



Special UToledo Board of Trustees Meeting

Agenda

April 14, 2025

1. Call to Order
2. Roll Call
3. Action Items
 - A. Recommendations for Tenure and Promotion 2025-26
 - B. Resolution No. 25-04-10: Ratification of the Collective Bargaining Agreement between UToledo and AFSCME
 - C. Resolution No. 25-04-11: Purchase of Property: 1626 Fairlawn Avenue
4. Other Business, if any
5. Executive Session
 - To discuss the employment and compensation of a public employee.
6. Adjournment

Marketing

Dr. Elizabeth Napier
Marketing

Tenure and promotion to Associate Professor

College of Engineering

Dr. Dae-Wook Kang
Civil and Environmental Engineering

Tenure and promotion to Associate Professor

College of Health and Human Services

Dr. Susan Long
Human Services

Tenure and promotion to Associate Professor

Dr. Leslie Neyland-Brown
Human Services

Tenure and promotion to Associate Professor

College of Medicine and Life Sciences

Dr. Shi-He Liu
Cell and Cancer Biology

Tenure and promotion to Associate Professor

College of Natural Sciences and Mathematics

Dr. Funda Gultepe
Mathematics and Statistics

Tenure and promotion to Associate Professor

Dr. Trisha Spanbauer
Environmental Sciences

Tenure and promotion to Associate Professor

College of Pharmacy and Pharmaceutical Sciences

Dr Erin Prestwich
Medicinal and Biological Chemistry

Tenure and promotion to Associate Professor

Tenure and Promotion to Professor

College of Health and Human Services

Dr. Beth Hatkevich
Exercise & Rehabilitation Sciences

Tenure and Promotion to Professor

Dr. Alexia Metz
Exercise & Rehabilitation Sciences

Tenure and Promotion to Professor

Promotion to Associate Professor

College of Law

Professor Eugenio Mollo Jr.

Promotion to Associate Professor

Professor Kelly Tomlinson

Promotion to Associate Professor

College of Medicine and Life Sciences

Dr. Zahra Aftab

Promotion to Associate Professor

Family Medicine

Dr. Hend Elsaghir
Medicine Promotion to Associate Professor

Dr. Mona Hassan
Medicine Promotion to Associate Professor

Dr. Brooke Koltz
Pathology Promotion to Associate Professor

Dr. Sarmed Mansur
Medicine Promotion to Associate Professor

Dr. M. Hammad Rashid
Community Based Track, Medicine Promotion to Associate Professor

Dr. Paul Schultz
Family Medicine Promotion to Associate Professor

Dr. Shawna Shafer
Community Based Track, Pediatrics Promotion to Associate Professor

Dr. Nicholas Sperling
Radiation Oncology Promotion to Associate Professor

Dr. Sharon Thomas
Community Based Track, Pediatrics Promotion to Associate Professor

Dr. Heather Wahl
Community Based Track, Obstetrics and Gynecology Promotion to Associate Professor

Promotion to Professor

College of Arts and Letters

Dr. Anthony Edgington
English Language and Literature Promotion to Professor

Dr. Olman Piedra
Music Promotion to Professor

John B. and Lillian E. Neff College of Business and Innovation

Dr. Marcelo Alvarado Vargas
Management Promotion to Professor

College of Engineering

Dr. Lesley Berhan
Mechanical Industrial and Manufacturing Engineering Promotion to Professor

Dr. Carmen Cioc
Engineering Technology Promotion to Professor

Dr. Jared Oluoch
Engineering Technology

Promotion to Professor

Dr. Hossein Sojoudi
Mechanical Industrial and Manufacturing Engineering

Promotion to Professor

College of Health and Human Services

Dr. Caroline Menezes
Exercise & Rehabilitation Sciences

Promotion to Professor

Dr. Jennifer Reynolds
Human Services

Promotion to Professor

Dr. Heather Sloane Cleary
Human Services

Promotion to Professor

College of Medicine and Life Sciences

Dr. Arun Anantharam
Neurosciences and Psychiatry

Promotion to Professor

Dr. Humphrey Atiemo
ProMedica Practitioner Track, Urology

Promotion to Professor

Dr. Viviana Ferreira
Medical Education

Promotion to Professor

Dr. Anu Garg
Medicine

Promotion to Professor

Dr. Ellen Hagopian
Medical Education

Promotion to Professor

Dr. Andrea Kalinoski
Surgery

Promotion to Professor

Dr. David Kennedy
Medicine

Promotion to Professor

Dr. Jeremy Laukka
Medical Education

Promotion to Professor

Dr. David Pearson
Radiation Oncology

Promotion to Professor

Dr. Eileen Quinn
Pediatrics

Promotion to Professor

College of Pharmacy and Pharmaceutical Sciences

Dr. Gabriella Baki
Pharmacy Practice

Promotion to Professor

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 25-04-10

**RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE UNIVERSITY OF TOLEDO AND THE
AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES
(AFSCME) OHIO COUNCIL 8 AND AFSCME LOCAL 2415**

WHEREAS, The Collective Bargaining Agreement between The University of Toledo and the American Federation of State, County and Municipal Employees Ohio Council 8 and AFSCME Local 2415 (AFSCME), has effective dates from July 1, 2021, through June 30, 2024; and

WHEREAS, The University of Toledo and AFSCME have been engaged in collective bargaining under the provisions of Ohio Revised Code 4117, the State of Ohio's collective bargaining law and which has been assigned State Employment Relations Board (SERB) Case No. 2024-MED-02-0100; and

WHEREAS, The parties negotiated a tentative agreement for a term to run from when AFSCME ratifies and the Board of Trustees approves the agreement through June 30, 2027, and AFSCME ratified the tentative agreement on March 24, 2025, and

WHEREAS, The tentative agreement includes:

A market adjustment and a 3% increase effective upon ratification and approval to employees who are not receiving a temporary pay increase under the existing Memorandum of Understanding (MOU). In addition, eligible bargaining unit members will receive a three hundred dollar (\$300.00) lump sum not added to the base, wage, or step following ratification and approval.

A 2.5% increase on July 1, 2025, to employees not receiving a temporary pay increase under the MOU. In addition, bargaining unit employees will receive a three hundred dollar (\$300.00) lump sum not added to the base, wage, or step in July 2025.

A 2.5% across-the-board increase on July 1, 2026. In addition, bargaining unit members will receive a one hundred dollar (\$100.00) lump sum not added to the base, wage, or step in July 2026.

NOW, THEREFORE, BE IT RESOLVED,

That the Board of Trustees of The University of Toledo hereby ratifies the collective bargaining agreement between The University of Toledo and AFSCME for a term commencing immediately and ending June 30, 2027.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 25-04-11

PURCHASE OF REAL PROPERTY: 1626 Fairlawn Avenue

WHEREAS, The Lucas County Land Reutilization Corporation previously acquired the parcels of property (hereafter the "Property" - further depicted on "Exhibit A") located at:

1626 Fairlawn Avenue, Toledo, Ohio (Parcel No. 15-65934); and

WHEREAS, the Property, totaling 0.0161 acres, was deemed by The University of Toledo to be of strategic importance as it would facilitate providing services and opportunities in accordance with the multiple campus master plan; and

WHEREAS, purchase price for the Property is Five Hundred Dollars and No Cents (\$500.00); and

WHEREAS, purchase of the Property by the Board of Trustees of The University of Toledo will ultimately create the potential for expansion or other improvements benefitting The University of Toledo; and

WHEREAS, Section 3364.04 of the Ohio Revised Code provides that the Board of Trustees of The University of Toledo may receive and hold in trust, for the use and benefit of the University, any grant or devise of land, and may make and enter in to all contracts and agreements necessary or incidental to the acquisition of property for the operation of The University of Toledo.

NOW, THEREFORE, BE IT RESOLVED

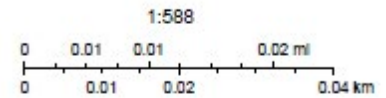
that Board of Trustees of The University of Toledo authorizes the President, or his designee, in accordance with Section 3364.04 of the Ohio Revised Code, to conduct due diligence, to negotiate, and make and enter in to all agreements necessary or incidental to the conveyance of the Property from the Lucas County Land Reutilization Corporation to Board of Trustees of The University of Toledo.

Exhibit A



April 4, 2025

- UToledo owned properties
- Property for acquisition at 1626 Fairlawn Avenue



Lucas County Auditor's Office, GIS Dept., Lucas County Auditor's Office, GIS Department, Lucas County Auditor's Office, GIS Dept., US Census Bureau, Lucas County Auditor's Office, GIS Department, Lucas County Engineer's Tax Map Department, Lucas County EMA, Lucas County Auditor's Office