



Board of Trustees

TRUSTEESHIP AND GOVERNANCE COMMITTEE MEETING

April 16, 2018 - 1:30 p.m. - Driscoll Alumni Center, Schmakel Room

Alfred A. Baker - Chair, Jeffrey C. Cole - Vice Chair

Christine E. Brennan, Sharon Speyer, Joseph H. Zerbey, IV - Trustee Members

Mary Humphrys - Faculty Representative

Jean S. Lovejoy - Community Member



Trusteeship and Governance Committee Meeting - April 16, 2018

Agenda

1:30 p.m.

1. Call to Order
2. Executive Session to prepare for, conduct, or review negotiations or bargaining sessions
3. Action Items
 - a) Trusteeship and Governance Committee Meeting Minutes of February 19, 2018
 - b) Personnel Action Report for March and April 2018
 - c) Resolution No. 18-04-10: "Appointment of Roy V. Armes as a National Trustee"
 - d) Resolution No. 18-04-11: "Appointment of Birdel F. Jackson, III as a National Trustee"
 - e) Resolution No. 18-04-12: "Ratification of Consolidated Collective Bargaining Agreement - Tenured and Tenure-Track Faculty"
 - f) Resolution No. 18-04-13: "Ratification of Consolidated Collective Bargaining Agreement - Lecturers"
4. Discussion Items
5. Other Business
6. Adjournment

Minutes
The University of Toledo Board of Trustees
Trusteeship and Governance Committee Meeting
February 19, 2018

Committee Chair Mr. Alfred A. Baker was present with Committee members Mr. Jeffrey C. Cole, Ms. Sharon Speyer, and Mr. Joseph H. Zerbey, IV. Trustee Christine E. Brennan was absent. Other Trustees attending included Mr. Steven M. Cavanaugh, Mr. Patrick J. Kenney, Mr. Will Lucas, and Student Trustee Mr. Lucas D. Zastrow. Faculty representative Ms. Mary Humphrys and Community member Ms. Jean Lovejoy also attended the meeting. Other meeting attendees included Dr. Frank Calzonetti, Dr. Flapp Cockrell, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Ms. Wendy Fraley-Davis, Dr. Sharon Gaber, Dr. Andrew Hsu, Mr. Larry Kelley, Dr. Linda Lewandowski, Mr. Michael O'Brien, Mr. Peter Papadimos, Mr. Matthew Schroeder, Ms. Joan Stasa, and Dr. Amy Thompson.

ATTENDANCE

The meeting was called to order at 2:43 p.m. by Trustee Baker in the Driscoll Alumni Center Schmakel Room. Ms. Joan Stasa, Board of Trustees Secretary, recorded the minutes.

CALL TO ORDER

Trustee Baker requested a motion to waive the reading of the minutes from the December 18, 2017 Committee meeting and approve them as written. The motion was received by Trustee Cole, seconded by Trustee Speyer, and approved by the Committee.

APPROVAL OF MINUTES

Mr. Baker requested a motion for approval of the Personnel Action Report for today's meeting and to forward the report to the Consent Agenda at the next Board meeting. A motion was received by Trustee Speyer, seconded by Trustee Cole, and approved by the Committee.

PERSONNEL ACTION REPORT

With no further business before the Committee, Trustee Baker adjourned the meeting at 2:44 p.m.

ADJOURNMENT

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
April 16, 2018

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

New Hires / Rehires									
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description		Position		Rate/Annual Salary	Effective Date
Alam, Zubia, M.D.	College of Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$30,000.00	03/26/2018
Ali, Sophia, M.D.	College of Medicine Life Sciences	Medicine	Faculty	New Hire		Assistant Professor		\$45,000.00	02/23/2018
Antal, Evan W.	Athletics	Volleyball-Women	Staff	New Hire		2nd Asst Volleyball Coach		\$39,000.00	03/12/2018
Asea, Alexzander, Ph.D.	College of Medicine Life Sciences	Medicine	Faculty	New Hire		Professor		\$200,000.00	02/19/2018
Beard, Kevin L.	Athletics	Football	Staff	New Hire		Director of Player Personnel		\$45,000.00	03/09/2018
Black, Larry	Athletics	Football	Staff	New Hire		Director of Player Personnel		\$45,500.00	01/10/2018
Blessing, Kristyn M.	College Arts and Letters	English	Faculty	New Hire		Visiting Instructor		\$16,500.00	02/26/2018
Bowman, Jeff T.	Finance and Administration	Treasurer's Office	Staff	Rehire		Interim Treasurer		\$157,083.33	02/06/2018
Brendle, Stephanie L.	Univ Toledo Medical Center	UTMC Compliance	Staff	Rehire		Clinical Research Compliance S		\$48,000.00	02/20/2018
Brisette, Lance W.	Finance and Administration	Controller	Staff	Rehire		Sr. Payroll Financial Analyst		\$59,475.51	03/05/2018
Carter, Stephanie E.	Provost	TRIO Student Support Services	Staff	New Hire		Advisor, TRIO SSS		\$36,720.00	02/26/2018
Case, Diana M.	College of Law	Dean-Law School	Staff	New Hire		Director of Communications		\$55,000.00	03/17/2018
Chakrabarti, Nilanjana	Univ Toledo Medical Center	Physiology and Pharmacology	Staff	New Hire		Lab Assistant		\$16.04	02/06/2018
Chandler, Chelsea B.	University College	UT Online	Staff	New Hire		Instructional Designer		\$50,000.00	05/02/2018
Chen, Bohan	College of Medicine Life Sciences	Medicine	Staff	New Hire		Research Associate		\$15,691.52	03/20/2018
Claytor, Jocelyn A.	College of Pharmacy	Pharmacy	Staff	New Hire		Pharmacy Intern		\$12.00	01/06/2018
Cullum, Christopher M.	Athletics	Athletic-Sports Informatn	Staff	New Hire		Asst Ath Communications Dir		\$37,844.00	03/03/2018
Dixon, Kerry D.	Athletics	Football	Staff	New Hire		Asst FB Coach/ Running Backs		\$70,000.00	03/09/2018
Dryfuse, Derek J.	Univ Toledo Medical Center	Outpatient Pharmacy	Staff	New Hire		Pharmacy Intern		\$12.00	01/06/2018
Eckert, Jeanette E.	Research	Office of Research Compliance	Staff	Rehire		Assoc Compliance Analyst IRB		\$30,600.00	02/19/2018
Emch, Dexter S.	Finance and Administration	Parking Enforcement	Staff	New Hire		Operations Administrator		\$36,475.00	02/17/2018
Finrock, Andrew J.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	New Hire		Student Technician		\$8.50	01/21/2018
Foley, Lawrence P.	Legal Affairs	Risk Management	Staff	New Hire		Admin for Risk Mgmt		\$125,000.00	01/22/2018
Ghimire, Kiran	College Natural Sciences Math	Physics	Staff	New Hire		Post Doc		\$18,000.00	01/02/2018

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Glover, Ceana M.	Finance and Administration	Controller	Staff	Rehire		Grants Analyst		\$40,000.00	02/12/2018
Gong, Ruijun, Ph.D., M.D.	College of Medicine Life Sciences	Medicine	Faculty	New Hire		Professor		\$185,000.00	03/05/2018
Gonzalez, Maria A.	Research	Minority Business Incubator	Staff	New Hire		MBAC Part Time Counselor		\$20,000.00	03/03/2018
Gutierrez, Karen M.	Univ Toledo Medical Center	Radiology-Diagnostic	Staff	New Hire		Radiology Tech Asst		\$14.33	01/23/2018
Hannum, Brandon A.	Athletics	Athletics Admin	Staff	New Hire		Assist Strength Coach		\$39,098.00	03/03/2018
Harris, Katera L.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.33	02/20/2018
Holzhauser, Brittany R.	Univ Toledo Medical Center	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	01/21/2018
Ingram, Justin D.	Athletics	Athletics-Developmt	Staff	New Hire		Dir Men's BB Oper/HS&PastPlyrs		\$62,000.00	03/03/2018
Joseph, Elaine	Research	Office of Research Compliance	Staff	New Hire		Compliance Analyst IACUC, IBC		\$59,000.00	02/17/2018
Kashi, Uzma	Univ Toledo Medical Center	Quality Management	Staff	New Hire		Clinical Decision Supt Analyst		\$52,500.00	02/06/2018
Kiszka, Angela B.	Provost	Registrar	Staff	New Hire		Curriculum Systems Analyst		\$36,000.00	02/05/2018
Klein, Gregory R.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	New Hire		Student Technician		\$8.50	01/21/2018
Koltz, Brooke, M.D.	College of Medicine Life Sciences	Pathology	Faculty	New Hire		Assistant Professor (0.5 FTE)		\$17,500.00	02/01/2018
Kuhn, Brian M.	Provost	Registrar	Staff	New Hire		Curriculum Systems Analyst		\$36,000.00	02/26/2018
Lee, Patryk E.	Univ Toledo Medical Center	Lab-Evening and Overnight	Staff	New Hire		MLS Assistant		\$14.33	03/20/2018
Marr, Brenda L.	College of Medicine Life Sciences	Medicine	Staff	New Hire		Strategic Business Devlpmt Mgr		\$110,000.00	01/22/2018
Michalak, Morgan E.	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	New Hire		Nursing Assistant		\$14.33	03/06/2018
Miller, Davlon H.	Provost	Career Services	Staff	New Hire		Asst Dir Career Development		\$57,000.00	02/12/2018
Mok, King Fai	College Natural Sciences Math	Physics	Staff	New Hire		Post Doc PT MC		\$45,000.00	05/27/2018
Muhleman, Megan N.	College of Pharmacy	Pharmacy	Staff	Rehire		Pharmacy Intern		\$14.33	02/09/2018
Napier, Jessica E.	Provost	Center for Success Coaching	Staff	New Hire		Success Coach		\$37,000.00	03/26/2018
Nemunaitis, John, M.D.	College of Medicine Life Sciences	Medicine	Faculty	New Hire		Professor		\$375,000.00	12/04/2017
Newcomer, Anne V.	Finance and Administration	Controller	Staff	New Hire		Payroll Financial Analyst		\$43,000.00	02/26/2018
Parrish, Wendy L.	Research	Office of Research Compliance	Staff	New Hire		Director, Research Compliance		\$90,000.00	02/17/2018
Pollauf, Belinda	Univ Toledo Medical Center	Lab-Evening and Overnight	Staff	New Hire		MLS Assistant		\$14.33	03/20/2018
Ramazani, Ali	College of Engineering	MIME	Staff	New Hire		Research Scientist		\$36,000.00	01/17/2018

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Recker, Kiersten N.	Univ Toledo Medical Center	Nursing Pool	Staff	New Hire		Nursing Assistant		\$14.33	03/20/2018
Riley, Keith M.	Univ Toledo Medical Center	Pharmacy Resident	Staff	New Hire		Resident		\$42,000.00	01/21/2018
Roope, Jeffrey M.	Athletics	Golf-Men	Staff	New Hire		Coach		\$60,000.00	03/03/2018
Scott, Emily R.	Univ Toledo Medical Center	Lab-Evening and Overnight	Staff	New Hire		MLS Assistant		\$14.33	03/20/2018
Simone, Louis J.	Univ Toledo Medical Center	Quality Management	Staff	New Hire		Quality Improvement Specialist		\$68,000.00	02/06/2018
Snyder, Hillary M.	Research	Office of Research Compliance	Staff	New Hire		Manager, Compliance HRPP		\$66,500.00	02/05/2018
Spegele, Adam C.	Univ Toledo Medical Center	Physiology and Pharmacology	Staff	New Hire		Research Associate		\$40,000.00	01/23/2018
Swan, Sarah M.	Univ Toledo Medical Center	Undergraduate Admission	Staff	Rehire		Nursing Assistant		\$14.19	12/23/2017
Turner, Katerina A.	College Natural Sciences Math	Biological Sciences	Staff	New Hire		Research Assistant		\$26,600.00	01/31/2018
Vasquez, Monnie	Univ Toledo Medical Center	Surgery	Staff	New Hire		Admin Research Coordinator		\$55,000.00	02/20/2018
Wan, Jui	Univ Toledo Medical Center	Radiation Therapy-Univ Med Ctr	Staff	New Hire		Resident		\$42,000.00	02/04/2018
Wical, Geoffrey A.	Technology Advanced Solutions	IT Personnel	Staff	Rehire		Data Analyst		\$62,451.00	03/19/2018
Witte, Raymond H.	J Herb College of Education	Dean-Education	Faculty	New Hire		Dean, Judith Herb College of Education		\$198,000.00	07/01/2018
Zernechel, Alex	Student Affairs	Student Activities Admin	Staff	New Hire		Program Manager		\$43,000.00	03/03/2018

Title and Salary Changes

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>New Position</u>	<u>Old Rate/Annual Salary</u>	<u>New Rate/Annual Salary</u>	<u>Effective Date</u>
Abdullah, Amal N.	College of Pharmacy	Pharm-Student Svcs	Staff	FTE	Coordinator of Internal Admiss	Coordinator of Internal Admiss	\$24,125.59	\$30,157.07	02/19/2018
Ahmad, Ejaz	College Natural Sciences Math	Biological Sciences	Staff	Salary or Rate	Post Doc	Post Doc	\$36,360.00	\$42,000.00	02/01/2018
Alvarado, Cristina	Univ Toledo Medical Center	Advanced Clinical Simulation	Staff	Job Title	Department Administrator 2	Dir Immersive & Sim Learning	\$90,929.11	\$90,929.11	02/18/2018
Anteau, Carylon	Technology Advanced Solutions	IT Personnel	Staff	Equity Increase	Sr IT Business Analyst	Sr IT Business Analyst	\$74,543.16	\$83,488.33	02/01/2018
Austin, Douglas	Finance and Administration	Hospital Safety	Staff	Equity Increase & Job Title	Director, Hospital Safety	Director, Hospital Security	\$51,510.00	\$57,528.00	03/04/2018
Avatapally, Krishna P.	Technology Advanced Solutions	IT Personnel - Clinical Informatics	Staff	Equity Increase & Job Title	Healthcare Applications Dev	Associate Software Developer	\$44,642.00	\$56,206.00	02/01/2018
Bell, Malaika-Beauta	Office of Diversity & Inclusion	Diversity & Inclusion	Staff	Promotion	Success Coach	Prgm Mgr Dvrsity Trng	\$42,473.17	\$44,880.00	02/05/2018
Berhan, Lesley	College of Engineering	Dean-Engineering	Faculty	Job Title	Interim Asst Dean of Diversity	Assoc Prof & Interim Asst Dean	\$129,679.21	\$129,679.21	01/02/2018
Bitter, Keith W.	Technology Advanced Solutions	IT Personnel	Staff	Equity Increase	Senior IT Business Analyst	Senior IT Business Analyst	\$71,255.34	\$85,506.41	02/01/2018

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Boyle, Daniel T.	Student Affairs	Student Activities Admin	Staff	Promotion	Student Advocate&Involvement	Coordinator, Student Advocacy	\$36,360.00	\$41,648.00	01/02/2018
Brunner, Douglas A.	Univ Toledo Medical Center	Advanced Clinical Simulation	Staff	Job Title	Clinical Sim & EMS Edu Manager	Clinical Sim & EMS Prog Dir	\$79,927.14	\$79,927.14	01/01/2018
Carroll, Lena A.	Finance and Administration	Office Of Bud/Plan	Staff	Equity Increase & Job Title	Budget Manager	Manager of Budget & Strategy	\$71,710.00	\$75,250.00	07/01/2017
Ciccone, Richard	Athletics	Football	Staff	Promotion	High School Relations Dir	Outside Linebackers Coach/Recr	\$53,530.00	\$70,000.00	01/10/2018
Cole, Nathan J.	Athletics	Football	Staff	Promotion	Director of Player Personnel	High School Relations Dir	\$41,410.00	\$53,500.00	01/10/2018
Creamer, Emily T.	College of Engineering	Dean-Engineering	Staff	Promotion	Engin Transfer Prog Asst Dir	Assoc Dir Engin Transfer Prog	\$47,389.20	\$49,047.82	02/08/2018
Curtis, Donald P.	Technology Advanced Solutions	IT Personnel	Staff	Promotion	Enterprise App Auto Developer	Senior Software Developer	\$79,280.60	\$82,451.82	02/01/2018
Davis, William, D.D.S.	College of Medicine Life Sciences	Surgery/Dentistry	Faculty	Administrative Title and Salary Decrease	Professor, and Associate Dean for Continuing Medical Education	Professor	\$87,287.82	\$71,837.88	03/01/2018
Dembowski, Morgan A.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Salary or Rate	Student Technician	Student Technician	\$8.50	\$11.25	01/21/2018
Drossman, Joshua L.	Technology Advanced Solutions	IT Personnel - Clinical Informatics	Staff	Equity Increase & Job Title	Healthcare Applications Dev	Associate Software Developer	\$44,642.00	\$56,206.00	02/01/2018
Fager, Nathan A.	Technology Advanced Solutions	IT Personnel - Clinical Informatics	Staff	Equity Increase	Associate Software Developer	Associate Software Developer	\$44,642.00	\$56,206.00	02/01/2018
Finrock, Andrew J.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Reclassification	Student Technician	Student Technician	\$8.50	\$11.25	01/21/2018
Gandy, Robyn, Ph.D.	College of Medicine Life Sciences	Physician Assistant Studies	Faculty	Administrative Title & FTE Change	Assistant Professor (0.5 FTE)	Assistant Professor, and Assistant Dean for Graduate Programs (1.0 FTE)	\$35,350.00	\$80,000.00	03/01/2018
Gladieux, Amanda E.	Technology Advanced Solutions	IT Personnel - Clinical Informatics	Staff	Equity Increase & Job Title	Healthcare Applications Dev	Associate Software Developer	\$45,541.85	\$56,206.00	02/01/2018
Gray, Megan E.	College of Engineering	Engineering Career Development	Staff	Promotion	Asst Dir Career Development Ct	Asso Dir Career Development Ct	\$46,460.00	\$48,086.10	01/02/2018
Grindle, Keith A.	Technology Advanced Solutions	IT Personnel - Clinical Informatics	Staff	Promotion	Entrprise App Adm & Developer	Software Architect	\$89,486.47	\$93,065.92	02/01/2018
Hanna, Maged, M.D.	College of Medicine Life Sciences	Orthopaedic Surgery	Faculty	Joint Appointment	Assistant Professor, Orthopedic Surgery	Assistant Professor, Orthopedic Surgery, & Joint appointment in Pediatrics	\$30,000.00	\$30,000.00	03/01/2018
Hasbrouck, Carol, M.A.	College of Medicine Life Sciences	Medical Education	Faculty	Change in FTE and Salary Decrease	Assistant Professor (0.6 FTE)	Assistant Professor (0.3 FTE)	\$92,920.00	\$46,000.00	01/20/2018
Hefzy, Mohamed	College of Engineering	Mechanical, Industrial, Manufacturing Engineering	Faculty	Return to 9 month Faculty	Associate Dean of Grad Studies & Research Admin & Professor	Professor	\$151,946.38	\$125,562.95	01/29/2018
Howard, Marthe, Ph.D.	College of Medicine Life Sciences	Neurosciences	Faculty	Salary or Rate	Professor	Professor	\$198,705.38	\$197,000.50	02/01/2018
Izzi, Anne M.	Research	Research & Sponsored Programs	Staff	Salary and Title	Interim Dir of Spons. Programs	Dir of Spons. Programs	\$89,009.28	\$96,200.00	02/01/2018
James, Jastassia J.	University College	Dean - Univ College	Staff	Promotion	RW Financial Counselor	Business Manager	\$20.09 hourly	\$55,000.00	03/19/2018
Kalisz, Jennifer L.	College of Medicine Life Sciences	Surgery	Staff	Job Title	Lab Assistant	Research Assistant	\$18.73 hourly	\$38,954.84	03/09/2018

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Kalluri, Rama Gouri	Technology Advanced Solutions	IT Personnel - Clinical Informatics	Staff	Equity Increase & Job Title	Healthcare Applications Dev	Associate Software Developer	\$44,642.00	\$56,206.00	02/01/2018
Khouri, Samer, M.D.	College of Medicine Life Sciences	Medicine	Faculty	Administrative Title and Salary Decrease	Station, Assoc Chair of Quality Dept of Med, and Co-Chief, Division of Cardiology	Chief of Staff, Dir Echocardi/Heart Station, and Assoc Chair of Quality Dept of Med	\$119,096.22	\$109,096.22	02/14/2018
Klein, Gregory R.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Reclassification	Student Technician	Student Technician	\$8.50	\$11.25	01/21/2018
Kosier, Stephen W.	Technology Advanced Solutions	IT Personnel	Staff	Salary and Title	Fin Aid Bus Systems Analyst	IT Business Analyst	\$64,834.61	\$70,021.38	02/01/2018
Labounty, Lindsey	Univ Toledo Medical Center	OP-Clinic-Medicine	Staff	Promotion	Clinic Manager 2	Clinic Manager 3	\$59,957.64	\$66,000.00	12/10/2017
LaChapelle, Micaela A.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Reclassification	Student Technician	Student Technician	\$8.50	\$11.25	01/21/2018
Lasu, Alan L.	Technology Advanced Solutions	IT Personnel - Clinical Informatics	Staff	Job Title	Manger Hlthcare IT Sup & Educ	Manager Healthcare IT Educ	\$96,989.21	\$96,989.21	02/01/2018
Liu, Ying	Research	Institutional Research	Staff	FTE	Dir Institutional Research	Dir Institutional Research	\$111,261.60	\$6,418.93	02/05/2018
Luo, Yibo	College Natural Sciences Math	Biological Sciences	Staff	Salary or Rate	Post Doc	Post Doc	\$36,057.00	\$42,000.00	02/01/2018
Ma, Hongzhi	Research	Institutional Research	Staff	Promotion	Report Analyst	Business Intelligence Assoc An	\$44,106.70	\$50,500.00	04/16/2018
Margiotta, Joseph, Ph.D.	College of Medicine Life Sciences	Neurosciences	Faculty	Salary or Rate	Professor	Professor	\$172,579.71	\$175,348.63	02/01/2018
Mass, Stephanie L.	Univ Toledo Medical Center	Registration	Staff	Equity Increase	Mgr Revenue Cycle PreService	Mgr Revenue Cycle PreService	\$51,510.00	\$53,499.00	01/08/2018
McLaughlin, Lindsay F.	Finance and Administration	Controller	Staff	Promotion	Payroll Financial Analyst	Sr. Payroll Financial Analyst	\$42,557.57	\$50,000.00	11/01/2017
Moore, Janet, CPNP	College of Medicine Life Sciences	Pediatrics	Faculty	Promotion	Instructor	Assistant Professor	\$26,795.00	\$27,599.00	07/01/2018
Mukundan, Deepa, M.D.	College of Medicine Life Sciences	Pediatrics	Faculty	Administrative Title and Salary Increase	Clerkship Director	Assistant Dean for Student Affairs and Admissions, and Clerkship Director	\$102,851.56	\$127,851.56	02/01/2018
Neumann, Shannon M.	University College	Dean-Univ College	Staff	Promotion	Director of ATOM Admissions	Sr Director, Academic Affairs	\$105,104.52	\$115,614.97	04/09/2018
Nickeson, Elliott R.	Finance and Administration	Internal Audit	Staff	Promotion	Advisor/Analyst	Clery Act Compliance Officer	\$38,529.48	\$50,400.00	02/19/2018
Pappula, Jyothi, M.D.	College of Medicine Life Sciences	Family Medicine	Faculty	Administrative Title and Salary Increase	Associate Professor	Associate Professor and Director of College of Medicine Student Health	\$23,884.32	\$43,884.32	02/01/2018
Patibandla, Anita, M.D.	College of Medicine Life Sciences	OB/GYN	Faculty	Administrative Title and Salary Decrease	Assistant Professor, & Director of OB/GYN Residency Program	Assistant Professor	\$51,000.00	\$25,000.00	03/12/2018
Pelz, Dale R.	University College	Univ College Degree Programs	Staff	Salary and Title	Director, Student Services	Academic Advisor	\$54,032.35	\$48,000.00	04/03/2018
Perry, Yvette, Ph.D.	College of Medicine Life Sciences	Medical Education	Faculty	Administrative Title and Salary Increase	Assistant Dean for Admissions and Strategic Enrollment	Strategic Enrollment, and Interim Associate Dean for Diversity and Inclusion	\$103,020.00	\$128,020.00	02/26/2018
Pyle, Shana A.	J Herb College of Education	Early Child Phys & Special	Staff	Salary or Rate	Project Manager	Project Manager	\$21,510.00	\$21,614.00	01/01/2018
Relue, Patricia	College of Engineering	Dean-Engineering	Faculty	Job Title	Associate Dean for Research	Associate Dean of Graduate Studies & Research & Professor	\$172,166.47	\$172,166.47	01/29/2018

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Rettig, Nina, PA-C	College of Medicine Life Sciences	Medicine	Faculty	Change in FTE and Salary Increase	Instructor (0.6 FTE)	Instructor (0.75 FTE)	\$2,575.50	\$15,000.00	03/01/2018
Rhegness, Leslie L.	Technology Advanced Solutions	IT Personnel	Staff	Salary or Rate	Senior IT Business Analyst	Senior IT Business Analyst	\$89,318.34	\$92,891.07	02/01/2018
Rhoades, Sandra L.	Research	Technology Transfer	Staff	Salary or Rate	IP Administrator	IP Administrator	\$46,235.38	\$47,622.00	02/01/2018
Scott, Michael D.	Technology Advanced Solutions	IT Personnel	Staff	Job Title	Sr Enterprise Apps Auto Devlp	Senior Software Developer	\$92,398.40	\$92,398.40	02/01/2018
Shetler, Isaac J.	Univ Toledo Medical Center	Acute Physical Therapy	Staff	Reclassification	Student Technician	Student Technician	\$8.50	\$11.25	01/21/2018
Sims, Lydia E.	Provost	CISP	Staff	Promotion	Interim Executive Asst, CISP	CISP Program Coordinator	\$39,390.00	\$41,000.00	03/05/2018
Stechschulte, Lance A.	College of Medicine Life Sciences	Orthopedic	Staff	Salary or Rate	Post Doc Fellow	Post Doc Fellow	\$47,422.00	\$49,128.00	01/01/2018
Stokes, Jason T.	Technology Advanced Solutions	IT Personnel	Staff	Salary and Title	Bus Systems Analyst-Enrollment	IT Business Analyst	\$69,121.89	\$71,886.76	02/01/2018
Stoll, Lansing R.	University College	UT Online	Staff	FTE	Director, Fac Serv & Help Desk	Director, Fac Serv & Help Desk	\$86,271.01	\$69,016.80	02/05/2018
Thompson, George B.	Coll Health and Human Svcs	School of Social Justice	Staff	Salary or Rate	Coordinator	Coordinator	\$47,028.63	\$48,975.00	07/01/2017
Turner, Abigail R.	Univ Toledo Medical Center	Trademark Licensing	Staff	Reclassification	Student Technician	Student Technician	\$8.50	\$11.25	01/21/2018
Vollmar, Nancy	College of Medicine Life Sciences	OP - Clinic - Neurology	Staff	Job Title	Neurology Rn Case Manager	Clinical Research Coordinator	\$57,274.64	\$57,274.64	04/01/2018
Wise, Matthew A.	Technology Advanced Solutions	IT Personnel	Staff	Salary and Title	Sr Enterprise App Architect	Senior Software Architect	\$88,886.69	\$96,886.49	02/01/2018
Wooten, Ronald Mark, Ph.D.	College of Medicine Life Sciences	Medical Microbiology and Immunology	Faculty	Administrative Title and Salary Increase	Co-Director BSL3 Lab	Co-Director BSL3 Lab, and Biosafety Chair	\$136,245.96	\$141,608.38	07/01/2017
Xie, Ruili, Ph.D.	College of Medicine Life Sciences	Neurosciences	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$85,680.00	\$93,500.00	01/01/2018
Yang, Xuxia	Technology Advanced Solutions	IT Personnel	Staff	Salary and Title	Ent App Automation Developer	Software Developer	\$59,370.43	\$64,713.76	02/01/2018
Yeager, Anne E.	Enrollment Management	Financial Aid	Staff	Promotion	Debt Management Advisor	Asst. Director, Fin Aid - HSC	\$43,430.00	\$52,510.00	03/12/2018

Separations of Employment

<u>Name - Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>Rate/Annual Salary</u>	<u>Effective Date</u>
Akunna, Onyinye	Univ Toledo Medical Center	5CD Surgery-Neurosciences	Staff	Resignation	Nursing Assistant	\$14.33	02/22/2018
Bailey, Caitlyn	Univ Toledo Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant	\$14.33	12/10/2017
Bieszczad, Jacob, M.D.	College of Medicine Life Sciences	Radiology	Faculty	Resignation	Assistant Professor	\$42,872.80	03/23/2018
Binegar, Emma	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resignation	Nursing Assistant	\$14.33	11/19/2017
Black, Larry	Athletics	Football	Staff	Resignation	Director of Player Personnel	\$45,500.00	02/07/2018

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
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Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Blackwell, Marquel	Athletics	Football	Staff	Resignation	Asst FB Coach/ Running Backs			\$111,605.00	02/16/2018
Bonnell, Mark, M.D.	College of Medicine Life Sciences	Surgery	Faculty	Resignation	Associate Professor			\$28,135.28	02/19/2018
Brown, Emlee	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	02/18/2018
Bunge, Michaela	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.33	02/14/2018
Burge, Leron	Student Affairs	McComas Village-OP	Staff	Resignation	Senior Hall Director			\$38,380.00	02/16/2018
Carvalho, Jackson	College of Engineering	LCCC Agreement	Faculty	End of Contract/Assignment	Associate Professor			\$72,024.81	05/11/2018
Chrysochoos, Lauren	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.33	02/04/2018
Day, Clarissa	Univ Toledo Medical Center	OP - Clinic - Neurology	Staff	Involuntary Termination	Neurology RN Case Manager			\$56,250.94	03/31/2018
Dugan, Deborah	College of Nursing	College of Nursing	Faculty	Involuntary Termination	Visiting Instructor			\$70,000.00	03/02/2018
Engbretson, Diane	Provost	CISP	Staff	Involuntary Termination	Assistant Director, CISP			\$59,475.51	03/01/2018
Fairbanks, Meghan	Univ Toledo Medical Center	Nursing Pool	Staff	Involuntary Termination	Nursing Assistant			\$14.33	02/11/2018
Gorshoff, Elizabeth	College of Medicine Life Sciences	Neurosciences	Staff	Resignation	Research Assistant			\$30,000.00	02/05/2018
Guist, Nicole	College of Pharmacy	Pharmacy	Staff	Resignation	Pharmacy Infomtcs Intern			\$14.33	05/07/2018
Hall, Edwin	Univ Toledo Medical Center	Operating Room	Staff	Retirement w 10+yrs UT service	Administrator Surgical Svcs			\$175,619.52	12/29/2017
Hayes, Ashleigh	Provost	Academic Athletic Advising	Staff	Resignation	Learning Specialist/Acad Coord			\$40,400.00	03/15/2018
Haynes, DeAndre	Athletics	Basketball - Men	Staff	Resignation	Asst Men's Basketball Coach			\$100,000.00	05/15/2017
Hersch, Nicole	Univ Toledo Medical Center	6AB Surgery - Orthopedics	Staff	Resignation	Nursing Assistant			\$14.33	02/20/2018
Hogan, Margaret	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.33	02/09/2018
Hollingsworth, Nicole	Athletics	Golf-Women	Staff	End of Contract/Assignment	Head Womens Golf Coach			\$62,000.00	05/25/2018
Hopper, Lora	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.33	02/02/2018
Huntermark, Sydney	Univ Toledo Medical Center	4AB GU/Nephrology/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.19	09/02/2017
Jennings, Mylo	Coll Health and Human Svcs	School of Social Justice	Faculty	Retirement w 10+yrs UT service	Associate Professor			\$74,109.14	05/11/2018
Krull, James	Provost	Registrar	Staff	Involuntary Termination	Curriculum Systems Analyst			\$38,343.64	02/09/2018
Legan, Emily	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.33	03/20/2018
Levison, Bruce, Ph.D.	College of Medicine Life Sciences	Physiology/Pharmacology	Faculty	Resignation	Assistant Professor			\$95,293.50	01/10/2018
Mason, Shari	College of Medicine Life Sciences	Medicine	Staff	Involuntary Termination	Data Entry Clerk-HIV			\$14.68	02/26/2018

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McCarthy, Gabrielle	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	02/18/2018
Meng, Weiwei	College Natural Sciences Math	Physics	Staff	Resignation	Research Assistant			\$21,816.00	02/27/2018
Meyer, Leslie	Provost	Center for Success Coaching	Staff	Resignation	Success Coach			\$41,410.00	01/31/2018
Mitchell, Lindsey	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Involuntary Termination	Nursing Assistant			\$14.33	01/18/2018
Morgan, Alexandra	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	02/17/2018
Muhleman, Megan	College of Pharmacy	Pharmacy	Staff	Resignation	Pharmacy Intern			\$14.33	03/01/2018
Neuhoff, Ronica, M.D.	College of Medicine Life Sciences	OB/GYN	Faculty	Resignation	Assistant Professor			\$26,530.20	02/28/2018
Pope, Shelby	Univ Toledo Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Resignation	Nursing Assistant			\$14.33	03/10/2018
Quinn, Anthony	College Natural Sciences Math	Biological Sciences	Faculty	Separation Due to Death	Asst Dean & Assoc Professor			\$103,876.07	03/14/2018
Reams, Andrea	Coll Health and Human Svcs	School of Population Health	Faculty	Resignation	Assoc Lecturer			\$54,493.03	08/08/2018
Rozier, Mariah	College Natural Sciences Math	Biological Sciences	Staff	Resignation	Research Assistant			\$26,600.00	02/12/2018
Rump, Kirsten	Univ Toledo Medical Center	5AB Med/Surgery	Staff	Resignation	Nursing Assistant			\$14.33	02/16/2018
Salomon, Morgan	Univ Toledo Medical Center	Resid Prgm-OB/GYN	Staff	Resignation	Resident			\$54,245.00	03/30/2018
Sheridan, Erica	Univ Toledo Medical Center	Outpatient Pharmacy	Staff	Resignation	Pharmacy Intern			\$14.33	06/20/2018
Simone, Louis	Univ Toledo Medical Center	Quality Management	Staff	Resignation	Quality Improvement Specialist			\$68,000.00	03/30/2018
Sperling, Jason	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	03/03/2018
Thompson, Michael	College Natural Sciences Math	Dean - NSM	Staff	Resignation	Sr College Instruct Tech Admin			\$68,036.80	02/16/2018
Tricoci, Michael, M.D.	College of Medicine Life Sciences	Emergency Medicine	Faculty	Resignation	Assistant Professor			\$1,751.34	02/28/2018
Velliquette, Sarah	Univ Toledo Medical Center	Hospital Communications	Staff	Resignation	Communications Specialist			\$48,934.50	03/21/2018
Vielhaber, Jennifer	Univ Toledo Medical Center	CVU	Staff	Resignation	Nursing Assistant			\$14.33	12/31/2017
Williams, Anna	Univ Toledo Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$14.33	02/11/2018
Wilson, Darusa	Human Resources & Talent Dev	Human Resources	Staff	Resignation	Employee Leave Assistant			\$33,330.00	01/26/2018
Zubricky, James	College Natural Sciences Math	Chemistry	Faculty	Resignation	Associate Lecturer			\$53,424.54	05/04/2018
Community-Based / ProMedica Practitioners									
Name - Last, First, MI	College or Administration	Department	HSC	Description	Previous Position		Position		Effective Date
Brine, Holly, M.D.	College of Medicine Life Sciences	Pediatrics		ProMedica Practitioner Track Appointment			Clinical Assistant Professor without medical staff privileges		12/01/17

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Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Drenchko, Robert, D.O.	College of Medicine Life Sciences	OB/GYN		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Ford, Elizabeth, M.D.	College of Medicine Life Sciences	Medical Education		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	12/18/17
Jamil, Tahir, M.D.	College of Medicine Life Sciences	Surgery		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	02/01/18
Kukreja, Sandeep, M.D.	College of Medicine Life Sciences	Medicine		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	07/01/17
Moore, Jeffrey, M.D.	College of Medicine Life Sciences	Pediatrics		ProMedica Practitioner Track Appointment	Clinical Assistant Professor	Clinical Assistant Professor and Assoc Clerkship Director	03/01/18
Williams, Dustin, M.D.	College of Medicine Life Sciences	Pediatrics		ProMedica Practitioner Track Appointment		Clinical Assistant Professor without medical staff privileges	03/01/18
Badik, Jill, D.O.	College of Medicine Life Sciences	Family Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	01/17/18
Badik, Michael, D.O.	College of Medicine Life Sciences	Family Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	01/17/18
Basnet, Samjhana, M.D.	College of Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Brady, Brenda, M.D.	College of Medicine Life Sciences	Psychiatry		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	01/01/18
Buehler, Mark, M.D.	College of Medicine Life Sciences	Medical Education		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	05/01/18
Ellis, Wilfred, M.D.	College of Medicine Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/01/18
Heizelman, Robert, M.D.	College of Medicine Life Sciences	Family Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	02/14/18
Kapler, Adam, D.O.	College of Medicine Life Sciences	Neurology		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	02/16/18
Khan, Noorul, M.D.	College of Medicine Life Sciences	Surgery		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	01/19/18
Kynyk, Jessica, M.D., MSc.	College of Medicine Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/01/18
McCullough, Daniel, M.D., FACS, FASMBS	College of Medicine Life Sciences	Surgery		Community-Based Appointment		Clinical Assistant Professor with medical staff privileges	01/01/18
Mohammadi, Farnaz, M.D.	College of Medicine Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	07/01/18
Moore, Melissa, M.D.	College of Medicine Life Sciences	Pediatrics		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	03/01/18

The University of Toledo PERSONNEL ACTION REPORT - Board of Trustees Meeting
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Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Shafiq, Qaiser, M.D., MMSc	College of Medicine Life Sciences	Medicine		Community-Based Appointment		Clinical Assistant Professor with medical staff privileges	02/26/18
Shrestha, Roshana, M.D.	College of Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	04/01/18
Tricoci, Michael, M.D.	College of Medicine Life Sciences	Emergency Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	03/01/18
Woodruff, David, M.D.	College of Medicine Life Sciences	Family Medicine		Community-Based Appointment		Clinical Assistant Professor without medical staff privileges	03/09/18

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 18-04-10

APPOINTMENT OF ROY V. ARMES AS A NATIONAL TRUSTEE

WHEREAS, in order to take advantage of the diverse cultural; geographic; business; professional; public service and civic backgrounds; talents and experience of friends and alumni of The University of Toledo; the position of national member of the Board has been established, in accordance with specific guidelines as outlined in Board of Trustees Bylaw 3364-1-04.1: Authority, terms and selection of national members of the Board; and

WHEREAS, there shall be no more than three positions for national members of the Board and each member shall serve a two-year term and shall be eligible for one additional two-year term; and

WHEREAS, the Board of Trustees' Trusteeship and Governance Committee hereby nominates Roy V. Armes, former President and Chief Executive Officer of Cooper Tire & Rubber Company and 1975 Mechanical Engineering graduate of The University of Toledo College of Engineering, as a National Trustee to The University of Toledo Board of Trustees.

NOW, THEREFORE, BE IT RESOLVED,

that The University of Toledo Board of Trustees confirms the appointment of Roy V. Armes as a National Trustee for a term beginning July 2, 2018.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 18-04-11

APPOINTMENT OF BIRDEL F. JACKSON, III AS A NATIONAL TRUSTEE

WHEREAS, in order to take advantage of the diverse cultural; geographic; business; professional; public service and civic backgrounds; talents and experience of friends and alumni of The University of Toledo; the position of national member of the Board has been established, in accordance with specific guidelines as outlined in Board of Trustees Bylaw 3364-1-04.1: Authority, terms and selection of national members of the Board; and

WHEREAS, there shall be no more than three positions for national members of the Board and each member shall serve a two-year term and shall be eligible for one additional two-year term; and

WHEREAS, the Board of Trustees' Trusteeship and Governance Committee hereby nominates Birdel F. Jackson, III, a registered professional engineer in Georgia and 13 other states, a 1968 Civil Engineering graduate of The University of Toledo College of Engineering and a 1974 Masters Degree graduate in Construction Management from Georgia Tech, as a National Trustee to The University of Toledo Board of Trustees.

NOW, THEREFORE, BE IT RESOLVED,

that The University of Toledo Board of Trustees confirms the appointment of Birdel F. Jackson, III as a National Trustee for a term beginning July 2, 2018.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 18-04-12

**RATIFICATION OF CONSOLIDATED COLLECTIVE BARGAINING AGREEMENT
TENURED AND TENURE-TRACK FACULTY**

WHEREAS, the Collective Bargaining Agreement between The University of Toledo (The University) and The University of Toledo Chapter-American Association of University Professors (UT-AAUP) covering Tenured and Tenure-track faculty expires on June 30, 2018; and

WHEREAS, the University and the UT-AAUP have been engaged in collective bargaining under the provisions of Ohio Revised Code 4117, The State of Ohio's collective bargaining law and which has been assigned State Employment Relations Board (SERB) Case No. 2018-MED-04-0358; and

WHEREAS, the parties negotiated a tentative consolidated collective bargaining agreement effective July 1, 2018 through June 30, 2021; and thereafter effective July 1, 2021 through June 30, 2022; and

WHEREAS, the UT-AAUP ratified the consolidated collective bargaining agreement on April 9, 2018.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby ratifies the consolidated collective bargaining agreement reached between The University and the UT-AAUP to run from July 1, 2018 through June 30, 2021, and thereafter from July 1, 2021 through June 30, 2022.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 18-04-13

**RATIFICATION OF CONSOLIDATED COLLECTIVE BARGAINING AGREEMENT
LECTURERS**

WHEREAS, the Collective Bargaining Agreement between The University of Toledo (The University) and The University of Toledo Chapter-American Association of University Professors (UT-AAUP) covering Lecturer faculty expires on June 30, 2018; and

WHEREAS, the University and the UT-AAUP have been engaged in collective bargaining under the provisions of Ohio Revised Code 4117, The State of Ohio's collective bargaining law and which has been assigned State Employment Relations Board (SERB) Case No. 2018-MED-04-0358; and

WHEREAS, the parties negotiated a tentative consolidated collective bargaining agreement effective July 1, 2018 through June 30, 2021; and thereafter effective July 1, 2021 through June 30, 2022; and

WHEREAS, the UT-AAUP ratified the consolidated collective bargaining agreement on April 9, 2018.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby ratifies the consolidated collective bargaining agreement reached between The University and the UT-AAUP to run from July 1, 2018 through June 30, 2021, and thereafter from July 1, 2021 through June 30, 2022.