



## Board of Trustees

### ACADEMIC AND STUDENT AFFAIRS COMMITTEE MEETING

April 16, 2018 - 1:00 p.m. - Driscoll Alumni Center, Schmakel Room

Jeffrey C. Cole - Chair, Will Lucas - Vice Chair

Alfred A. Baker, Christine E. Brennan, Patrick J. Kenney - Trustee Members

Hedyeh Elahinia, Lucas D. Zastrow - Student Trustee Members

Amy Thompson - Faculty Representative, Mary Fedderke - Community Member

Holly Bristoll, Arturo Polizzi - ProMedica Partners



**Academic and Student Affairs Committee Meeting - April 16, 2018**

**Agenda**

- 1:00 p.m.
- 1. Call to Order**
  - 2. Stakeholder Reports**
    - a) Student Government Report
    - b) Graduate Student Association Report
    - c) Faculty Senate Report
    - d) Graduate Council Report
  - 3. Action Items**
    - a) Academic and Student Affairs Committee Meeting Minutes for February 19, 2018  
Presentation for b) and c)
    - b) 2018 Distinguished University Lecturer Recommendations
    - c) 2018-2019 Recommendations for Tenure and Promotion
  - 4. Discussion Items**
    - a) Faculty Scholarship and Research Highlight
    - b) Academic Affiliation Update
  - 5. Executive Session, if needed**
  - 6. Other Business**
  - 7. Adjournment**

**Minutes**  
**The University of Toledo Board of Trustees**  
**Academic and Student Affairs Committee Meeting**  
**February 19, 2018**

Committee Chair Mr. Jeffrey C. Cole was present with Committee members Mr. Alfred A. Baker, Mr. Patrick J. Kenney, Mr. Will Lucas and Student Trustee Mr. Lucas D. Zastrow. Committee members Ms. Christine Brennan and Student Trustee Ms. Hedyeh Elahinia were absent. Other Trustees who attended the meeting included Mr. Steven M. Cavanaugh, Mr. Pat D’Eramo, Ms. Sharon Speyer, and Mr. Joseph H. Zerbey, IV. Faculty representative Dr. Amy Thompson and Community member Ms. Mary Fedderke were present. ProMedica Partners Ms. Holly Bristoll and Mr. Arturo Polizzi were absent. Other meeting attendees included Dr. Abdollah Afjeh, Mr. Javonte Anderson, Mr. Benjamin Barros, Dr. Amanda Bryant-Friedrich, Dr. Frank Calzonetti, Dr. Flapp Cockrell, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Ms. Wendy Fraley-Davis, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Dr. Paul Hong, Dr. Margaret Hopkins, Mr. William Horst, Dr. Andrew Hsu, Ms. Mary Humphrys, Mr. Charles Jake, Dr. Andrea Kalinoski, Dr. James Kleshinski, Mr. Larry Kelley, Ms. Brenda Lee, Dr. Linda Lewandowski, Ms. Jean Lovejoy, Mr. Dan Miller, Mr. Michael O’Brien, Mr. Peter Papadimos, Mr. James Russell, Mr. Matthew Schroeder, Dr. Joseph Slater, Ms. Joan Stasa, and Dr. Jerry VanHoy.

The meeting was called to order at 1:30 p.m. by Trustee Cole in the Driscoll Alumni Center Schmakel room. Ms. Joan Stasa, Secretary to the Board, recorded the minutes.

Mr. James Russell, Student Government President, provided the Committee with brief comments about the following items.

- Student Government elections have begun and candidates have been announced.
- SG is beginning to work on developing partnerships with local community businesses.
- SG will be looking at the student general fee account to determine how funds should be allocated.
- Work is continuing on developing an alumni affiliate with SG.

Trustee Cole invited Dr. Amy Thompson, Faculty Senate President, to present the Faculty Senate report - Attachment 1.

Mr. Cole invited Dr. Andrea Kalinoski, Graduate Council Chair, to present the Graduate Council report - Attachment 2.

**ATTENDANCE**

**CALL TO ORDER**

**STUDENT  
GOVERNMENT  
REPORT**

**FACULTY SENATE  
REPORT**

**GRADUATE COUNCIL  
REPORT**

Trustee Cole requested a motion to waive the reading of the minutes from the December 18, 2017 Committee meeting and approve them as written. A motion was received by Trustee Lucas, seconded by Trustee Baker, followed by Committee approval.

**APPROVAL OF MINUTES**

Dr. Andrew Hsu, Provost and Executive VP Academic Affairs, presented the Committee with a list of 26 faculty members recommended for sabbatical leave for 2018-2019. Trustee Cole requested a motion for approval of all 26 sabbatical recommendations and to forward them to the Consent Agenda at the next Board meeting. A motion was received from Trustee Lucas, seconded by Trustee Kenney, and approved by the Committee.

**APPLICANTS FOR SABBATICALS**

Dr. Hsu presented an honorary degree nomination for Mr. Charles “Chuck” Ealey. Mr. Ealey is a UT alumnus with a BBA in Business Economics, 1972. He is a former UT quarterback who led the Rockets to three MAC championships, three post-season Tangerine Bowl victories, and three top-twenty rankings. As a pro football player he was inducted into the MAC Hall of Fame in 1988. He is the founder of the Chuck Ealey Foundation, which supports youth mentoring programs in NW Ohio and SE Michigan. In 2007, he was a recipient of UT Alumni Association’s “Blue T Award.” Dr. Hsu requested approval of the Honorary Degree nomination of Doctor of Humane Letters, *honoris causa*, to confer at the Spring Commencement ceremony on May 5, 2018 where Mr. Ealey will be the keynote speaker. Mr. Cole requested a motion for approval of the honorary degree nomination for Mr. Ealey and to forward it to the Consent Agenda at the next Board meeting. A motion for approval was received from Trustee Baker, seconded by Trustee Lucas, and approved by the Committee.

**HONORARY DEGREE NOMINATIONS**

Dr. Hsu also presented information for an honorary degree nomination for Dr. Josiah Rich. Dr. Rich is currently a Professor of Medicine and Epidemiology at The Warren Alpert Medical School of Brown University and a practicing Infectious Disease Specialist at Miriam Hospital in Providence, Rhode Island. Dr. Rich has served as an expert for the National Academy of Sciences and the Institute of Medicine along with many others. He was appointed by the Governor of Rhode Island to the Overdose Prevention and Intervention Task Force Expert Team. Dr. Hsu requested approval of the Honorary Degree nomination of Doctor of Science, *honoris causa*, to confer at the College of Medicine and Life Sciences’ Spring Commencement ceremony on May 25, 2018 where Dr. Rich has agreed to be the keynote speaker. Trustee Cole requested a motion for approval of the honorary degree nomination for Dr. Rich and to forward it to the Consent Agenda at the next Board meeting. A motion for approval was received from Trustee Lucas, seconded by Trustee D’Eramo, and approved by the Committee.

Dr. Hsu provided the Board of Trustees with information about the following three Distinguished University Professor recommendations that the Academic Honors Committee endorsed to receive UT's highest permanent honor bestowed upon a faculty member.

- Dr. Abdollah Afjeh – Professor and Chair in the College of Engineering
- Dr. Paul Hong – Professor in the College of Business and Innovation
- Dr. Joseph Slater – Eugene N. Balk Professor of Law and Values in the College of Law.

All three candidates were invited to the podium to briefly speak about their area of expertise. Trustee Cole requested a motion for approval of all three recommendations for Distinguished University Professor and to forward them to the Consent Agenda at the next Board meeting. A motion for approval was received from Trustee Lucas, seconded by Trustee Baker, and approved by the Committee.

Provost Hsu proposed name changes for two departments in the College of Nursing:

- 1) Department of Nursing Science to the Department of Maternal, Pediatric and Mental Health, and
- 2) Department of Advanced Population Health to the Department of Adult, Family, and Population Health.

These changes will better organize faculty according to shared content focus and expertise, thus enhancing faculty collaboration and promoting shared scholarship. The proposed name changes have been endorsed by both departments, the College Council, the Dean, the Faculty Senate, the Provost, and the President. Trustee Cole requested a motion for approval of the department name changes and to forward them to the Consent Agenda at the next Board meeting. A motion for approval was received from Trustee Kenney, seconded by Trustee Baker, and approved by the Committee.

Dr. Christopher Cooper, Executive VP Clinical Affairs/Dean of the College of Medicine and Life Sciences, provided the Committee with an update of the Physician Assistant Program. He reviewed the timeline of events:

- October 6, 2017 – Accreditation Review Commission on Education for the Physician Assistant (ARC-PA) notified UT that its accreditation for the PA Training Program was being withdrawn in response to the June 2017 site visit.
- November 3, 2017 – The University submitted a 138-page appeal, which included more than 1,600 pages of supporting documentation.
- January 22, 2018 – ARC-PA notifies UT that it has reconsidered its October 6 decision to withdraw accreditation.

Dr. Cooper stated that per ARC-PA, the current status reads as follows: “At its March 2017 meeting, the Accreditation Review Commission on Education for the Physician Assistant (ARC-PA) placed The University of Toledo Physician Assistant program sponsored by The University of Toledo on Accreditation - Probation status until its next review in March 2019.”

**DISTINGUISHED  
UNIVERSITY  
PROFESSOR  
RECOMMENDATIONS**

**DEPARTMENT NAME  
CHANGES IN THE  
COLLEGE OF NURSING**

**PHYSICIAN ASSISTANT  
PROGRAM**

Probation is a temporary status of accreditation conferred when a program does not meet the standards and when the capability of the program to provide an acceptable educational experience for its students is threatened. Once placed on probation, programs that still fail to comply with accreditation requirements in a timely manner, as specified by the ARC-PA, may be scheduled for a focused site visit and/or risk having their accreditation withdrawn. Specific questions regarding the program and its plans should be direct to the Program Director and/or the appropriate institutional official(s). Dr. Cooper stressed that their commitment is students first. Plans are to enhance the Physician Assistant program to align with accreditation standards and the high standards of the University and the College of Medicine and Life Sciences. Plans are also underway to enroll a new class for the fall 2018 semester, with 450 applicants being considered.

Trustee Cole congratulated Dr. Cooper and his team on the successful appeal and for their commitment to the program. He remarked that he was glad to hear that 450 applicants will be considered for the next class. Mr. Cole inquired with Dr. Gaber about what is being done to ensure that this will not happen in other areas of the University.

Dr. Gaber commented that a lot was learned. The Provost Office has a list of all of the University's more than 300 accredited programs and their expiration dates. There are dedicated resources in the Provost Office actively reaching out to each of these programs to check on the status of accreditation reviews and to offer support to strengthen processes or complete reports. A key process change has been instituted and before any accredited program submits a communication to an accrediting body, they must first have it reviewed by the Provost's Office. The Provost Office also has developed a number of templates and tools it offers all accredited programs, which helps the program leaders match accreditation regulations to syllabi and coursework.

Board Chair Cavanaugh thanked Dr. Cooper and Dr. Gaber and reiterated how important this topic is to the entire Board. This was a difficult time for our institution, so it is critical that we do all we can to avoid it happening again. We appreciate the rapid corrective actions taken to respond to the PA program, and we are confident that Dr. Cooper, Dr. Gaber, and your leadership teams have put the right processes in place to prevent such a situation in the future.

Dr. James Kleshinski, Senior Associate Dean for Clinical Affiliation, provided the following information about the UT - ProMedica Academic Affiliation.

**ACADEMIC  
AFFILIATION UPDATE**

- The Accreditation Council for Graduate Medical Education (ACGME) has approved the new Anesthesia Critical Care fellowship submitted by the UTCOM. With the clinical rotations occurring in the ICU's at TH, Dr. Tom Papadimos, Professor of Anesthesiology and Associate Dean for Interprofessional and Immersive Simulation, will serve as program director. This will also enhance elective rotations for our medical students interested in this field. Congratulations to Dr. Papadimos and the faculty at both organizations for bringing this much-needed program to reality.
- With the majority of medical student and resident rotations in EM primarily occurring at Toledo Hospital, the UT Department of EM academic offices including the department chair, residency and student clerkship directors, and their support staff have relocated to the academic affiliation administrative space on the 3<sup>rd</sup> floor of the Jobst Tower. We are striving for affording easier student and resident access and availability to the educational leadership as transitions continue.
- Congratulations to Dr. David Kennedy and Dr. Steven Haller, both Assistant Professors in the Department of Medicine, and Dr. Jason Huntley, Associate Professor in Medical Microbiology & Immunology for their success in being funded for four Ohio Department of Higher Education grants totaling nearly \$600,000 for their research on harmful algal blooms/microcystin involving the gastrointestinal tract and other organ systems. These grants leveraged the support they received from ProMedica and the Academic Affiliation in their submission and their research will be conducted on lab equipment obtained via the affiliation. Congratulations to Dr.'s Kennedy, Haller, Dr. Huntley and their research team for this success.
- Exciting news about the collaboration between the UT COM&LS and ProMedica on a joint Neurosciences Center, with a planned April opening that will enhance education, research, and patient care for patients. The NSC is a state-of-the-art, 122,000 square foot facility that will include academic facilities for students, residents, fellows, and faculty. The interaction between scientific researchers and physicians will provide students, residents, and fellows a wide variety of experiences in neurology and neurosurgery to enhance their education in an interdisciplinary setting. The center will be led by UT's Dr. Gretchen Tietjen, Clair Martig Chair and Distinguished Professor of Neurology, and ProMedica's Darrin Arquette, Sr. VP for Neurosciences, Heart and Orthopaedics Institutes at ProMedica.

With no further topics before the Committee for action or discussion, Trustee Cole adjourned the meeting at 2:20 p.m.

**ADJOURNMENT**

## Attachment 1

### Faculty Senate Report to Board of Trustees Academic and Student Affairs Committee February 19, 2018

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The UT Faculty Senate has been working very hard on a number of important items since my last report to the Board of Trustees. Over the semester break, UT participated in a pilot intercession program with limited courses being offered to students. The Faculty Senate looks forward to collaborating with the Provost's Office to examine the pilot data collected and to have further discussion regarding the possible full implementation of this initiative.

I have mentioned previously in my reports, that faculty engagement is one our four overall goals for this year's Faculty Senate Executive Committee. To that end, the Faculty Senate in partnership with the Division of Student Affairs recently offered several crisis-training workshops for faculty, staff and teaching assistants. These workshops addressed how and where to refer students in crisis and issues related to substance abuse, mental health and threat assessment. This is certainly a timely topic given the recent events in Florida and on college campuses. Through this initiative, we were able to train over 125 people on this important issue. There is also an archived video of the training located on the Faculty Senate Website.

In a recent survey of nearly 1,300 students, 37% of our students indicated they were currently experiencing a significant mental health issue and 75% reported using alcohol in the last 30 days. These issues have a significant impact on our student success and it very important that our faculty and staff are trained and equipped to help navigate our students in need.

One of the ongoing responsibilities of the Faculty Senate is to conduct regular evaluations of all of the Deans and the Provost. Recently, I appointed President-elect Linda Rouillard, to convene a special Ad-hoc group to work on developing an improved survey instrument for their evaluation. This work should be completed no later than March 20. We have a representative group on this committee that includes several Deans.

In addition to revising the evaluation instrument for the Deans and Provost, we are also examining our current procedures for conducting such an evaluation. To assist in this endeavor, this week, a survey was emailed out as part of a research study by Past Presidents Kristen Keith and Mary Humphreys. This survey is being sent to all Faculty Senate Presidents at Universities in Ohio. This data will be used to benchmark our approaches to evaluating senior leaders and to help finalize future changes to the evaluation process.

In the last several meetings, there have been some noteworthy presentations on the floor of Faculty Senate. On January 16, Dr. Sharon Gaber delivered a well-received university update to the Faculty Senate where she was also recognized for her naming as one of the **"Five Higher Education Leaders to Watch"**. This is a significant achievement for both her and the university and is certainly well deserved. UT continues to improve as a university under her leadership and she has developed a very strong and positive relationship with our Faculty Senate and the faculty in general.

Improving access to a college education and making it affordable is a major challenge for many universities, including UT. At our February 13 meeting, Dr. Kristen Keith, Past President of the Faculty Senate providing a short presentation about the new Tuition Guarantee program and the impact it will have on our students. The Faculty Senate is pleased that UT will be implementing this



new program and that it will hopefully help students have improved access to a college education while locking in tuition rates to help save them money.

In terms of our efforts for the rest of the semester, Faculty Senate will start the elections of new senators in early March for the 2018-2019 academic year. We continue to work with the Provosts Office to assist with the endorsement of the Faculty Senate, University-wide Guidelines for Tenure and Promotion. We also are working diligently to revise our constitution and bylaws with the goal of having them voted on by the faculty this semester with a possible Board of Trustee Vote in April.

There is an Ad-Hoc work group that is drafting a revised TOEFL resolution to be presented at Faculty Senate to clarify language on such issues as transfer students and which versions of the test are acceptable for admission to UT. It is also our intent to host a faculty workshop in collaboration with the Provost Office on Tenure and Promotion and to provide an advocacy-training workshop for faculty in partnership with the Office of Government Relations.

I look forward to updating the Board of Trustees in April for my last report as Senate President regarding the great work the Faculty Senate has accomplished through shared governance efforts.

Respectfully submitted,

Amy Thompson Ph.D., CHES, FESG  
President, UT Faculty Senate  
Professor of Public Health

## Attachment 2

### Graduate Council Report to Board of Trustees Academic and Student Affairs Committee February 19, 2018

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Since the last report to the Academic and Student Affairs Committee, Graduate Council Executive Committee (GCEC), and the Graduate Council have been working on the Strategic Planning process for the College of Graduate Studies (COGS) and graduate programs. The mission of The University of Toledo College of Graduate Studies is to globally improve the human condition through ensuring quality graduate education, while providing and advocating for professional and intellectual development for graduate students in a cross-disciplinary, scholarly, ethical and inclusive environment. The College of Graduate Studies in conjunction with Graduate Council has developed a Strategic Plan that aligns with the goals and strategies of the University and is dedicated to the following key areas by: 1) continued graduate student success and academic excellence, 2) excellence in research, scholarship and creative activities, 3) supporting graduate students as faculty, staff and alumni, 4) providing a strong and sustainable fiscal position with enhanced infrastructure and 5) increasing the reputation of UT graduate programs and graduate student engagement. Specific goals within these key areas have been outlined for successful implementation which include:

- Improving graduate and professional student success through timely degree completion while preparing students for advanced academic studies and career success. This includes providing degree formats that fit the needs of incoming students, who no longer fit the “traditional” format with funding packages that are competitive, while providing graduate faculty professional development in the ever-changing landscapes of mentoring, diversity and inclusion.
- Achieve national recognition for research excellence by increasing the national prominence of graduate faculty driven research, scholarship and the creative and performing arts activities. Success in these areas will require reinventing and reinvesting in the research processes that help improve productivity in conjunction with the Office of Research and Sponsored Programs. This includes providing the mechanisms to inform graduate students of grant opportunities, professional outreach activities, organizations and training that propel our students to the forefront of success. Outcomes in this area include successful faculty and student grants, higher impact publications, better post-graduate positions and an alumni base that strengthens our foundation. Our biggest asset to building our reputation - OUR students, who become OUR advocates as The University of Toledo Alumni.
- Support graduate students by fostering a culture of excellence that values retention, career progression and high job satisfaction for faculty and staff by strengthening work-life balance, sense of community and pride in work. This includes increasing diversity as a part of all recruitment and retention initiatives.
- Build a strong financial foundation to ensure adaptability, sustainability and fiscal health for graduate programs. Success is attained by maintaining efficient operations with increased graduate student enrollment through the creation and marketing of in demand programs that cater to “today’s” graduate population.

The Graduate Student Association president Mitchell Haines invited the 2017-2018 GSA Research Award Winners to attend a GC Meeting to be recognized. The GSA Award recipients are:

- Vinod Kumar Gattoji, PhD Chemistry advised by Dr. Peter Andreana, College of Natural Sciences and Mathematics
- Cory Howard PhD Cancer Biology advised by Dr. **Dayanidhi Raman**, College of Medicine and Life Sciences
- Yopina Pertiwi, PhD Experimental Psychology advised by Dr. Andrew Geers, College of Arts and Letters
- Kapil Raghuraman, MS Bioengineering advised by Dr. Aisling Coughlan, College of Engineering
- Thomas Valachovics, MS Geology advised by Dr. Timothy Fisher, College of Natural Sciences and Mathematics
- Briana Zellner, PhD Microbiology advised by Dr. Jason Huntley, College of Medicine and Life Sciences

Upcoming events in the College of Graduate Studies include the inaugural three minute thesis (3MT®) competition in March 2018. This is a three-minute thesis research communication competition developed by the University of Queensland in Australia. The exercise develops academic presentation and research communication skills, and supports the development of research students' capacity to effectively explain their research in three minutes in a language appropriate to an intelligent but non-specialist audience. The winner of the competition will represent UT and compete in the regional 3MT® competition held on April 4 in Grand Rapids, MI. at the Midwestern Association of Graduate Schools 74<sup>th</sup> Annual Meeting. The winner, runner-up, and People's Choice winners will present at the Midwestern Graduate Research Symposium on April 7 by giving their presentations and sharing what they learned through the experience with their peers.

The Graduate Student Association is proud to present the 9th Annual Midwest Graduate Research Symposium on **Saturday, April 7, 2018** at The University of Toledo. This event has been recognized as a premier event and is a great opportunity to present research, network, and foster intercollegiate friendships and collaborations. Here at The University of Toledo we strive to improve the world around us by advancing research and education to the cutting edge. We look forward to hosting individuals from around the nation in what promises to be an outstanding day for all involved. For more information on registration

<https://graduatestudentassociationblog.wordpress.com/midwest-graduate-research-symposium/>

The Graduate Council looks forward to continuing partnership with COGS, the Provost's office, the Graduate Student Association, and UT faculty, staff and students in supporting our graduate and professional programs.

Respectfully submitted,

Andrea L. Kalinoski, Ph.D.  
Graduate Council Chair

## Recommendations for 2018 Distinguished University Lecturer

Distinguished University Lecturers have earned recognition and distinction as educators, advancing student learning, facilitating and supporting student success, and demonstrating a commitment to the University's educational mission.

After a call for nominations, sixteen lecturer nominations were submitted by the February 1, 2018, deadline. The Distinguished University Lecturer Committee has endorsed three candidates to recommend to the Provost and President.

### **Amy O'Donnell, Senior Lecturer, Department of Management, College of Business and Innovation**

- Established record as an outstanding educator
- Holds B.S. in Journalism from Bowling Green State University and M.S. in College Student Personnel Services, Miami University, Oxford, Ohio
- Joined the University of Toledo as Lecturer in 2004 and promoted to Senior Lecturer in 2015
- Received teaching, service, and student impact awards:
  - University of Toledo Shining Star Award in 2015 for continuously demonstrating commitment to excellence in teaching, challenging, and inspiring students
  - University of Toledo Student Impact Award in 2012 for positively influencing students through enthusiasm, knowledge, dedication and creativity
  - College of Business and Innovation Outstanding Lecturer Award in 2007 and 2013
- Received student teaching evaluations that are consistently among the top in the College of Business and Administration
- Developed new courses and programs, facilitated student success initiatives, and supported COBI Business Career Programs Office
- Served as faculty adviser to Alpha Kappa Psi Business Fraternity, University of Toledo Chapter
- Established exemplary record of campus, community, and professional contributions and engagement, including leadership roles
- Engaged in professional development and presented at 19 regional conferences



**Sheryl Tripepi, Associate Lecturer, Social Work Program, School of Social Justice,  
College of Health and Human Services**

- Established record as outstanding educator
- Holds B.S. in Social Work from Bowling Green State University and Master's in Social Work from Wayne State University
- Joined the University of Toledo as a clinical social worker in the University Counseling Center (1997-2007), as a visiting assistant professor (2007-2010), and as lecturer in 2010 in Social Work program, and promoted to Associate Lecturer in 2013
- Received teaching, service, and student impact awards:
  - Robert Brundage Award, 2016
  - Equality Award, 2014
  - Lavender Triangle Toledo Mary Reiff Women of the Year, 2009
  - National Association of Social Work Ohio Chapter Outstanding Service Award, 2007
  - University of Toledo Outstanding Woman of the Year, 2005
  - University of Toledo Division of Student Life Outstanding Service to Students, 2004
- Received student teaching evaluations consistently above 4.21 average (5-point scale) in Social Work Program
- Provides commitment to students beyond graduation, including weekly licensure supervision group to qualify for advanced state licensure
- Serves as Social Work Bachelor's Program Director, Field Coordinator, and Internship Supervisor and as Continuing Education Coordinator for University of Toledo Social Work Program through the Ohio Board of Counselors, Marriage and Family Therapists, and Social Workers
- Developed new course on social work practice with LGBTQA population
- Helped develop and implement campus-wide training programs, such as the Safe Place Program at the University of Toledo and Safe-Schools Anti-Bullying program at area schools
- Established exemplary record of campus, community, and professional contributions and engagement, including leadership roles



## Sara Yaklin, Senior Lecturer, Department of English, College of Arts and Letters

- Established record as outstanding educator
- Holds B.A. in English Language and Literature from Hiram College and M.A. in English Language and Literature from University of Toledo
- Joined University of Toledo in 2001 as lecturer and promoted to senior lecturer in 2009
- Received Innovations in Teaching Award, 2015-2016, for community-partner pilot program for Scientific and Technical Report Writing students
- Received outstanding student teaching evaluations, scoring in the “A” range on every question (A-E scale)
- Mentors English Department teaching assistants
- Participates in University Common Read Program
- Serves as Founding Co-Director, Composition Institute for Teaching Excellence
- Serves as composition instructor and program contributor to Multicultural Emerging Scholars Summer Bridge Program
- Presenter at MORE Institute (Multicultural Orientation and Resources for Excellence)
- Served as professional writing consultant, tutor, editor, and mentor at the University of Toledo, Owens Community College, and local consulting services
- Established exemplary record of campus and community contributions and engagement, including leadership roles





## Recommendations for Tenure and Promotion Effective 2018-19 Academic Year

### Tenure

#### College of Law

Professor Michelle Cavalieri, J.D.	Tenure only
Professor Bryan Lammon, J.D.	Tenure only

### Tenure and Promotion

#### College of Arts and Letters

Professor Daniel Hernandez, M.F.A. Art	Tenure and promotion to Associate Professor
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Dr. Thor Mednick Art	Tenure and promotion to Associate Professor
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Dr. Liat Ben-Moshe Disability Studies	Tenure and promotion to Associate Professor
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Dr. Jason Levine Psychology	Tenure and promotion to Associate Professor
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Professor Daniel Thobias, M.F.A. Theatre and Film	Tenure and promotion to Associate Professor
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#### College of Business and Innovation

Dr. Kainan Wang Finance	Tenure and promotion to Associate Professor
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Dr. Joseph Cooper Management	Tenure and promotion to Associate Professor
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#### College of Engineering

Dr. Halim Ayan Bioengineering	Tenure and promotion to Associate Professor
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Dr. Eda Yildirim-Ayan Bioengineering	Tenure and promotion to Associate Professor
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**College of Health and Human Services**

Dr. Aravindhan Natarajan  
School of Social Justice

Tenure and promotion to Associate Professor

**College of Medicine and Life Sciences**

Dr. David Heidt  
Surgery

Tenure and promotion to Associate Professor

**College of Natural Sciences and Mathematics**

Dr. Rafael Garcia-Mata  
Biological Sciences

Tenure and promotion to Associate Professor

**College of Pharmacy and Pharmaceutical Sciences**

Dr. Wissam Aboualawi  
Pharmacology & Experimental  
Therapeutics

Tenure and promotion to Associate Professor

**Promotion**

**College of Arts and Letters**

Dr. Mysoon Rizk  
Art

Promotion to Professor

Dr. Sujata Shetty  
Geography and Planning

Promotion to Professor

Dr. Jami Taylor  
Political Science & Public Admin.

Promotion to Professor

Dr. Edmund Ligan  
Theatre and Film

Promotion to Professor

**College of Business and Innovation**

Dr. Margaret Hopkins  
Management

Promotion to Professor

Dr. Bashar Gammoh  
Marketing & International Business

Promotion to Professor

**College of Engineering**

Dr. Scott Molitor  
Bioengineering

Promotion to Professor

Dr. Sridhar Viamajala  
Chemical Engineering

Promotion to Professor



**College of Engineering (continued)**

Dr. Youngwoo Seo  
Civil & Environmental Engineering

Promotion to Professor

Dr. Devinder Kaur  
Electrical Engineering &  
Computer Science

Promotion to Professor

Dr. Gursel Serpen  
Electrical Engineering &  
Computer Science

Promotion to Professor

Dr. Chunhua Sheng  
Mechanical, Industrial &  
Manufacturing Engineering

Promotion to Professor

Dr. Hongyan Zhang  
Mechanical, Industrial &  
Manufacturing Engineering

Promotion to Professor

**College of Health and Human Services**

Dr. Tavis Glassman  
School of Population Health

Promotion to Professor

Dr. Sheryl Milz  
School of Population Health

Promotion to Professor

**Judith Herb College of Education**

Dr. Tod Shockey  
Curriculum & Instruction

Promotion to Professor

Dr. Florian Feucht  
Educational Foundations &  
Leadership

Promotion to Professor

**College of Law**

Professor Elizabeth McCuskey, J.D.  
Professor Evan Zoldan, J.D.

Promotion to Professor  
Promotion to Professor

**College of Medicine and Life Sciences**

Dr. Azedine Medhkour  
Neurosurgery

Promotion to Professor

Dr. Sumon Nandi  
Orthopaedic Surgery

Promotion to Associate Professor

Dr. Terrence Lewis  
Radiology

Promotion to Associate Professor

**College of Natural Sciences & Mathematics**

Dr. Tomer Avidor-Reiss                      Promotion to Professor  
Biological Sciences

Dr. Maria Diakonova                      Promotion to Professor  
Biological Sciences

Dr. Timothy Mueser                      Promotion to Professor  
Chemistry & Biochemistry

Dr. Michael Weintraub                      Promotion to Professor  
Environmental Sciences

**College of Pharmacy and Pharmaceutical Sciences**

Dr. Amanda Bryant-Friedrich                      Promotion to Professor  
Medicinal & Biological Chemistry

Dr. Frederick Williams                      Promotion to Professor  
Pharmacology & Experimental  
Therapeutics

# Candidates for Tenure

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Office of the Provost | 2018



## **Michelle Cavalieri, J.D.**

**Associate Professor-Tenure only**

College of Law

J.D., School of Law, University of California Berkeley, 2007

Hired 2011

**Research Focus Areas:** Economic, social and cultural rights

Professor Cavalieri has published 5 articles in law reviews and a report for the Department of Defense and has been awarded grants from the U.S. Department of Defense and Agriculture, as well as a Fulbright to Ecuador. She was the recipient of the University of Toledo Outstanding Teaching Award (2016), the Beth A. Eisler Award for First-Year Teaching (2017), the Lee Ann Pizzimenti Educational Excellence and Distinguished Service Award (2017), and the Eastman & Smith Faculty Achievement Award (2017).

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## **Bryan Lammon, J.D.**

**Associate Professor-Tenure only**

College of Law

J.D., Washington University School of Law, St. Louis, 2008

Hired 2013

**Research Focus Areas:** Federal appellate jurisdiction and procedure

Professor Lammon has published in several law reviews. His article *Rules, Standards, and Experimentation in Appellate Jurisdiction* published in the *Ohio State Law Journal*, won the 2015 Howard B. Eisenberg Prize from the American Academy of Appellate Lawyers, and his article in the *Richmond Law Review* was selected for the Eighth Annual Junior Faculty Federal Courts Workshop. He was the recipient of the Outstanding Professor of the Year, awarded by the 2015 graduating class, and the Lee Ann Pizzimenti Educational Excellence and Distinguished Service Award in 2016.

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# Candidates for Tenure and Promotion

Office of the Provost | 2018



## Daniel Hernandez, M.F.A.

### Tenure and Promotion to Associate Professor

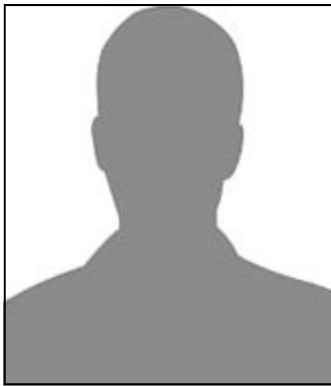
Art, College of Arts and Letters

M.F.A., American University, 2002

Hired 2012

**Creative Focus Area:** His paintings explore the visual dialogue between religion, mythology, and pop culture

Professor Hernandez has published 5 portfolios and exhibited 14 Juried Solo Exhibitions and 29 Juried Group Exhibitions at prestigious national and international venues. His work has been widely recognized, reproduced, and reviewed in publications in 8 countries. He has received 2 Ohio Arts Council Individual Excellence Awards (2011, 2015) and the Bellinger Award for the Chautauqua Annual Exhibition of Contemporary Art (2013).



## Thor Mednick, Ph.D.

### Tenure and Promotion to Associate Professor

Art, College of Arts and Letters

Ph.D., Indiana University, 2009

Hired 2013

**Creative Focus Areas:** 19th century Danish art and Scandinavian modernism

Dr. Mednick has published 2 co-edited books, an exhibition catalog, and 2 translations, as well as peer-reviewed journal articles and book chapters. He has been awarded 3 research grants, curated exhibits, and named as a Fellow of the American-Scandinavian Foundation, the Ambassador John L. Loeb, Jr., Foundation, and the American Philosophical Society, as well as a legatee of the Danish Ministry of Culture.



## Liat Ben-Moshe, Ph.D.

### Tenure and Promotion to Associate Professor

Disability Studies, College of Arts and Letters

Ph.D., Syracuse University, 2011

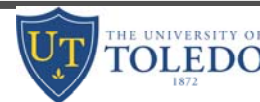
Hired 2013

**Research Focus Areas:** Deinstitutionalization and decarceration, prisons and asylums, politics of abolition, disability culture, sociology of disability, and inclusive pedagogy

Dr. Ben-Moshe has published 2 co-edited books and 14 peer-reviewed journal articles and refereed book chapters. A sole-authored book is under contract and forthcoming in 2019. She is currently an AAUW Research Fellow and has been awarded the President's Outstanding New Scholar Award by the Western Social Science Association in 2016.

# Candidates for Tenure and Promotion

Office of the Provost | 2018



## Jason Levine, Ph.D.

### Tenure and Promotion to Associate Professor

Psychology, College of Arts and Letters

Ph.D., University of Wisconsin-Milwaukee, 2011

Hired 2012

**Research Focus Areas:** Generalized anxiety disorder, cardiovascular psychophysiology, health psychology and behavioral medicine, behavior therapy

Dr. Levine has published 9 peer-reviewed journal articles and 2 refereed book chapters. He received the Early Career Award from the National Register of Health Service Psychologists in 2015 and a Deans' Faculty Award in 2013 and was named as a College Teaching Fellow in 2014. He also serves as a Director of the University of Toledo Psychology Clinic.



## Daniel Thobias, M.F.A.

### Tenure and Promotion to Associate Professor

Theatre and Film, College of Arts and Letters

M.F.A., University of North Carolina School of the Arts, 2011

Hired 2012

**Creative Focus Areas:** Set and costume design

Professor Thobias has produced set and costume design for 35 productions at the University of Toledo, Toledo Symphony, and regional opera and playhouses. He was awarded 2 certificates of Merit for Scene and Costume Design from the Kennedy Center American College Theatre (2012, 2015) and nominated for the Wilde Award for Best Design Set (2017).



## Kainan Wang, Ph.D.

### Tenure and Promotion to Associate Professor

Finance, College of Business and Innovation

Ph.D., Washington State University, 2012

Hired 2012

**Research Focus Areas:** Econometrics and investments

Dr. Wang has published 12 peer-reviewed journal articles in high-impact and high-quality journals. He is the recipient of the John B. and Lillian E. Neff Research Fellowship for 2016-18. He received an internal research fellowship in 2016 and was selected as a semi-finalist for Best Paper Award by the Financial Management Association in 2012 and 2016.

# Candidates for Tenure and Promotion

Office of the Provost | 2018



## Joseph Cooper, Ph.D.

### Tenure and Promotion to Associate Professor

Management, College of Business and Innovation

Ph.D., The Ohio State University, 2009

Hired 2015

**Research Focus Areas:** Motivation and performance of individuals through the study of workplace commitments, goal setting, organizational roles, and culture

Dr. Cooper has published 5 peer-reviewed articles in high-quality journals, one in a top journal in his field, and 3 book chapters, all highly cited. He received the Outstanding Junior Faculty Research Award as an assistant professor at the University of Wyoming in 2014.



## Halim Ayan, Ph.D.

### Tenure and Promotion to Associate Professor

Bioengineering/Mechanical, Industrial and Manufacturing Engineering  
College of Engineering

Ph.D., Drexel University, 2009

Hired 2012

**Research Focus Areas:** Plasma physics and applications

Dr. Ayan has published 8 peer-reviewed journal articles, including ones in premier journals in his field. He has submitted 25 funding proposals to external agencies, 18 as PI. He has been awarded over \$300,000 as PI and \$299,982 as co-PI. He established the Plasma Medicine and Bioengineering Laboratory and was nominated for the University of Toledo Outstanding Teaching Award in 2015.



## Eda Yildirim-Ayan, Ph.D.

### Tenure and Promotion to Associate Professor

Bioengineering, College of Engineering

Ph.D., Drexel University, 2010

Hired 2011

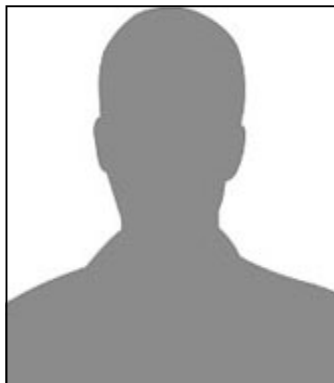
**Research Focus Areas:** Orthopaedic tissue biomechanics, tissue engineering

Dr. Yildirim-Ayan has published 14 peer-reviewed articles in tier-1 journals and received a patent. She has submitted 51 funding proposals to external agencies, 45 as PI, and secured \$82,000 in funding as PI. She established the Engineering Bio-System Laboratory and was awarded the College Outstanding Undergraduate Mentor Award in 2017.



# Candidates for Tenure and Promotion

Office of the Provost | 2018



## Aravindhan Natarajan, Ph.D.

### Tenure and Promotion to Associate Professor

Social Work, School of Justice, College of Health and Human Services

Ph.D., Case Western Reserve University, 2010

Hired 2012

**Research Focus Areas:** Mental health and substance abuse treatment and art in social work practice and research

Dr. Natarajan has published 5 peer-reviewed journal articles, and 2 articles have been accepted for publication. He was inducted into the Hall of Fame of Achievement at Case Western Reserve University in 2016 and nominated for a University of Toledo Shining Star Award for Service in 2015.



## David Heidt, M.D.

### Tenure and Promotion to Associate Professor

Surgery, College of Medicine and Life Sciences

M.D., Mount Sinai School of Medicine, 2001

Hired 2010

**Research Focus Areas:** Pancreatic cancer, liver masses and cancers, stomach cancer, extracorporeal membrane oxygenation

Dr. Heidt has published 3 peer-reviewed journal articles and has 2 in press. He has two NIH grants currently under review. He has been honored by the UTMC Surgical Residents and Surgical Students as Faculty Teacher of the Year in 2013 and 2017 and was elected to the University of Toledo Academy of Educators in 2012.



## Rafael Garcia-Mata, Ph.D.

### Tenure and Promotion to Associate Professor

Biological Sciences, College of Natural Sciences and Mathematics

Ph.D., University of Alabama at Birmingham, 2002

Hired 2012

**Research Focus Areas:** Cancer cell biology, RhoGTPases, signal transduction

Dr. Garcia-Mata has published 8 peer-reviewed journal articles with 4048 citations. He has current external NIH and ODHE funding of over \$600,000, recently completed external funding of over \$400,000, and one NIH funding proposal pending. He has also secured over \$100,000 in internal research funding. He received the Discover Award, Ohio Cancer Research, in 2016.

# Candidates for Tenure and Promotion

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Office of the Provost | 2018



## **Wissam AbouAlaiwi, Ph.D.**

### **Tenure and Promotion to Associate Professor**

Pharmacology, College of Pharmacy and Pharmaceutical Sciences

Ph.D., University of Toledo, 2007

Hired 2014

**Research Focus Areas:** Development of drugs and targets for polycystic kidney disease and cardiovascular disease and hypertension, primary cilia function in disease pathophysiology

Dr. AbouAlaiwi has published 12 peer-reviewed articles in high-impact journals and a refereed book chapter. He has current external NIH and AHA funding of over \$450,000, recently completed external funding of over \$300,000, and 4 external funding proposals pending. He was named as a Fellow of the American Heart Association (AHA) and appointed to the Research Leaders Academy of the AHA in 2017.

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