship.

COMLS students matched into nearly 20 highly competitive specialties at top ranked programs across the country, including Yale, Mayo Clinic, Johns Hopkins, Cleveland Clinic, Vanderbilt and Case Western; 163 UToledo students matched

in 19 medical specialties across 33 states. Ohio programs led the way with 64 students, followed by Michigan, California, Pennsylvania and Illinois. This year, 23 of our UToledo graduates are going to join our residency programs and will join their new intern classes who come from medical schools across the U.S. and some from across the world.

STUDENT LIFE

The University Counseling Center (UCC) celebrated Mental Health Awareness Week and hosted two mental health screening events to promote early detection and intervention.

UCC had its largest ever Day of Giving, raising over \$5,000.

The Office of **Residence Life** has 1,143 completed housing applications, with 587 new student applications.

The Office of Multicultural Student Success (OMSS) hosted the annual Latino Youth Summit with 400 students in attendance, this has doubled from last year.

The Rocket Thrift Event, co-sponsored by OMSS and the Center for Advocacy and Student Experience (CASE) served over 400 students with free clothing and household items. Additionally, the University Food Pantry served 946 students on Main Campus and 104 students on the Health Science Campus during March and April.

FACULTY RECOGNITION

Two faculty members were awarded prestigious NSF CAREER Awards. Dr. **Kennedy Doro**, Assistant Professor in the Department of Environmental Sciences, was awarded \$680,237

for his project to study electrical signals in soils across terrestrial and aquatic interfaces and Dr. **Abbas Semnani**, Associate Professor in the Department of Electrical Engineering and Computer Science, was awarded \$555,795 for his project to study novel microplasmas for highly compact and versatile RF electronics. The Office of Research has a program to assist faculty members in preparing awards to the NSF CAREER program.

Photographs by Professor **Eric Zeigler**, Department of Art in the College of Arts and Letters, were selected for the 10th annual international open call exhibition at the Rhode Island Center for Photographic Arts in Providence, RI (March 21–April 12). This exhibit was juried by Karen Haas, Lane Senior Curator of Photographs at the Museum of Fine Arts, Boston.

Marc W. Simpson, Ph.D., CFA, professor of finance and the John B. Neff Endowed Chair in the Neff College of Business and Innovation, was recently appointed as an Associate Editor at the Journal of Economics and Finance. His work has received considerable recognition, notably securing the esteemed Best Paper in Finance Award at the Academy of Economics and Finance Meetings in 2024.

Dr. Inke Forbrich, Environmental Sciences, received funding, as part of a collaborative award from the Simons Foundation, for her project, “Ecosystem on the Edge: How Coastal Marsh Plants and Microbes Thrive in an Oscillating Environment”. The Simons Foundation awarded \$8.4 million to support the collaborative research in coastal tidal marshes via a cluster of seven linked project awards through its Life Sciences division.