



BOARD OF TRUSTEES MEETING

126th Meeting

December 16, 2019 - 1:45 p.m. - Libbey Hall, Second Floor, Main Dining Room

Mary Ellen Pisanelli - Chair, Alfred A. Baker - Vice Chair

Stephen P. Ciucci, Jeffrey C. Cole, Daniel J. Guttman - Trustees

Patrick J. Kenney, Will Lucas, Richard Walinski, Eleanore Awadalla - Trustees

Kyle D. Bergen, Rebecca K. Dangler - Student Trustees

Roy V. Armes, Christine E. Brennan, Birdel F. Jackson, III - National Trustees



Meeting Book - Board of Trustees Meeting - December 2019

Agenda

1:45 p.m.

1. Call to Order
2. Roll Call
3. Meeting Minutes
 - A. Board Meeting Minutes
 - Board of Trustees Meeting - September 16, 2019 Page 4
 - Board of Trustees Special Meeting - September 16, 2019 Page 10
 - Board of Trustees Special Meeting - November 18, 2019 Page 12
 - B. Committee Meeting Minutes
 - Clinical Affairs Committee Meeting September 16, 2019 Page 14
 - Clinical Affairs Committee Special Meeting - October 25, 2019 Page 17
 - Academic and Student Affairs Committee Meeting - September 16, 2019 Page 18
 - Finance and Audit Committee Meeting - September 16, 2019 Page 28
 - Trusteeship and Governance Committee Meeting - September 16, 2019 Page 30
 - Privileging and Credentialing Sub-Committee Meeting - October 7, 2019 Page 32
 - Privileging and Credentialing Sub-Committee Meeting - November 18, 2019 Page 35
4. Consent Agenda
 - UTMC December 2019 Chief of Staff Report and Accompanying Recommendations of the Clinical Affairs Committee Page 40
 - Resolution No. 19-12-22: Approval of the FY19 Efficiency Review and Implementation Plan to Improve Affordability Page 42
 - Resolution No. 19-12-23: Approval of Large Purchases for Period September 1, 2019 - November 30, 2019 Page 43
 - Resolution No. 19-12-24: College Credit Plus Alternative Funding Structure FY20 Page 44
 - Resolution No. 19-12-25: College Credit Plus Non-Public Schools FY20 Page 45
 - Resolution 19-12-26: Construction of UT/Ohio State Highway Patrol Public Safety Center Project No. 0113-19-207 Page 47
 - Resolution 19-12-27: Driscoll Center Renovations Project No. 0041-20-224 Page 48

5. President's Report

-- Dashboard

6. Chair's Report

7. Committee Reports

A. Academic and Student Affairs Committee

B. Clinical Affairs Committee

C. Finance and Audit Committee

D. Trusteeship and Governance Committee

8. Executive Session, if needed

9. Other Business

10. Adjournment

Minutes

**The University of Toledo
124th Meeting of the Board of Trustees
Monday, September 16, 2019
Libbey Hall
1:45 p.m.**

The one-hundred twenty-fourth meeting of The University of Toledo Board of Trustees was held on Monday, September 16, 2019, in Libbey Hall's Main Dining room. Chair Mary Ellen Pisanelli called the meeting to order at 2:45 p.m. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

CALL TO ORDER

The following Board of Trustees members were in attendance:

Alfred A. Baker, Vice Chair
Kyle D. Bergen, Student Trustee
Stephen P. Ciucci
Jeffrey C. Cole
Rebekah K. Dangler, Student Trustee
Daniel J. Guttman
Patrick J. Kenney
Mary Ellen Pisanelli, Chair

ATTENDANCE

The following Board of Trustees members were absent:

Roy V. Armes, National Trustee
Christine E. Brennan, National Trustee
Birdel F. Jackson, III, National Trustee
Will Lucas

A quorum of the Board was constituted.

The following individuals were also in attendance:

Jim Anderson, VP Enrollment Management
Karen Bjorkman, Interim Provost/EVP Academic Affairs
Timothy Brakel, President Faculty Senate
Christopher Cooper, EVP Clinical Affairs/Dean COM&LS
Meghan Cunningham, Director University Communications
David Cutri, Executive Director Internal Audit/Chief Compliance Officer
Wendy Fraley-Davis, Associate Vice President and CHRO
Katie DeBenedictis, Secretary to the Board of Trustees
Dominic D'Emilio, Sr. Director of Network Service and Tech Support
Sharon Gaber, President
Rick Gerasimiak, Manager Desktop Support
Mary Humphrys, Associate Professor Business Technology
Charles Jake, Deputy General Counsel
Adrienne King, AVP Marketing and Communications

Diane Miller, AVP Government Relations/Interim Chief of Staff
Willie McKether, VP Diversity and Inclusion
Michael O'Brien, VP Intercollegiate Athletics
Peter Papadimos, VP and General Counsel
Matthew Schroeder, EVP Finance and Administration/CFO
Amy Thompson, Vice Provost Faculty Affairs
Bri'on Whiteside, Reporter for *The Blade*

Board Chair Pisanelli requested a motion to waive the reading of the June 2019, July 2019 and August 2019 Board and Committee meeting minutes and approve them as written. A motion was received from Trustee Ciucci, seconded by Trustee Baker, and approved by the Board.

**APPROVAL OF
MEETING
MINUTES**

Board Chair Pisanelli requested a motion for approval of the Consent Agenda for this meeting. A motion was received from Trustee Guttman, seconded by Trustee Kenney, and approved by the Board.

**APPROVAL OF
CONSENT
AGENDA**

President Gaber reported on several areas of campus:

Dashboard Report

- In your packet you will find September's dashboard report. You will see that the final fiscal year information is listed for both Development and Research.
 - Development saw a year over year increase in the number of donors and our alumni participation rate.
 - Research is up in both number of proposals submitted by our researchers and the number of awards we have received.

**PRESIDENT'S
REPORT**

Enrollment, Retention and Graduation

- As we announced last week, our six-year graduation rate has now reached an all-time high of **51.2%**.
 - We've experienced a nearly 10% increase since 2015, and hit our Strategic Plan target three years ahead of schedule.
- We're also enjoying our **seventh consecutive year** of increased first-to-second year retention rates.
 - Currently at 76.5%, a 14% increase since 2011.
- This year's entering class has a record high academic profile, with an average ACT score of 23.03 and average GPA of 3.48.

Research

- Our great faculty and research teams continue to make strong contributions in our recognized areas of excellence.
 - We recently announced that Dr. Randy Ellingson and his team have awarded \$7.4 million by the U.S. Air Force to develop solar power technology for space vehicles.

- Dr. Yanfa Yan (Yonfa Yon) and Dr. Zhaoning Song (Zay-oh-ning Song), were awarded \$750,000 by the U.S. Department of Energy to improve production of hydrogen as a clean fuel.
- And professor William Gunning of the College of Medicine received a highly competitive National Science Foundation award of \$546,000 to acquire an advanced microscope that will allow faculty and students to evaluate three-dimensional images.
- Next month, UToledo is excited to host the U.S. Department of Energy for National Lab Day.
 - This is a great opportunity to connect our researchers and students with leading scientists and the resources of the national laboratories.

Academic Affairs

- The College of Business and Innovation saw a 20% increase in the number of students participating in summer internships. More than 150 students interned at companies like Dell, NASA, Owens Corning, 3M and the Cleveland Browns.
 - Many of these internships have resulted in full-time job offers for our students graduating this coming year.
- The College of Nursing launched a first-of-its-kind program among Ohio public four year institutions, offering a Competency Based Education RN to BSN program.
 - This new online program provides the flexibility for working nurses to advance their careers through self-paced learning that's personalized, accessible and convenient.

Athletics

- Student-athletes are boosting our reputation for student success by performing on the field and in the classroom.
 - UToledo received the Mid-American Conference Institutional Academic Achievement Award for the second straight year, and six of the last eight years.
 - It's a great recognition for our student-athletes, who earned a school-record overall GPA of 3.277 last year.

Student Affairs

- Last month, we welcomed nearly 3,000 students living on campus.
 - I appreciate the 160 Rocket Welcome Crew volunteers who helped carry boxes, greet parents and other activities to be sure students and their families felt welcomed.
- Supporting students both inside and outside the classroom are critical to our retention efforts.

- We are in the process of hiring additional counselors for the UToledo Counseling Center, on both the Health Science Campus and on Main Campus.
- This summer, our Student Recreation Center received fitness equipment upgrades and a new layout of the facility to better serve our students' needs.

Community Engagement

- This past week, we celebrated our second annual Rocket Week with the city of Toledo!
 - We kicked off with a flag-raising ceremony at One Government Center with Mayor Kapszukiewicz.
 - Celebrations also included the annual Backyard Barbecue, a picnic on the Health Science Campus, pep rallies on campus and downtown, and special events in honor of Patriot Day to benefit local charities.
- The Office of Multicultural Student Success and the Latino Student Union are coordinating events now through October 15 in celebration of Hispanic Heritage Month.
 - Including an exhibit by Pulitzer Prize-winning photojournalist José Galvez on the first floor of Carlson Library.

Reputation

- You are starting to see more of the energy of UToledo's new Fueling Tomorrows brand on campus and across the country, highlighting our students, researchers and alumni to elevate our reputation on a national scale.
 - Since our last meeting, the redesigned mobile-first website has gone live, making it easier for prospective students to navigate our webpage from their phones
 - We have also released new student recruitment materials including:
 - an updated viewbook television commercial,
 - digital billboards,
 - new digital and social media ads and
 - the *Your Tomorrow* web experience.
 - I encourage you all to check it out on our updated website.

Board Chair Pisanelli echoed President Gaber's comments in celebrating the many great accomplishments in the last several months:

Welcome

- Good afternoon, I am pleased to welcome you all back for a new academic year.

**CHAIR'S
REPORT**

- I am sure you were all as pleased as I was to see that our reputation continue its upward trajectory in the Wall Street Journal /Times Higher Education Rankings released earlier this month.
 - They recognized UToledo’s positive momentum as we jumped 169 spots...and are ranked among the top 100 public universities and the third-highest ranked public university in the state – after Ohio State and Miami University.
 - Their rankings specifically focus on student outcomes, resources, engagement and environment.

Finance and Administration:

- There have been several recent improvements and additions to campus over the summer:
 - Paul Hotmer Field, the new home of our women’s soccer team, was dedicated on Aug. 29. The Rockets hosted the first night game in the history of the program, and the first game on Main Campus since 1996!
 - Three new active learning centers in Snyder Memorial have added high-tech classrooms that allow for better collaboration among our students.
 - Nearly 40 employees moved into the new Center for Administrative Support in August...
 - This brought the Human Resources team to renovated space on Main Campus from Scott Park.
 - This summer we also added kayaks to the Ottawa River, which are available through our Rec Center, and—in addition to Lime scooters and the bike share program—they offer one more option for enjoying our beautiful campus.

Athletics:

* Rocket football was picked to win their division by media and coaches in Mid-American Conference preseason polls.

- On behalf of the Board, I’d like to recognize the efforts of so many groups that helped in hosting Saturday’s football home opener.
 - Coach Candle and the team, Athletics, Campus Police, Facilities, Student Affairs, Auxiliaries and others.
 - We extend our thanks and appreciation to everyone involved.
 - We also hope to lead the Mid-American Conference in attendance for the **third straight year** – so we look forward to seeing everyone at the Glass Bowl for BYU on Sept. 28!

Academic and Student Affairs Committee Chair Daniel Guttman did not have a report.

**ACADEMIC
AND STUDENT
AFFAIRS
COMMITTEE**

Clinical Affairs Committee Chair Stephen Ciucci presented the June 17, 2019 meeting minutes for the Board's approval. Board Chair Pisanelli requested a motion for approval, which was received by Trustee Cole, seconded by Trustee Baker, and approved by the Board.

**CLINICAL
AFFAIRS
COMMITTEE**

Finance and Audit Committee Vice Chair Stephen Ciucci did not have a report.

**FINANCE
AND AUDIT
COMMITTEE**

Trusteeship and Governance Committee Chair Patrick Kenney did not have a report.

**TRUSTEESHIP
AND
GOVERNANCE
COMMITTEE**

With no further business before the Board, Trustee Pisanelli adjourned the meeting at 3:30 p.m.

ADJOURNMENT

Minutes

**The University of Toledo
123rd Meeting of the Board of Trustees Special Meeting
Monday, September 16, 2019
Libbey Hall
12:30 p.m.**

The one-hundred twenty-third meeting of The University of Toledo Board of Trustees was held on Monday, September 16, 2019, in Libbey Hall's third floor conference room. Chair Mary Ellen Pisanelli called the meeting to order at 12:35 p.m. Senior Director of Administrative Operations Katie DeBenedictis recorded the minutes.

The following Board of Trustees members were in attendance:

Alfred A. Baker, Vice Chair
Kyle D. Bergen, Student Trustee
Stephen P. Ciucci
Jeffrey C. Cole
Rebecca K. Dangler, Student Trustee
Daniel J. Guttman
Patrick J. Kenney
Will Lucas
Mary Ellen Pisanelli, Chair

The following Board of Trustee members were absent:

Roy V. Armes, National Trustee
Christine E. Brennan, National Trustee
Birdel F. Jackson, III, National Trustee

A quorum of the Board was constituted.

The following individuals were also in attendance:

Sharon Gaber, President
Katie DeBenedictis, Senior Director of Administrative Operations

Chair Pisanelli requested a motion to enter Executive Session to the employment of a public employee.

**CALL TO
ORDER**

ATTENDANCE

**EXECUTIVE
SESSION**

The motion was received from Trustee Guttman, with a second received from Trustee Lucas. Ms. DeBenedictis took a roll call: Mr. Baker, yes; Mr. Ciucci, yes; Mr. Cole, yes; Mr. Guttman, yes; Mr. Kenney, yes; Mr. Lucas, yes; and Ms. Pisanelli, yes.

After the Board exited Executive Session, Chair Pisanelli presented Resolution No. 19-09-21: Appointment of Secretary to the Board. After her presentation, Chair Pisanelli requested a motion for approval of Resolution No. 19-09-21. The motion was received from Trustee Cole, seconded by Trustee Kenney, and approved by the Board.

With no further business before the Board, Trustee Pisanelli adjourned the meeting at 12:55 p.m.

**RESOLUTION
NO. 19-09-21**

ADJOURNMENT

Minutes
The University of Toledo
125th Meeting of the Board of Trustees Special Meeting
Monday, November 18, 2019
University Hall
5:30 p.m.

The one-hundred twenty-fifth meeting of The University of Toledo Board of Trustees was held on Monday, November 18, 2019, in University Hall's third floor conference room (3300). Chair Mary Ellen Pisanelli called the meeting to order at 5:30 p.m. Secretary to the Board, Katie DeBenedictis, recorded the minutes.

**CALL TO
ORDER**

The following Board of Trustees members were in attendance:

Roy V. Armes, National Trustee
Alfred A. Baker, Vice Chair
Kyle D. Bergen, Student Trustee
Stephen P. Ciucci
Jeffrey C. Cole
Rebecca K. Dangler, Student Trustee
Daniel J. Guttman
Patrick J. Kenney
Will Lucas
Mary Ellen Pisanelli, Chair

ATTENDANCE

The following Board of Trustee members were absent:

Christine E. Brennan, National Trustee
Birdel F. Jackson, III, National Trustee

A quorum of the Board was constituted.

The following individuals were also in attendance:

Daniel Barbee, CEO of UTMC
Matthew Borchardt, Principal, Health Care, Clifton Larson Allen
Katie DeBenedictis, Sr. Dir. of Administrative Ops./Secretary to the Board
Todd Deindoerfer, CPA, Clifton Larson Allen
Diane Miller, AVP for Government Relations and Chief of Staff
Peter Papadimos, VP for Legal Affairs and General Counsel
Matthew Schroeder, EVP of Finance and Administration and CFO
Rick Swaine, CFO of UTMC

Chair Pisanelli requested a motion to enter Executive Session to discuss trade secret under the Ohio Uniform Trade Secret Act, O.R.C. Section 1333.61, et. Seq. and sale of property.

**EXECUTIVE
SESSION**

The motion was received from Trustee Lucas, with a second received from Trustee Cole. Ms. DeBenedictis took a roll call: Mr. Baker, yes; Mr. Ciucci, yes; Mr. Cole, yes; Mr. Guttman, yes; Mr. Kenney, yes; Mr. Lucas, yes; and Ms. Pisanelli, yes.

After the Board exited Executive Session, Chair Pisanelli stated that no action was taken in Executive Session.

With no further business before the Board, Trustee Pisanelli adjourned the meeting at 7:45 p.m.

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Clinical Affairs Committee Meeting
September 16, 2019

Committee Chair Mr. Stephen P. Ciucci was present with Committee members Mr. Alfred A. Baker, Mr. Patrick J. Kenney, Mr. Will Lucas and Student Trustee Mr. Kyle D. Bergen. Other Trustees who attended included Ms. Mary Ellen Pisanelli, Mr. Jeffrey C. Cole and Student Trustee Ms. Rebecca K. Dangler. Faculty Representative Mr. Nicholas G. Horen was absent. Others in attendance were Mr. Daniel Barbee, Dr. Christopher Cooper, Ms. Meghan Cunningham, Ms. Katie DeBenedictis, Dr. Michael Ellis, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Mr. Charles Jake, Dr. Samer Khouri, Ms. Adrienne King, Ms. Diane Miller, Mr. Peter Papadimos, Mr. Matthew Schroeder, and Mr. Rick Swaine.

The meeting was called to order at 11:00 a.m. by Trustee Ciucci in Libbey Hall's Main Dining room. Ms. Katie DeBenedictis, Sr. Director of Administrative Operations, recorded the minutes.

Trustee Ciucci requested a motion to waive the reading of the minutes from the June 17, 2019 Committee meeting and approve them as written. A motion for approval was provided by Trustee Kenney, seconded by Trustee Baker, and approved by the Committee.

Trustee Ciucci requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments and quality reporting. The motion was received from Trustee Kenney, and seconded by Trustee Baker. Ms. DeBenedictis took roll call: Mr. Baker, yes; Mr. Ciucci, yes; Mr. Kenney, yes; and Mr. Lucas, yes. After discussions, the Committee exited Executive Session.

Mr. Ciucci requested a motion to approve the Chief of Staff Report as presented in Executive Session. A motion for approval of the report was received from Trustee Baker, seconded by Trustee Lucas, and approved by the Committee. The Chief of Staff Report follows the minutes.

With no further business before the Committee, Trustee Ciucci adjourned the meeting at 12:25 p.m.

ATTENDANCE

CALL TO ORDER

**APPROVAL OF
MINUTES**

EXECUTIVE SESSION

**CHIEF OF STAFF
REPORT**

ADJOURNMENT

CHIEF OF STAFF SUMMARY REPORT

September 16, 2019

I. Initial Appointments - Physicians/Clinical Psychologists

Bruss, Mitchell, MD
Emergency Medicine

Hamilton, Ryan, MD
Orthopedic Surgery

Hao, Jennifer-Kris, MD
Medicine/Endocrinology

Husaini, Syed, MD
Family Medicine

Sutton, Jeffrey, MD
Surgery/General Surgery

II. Initial Appointments - Allied Health Professionals (AHPS)

Fortune, Madeline, CAA
Anesthesiology

Meinzer, Breanna, PharmD
Medicine/Infectious Disease

Moseley, Jonathan, PA-C
Orthopedic Surgery

III. Reappointments - Physicians

1. Ahmed, Zohaib, MD	Medicine/Hospital Medicine	Active
2. Al-Hourani, Omar, MD	Medicine/Hospital Medicine	Active
3. Ali, Muhammad, MD	Medicine/Hospital Medicine	Active
4. Deering, Caytlin, DO	Medicine/Infectious Disease	Active
5. Elsaghir, Hend, MD	Medicine/Infectious Disease	Active
6. Faisal, Muhammad, MD	Medicine/Hospital Medicine	Active

IV. Reappointments - Allied Health Professionals - None

V. Additional/Withdrawal of Privileges - Physicians

1. Li Hongyan, MD- Approve voluntary withdrawal of moderate sedation privilege.

VI. Additional/ Withdrawal of Privileges - Allied Health Professionals - None

VII. Change in Staff Category – Physicians - None

VIII. Change in Staff Category - Allied Health Professionals

1. Isak, Manal, CNP- Approve transfer from Orthopedic Surgery to Vascular Surgery under the supervision of Munier Nazzal, MD with additional privileges requested for removal of superficial foreign bodies and removal of invasive lines/ tubes as directed by collaborating physician under FPPE. She is voluntarily withdrawing some privileges.

IX. Removal from FPPE - Physicians

1. Ahmed, Zohaib, MD- Medicine/Hospital Medicine- Approve removal from FPPE and transition to OPPE process.
2. Al-Hourani, Omar, MD- Medicine/Hospital Medicine- Approve removal from FPPE and transition to OPPE process.
3. Ali, Muhammad. MD- Medicine/Hospital Medicine- Approve removal from FPPE and transition to OPPE process.
4. Chang, Tangel, DO- Radiation Oncology- Approve removal from FPPE and transition to OPPE process.
5. Deering, Caytlin, DO- Medicine/Infectious Disease- Approve removal from FPPE and transition to OPPE process.
6. Faisal, Muhammad, MD- Medicine/Hospital Medicine- Approve removal from FPPE and transition to OPPE process.
7. Qiu, Shuhao, MD- Medicine/Internal Medicine- Approve removal from FPPE and transition to OPPE process.
8. Salahuddin, Hisham, MD- Neurology- Approve removal from FPPE and transition to OPPE process.

X. Extension of FPPE – Physicians - None

XI. Removal from FPPE - AHPs

1. Youssef, Falak, CNP- Surgery/General Surgery-Approve removal from FPPE and transition to OPPE process.

XII. Physician/Dentists Departures - Informational

1. Mathew, Anil, MD- Medicine/Cardiology- Effective 09/13/2019.
2. Siparsky, Patrick, MD- Orthopedic Surgery- Effective 09/02/2019.

XIII. Allied Health Professional Departures - Informational

1. Duracky, Katie, CRNA- Anesthesiology- Effective 07/30/2019.
2. Huntzinger, Jill, CNP- Emergency Medicine- Effective 07/22/2019.
3. Thomas, Amber, CNP- Medicine/Internal Medicine- Effective 07/26/2019.
4. Ziegler, Jeffrey, LPCC- Psychiatry- Effective 08/13/2019.

XIV. Proposed Revisions to Delineation of Privileges

1. Approve proposed revisions to the Surgery Delineation of Privileges.

Minutes
The University of Toledo Board of Trustees
Clinical Affairs Committee Special Meeting
October 25, 2019

Committee Chair Mr. Stephen P. Ciucci was present, as well as Committee members Patrick J. Kenney and Mr. Richard Walinski. Board of Trustees Chair Mary Ellen Pisanelli also attended the meeting. Committee members Mr. Alfred A. Baker and Mr. Will Lucas were absent. Other attendees included Mr. Dan Barbee, Dr. Christopher Cooper, Dr. Sharon Gaber, Mr. Charles Jake, Mr. Peter Papadimos, Mr. Matt Schroeder, Mr. Rick Swaine and Ms. Katie DeBenedictis.

Trustee Ciucci called the meeting to order at 2 p.m. in University Hall 3580. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Trustee Ciucci requested a motion to enter Executive Session to discuss trade secret under the Ohio Uniform Trade Secret Act, O.R.C Section 1333.61, et. Seq. and the sale of property., which was received by Trustee Kenney, seconded by Trustee Walinski, and approved by the Committee. Ms. DeBenedictis called the roll: Mr. Ciucci, yes; Mr. Kenney yes; and, Mr. Ciucci, yes.

With no further business before the Committee, Trustee Ciucci adjourned the meeting at 4:00 p.m.

ATTENDANCE

CALL TO ORDER

**EXECUTIVE
SESSION**

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Academic and Student Affairs Committee Meeting
September 16, 2019

Committee Chair Mr. Daniel J. Guttman was present with Committee members Mr. Jeffrey C. Cole and Student Trustees Mr. Kyle D. Bergen and Ms. Rebecca K. Dangler. Committee member Mr. Will Lucas was absent. Other Trustees who attended the meeting included Mr. Alfred A. Baker, Mr. Stephen P. Ciucci, Mr. Patrick J. Kenney and Ms. Mary Ellen Pisanelli. Faculty representatives Dr. Timothy D. Brakel and Dr. Song-Tao Liu were present. Student Representatives Ms. Rebecca Sturges and Ms. Alisa Nammavong were present. ProMedica Partner Ms. Holly Bristoll was present. ProMedica Partner Dr. Lee Hammerling was absent. Other meeting attendees included Mr. Joseph Abraham, Mr. James Anderson, Dr. Amanda Bryant-Friedrich, Dr. Karen Bjorkman, Dr. Phillip Cockrell, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Ms. Wendy Fraley-Davis, Ms. Katie DeBenedictis, Mr. Dominic D’Emilio, Mr. Michael Firsdon, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Mr. Dirk Holsopple, Ms. Mary Humphrys, Mr. Charles Jake, Dr. James Kleshinski, Ms. Adrienne King, Ms. Brenda Lee, Dr. Linda Lewandowski, Dr. Willie McKether, Dr. Christine Mayer, Ms. Diane Miller, Mr. Michael O’Brien, Mr. Kevin Olden, firMs. Emily Palm, Mr. Peter Papadimos, Mr. Taylor Sasak, Mr. Matthew Schroeder, Ms. Amy Thompson, Mr. David Weekly, Mr. Touhue Yang and Ms. Cheryl Zwyer.

The meeting was called to order at 1:00 p.m. by Committee Chair Guttman in Libbey Hall’s Main Dining room. Board Chair Pisanelli informed the Committee Chair Guttman that the group would be assembling as a Committee of the Whole. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Trustee Guttman read Proclamation No. 19-09-16: “In Recognition of 2019 Rockets Softball Team and Coaches” in its entirety and presented it to Head Coach Joe Abraham. He and several members of the team took a picture with Trustee Guttman, Dr. Sharon Gaber and Mr. Mike O’Brien.

Ms. Rebecca Sturges, Student Government President, presented the Student Government report - Attachment 1.

Ms. Alisa Nammavong, Graduate Student Association President, presented the Graduate Student Association report - Attachment 2.

Dr. Timothy Brakel, Faculty Senate President, presented the Faculty Senate report - Attachment 3.

ATTENDANCE

CALL TO ORDER

PRESENTATION OF PROCLAMATION

STUDENT GOVERNMENT

GRADUATE STUDENT ASSOCIATION

FACULTY SENATE

Dr. Song-Tao Liu, Graduate Council Chair, presented the Graduate Council report - Attachment 4.

Trustee Guttman requested a motion to waive the reading of the minutes from the June 17, 2019 Committee meeting and approve them as written. A motion was received from Trustee Cole, seconded by Trustee Baker, and followed by Committee approval.

Dr. Karen Bjorkman, Interim Provost and Executive Vice President Academic Affairs, presented Resolution No. 19-09-17: Approval of Candidates for Degrees Fall 2019 and Spring 2020. The resolution includes the conferring of degrees for commencement exercises on Saturday, December 14, 2019, Saturday May 9, 2020, Sunday, May 10, 2020 and Friday, May 15, 2020. Trustee Guttman requested a motion for approval of the resolution and forward it to the Consent Agenda at the next Board Meeting. A motion was received from Trustee Cole, seconded by Trustee Kenney, and approved by the Committee.

Dr. Bjorkman introduced Dr. Christine Mayer, Professor, Department of Environmental Sciences. Dr. Mayer introduced Masters Students Ms. Taylor Sasak and Mr. Touhue Yang. Dr. Mayer presented “A Fisheye View of Habitat in Western Lake Erie”. Dr. Mayer presented on the benefits of researching fish habitats in the Great Lakes. Great Lakes fisheries are valued at > \$7 billion annually and support > 75, 000 jobs. All fish populations need a habitat and Lake Erie defines our region and provides economic and cultural benefits. Geographically, research is being done on the Maumee River, Detroit River and Sandusky River. In the Maumee River, sturgeon fish are being added back to the habitat. In the Detroit River, UToledo is working to collaborate and research on how adding reefs can help repair spawning locations that have been destroyed in the river. In the Sandusky River, Grass Carp has been spawning in the river. The activity growth has been immense. Dr. Mayer’s students also discussed their current projects related to climate change and Walleye habitats on the Sandusky River. It was encouraged to visit the Lake Erie Center in Oregon, OH.

Dr. James Kleshinski, Senior Associate Dean for Clinical Affiliation, highlighted the following items with the Committee.

- There have been major resident/fellow transitions to ProMedica. In the current academic year, the major transitions have been in internal medicine and surgery.
- A pilot program has been initiated in the COMLS. The program is called Value Added Early Learning Experiences (VAELEs). This program introduces 1st year medical students to health systems science at ProMedica. Dr. Stephanie Mann and Dr. James North are two physicians spearheading this initiative. Areas where experiences are taking place

GRADUATE COUNCIL

APPROVAL OF MINUTES

RESOLUTION NO. 19-09-17

FACULTY SCHOLARSHIP AND RESEARCH HIGHLIGHT

ACADEMIC AFFILIATION UPDATE

are Social Determinates of Health, Patient Care Navigator Experiences and Administrative Roles in Medicine (Paramount).

- There are five students who were selected at random to participate: Rachel Arens, Hedyeh Elahinia, Iman Tassavor, Jacob Lang and Kylie Rostad.
- The medical students participated in the Generations Tower move at The Toledo Hospital. Each week over the last month the students transferred from the old building (Legacy Tower) to the new Generations Tower.

With no further topics before the Committee for action or discussion, Trustee Guttman adjourned the meeting at 1:40 p.m.

ADJOURNMENT

Attachment 1

Student Government Update September 16, 2019

Introduction:

Hi everyone! I have not gotten to meet all of you, but my name is Becca Sturges and I am the Student Government President for this year. I am a third year majoring in Neurobiology and will graduate in May of 2020. I am very excited to be serving as the president of the student government and cannot wait to tell you all about some of our projects, as well as help you out with anything you need.

Biodegradable straws:

As it stands now, with the help of dining services, SG has pushed for the replacement of plastic straws. The university has gotten rid of the use of plastic straws and replaced them with biodegradable cardboard ones. This is way better for the environment and is a great step towards reducing our carbon footprint, so we are very excited!

Feminine products:

As one of my campaign points last spring, we wanted to get free feminine product dispensers in the women's bathrooms around campus. With the help of Student Affairs, we were able to do so and now have four trial dispensers in bathrooms in Student union, Carlson Library, Rocket Hall, and Nitchke on Engineering Campus. If all goes well, we hope to expand the process and add more in the spring!

Administrative Dinner

On October 15th, SG will be hosting their annual Administrative Dinner. This is a night where students and faculty are able to meet, eat a nice dinner, and connect while discussing potential projects around campus. This year, SG is expanding the dinner to about 120 people and adding organizations all over campus. We are excited to add these and anticipate good discussions from faculty and students alike.

Kalahari:

This year will be our fourth annual leadership conference hosted in Kalahari over Fall Break. We are expecting about 150 students with 70 different organizations around campus. This is a great chance for leaders to connect, have fun together, and work on projects to improve campus. The planning is ongoing, and this year we will also have breakout sessions with STUDENT presenters, which we are excited to try out! Thank you to the Dean of Students office for all their help!

Attachment 2

Graduate Student Association Report September 16, 2019

Thank you to the Board of Trustees and its members for inviting the Graduate Student Association (GSA) to share its report. We hope to continue to use platforms such as this to stay involved at the University of Toledo and improve our graduate student population's experience through our advocacy efforts and outreach. This report highlights the activities from the Graduate Student Association from June 18th to Sept 10th.

The Executive Board of the 2019-20 academic year consists of students from a diverse background that are excited and motivated to continue the GSA mission. Raina Dawson of the College of Law is our Vice President, Abdullah Al Saad of the College of Engineering is our Treasurer, and our secretaries are Hossein Abedsoltan of the College of Engineering and Sydney Miller of the College of Nursing. We will be holding a special election for our final Executive Board position of Communication Specialist in October.

Our first General Assembly meeting is scheduled for Sept. 18th from 6-8pm on Health Science Campus in the Health Education Building, room 103. We hope that the new academic year brings students to our organization that are ready to share ideas and offer feedback! Our agenda includes introductions, updates from various university governance meetings including Graduate Council and President's Advisory Council, and presentations from Career Services and Dr. Daryl Moorhead. Dr. Moorhead will be present to obtain feedback from graduate students regarding their experiences with faculty mentorship and student advising. We have a packed agenda and are eager to begin our year!

Lastly, the GSA continues to discuss means to improve student health insurance. Over the summer, I met regularly with the Special Interest Committee on Health (SICH), Mr. Brian Pack, the Director of Benefits and Wellness, Ms. Leanna Glick, the Student Insurance Program Administrator, and Dr. Gruden of the College of Graduate Studies. Although some progress has been made with student health insurance, we will continue to work with our advocates and these departments to find a solution that is affordable and student-centered. We will be including conversations with more students, Graduate Council, and faculty in order to gather a well-rounded perspective and create solutions that serve all those involved while keeping advocates informed to better represent and assist students. I plan to continue SICH into the new year in order to synthesize graduate student demands and create realistic, applicable goals. We will continue to have monthly meetings with Ms. Leanna Glick in order to stay up to date on developments, share our experiences and feedback, and continue discussion. Communication is key between the University and its students and we hope to continue to see improvements and transparency. As a student-centered University, we must not forget the value of our graduate students and the importance and effects of health and wellness on our ability to function our roles.

The Graduate Student Association looks forward to the promising year and its collaborations with the College of Graduate Studies, Graduate Council, the Office of Student Affairs, and the

University of Toledo community! I am thankful for the opportunity to continue to lead our graduate student population and thank the Board for its time.

Respectfully,
Alisa Nammavong RN, MSN
University of Toledo, College of Nursing
Graduate Student Association, President

Attachment 3

Faculty Senate Report September 16, 2019

Faculty Senate along with the Provost's Office sponsored our first promotion and tenure workshop of this year on Wednesday Sept. 4. This session was titled *Crossing the Finish Line* and focused on the steps in the promotion and tenure process and things to consider in the three areas of Teaching, Professional Activity and Service. There were about 20 people in attendance and the feedback was positive. The next workshop is scheduled for Oct. 2 and is titled *Telling Your Story* which will focus on the various narratives that are submitted within the dossier. Faculty Senate is also proactively addressing textbook costs this year. An invitation has been extended to Library Dean Beau Case to discuss library initiatives including textbook course reserves. The plan is to solicit faculty to place their unused textbooks on the course reserve. We will encourage faculty to e-mail students in their next semester classes once the window for e-mailing students within Blackboard opens to give students opportunity to shop around for their textbooks prior to the first day of class. We are also exploring presentations on copyright as it relates to fair use in educational settings and possible workshops concerning Open Education Resources (OERs).

Faculty Senate continues to dialogue with the administration about the liability insurance for student organizations. This issue has been ongoing for the past year. While there is some coverage through the Inter-University Council (IUC), the implementation of this coverage with regard to risk management is still being addressed within the university. Faculty Senate has encouraged faculty advisors to double check that student organizations are registered with, and officially recognized, by the Office of Student Affairs. We look forward to a proper resolution of this liability insurance matter soon.

Faculty continue to have concerns regarding the move to zone printing and the loss of faculty office printers. Vice President Matthew Schroeder spoke at the Sept. 10 Faculty Senate meeting to discuss the Com-docs contract and to answer faculty concerns. Even though the location of these multi-function devices is being decided to some extent at the College level, faculty would like to see greater flexibility in the implementation of this plan than what there appears to be at this time.

Faculty Senate will be working this year to finish the revision of its Constitution and Bylaws. We will keep the Board informed on our progress. We are also working on catching up on policy approvals.

Faculty Senate is pleased to see that our student retention rates and our student graduation rate continue to show improvement. This has been a collective effort by faculty and administration and we commend Dr. Gaber for her leadership in these areas.

Faculty Senate leadership continues to meet regularly with President Gaber, Interim-Provost Karen Bjorkman and other senior leaders. President Gaber and the Provost Bjorkman and other

senior leadership have attended Faculty Senate meetings already this year to maintain strong lines of communication.

Finally, I would like to extend an invitation for the Board of Trustees Chair or any other trustee to attend and/or speak at a Faculty Senate meeting.

That concludes the Faculty Senate report.

Respectfully submitted,

Dr. Timothy D. Brakel, President
University of Toledo Faculty Senate

Attachment 4

Graduate Council Report September 16, 2019

This report includes the activities of Graduate Council (GC) since our last report on June 17, 2019.

The Executive Committee of GC (GCEC) met on August 6 and August 27 to discuss several policies and prepare for the fall semester. Dr. Wendy Cochrane, Vice Chair of GC, has worked diligently during the summer to populate all GC standing committees. The Curriculum Committee led by Dr. Tim Mueser has reviewed 19 courses during the summer, mostly for the Physician Assistant program. The Membership Committee led by Dr. Svetlana Beltyukova has reviewed membership applications and discussed clarifications of the membership categories. We were contacted by and have also reached out to different offices at the University to schedule presentations to the GC during the 2019-2020 academic year. The information exchange and accompanying discussions are expected to enhance communications of issues that have impact on the graduate faculty and graduate education at UToledo.

We held our first GC meeting for the 2019-2020 academic year on September 3. During the meeting, the summer activities of the GCEC were presented to the Council and plans for the work of the new academic year were discussed. Considering that there are many newly elected GC members, Dr. Wendy Cochrane presented an overview on all GC standing and ad hoc committees and introduced current committee members. Dean Amanda Bryant-Friedrich introduced the staff and explained the activities of the COGS office to GC members so that they are more familiar with points of contact for different issues related to graduate education. Dr. Frank Calzonetti, Vice President for Research, announced the upcoming National Lab Day organized by his office. Ms. Alisa Nammavong, GSA President, briefed the GC of recent work carried out by the GSA. Associate Dean Cyndee Gruden introduced the new curriculum tracking system, and reported that the state has approved the sharing of 9 credits between bachelors and master's for a pipeline program.

At the beginning of the fall semester, several issues of concern were raised by graduate students and graduate faculty. These include graduate student insurance plans, graduate student late fee assessment, emails concerning tuition payments to new graduates students admitted on tuition waivers, and more strictly implemented Federal Regulations on Foreign Affiliations and Contributions which affect many graduate faculty and students. GC has been in communications with the COGS and other departments of the University with these issues. We hope that proper attention will be given to these issues to further advance the reputation of UToledo in graduate education and academic research nationally and internationally.

The Graduate Council looks forward to continuing our partnerships with the College of Graduate Studies, the Provost's office, the Research office, the Graduate Student Association, and UT faculty, staff and students in supporting our graduate and professional programs.

Respectfully,

Song-Tao Liu, Ph.D.
University of Toledo Graduate Council Chair, 2019-2020

Minutes
The University of Toledo Board of Trustees
Finance and Audit Committee Meeting
September 16, 2019

Committee Vice Chair Mr. Stephen P. Ciucci was present with Committee members Mr. Alfred A. Baker, Mr. Jeffrey C. Cole, Mr. Daniel J. Guttman, Mr. Patrick J. Kenney and Student Trustee Ms. Rebecca K. Dangler. Committee Chair Mr. Will Lucas and Trustee Mr. Roy V. Armes were absent. Other Trustees who attended the meeting were Ms. Mary Ellen Pisanelli and Student Trustee Kyle D. Bergen. Faculty Representative Dr. Margaret Hopkins was absent; UT Foundation President Ms. Brenda Lee was present. Other attendees included Mr. James Anderson, Dr. Karen Bjorkman, Dr. Timothy Brakel, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Ms. Wendy Fraley-Davis, Ms. Katie DeBenedictis, Mr. Dominic D’Emilio, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Mary Humphrys, Mr. Charles Jake, Ms. Adrienne King, Ms. Diane Miller, Dr. Willie McKether, Mr. Michael O’Brien, Mr. Peter Papadimos, Mr. Matthew Schroeder, Ms. Amy Thompson and Ms. Bri’On Whiteside.

The meeting was called to order at 1:45 p.m. by Trustee Ciucci in Libbey Hall’s Main Dining room. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Mr. David Cutri presented the Internal Audit and Compliance Update. He reviewed the functions of the Internal Audit and Compliance unit and the components of the internal control framework. Mr. Cutri presented the FY2020 Risk Assessment Process. The planning process is complete and all high and medium risk projects have been highlighted and identified. Resources will be committed and dedicated to the high and medium risk documents. Mr. Cutri asked that the Board review the FY2020 Internal Audit Plan and discuss any recommended additions to or changes in the document. He also asked for the plan to be approved and placed on the consent agenda for the next full board meeting. Trustee Ciucci requested a motion for approval of the FY2020 Audit Plan and to forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee Baker, seconded by Trustee Kenney, and approved by the Committee.

Mr. Schroeder presented the FY 2019 Fourth Quarter Financial Report. He updated the Committee on the following: Actual vs. Budget for the General Fund, Actual vs. Budget for the Auxiliary Fund, Actual vs. Budget for the Hospital Fund (UTMC) and Actual vs. Budget Combined.

Trustee Ciucci requested a motion to waive the reading of the minutes from the June 17, 2019 Finance and Audit Committee meeting and accept them as written. A motion for approval was received from Trustee Baker, seconded by Trustee Cole and approved by the Committee.

ATTENDANCE

CALL TO ORDER

**INTERNAL AUDIT
AND
COMPLIANCE
UPDATE**

**FY 2019 FOURTH
QUARTER
FINANCIAL
REPORT**

**APPROVAL OF
MINUTES**

Mr. Matthew Schroeder, Executive Vice President for Finance and Administration/CFO, presented Resolution No. 19-09-18: “Approval of Large Purchases for Period June 1, 2019 through August 31, 2019.” Mr. Schroeder presented a contract for print services. These jobs include print services completed both in-house and out. The University has identified a supplier, Metzgers, who has been notified of a tentative three year agreement. Trustee Ciucci requested a motion for approval of Resolution No. 19-09-18 and to forward it to the Consent Agenda at the next Board meeting. A motion for approval was received from Trustee Cole, seconded by Trustee Kenney, and approved by the Committee.

**RESOLUTION
NO. 19-09-18**

Mr. Matthew Schroeder presented Resolution No. 19-09-19: “Scott Park Conveyance”. He stated that the Scott Park Campus has been identified as an asset that is in surplus. The University of Toledo has been working to get this asset added to the Land Bill. This will give the University the authority, moving forward, to divest of the property. Trustee Ciucci requested a motion for approval of Resolution No. 19-09-19 and to forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee Cole, seconded by Trustee Kenney, and approved by the Committee.

**RESOLUTION
NO. 19-09-19**

Mr. Matthew Schroeder presented Resolution No. 19-09-20: “Delegating Authority for Retirement Plans.” He stated the purpose of this resolution is for the Board of Trustees to designate the Executive Vice President for Finance and Administration/CFO and his office to fulfill the duties and have the powers of the Employer to provide oversight and report back on the wealth of the employees as related to Retirement Plans. Trustee Ciucci requested a motion for approval of Resolution No. 19-09-20 and to forward it to the Consent Agenda at the next Board meeting. A motion was received from Trustee Kenney, seconded by Trustee Cole, and approved by the Committee. There was no need for an Executive Session.

**RESOLUTION
NO. 19-19-09-20**

There was no need to enter executive session.

**EXECUTIVE
SESSION**

The Committee members received information on Performance Review Report and the UT Foundation Asset Allocation Report for the period ending December 31, 2018, Summary of Recently Renewed Contracts – June 1, 2019 – August 31, 2019 and FY2020 Risk Assessment and Internal Audit Plan.

**INFORMATION
ATTACHMENTS**

With no further business before the Committee, Trustee Ciucci adjourned the meeting at 2:15 p.m.

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Trusteeship and Governance Committee Meeting
September 16, 2019

Committee Chair Mr. Patrick J. Kenney was present with Committee members Mr. Alfred A. Baker, Mr. Stephen P. Ciucci, Mr. Jeffrey C. Cole. Committee members Mr. Roy V. Armes, Ms. Christine Brennan, and Mr. Birdel F. Jackson were absent. Other Trustees attending included Mr. Daniel J. Guttman, Ms. Mary Ellen Pisanelli and Student Trustees Mr. Kyle D. Bergen and Ms. Rebecca K. Dangler. Faculty representative Ms. Mary Humphrys was present. Other attendees included Mr. James Anderson, Dr. Karen Bjorkman, Dr. Timothy Brakel, Dr. Christopher Cooper, Ms. Meghan Cunningham, Mr. David Cutri, Ms. Wendy Fraley-Davis, Ms. Katie DeBenedictis, Mr. Dominic D’Emilio, Dr. Sharon Gaber, Mr. Rick Gerasimiak, Mary Humphrys, Mr. Charles Jake, Ms. Adrienne King, Ms. Diane Miller, Dr. Willie McKether, Mr. Michael O’Brien, Mr. Peter Papadimos, Mr. Matthew Schroeder, Ms. Amy Thompson and Ms. Bri’On Whiteside.

ATTENDANCE

The meeting was called to order at 2:20 p.m. by Trustee Kenney in Libbey Hall’s Main Dining room. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

CALL TO ORDER

Trustee Kenney requested a motion to waive the reading of the minutes from the June 17, 2019 Committee meeting and approve them as written. The motion was received by Trustee Baker, seconded by Trustee Cole, and approved by the Committee.

APPROVAL OF MINUTES

Mr. Kenney requested a motion for approval of the Personnel Action Report for today’s meeting and to forward the report to the Consent Agenda at the next Board meeting. A motion was received by Trustee Baker, seconded by Trustee Cole, and approved by the Committee.

PERSONNEL ACTION REPORT

Trustee Kenney reviewed the Board of Trustees Code of Ethics and asked all Trustees to review and sign the document. Signed documents will remain on file in the Secretary of the Board’s office. This act is completed annually.

ANNUAL REVIEW OF CODE OF ETHICS

Trustee Kenney asked all Trustees to review the Board of Trustees Conflict of Interest Bylaw as provided.

Dr. Willie McKether provided an update to the Strategic Plan for Diversity and Inclusion. Dr. McKether reviewed the plan and how it was developed. He outlined the goals and current outcomes. The plan is made up of six goals. The first goal is to increase student, faculty and staff experience of inclusiveness. As is demonstrated in data provided, a feeling of inclusiveness has increased with all three groups. Goal two is to incrementally increase the recruitment of

STRATEGIC PLAN FOR DIVERSITY AND INCLUSION UPDATE

underrepresented students. With the overall decline in enrollment at The University of Toledo between 2016-2018, several initiatives were put into place to ensure recruitment of underrepresented students. Goal three focuses on the retention of underrepresented students. Retention has increased in both African American and Hispanic/Latino groups from 2016-2018. Additionally, graduation rates are improving. This is further evidence that we are headed in the right direction. Goal four and five focuses on increasing and retaining the number of underrepresented faculty and administrators. Data shows that these numbers are trending in the positive direction due to training and recruitment efforts. Finally, goal six focuses on cultivating mutually beneficial community-university partnerships. There are many programs underway to accomplish this goal including Diversity Roundtable, Martin Luther King, Jr. Celebration partnership with City of Toledo and representation on City's Human Relation Commission. As the plan moves forward, a committee will be formed to review data and provide an updated plan to Dr. Gaber in the spring.

There was no need for an Executive Session

With no further business before the Committee, Trustee Kenney adjourned the meeting at 2:45 p.m.

**EXECUTIVE
SESSION**

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Privileging and Credentialing Sub-Committee Meeting
October 7, 2019

Committee Chair Mr. Stephen P. Ciucci was present, as well as Committee members Mr. Alfred A. Baker and Mr. Will Lucas. Board of Trustees Chair Mary Ellen Pisanelli also attended the meeting. Committee member Mr. Patrick J. Kenney was absent. Other attendees included Dr. Christopher Cooper, Dr. Sharon Gaber, Mr. Charles Jake, Mr. Peter Papadimos, Dr. Jason Schroeder, and Ms. Katie DeBenedictis.

ATTENDANCE

Trustee Ciucci called the meeting to order at 5 p.m. in Libbey Hall's private dining room. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

CALL TO ORDER

Trustee Ciucci requested a motion to approve the July 8, 2019 meeting minutes, which was made by Trustee Lucas, seconded by Trustee Baker, and approved by the Committee

MEETING MINUTES

Trustee Ciucci requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, which was received by Trustee Lucas, seconded by Trustee Baker, and approved by the Committee. Ms. DeBenedictis called the roll: Mr. Baker, yes; Mr. Ciucci, yes; and, Mr. Lucas, yes.

**EXECUTIVE
SESSION**

Trustee Ciucci requested a motion to approve the Chief of Staff Report as presented in Executive Session. The motion was received by Trustee Lucas, seconded by Trustee Baker, and approved by the Committee. The Chief of Staff Report is attached.

**APPROVAL OF
CHIEF OF STAFF
REPORT**

With no further business before the Committee, Trustee Ciucci adjourned the meeting at 5:20 p.m.

ADJOURNMENT

CHIEF OF STAFF SUMMARY REPORT

October 7, 2019

I. Initial Appointments - Physicians/Clinical Psychologists

Gupta, Anil, MD
Orthopaedic Surgery

Hall, Matthew, PhD
Physical Medicine & Rehabilitation

II. Initial Appointments - Allied Health Professionals (AHPS)

Siebenaller, Daniel, PA-C
Surgery/Vascular Surgery

Seegert, Michelle, PharmD
Family Medicine

Thornsberry, Christine, CNP
Medicine/Hospice & Palliative Care

III. Reappointments - Physicians

- | | | |
|------------------------|-----------------------------|--------|
| 1. Taleb, Mohammad, MD | Medicine/Pulmonary Medicine | Active |
|------------------------|-----------------------------|--------|

IV. Reappointments - Allied Health Professionals- None

V. Additional/Withdrawal of Privileges - Physicians

1. Ahmed, Ayman, MD- Surgery/Vascular Surgery- Approve additional privileges for HBOT/ wound care under FPPE.
2. Osman, Mohamed, MD- Surgery/Vascular Surgery- Approve additional privileges for HBOT/ wound care under FPPE.
3. Sutton, Jeffrey, MD- Surgery/General Surgery- Approve additional privileges for Da Vinci Robotic Surgical System under FPPE.

VI. Additional/Withdrawal of Privileges - Allied Health Professionals -None

VII. Change in Staff Category - Physicians

1. Talmage, Lance, MD- OB/GYN- Approve request for transfer to Honorary staff category.

VIII. Change in Staff Category - Allied Health Professionals - None

IX. Removal from FPPE - Physicians

1. Brunicardi, Francis, MD- Surgery/General Surgery- Approve removal from FPPE process for DaVinci Robotic and Fluoroscopy privileges and transition to OPPE process.

2. Burket, Mark, MD- Medicine/Cardiology- Approve removal from FPPE process for Impella privilege and transition to OPPE process.
3. Hamouda, Danae. MD- Medicine/Hematology-Oncology- Approve removal from FPPE and transition to OPPE process.
4. Lobar, Bruce, MD- Neurology- Approve removal from FPPE and transition to OPPE process.
5. Khouri, Samer, MD- Medicine/Cardiology- Approve removal from FPPE process for LVAD privilege and transition to OPPE process.
6. Petros, Firas, MD- Urology- Approve removal from FPPE and transition to OPPE process.
7. Taleb, Mohammad, MD- Medicine/Pulmonary Medicine- Approve removal from FPPE and transition to OPPE process.
8. Thomas, Jean, MD- Pathology- Approve removal from FPPE and transition to OPPE process.

X. Extension of FPPE – Physicians - None

XI. Removal from FPPE - AHPs

1. Brown, Derick, CSA- Surgery/General Surgery-Approve removal from FPPE and transition to OPPE process.
2. Coberley, Alex, RNFA- Surgery/General Surgery- Approve removal from FPPE process for initial appointment and conduit harvesting privilege and transition to OPPE process.
3. Hartman, Jessica, CNP- Surgery/General Surgery- Approve removal from FPPE and transition to OPPE process.
4. Payton, Wiera, CNP- Surgery/Vascular Surgery- Approve removal from FPPE and transition to OPPE process.
5. Reynolds, Rachel, CSA- Surgery/General Surgery- Approve removal from FPPE and transition to OPPE process.

XII. Physician/Dentists Departures - Informational

1. Hipp, Jennifer, MD- Pathology- Effective 10/31/2019.

XIII. Allied Health Professional Departures - Informational

1. Caputo, Karen, CNP- Medicine/Hospice & Palliative Care- Effective 08/27/2019.
2. Mullins, Jessica, PharmD – Medicine/General Internal Medicine- Effective 09/17/2019.

XIV. Proposed Revisions to Delineation of Privileges

1. Approve proposed revisions to the Psychiatry Delineation of Privileges to convert to core privileging.
2. Approve minor revision to the Urology Delineation of Privileges.

Minutes
The University of Toledo Board of Trustees
Privileging and Credentialing Sub-Committee Meeting
November 18, 2019

Committee Chair Mr. Stephen P. Ciucci was present, as well as Committee members Mr. Alfred A. Baker, Mr. Will Lucas and Mr. Patrick J. Kenney. Other attendees included Dr. Christopher Cooper, Dr. Sharon Gaber, Mr. Charles Jake, Mr. Peter Papadimos, Dr. Samer Khouri, and Ms. Katie DeBenedictis.

ATTENDANCE

Trustee Ciucci called the meeting to order at 5 p.m. in University Hall's 3580 conference room. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

CALL TO ORDER

Trustee Ciucci requested a motion to approve the October 7, 2019 meeting minutes, which was made by Trustee Lucas, seconded by Trustee Baker, and approved by the Committee

MEETING MINUTES

Trustee Ciucci requested a motion to enter Executive Session to discuss privileged information related to the evaluation of medical staff personnel appointments, which was received by Trustee Lucas, seconded by Trustee Baker, and approved by the Committee. Ms. DeBenedictis called the roll: Mr. Baker, yes; Mr. Ciucci, yes; Mr. Lucas, yes, and Mr. Kenney, yes.

**EXECUTIVE
SESSION**

Trustee Ciucci requested a motion to approve the Chief of Staff Report as presented in Executive Session. The motion was received by Trustee Baker, seconded by Trustee Lucas, and approved by the Committee. The Chief of Staff Report is attached.

**APPROVAL OF
CHIEF OF STAFF
REPORT**

With no further business before the Committee, Trustee Ciucci adjourned the meeting at 5:15 p.m.

ADJOURNMENT

CHIEF OF STAFF SUMMARY REPORT

November 18, 2019

I. Initial Appointments - Physicians/Clinical Psychologists

Mostafa, Gamal, MD
Surgery/General Surgery

Sharma, Sachit, MD
Medicine/Hospital Medicine

II. Initial Appointments - Allied Health Professionals (AHPS)

Aldrich, Richard, CSA
Surgery/General Surgery

Amadio, Nicole, CNP
Medicine/Infectious Diseases

Amick, Latina, CNP
Surgery/CT Surgery

Beil, Angela, CNP
Medicine/Hospital Medicine

Cullison, Jillian, PA-C
Family Medicine

Page, Marypat, CNP
Medicine/ Hospice & Palliative Care

Seekford, Brienne, CAA
Anesthesiology

Webb, Hannah, PA-C
Surgery/Vascular Surgery

III. Reappointments – Physicians, Psychologists

1. Ariss, Steven, MD	Urology	Membership Only
2. Blomquist, Thomas, MD	Pathology	Active
3. Bonnell, Alice, MD	Urology	Membership Only
4. Booth, Robert, MD	Pathology	Active
5. Budzenski, Carol, PhD	Psychiatry	Active
6. Dominiak, Nicole, MD	Pathology	Active
7. Dynes, Morgan, PhD	Psychiatry	Active
8. Ekwenna, Obinna, MD	Urology	Active
9. El-Zawahry, Ahmed, MD	Urology	Active
10. Gatto-Weis, Cara, MD	Pathology	Active

11. Gavin, Maryjo, PhD	Psychiatry	Active
12. Gohara, Amira, MD	Pathology	Active
13. Goyal, Rakesh, MD	Psychiatry	Active
14. Halloran, Elizabeth, PhD	Psychiatry	Membership Only
15. Haselhuhn, Gregory, MD	Urology	Courtesy
16. Hunter, Kimberly, PhD	Psychiatry	Active
17. Kelly, Victoria MD	Psychiatry	Active
18. Knox, Michele, PhD	Psychiatry	Active
19. Koltz, Brooke, MD	Pathology	Active
20. Kononov, Dionis, DO	Psychiatry	Active
21. Lawrence, Joan, PhD	Psychiatry	Membership Only
22. Levine, Jason, PhD	Psychiatry	Active
23. Lewis, Chandani, MD	Psychiatry	Active
24. McCullumsmith, Cheryl, MD	Psychiatry	Active
25. McCullumsmith, Robert, MD	Psychiatry	Active
26. McSweeny, A. John, PhD	Psychiatry	Active
27. Migliori, Jamie, MD	Psychiatry	Active
28. Moloney, Bryan, MD	Psychiatry	Active
29. Murtagh, Daniel, Sr., MD	Urology	Active
30. Petros, Firas, MD	Urology	Active
31. Rais, Alina, MD	Psychiatry	Active
32. Rapport, Daniel, MD	Psychiatry	Active
33. Rees, Michael, MD	Urology	Active
34. Riese, Amy, MD	Psychiatry	Active
35. Rokicki, Lori, PhD	Psychiatry	Active
36. Shahid, Agha, MD	Psychiatry	Membership Only
37. Sindhvani, Puneet, MD	Urology	Active
38. Singh, Tanvir, MD	Psychiatry	Active
39. Smith, Mary R., MD	Pathology	Active
40. Sun, Hongliu, MD	Pathology	Active
41. Thomas, Jean, MD	Pathology	Courtesy
42. Williams, Kristi, MD	Psychiatry	Active
43. Wryobeck, John, PhD	Psychiatry	Active
44. Wynkoop, Timothy, PhD	Psychiatry	Courtesy
45. Zografides, Peter, MD	Urology	Courtesy

IV. Reappointments - Allied Health Professionals- None

1. Bingham, David, CNS	Psychiatry	AHP
2. Bush, Katie, CNP	Psychiatry	AHP
3. Chambers, Kristen, LISW-S	Psychiatry	AHP
4. Crisenbery, Marc, CNP	Urology	AHP
5. Fine, Thomas, LPCC	Psychiatry	AHP
6. Lajiness, Michelle, CNP	Urology	AHP
7. McCluskey, Sandra, LPCC-S	Psychiatry	AHP
8. McGrady, Angele, LPCC, PhD	Psychiatry	AHP
9. McLaughlin, Jill, LISW-S	Psychiatry	AHP
10. Mendel, Alan, LISW, LPCC	Psychiatry	AHP

11. Mikolay, Jeffrey, PharmD	Urology	AHP
12. Monahan, Nicole, LISW-S	Psychiatry	AHP
13. Mullins, Anne, LISW-S	Psychiatry	AHP
14. Sharples, Tausha, LPCC-S	Psychiatry	AHP
15. Spurling, Lora, LISW-S	Psychiatry	AHP
16. Trott-McKind, Kim, CNP	Psychiatry	AHP

V. Additional/Withdrawal of Privileges – Physicians- None

VI. Additional/Withdrawal of Privileges - Allied Health Professionals -None

VII. Change in Staff Category - Physicians

1. Kropp, Kenneth, MD- Urology- Approve request for transfer to Honorary staff category.

VIII. Change in Staff Category - Allied Health Professionals - None

IX. Removal from FPPE – Physicians/Dentists

1. Abouarrage, Adelle, DDS- Surgery/Dentistry- Approve removal from initial FPPE process and transition to OPPE process.
2. Derani, Talal, MD- Neurology- Approve removal from initial FPPE process and transition to OPPE process.
3. Edelman, Gerald, MD- Medicine/Hematology-Oncology- Approve removal from initial FPPE process and transition to OPPE process.
4. Elsaghir, Hend, MD- Medicine/Infectious Diseases- Approve removal from initial FPPE process and transition to OPPE process.
5. Goyal, Nitin, MD- Anesthesiology/Pain Medicine- Approve removal from initial FPPE process and transition to OPPE process.
6. Greenwood, Courtney, DDS- Surgery/Dentistry- Approve removal from initial FPPE process and transition to OPPE process.
7. Hasan, Syed, DO- Medicine/Hospital Medicine- Approve removal from initial FPPE process and transition to OPPE process.
8. Lenhard, Amanda, MD- Medicine/Hospital Medicine- Approve removal from FPPE process for additional privileges and transition to OPPE process.
9. Mahmood, Asif, MD- Medicine/Hospital Medicine- Approve removal from FPPE process for additional privileges and transition to OPPE process.
10. McCullumsmith, Robert, MD- Psychiatry- Approve removal from initial FPPE process and transition to OPPE process.
11. Schuh, Lori, MD- Neurology- Approve removal from initial FPPE process and transition to OPPE process.
12. Tasma, Brian, MD- Medicine/General Internal Medicine- Approve removal from initial FPPE process and transition to OPPE process.

X. Extension of FPPE – Physicians - None

XI. Removal from FPPE - AHPs

1. Crisenbery, Marc, CNP- Urology- Approve removal of FPPE process for additional privileges and transition to OPPE process.
2. Racz, Kathryn, LISW-S- Medicine/Hematology-Oncology- Approve removal of FPPE process for additional privileges and transition to OPPE process.

XII. Extension of FPPE- AHP's- None

XIII. Physician/Dentists Departures - Informational

1. Baehren, David, MD- Emergency Medicine- Effective 09/30/2019.
2. Hoteit, Wissam, MD- Psychiatry- Effective 09/29/2019.
3. Khayznikov, Maksim, MD- Medicine/Hospital Medicine- Effective 10/08/2019.
4. Nandi, Sumon, MD- Orthopedic Surgery- Effective 10/31/2019.
5. Ramineni, Satheesh, MD- Orthopedic Surgery- Effective 10/01/2019.

XIV. Allied Health Professional Departures – Informational-None

XV. Proposed Revisions to Delineation of Privileges

1. Approve minor revision to the Fluoroscopy Delineation of Privileges.
2. Approve minor revision to the Urology Delineation of Privileges.

CHIEF OF STAFF SUMMARY REPORT

December 16, 2019

I. Initial Appointments - Physicians/Clinical Psychologists

Baker, Scott, MD
Radiology

Begeman, Garrett, MD
Radiology

Bieszczad, Jacob, MD
Radiology

Cervantes, David, MD
Radiology

Cox, Donald, MD
Radiology

Egbert, Nathan, MD
Radiology

Howe, Murray, MD
Radiology

Kanzy, Abed, MD
Medicine/Hospital Medicine

Keiser, Vincent, MD
Radiology

Levine, Amy, MD
Radiology

Moustafa, Tarek, MD
Radiology

Shekut, Steven, MD
Radiology

Toflinski, Andrea, MD
Emergency Medicine

II. Initial Appointments - Allied Health Professionals (AHPS)

Izsak, Kelly, PA-C
Family Medicine

III. Reappointments – Physicians, Psychologists - None

IV. Reappointments - Allied Health Professionals - None

V. Additional/Withdrawal of Privileges – Physicians - None

VI. Additional/Withdrawal of Privileges - Allied Health Professionals - None

VII. Change in Staff Category – Physicians

1. Bhatia, Raj, MD- Medicine/Cardiology- Approve request for transfer to Honorary staff category.
2. Stockard, Herbert, MD- Medicine/Nephrology- Approve request for transfer to Honorary staff category.
3. Tietjen, Gretchen, MD- Neurology- Approve request for transfer to Honorary staff category.

VIII. Change in Staff Category - Allied Health Professionals - None

IX. Removal from FPPE – Physicians/Dentists

1. Azie, Nnamdi, MD- Surgery/CT Surgery- Approve removal from initial FPPE process and transition to OPPE process.
2. Burgess, Richard, MD- Neurology- Approve removal from initial FPPE process and transition to OPPE process.
3. Parenteau, Gary, MD- Surgery/CT Surgery- Approve removal from initial FPPE process and transition to OPPE process.
4. Stanek, Stephen, MD- Surgery/General Surgery- Approve removal from initial and Da Vinci FPPE process and transition to OPPE process.

X. Extension of FPPE – Physicians - None

XI. Removal from FPPE - AHPs

1. Albrethsen, Mary, CNP- Medicine/Hematology-Oncology- Approve removal from initial FPPE process and transition to OPPE process.
2. Hamons, Nicole, PharmD- Medicine/Infectious Disease- Approve removal from initial FPPE process and transition to OPPE process.
3. Hinkle, Megan, RNFA- Surgery/General Surgery- Approve removal from conduit harvesting FPPE process and transition to OPPE process.
4. Mason, Shawn, CSA- Surgery/General Surgery- Approve removal from initial FPPE process and transition to OPPE process.
5. Overholser, Andrew, PA-C- Family Medicine- Approve removal from initial FPPE process and transition to OPPE process.
6. Smay, Kyle, CAA- Anesthesiology- Approve removal from initial FPPE process and transition to OPPE process.

XII. Extension of FPPE- AHP's - None

XIII. Physician/Dentists Departures - Informational

1. Hao, Jennifer, MD- Medicine/Endocrinology- Effective 11/07/2019.
2. Kosinski, Daniel, MD- Medicine/Cardiology- Effective 12/13/2019.
3. Kovach, Julie, MD- Medicine/Cardiology- Effective 12/20/2019.
4. Ramsay, Tyson, MD- Emergency Medicine- Effective 11/07/2019.
5. Tausif, Farzana, MD- Family Medicine- Effective 09/26/2019.

XIV. Allied Health Professional Departures – Informational

1. Koester, Melissa, RNFA- Surgery/General Surgery- Effective 12/24/2018.
2. Kunckel, Dale, CSA- Surgery/General Surgery- Effective 10/11/2019.
3. Tuckerman, Chad, PharmD- Medicine/General Internal Medicine- Effective 09/18/2019.
4. Wesley-Ayad, Michelle, CNP- Family Medicine- Effective 11/15/2019.

XV. Proposed Revisions to Delineation of Privileges - None

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 19-12-22

APPROVAL OF THE FISCAL YEAR 2019 EFFICIENCY REVIEW AND THE IMPLEMENTATION PLAN TO IMPROVE AFFORDABILITY

WHEREAS, on February 10, 2015, the Governor of the state of Ohio signed Executive Order 2015-01K creating the Ohio Task Force on Affordability and Efficiency to make recommendations to Ohio's institutions of higher education based on three guiding principles:

- i. to be more efficient both in expense management and revenue generation,
- ii. decrease costs to students and their families, and
- iii. continue to offer an education of equal or higher quality; and

WHEREAS, on October 1, 2015, the Task Force released its *Action Steps to Reduce College Costs* that speaks to opportunities to create a new culture of cost consciousness in higher education; and

WHEREAS, Ohio Revised Code 3333.95 requires the Chancellor of Higher Education to maintain an Efficiency Advisory Committee, composed of members of each of Ohio's public colleges and universities, and for each state institution of higher education to generate and submit annual efficiency reports to the Ohio Department of Higher Education; and

WHEREAS, on June 20, 2016, The University of Toledo Board of Trustees (UToledo Board) approved Resolution No. 16-06-13, an initial affordability and efficiency review and implementation plan based on the Task Force's recommendations; and

WHEREAS, on December 17, 2018, the UToledo Board approved Resolution No. 18-12-26, the University's FY18 Affordability and Efficiency report; and

WHEREAS, The University of Toledo's administration updated the Affordability and Efficiency report to include quantifiable measures of actions taken in FY19 and to address the new points of emphasis that reflect additional priorities of the DeWine-Husted administration; and

WHEREAS, the Affordability and Efficiency report is required to be submitted to the Chancellor of the Ohio Department of Higher Education.

NOW, THEREFORE, BE IT RESOLVED,

The University of Toledo Board of Trustees approves the University's Affordability and Efficiency report for fiscal year 2019.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 19-12-23

**APPROVAL OF LARGE PURCHASES FOR PERIOD
SEPTEMBER 1, 2019 THROUGH NOVEMBER 31, 2019**

WHEREAS, consistent with The University of Toledo's Board policy and normal university business, the requirement for the Board to approve purchases for goods and services above \$500,000 and construction projects at greater than \$1 million is requested; and

WHEREAS, the following large purchases are offered for consideration by the Board;

- Solid Waste Service – a request for proposal has been completed for the facilities and construction department to identify a preferred supplier of solid waste services for the university that will include all waste disposal dumpsters, roll-off units and compactors located on all campuses. Republic Services has been identified as the lowest responsive and responsible contractor. Annual projected expense is \$278,625 average per year. A tentative five year agreement totaling approximately \$1,393,125 pending final contract negotiations and board approval.
- ComDoc- Campus-wide print management program (multi-function devices/MFDs for print, copy, fax) – Concurrent with the efforts of the state of Ohio and the Inter-University Council on affordability and efficiency, a master services agreement was executed in May 2019 with ComDoc, a Xerox division, to complete a campus-wide assessment, recommendation and implementation of a fleet of new MFDs and print technology across Main and Health Sciences campuses, including UTMC. Estimated annual operating savings of \$750,000 to \$900,000 will be realized through asset shrinkage, reduced supplies and maintenance, lower print volumes and reduced costs by moving output from local devices to more cost-efficient MFDs. ComDoc has proposed a tentative five-year lease agreement totaling approximately \$900,000 per year for the capital portion of the lease, pending final contract negotiations and board approval.

WHEREAS, funding for these agreements/purchases will come from the Board-approved operating budget.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the President, or her designee, to enter into the above listed transaction.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 19-12-24

COLLEGE CREDIT PLUS ALTERNATIVE FUNDING STRUCTURE

WHEREAS, the College Credit Plus (CCP) program default funding structure is established by Ohio Revised Code 3365.07; and

WHEREAS, Ohio Administrative Code 3333-1-65.6 established procedures for institutions participating in an alternative funding structure agreement for the CCP program; and

WHEREAS, such procedures require the Board of Trustees of each participating institution to authorize the terms of the alternative funding structure agreement; and

WHEREAS, for qualified Ohio students from partner school districts, the University wishes to provide the opportunity to participate in CCP at a reduction from the statutorily established default CCP rates; and

WHEREAS, The University of Toledo offers the CCP program in four learning modalities as follows:

1. Delivered on the University campus,
2. Delivered online,
3. Delivered off campus by University faculty and
4. Delivered off campus by faculty-credentialed high school teachers; and

WHEREAS, the impact and success of the CCP alternative funding structure will be reviewed annually.

NOW, THEREFORE, BE IT RESOLVED,

to provide the opportunity for qualified Ohio students from partner school districts to participate in CCP at a reduced rate, The University of Toledo Board of Trustees authorizes that for students attending a school with a current CCP partnership with the University, the per credit hour rate will be as set forth below:

1. Courses delivered on the University campus – \$145 per credit hour,
2. Courses delivered online – \$145 per credit hour,
3. Courses delivered off campus by University faculty – \$80 per credit Hour, and
4. Courses delivered off campus by faculty-credentialed high school teachers – \$41.64 per credit hour.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 19-12-25

COLLEGE CREDIT PLUS NON-PUBLIC SCHOOLS TUITION WAIVER

- WHEREAS, The University of Toledo is fully engaged in College Credit Plus (CCP) as outlined in section Ohio Revised Code §3365; and
- WHEREAS, Directive 2009-011 established procedures for institutions requesting the Chancellor’s approval of tuition waivers; and
- WHEREAS, §381.170 of Am. Sub. H.B. 166 of the 133rd General Assembly continues this authority of the Chancellor for this biennium; and
- WHEREAS, for qualified Ohio, non-public school students, the University wishes to provide the opportunity to earn the credit hours for which the student applied but was not awarded State funding for CCP at a reduction from the standard tuition rate; and
- WHEREAS, the specific amount of the tuition reduction will depend on whether the student attends a non-public school with a current CCP partnership (i.e., alternative funding structure agreement) with the University; and
- WHEREAS, it is anticipated that 35 students will take advantage of this opportunity in the 2020-21 academic year; and
- WHEREAS, The University of Toledo offers the CCP program in four learning modalities as follows:
1. Delivered on the University campus,
 2. Delivered online,
 3. Delivered off campus by University faculty and
 4. Delivered off campus by faculty-credentialed high school teachers;
- and
- WHEREAS, the impact and success of the CCP non-public schools tuition waiver will be reviewed annually.

NOW, THEREFORE, BE IT RESOLVED,

to provide the opportunity for qualified Ohio, non-public school students to earn credit hours for which the student applied but was not awarded State funding for CCP, pending approval by the Chancellor of the Ohio Department of Education, The University of Toledo Board of Trustees authorizes as follows:

- A. For students attending a non-public school with a current CCP partnership with the University, the per credit hour rate will be as set forth by the Board of Trustees Resolution No.19.12.24 CCP Alternative Funding Structure for 2020-21, specifically:
 - 1. Courses delivered on the University campus – \$145 per credit hour,
 - 2. Courses delivered online – \$145 per credit hour,
 - 3. Courses delivered off campus by University faculty – \$80 per credit Hour, and
 - 4. Courses delivered off campus by faculty-credentialed high school teachers – \$41.64 per credit hour; and

- B. For students attending a non-public school without a current CCP partnership with the University, the per credit hour rate will be the CCP default rates as set forth by the Ohio Department of Higher Education for the 2020-21 academic year within the CCP program pursuant to Ohio Revised Code §3365.07, specifically:
 - 1. Courses delivered on the University campus – \$165.55 per credit hour,
 - 2. Courses delivered online – \$165.55 per credit hour,
 - 3. Courses delivered off campus by University faculty – \$83.28 per credit hour, and
 - 4. Courses delivered off campus by faculty-credentialed high school teachers – \$41.64 per credit hour.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 19-12-26

**CONSTRUCTION OF UTOLEDO/OHIO STATE HIGHWAY PATROL
PUBLIC SAFETY CENTER PROJECT NO. 0113-19-207**

WHEREAS, The University of Toledo Board of Trustees authorized the President or her designee (Resolution No. 18-12-30) to negotiate and execute such agreements with the Ohio Department of Public Safety/Ohio State Highway Patrol necessary to construct and operate a joint Public Safety Center; and

WHEREAS, accordingly, The University of Toledo and the Ohio Department of Public Safety/Ohio State Highway Patrol entered into a Development and Use Agreement as well as a Construction Agreement; and

WHEREAS, the proposed design and construction project will not exceed \$6.5M, and will be administered by the University and jointly funded by the parties; and

WHEREAS, the Ohio Department of Public Safety/Ohio State Highway Patrol will contribute \$2.75M of funding for the project; and

WHEREAS the University's portion being funded by \$1.2M of State capital funds appropriated for the project and \$2.55M of local funds previously budgeted for the project.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the President or her designee to enter into any and all design and construction agreements as necessary to complete the construction of the UToledo/Ohio State Highway Patrol Public Safety Center (Project No. 0113-19-207), with the cost to The University of Toledo and project partners not exceed \$6.5M.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 19-12-27

**DRISCOLL CENTER RENOVATIONS
PROJECT NO. 0041-20-224**

WHEREAS, The University of Toledo owns and maintains a facility located at 2800 W. Bancroft Street, Toledo, Ohio 43606 known as Driscoll Center; and

WHEREAS, in 2004, Toledo Public Schools and The University of Toledo jointly developed a Toledo Early College High School (TECHS) to provide accelerated curriculum including both high school and college-level coursework; and

WHEREAS, since 2005, Toledo Public Schools has operated TECHS on Scott Park Campus of The University of Toledo pursuant to Toledo Early College High School agreements between the parties in 2005 and 2009 as amended; and

WHEREAS, the parties wish to continue to leverage the educational synergies for the benefit of Toledo Public Schools students and relocate TECHS to Driscoll Center; and

WHEREAS, the parties plan to enter in a long-term lease agreement as authorized by ORC 3345.11 for Toledo Public Schools to utilize University facilities for the operation of TECHS; and

WHEREAS, the proposed lease agreement includes leasehold improvements totaling approximately \$3.5M to be undertaken by the University and jointly funded by the parties; and

WHEREAS, the University's portion of the cost, which is funded by local funds previously budgeted for the project, is not to exceed \$1.75M.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the President, or her designee, to enter into any and all design and construction agreements as necessary to complete the leasehold improvements of approximately \$3.5M to Driscoll Center (Project No. 0041-20-224), the cost to The University of Toledo of which will not exceed \$1.75M.

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

New Hires / Rehires									
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Position	Rate/Annual Salary	Effective Date		
Abouahmed, Mohammad A.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$15.06	10/7/2019		
Aguilón, Rhonda L.	Judith Herb College of Educ	Curriculum & Instruction	Faculty	Rehire	Assistant Lecturer	\$50,365.00	8/26/2019		
Andari, Elissar	College of Medicine	Psychiatry	Faculty	New Hire	Assistant Professor	\$102,000.00	10/1/2019		
Anderson, John A.	College of Business & Innovation	Dean-Business College	Staff	New Hire	Marketing and Comm Specialist	\$47,500.00	9/9/2019		
Bekbolsynov, Dulat A.	College of Medicine	Med Microbio & Immunology	Staff	New Hire	Post Doc Fellow	\$25,000.00	10/7/2019		
Bian, Hongxin	College of Engineering	Engineering Technology	Faculty	New Hire	Assistant Lecturer	\$65,000.00	11/4/2019		
Boardman, Andrew J.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$15.06	10/7/2019		
Bruss, Mitchell H.	College of Medicine	Emergency Medicine	Faculty	New Hire	Assistant Professor	\$1,780.00	9/19/2019		
Burkett, James P.	College of Medicine	Neurosciences	Faculty	New Hire	Assistant Professor	\$102,000.00	10/1/2019		
Caswell, Kayla A.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$15.06	10/21/2019		
Cho, Shin H.	University Medical Center	Pharmacy	Staff	New Hire	Clinical Research Pharmacist	\$114,000.00	10/21/2019		
Christlieb, Jenna A.	University Medical Center	Senior Behavioral Health	Staff	New Hire	Nursing Assistant	\$15.06	9/9/2019		
Copa, Claire	Health & Human Servs College	School of Exercise and Rehabilitation Sciences	Faculty	Rehire	Assistant Lecturer	\$46,000.00	1/21/2020		
Cui, Qingbin	College of Medicine	Dept. of Cancer Biology	Staff	New Hire	Post Doc	\$43,000.00	10/7/2019		
Cullison, Jillian M.	College of Medicine	Physician Assistant Studies	Faculty	New Hire	Assistant Professor	\$86,275.00	10/1/2019		
Czaja, Erica	Health & Human Servs College	School of Population Health	Faculty	New Hire	Assistant Professor	\$70,000.00	8/19/2019		
Da-Silva, Shonola	College of Medicine	Pediatrics	Faculty	New Hire	Rank pending	\$305,000.00	10/21/2019		
DeSantis, Julie	College of Medicine	Urology	Faculty	New Hire	Instructor	\$70,000.00	10/30/2019		
Diminno, Gerald R.	Athletics	Football	Staff	New Hire	Asst Recruiting Coordinator	\$38,100.00	9/4/2019		
Dinh, An T.	Health & Human Servs College	School of Intervention & Wellness	Faculty	New Hire	Assistant Professor	\$53,842.14	9/23/2019		
Duling, Edward B.	College of Arts & Letters	Music	Faculty	New Hire	Visiting Assistant Professor	\$37,000.00	8/19/2019		
Durante, Erin M.	College of Medicine	Medicine	Staff	New Hire	Social Worker 1 HIV	\$22.78	10/7/2019		
Eitnearer, Samantha	University Medical Center	Infection Prevention & Control	Staff	New Hire	Infection Preventionist	\$68,800.00	9/23/2019		
Fitzpatrick, Angela	Diversity & Inclusion	Center For Women	Staff	New Hire	Dir Eberly Center for Women	\$78,000.00	9/9/2019		
Gnepper, Robert R.	College of Medicine	Medicine	Staff	New Hire	Rsrch Projects & Reg AffairMgr	\$70,000.00	10/7/2019		
Green, Hailey M.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$15.06	9/9/2019		
Griffin, Claire M.	General Coun & Legal Serv	Office Of Legal Affairs	Staff	New Hire	Public Records Specialist	\$21,000.00	10/21/2019		
Guzman, Maria P.	University Medical Center	Senior Behavioral Health	Staff	New Hire	Nursing Assistant	\$15.06	10/7/2019		
Haas, Cassandra L.	Student Affairs MC	Counseling Center	Staff	New Hire	ClinicalCounselor/Psychologist	\$61,000.00	10/21/2019		
Hamilton, Ryan	College of Medicine	Orthopedic	Faculty	Rehire	Assistant Professor	\$30,000.00	9/23/2019		
Hughes, Kati E.	College of Nursing	College of Nursing Instruction	Faculty	New Hire	Instructor	\$102,500.00	9/25/2019		
Husaini, Syed S.	College of Medicine	Family Medicine	Faculty	New Hire	Assistant Professor	\$20,000.00	8/29/2019		
Izsak, Kelly A.	College of Medicine	Physician Assistant Studies	Faculty	New Hire	Assistant Professor	\$106,575.00	10/1/2019		
Jones, Amanda L.	Student Affairs MC	Counseling Center	Staff	New Hire	ClinicalCounselor/Psychologist	\$61,000.00	10/21/2019		
Kelley, Shavron	Provost-Academic Affairs	Pre-Health Advising Center	Staff	New Hire	Prog Coord Pre-Health Advising	\$42,000.00	10/1/2019		
Kersting, Hannah	University Medical Center	Rehab Psychology Svcs	Staff	New Hire	Neuropsychology Fellow	\$39,000.00	9/9/2019		
Kordas, Kelly A.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$15.06	10/7/2019		
Korzec, Joseph S.	University Medical Center	Pharmacy	Staff	New Hire	Pharmacy Intern	\$15.06	10/17/2019		
Kujawa, Natalie R.	University Medical Center	Acute Physical Therapy	Staff	New Hire	Student Technician	\$15.06	9/9/2019		
Kulicke, Vicky	Student Affairs MC	Title IX	Staff	New Hire	Director, Title IX & Compliance	\$110,000.00	9/9/2019		
LaSalla, Alexandria R.	College of Medicine	Dept. of Cancer Biology	Staff	New Hire	Lab Assistant	\$10.00	10/21/2019		
Lamarche, Cody	College of Natural Sci & Math	Astronomy	Staff	New Hire	Postdoctoral Research Assoc	\$48,500.00	9/1/2019		
Lewandowski, Jeffrey T.	AVP for Finance	Controller	Staff	New Hire	Grants Analyst	\$43,000.00	9/16/2019		
Liu, Lingbo	University Medical Center	Radiology-Orthopaedics	Staff	New Hire	Radiology Tech Asst	\$15.06	10/7/2019		
Morgan, Katherine L.	Human Resources	Human Resources	Staff	New Hire	HR Compliance Specialist	\$53,000.00	10/28/2019		
Na, Ling	Health & Human Servs College	School of Population Health	Faculty	New Hire	Assistant Professor	\$68,000.00	8/19/2019		
Nada, Shadia E.	College of Pharmacy	Pharm-Med/Bio Chem	Staff	Rehire	Interim Research Associate	\$25,000.00	10/21/2019		
Padowski, Jeannie M.	College of Pharmacy	Pharmacology	Faculty	New Hire	Assist Lect & Sr Rsch Comp Con	\$105,000.00	10/1/2019		
Parker, Latonya L.	College of Nursing	College of Nursing Instruction	Staff	Rehire	Interim Clinical Site Manager	\$70,000.00	10/7/2019		
Pokhrel, Riway	College of Natural Sci & Math	Astronomy	Staff	New Hire	Post Doc Research Associate	\$47,500.00	9/3/2019		
Polavarapu, Mounika	Health & Human Servs College	School of Population Health	Faculty	New Hire	Assistant Professor	\$68,000.00	8/19/2019		
Ricks, Johnny	Division of Marketing	University Marketing and Communications	Staff	New Hire	Internal Mktg Communication	\$45,000.00	9/3/2019		
Roy, Prabal	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	New Hire	Systems Developer	\$72,000.00	9/30/2019		
Salem, Nada	College of Arts & Letters	World Languages and Culture	Faculty	Rehire	Visiting Assistant Professor	\$33,000.00	8/19/2019		
Samuel, Karunakar	College of Medicine	Neurology	Staff	New Hire	Biomedical Research Assistant	\$16.00	10/21/2019		
Sanchez, Edwin	College of Medicine	Physiology and Pharmacology	Faculty	Rehire	Professor	\$94,162.00	11/1/2019		
Schuyler, Kate E.	College of Law	Law - Placement	Staff	New Hire	Asst Dir, Law Career Svcs	\$53,000.00	9/23/2019		
Sharma, Vandana	College of Medicine	Dept. of Cancer Biology	Staff	New Hire	Post Doc FT HSC	\$32,000.00	9/9/2019		
Sinnott, Rachel S.	College of Nursing	College of Nursing Instruction	Staff	New Hire	Clinical Lab Associate 2	\$30.34	9/23/2019		
Sparkle, Tanaya	College of Medicine	Anesthesiology	Faculty	New Hire	Assistant Professor	\$40,000.00	9/1/2019		
Stenuf, Nicholas R.	Athletics	Track & CC - Men	Staff	New Hire	Asst. Coach Track & CC	\$39,700.00	8/27/2019		
Strayer, Steven C.	University Medical Center	Acute Physical Therapy	Staff	New Hire	Resident	\$45,000.00	8/26/2019		
Sutton, Jeffrey M.	College of Medicine	Surgery	Faculty	New Hire	Assistant Professor	\$30,000.00	9/2/2019		
Tanios, Mina	College of Medicine	Orthopedic	Faculty	Rehire	Assistant Professor	\$30,000.00	9/23/2019		
Thilakarathna, Damith	College of Natural Sci & Math	Mathematics	Faculty	New Hire	Visiting Assistant Professor	\$19,500.00	8/19/2019		
Towell, Eric M.	College of Engineering	Engineering Tech	Faculty	New Hire	Visiting Assistant Professor	\$55,000.00	8/26/2019		
Vargas, Lauryn A.	VP Enrollment Mgmt	Undergraduate Admission	Staff	New Hire	Asst Dir of Multicult Admiss	\$50,000.00	9/23/2019		
Vascik, Emily A.	College of Medicine	Dept. of Cancer Biology	Staff	New Hire	Assistant to the Chair	\$38,100.00	10/7/2019		
Waltz, Shannon L.	Provost-Academic Affairs	Center for Success Coaching	Staff	New Hire	Success Coach	\$41,500.00	9/4/2019		
Wang, Suohong	College of Natural Sci & Math	Mathematics	Faculty	Rehire	Assistant Lecturer	\$46,000.00	8/19/2019		
Ward, Meliza	College of Medicine	Medicine	Staff	New Hire	Research Data Coordinator	\$22.55	9/9/2019		
Weiner, Benjamin R.	Student Affairs MC	Student Activities Admin	Staff	New Hire	Coordinator, Student Advocacy	\$45,000.00	9/27/2019		
Williams, Ashlynn B.	College of Medicine	Medicine	Staff	Rehire	Community Liaison/Outreach Mgr	\$38,100.00	9/9/2019		
Wilson, Brynn M.	University Medical Center	Nursing Pool	Staff	New Hire	Nursing Assistant	\$15.06	10/7/2019		
Wu, Zhifang	College of Natural Sci & Math	Physics	Staff	New Hire	Post Doctoral Researcher	\$52,000.00	10/1/2019		
Xie, Yutong	College of Business & Innovation	Finance	Faculty	New Hire	Visiting Professor	\$88,421.12	9/30/2019		
Yousif, Kathryn	University Medical Center	Pharmacy	Staff	New Hire	Pharmacy Intern	\$15.06	9/23/2019		
Yuan, Jie	College of Medicine	Dept. of Cancer Biology	Staff	New Hire	Sr Research Associate	\$53,914.00	8/26/2019		
Zhang, Yi	College of Natural Sci & Math	Physics	Staff	New Hire	Post Doctoral Researcher	\$50,000.00	10/16/2019		

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Title & Salary Changes										
Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position	New Position	Old Rate/Annual Salary	New Rate/Annual Salary	Effective Date	
Alexander, Pamela J.	College of Nursing	College of Nursing Instruction	Staff	FTE	Clinical Associate	Clinical Lab Associate 2	\$11,400.00	\$30.34	8/26/2019	
Altork, Nezam	College of Medicine	Medicine	Faculty	Salary & Title	Director, IM Faculty Devel & Associate Director, IM Residency	Clinical Lab Associate 2	\$103,351.18	\$108,351.18	11/1/2019	
Apul, Defne	College of Engineering	Civil Engineering	Faculty	Salary & Title	Professor	Program Director, Rheumatology Fellowship, Director, IM Faculty Devel & Associate Director, IM Residency	\$110,976.51	\$138,083.00	1/1/2020	
Beall, Linda	College of Engineering	Engineering Tech	Faculty	Job Title	Senior Lecturer	Professor & Chair	\$73,739.60	\$73,739.60	8/19/2019	
Brahoney, Scott	College of Engineering	Engineering Technology	Faculty	Salary or Rate	Visiting Assistant Professor	Visiting Assistant Professor	\$27,500.00	\$55,000.00	8/19/2019	
Brown, Sandra D.	Diversity & Inclusion	Minority Business Incubator	Staff	Salary or Rate	MBAC Program Advisor	MBAC Program Advisor	\$20,400.00	\$18,360.00	9/1/2019	
Bukowski, Cathy	University Libraries	University Libraries	Staff	Promotion	Account Clerk 3	Executive Assistant 2	\$20.46	\$48,500.00	9/30/2019	
Calvin, Kaitlyn N.	College of Arts & Letters	Psychology	Staff	Natural Progression	Academic & Client Serv Coor	Sr Academic & Client Coor	\$44,024.00	\$47,300.00	8/26/2019	
Castillo, Angela C.	University Medical Center	Renal Transplant Admin	Staff	Promotion	Trauma/Injury Prev Coor	Renal Transplant Coordinator	\$64,410.96	\$65,700.00	10/14/2019	
Cherry, Kelsie L.	University Medical Center	Senior Behavioral Health	Staff	Salary & Title	Clinical Specialist	Nursing Assistant	\$14.86	\$15.06	10/20/2019	
Chuy, Amber L.	College of Law	Law	Staff	Promotion	Director of Law Admissions	Director of Law Admissions	\$53,055.30	\$60,000.00	9/1/2019	
Cotton, Andrew S.	College of Medicine	Psychiatry	Staff	Promotion	Lab Research Tech	Senior Research Associate	\$16.36	\$50,000.00	8/26/2019	
Covert, William H.	Student Affairs MC	Counseling Center	Staff	Natural Progression	Psychologist	Associate Director	\$67,320.00	\$72,000.00	10/21/2019	
Debenedictis, Katie	President	Office of President	Staff	Promotion	Director, Sr. Admin Operations	Dir Sr Admin Operations/SecBOT	\$83,224.16	\$101,963.00	8/26/2019	
Dick, Dave C.	College of Engineering	Bio-Engineering	Staff	FTE	Research Engineer	Research Engineer	\$18,753.21	\$18,753.21	9/1/2019	
Du, Ningyi	College of Natural Sci & Math	Physics	Staff	Salary & Title	Post Doc FT MC	Post Doc	\$24,480.00	\$25,000.00	9/1/2019	
Duffy, Kirsten P.	College of Engineering	MIME	Staff	Change Period of Appointment	Sr Research Associate	Sr Research Associate	\$123,078.80	\$125,540.38	10/1/2019	
Durham, Alisha H.	Student Affairs MC	Upward Bound	Staff	Change Period of Appointment	Associate Director	Associate Director	\$56,732.40	\$57,680.00	9/1/2019	
Erhardt, Paul	College of Pharmacy	Pharm-Med/Bio Chem	Faculty	Job Title	Dir, Center Drug Design & Dev/Professor	Professor Emeritus	\$176,512.66	\$0.00	12/16/2019	
Gayer, Denise L.	General Coun & Legal Serv	Office Of Legal Affairs	Staff	FTE	Policy Coordinator	Policy Coordinator	\$53,533.32	\$26,766.66	10/21/2019	
Geisel, Alexander R.	College of Arts & Letters	Dean - CAL	Staff	Salary or Rate	Mktg, Comm, Recruitmt Spedist	Mktg, Comm, Recruitmt Spedist	\$43,938.34	\$45,438.34	9/17/2019	
Goheen, Rick	College of Law	Law	Faculty	Salary or Rate	Assistant Dean & Assistant Professor	Assistant Dean & Assistant Professor	\$155,865.00	\$158,203.00	7/1/2019	
Grier, Stephen R.	College of Medicine	Emergency Medicine	Faculty	Salary & Title	Assistant Professor & Interim Chair	Assistant Professor & Chair	\$148,660.81	\$189,895.00	10/1/2019	
Griffith, Sunday D.	VP Enrollment Mgmt	Undergraduate Admission	Staff	Promotion	Assoc Dir Enrollment Reporting	Dir of Enroll Planning & Resea	\$81,964.09	\$90,000.00	9/1/2019	
Hendricks, Deborah S.	Provost-Academic Affairs	Pre-Health Advising Center	Staff	Promotion	Seasonal Employee Hourly	Dir Pre-Health Advising Center	\$33.65	\$70,000.00	10/31/2019	
Huntley, Jason	College of Medicine	Med Microbio & Immunology	Faculty	Salary & Title	Associate Professor & Director, BSL3 Laboratory	Associate Professor, Director, BSL3 Laboratory & Co-director of the Medical MMI Track	\$125,571.00	\$128,571.00	10/1/2019	
Imam, Shah Nawaz	College of Medicine	Medicine	Faculty	Promotion	Senior Research Associate	Assistant Professor	\$64,893.84	\$66,800.00	9/1/2019	
Kahle, Kyle L.	University Medical Center	Nursing Svcs Admin	Staff	Promotion	Lead Nurse	House Supervisor	\$30.97	\$34.40	9/17/2019	
Kern, Laura A.	University Medical Center	Registration	Staff	Equity Increase	Director of Patient Access	Director of Patient Access	\$66,722.35	\$82,000.00	10/13/2019	
Khandekar, Sushant N.	Research & Sponsored Programs MC	Office of Research Compliance	Staff	Salary & Title	Lab Technician	Assoc Compliance Analyst, IACU	\$45,234.24	\$43,000.00	9/9/2019	
King, Nicole R.	College of Natural Sci & Math	Environmental Sciences	Staff	Salary or Rate	Lab & Field Technician	Lab & Field Technician	\$47,713.36	\$48,181.13	9/14/2019	
Kiszka, Angela B.	Provost-Academic Affairs	Registrar	Staff	Program Progression	Curriculum Systems Analyst	Assistant Registrar	\$36,720.00	\$50,000.00	10/1/2019	
Kuhn, Brian	Provost-Academic Affairs	Registrar	Staff	Promotion	Curriculum Systems Analyst	Asst Registrar Acad Suprt/Degr	\$36,720.00	\$50,000.00	8/29/2019	
Kumar, Ashok	College of Engineering	Civil Engineering	Faculty	Salary & Title	Professor	Professor	\$161,646.91	\$132,256.55	1/1/2020	
Lambert, Judy	J Herb College of Education	Dean-Education	Faculty	Job Title	Interim Asst Chair/Professor	Professor	\$101,888.28	\$107,888.28	8/19/2019	
Lattime, Scott B.	College of Engineering	MIME	Staff	Change Period of Appointment	Sr Research Assoc	Sr Research Assoc	\$125,000.00	\$127,500.01	10/1/2019	
Laukka, Jeremy	College of Medicine	Medical Education	Faculty	Salary & Title	Associate Dean for Foundational Sciences	Associate Dean for Foundational Sciences & Interim Chair	\$141,531.30	\$169,440.00	7/1/2019	
Lewin, Linda	College of Nursing	Nursing	Faculty	Job Title	Rank and Tenure Pending	Professor with Tenure	\$121,800.00	\$121,800.00	12/16/2019	
Liparoto, Mychal	University Medical Center	Respiratory Care	Staff	Promotion	Resp Care Practitioner Adv	Resp Care Supervisor	\$24.14	\$27.74	10/13/2019	
Locci, Ivan E.	College of Engineering	MIME	Staff	Change Period of Appointment	Sr Research Associate	Sr Research Associate	\$153,877.77	\$156,955.32	10/1/2019	
Ma, Hongzhi	Provost-Academic Affairs	Institutional Research	Staff	Salary or Rate	Business Intelligence Assoc An	Business Intelligence Assoc An	\$51,510.00	\$53,500.00	10/14/2019	
Mallin, Michael	College of Business & Innovation	Marketing/International Business	Faculty	Job Title	Professor/Academic Director, MBA/EMBA/EMSL Programs	Professor/Academic Director, EMSL Programs	\$151,245.37	\$151,245.37	8/19/2019	
Mass, Stephanie	University Medical Center	Registration	Staff	Promotion	Manager Revenue Cycle Preservice	Revenue Cycle Training/Development Manager	\$54,568.98	\$59,000.00	10/27/2019	
Masterson, Michelle	Health & Human Servs College	School of Exercise & Rehabilitation Sciences	Faculty	Job Title	Associate Professor	Associate Professor Emerita	\$117,807.74	\$0.00	12/16/2019	
Marti, Todd W.	Facilities & Construc Mgmt.	Administration Campus Env & Phy Plnt	Staff	Salary & Title	Dir Fac Maint & Joint Comm Comp	Dir Fac Maint & Joint Comm Comp	\$101,323.78	\$105,500.00	9/1/2019	
Martin, Betsy	College of Nursing	Dean College of Nursing	Staff	Promotion	Executive Assistant 1	Executive Assistant 2	\$43,074.60	\$48,075.00	10/14/2019	
Matus, Coral	College of Medicine	Family Medicine	Faculty	Salary & Title	Assistant Dean for Clinical Medical Education & Foundational Sciences Thread Director	Assistant Dean for Clinical Medical Education & Foundational Sciences Thread Director	\$139,952.01	\$186,884.00	8/12/2019	
McCollum, Rebekah L.	University Medical Center	Nursing Svcs Admin	Staff	Promotion	Lead Nurse	Patient Care Supervisor	\$30.97	\$77,000.00	9/29/2019	
McIntyre, Lenora E.	Diversity & Inclusion	Minority Business Incubator	Staff	Salary or Rate	Operations Mgr, MBAC & MBDC	Operations Mgr, MBAC & MBDC	\$49,378.20	\$54,378.00	9/1/2019	
McNamee, Alexa	University Medical Center	Nursing Svcs Admin	Staff	Promotion	Staff Nurse	Patient Care Supervisor	\$30.97	\$77,000.00	9/29/2019	
Miller, Diane	Chief of Staff / Government Relations	Chief of Staff / Government Relations	Staff	Salary & Title	Int Chief Staff/AVP Gov Reltns	Chief Staff/AVP Govt Relations	\$170,000.00	\$194,000.00	7/1/2019	
Mital, Sudobh K.	College of Engineering	MIME	Staff	Change Period of Appointment	Senior Research Associate	Senior Research Associate	\$112,965.24	\$115,122.54	10/1/2019	
Mitchell, Geoffrey	College of Medicine	Emergency Medicine	Faculty	LOA w/o Pay w/o Benefits	Assistant Professor	Assistant Professor	\$30,000.00	\$0.00	9/1/2019	
Molesky, Corinne	University Medical Center	Registration	Staff	Promotion	Lead Patient Registration Specialist	Manager, Point of Service	\$18.01	\$47,300.00	10/27/2019	
Moloney, Bryan	College of Medicine	Psychiatry	Faculty	Salary & Title	Assistant Professor & Chief Physician Executive/UTP	Assistant Professor	\$129,908.00	\$43,298.34	10/27/2019	
Mulac, Richard	College of Engineering	MIME	Staff	Salary or Rate	Senior Research Associate	Senior Research Associate	\$139,653.87	\$142,446.96	10/1/2019	
Mutgi, Anand	College of Medicine	Medicine	Faculty	Job Title	Professor	Professor Emeritus	\$101,674.00	\$0.00	1/1/2020	
Myers, Holly A.	College of Nursing	College of Nursing Instruction	Faculty	Job Title	Prog Dir Nsg Educ Track/Instru	Instructor	\$79,560.00	\$79,560.00	10/7/2019	
Nielsen, Kim	College of Arts & Letters	Disability Studies	Faculty	Job Title	Interim Director, Eberly Center for Women	Chair & Professor	\$132,458.64	\$132,458.64	7/31/2019	
Otti, Sean E.	Human Resources	Human Resources	Staff	Promotion	Compensation Assistant	HRIS Administrator	\$35,784.14	\$47,300.00	8/27/2019	
Padilla, Robert	College of Arts & Letters	History	Faculty	Job Title	Associate Professor	Associate Professor & Interim Chair	\$75,269.47	\$75,269.47	8/1/2019	
Pappada, Scott	College of Medicine	Anesthesiology	Faculty	Salary & Title	Assistant Professor	Assistant Professor & Dept Research Director	\$114,457.00	\$124,457.00	9/1/2019	
Perry, Yvette V.	College of Medicine	Medical School Admission	Faculty	Equity Increase	Assistant Professor	Assistant Professor	\$106,026.72	\$121,931.00	10/1/2019	
Peng, Xiaofeng	College of Business & Innovation	Accounting	Faculty	Return from unpaid LOA	Assistant Professor	Assistant Professor	\$0.00	\$149,041.95	12/14/2019	
Pierce, Linda	College of Nursing	Adult, Family & Population Health	Faculty	Job Title	Professor	Professor Emerita	\$143,348.37	\$0.00	12/16/2019	
Phillips, Kelly	College of Nursing	College of Nursing Instruction	Faculty	Salary & Rank Promotion	Associate Professor	Professor	\$117,322.27	\$129,054.50	08/17/2020	
Phillips, Zachary P.	Facilities & Construc Mgmt.	Facilities Mgt Admin	Staff	Promotion	Dept Research Administrator	Sr. Business Manager	\$74,543.09	\$80,000.00	9/23/2019	
Pocotte, Susan	College of Nursing	College of Nursing Instruction	Faculty	Salary & Rank Promotion	Associate Professor	Professor	\$109,608.63	\$120,569.49	8/17/2020	
Rais, Theodor	College of Medicine	Psychiatry	Faculty	Job Title	Professor	Professor Emeritus	\$51,534.14	\$0.00	1/1/2020	
Raman, Dayanidhi	College of Medicine	Cancer Biology	Faculty	Salary & Title	Assistant Professor	Assistant Professor & Co-director for the Cancer Biology Track	\$95,050.00	\$98,050.00	10/1/2019	
Rapp, Geoffrey	College of Law	Law	Faculty	Salary or Rate	Associate Dean of Academic Affairs & Harold Anderson Professor of Law and Values	Associate Dean of Academic Affairs & Harold Anderson Professor of Law and Values	\$170,432.00	\$172,988.00	07/01/20019	
Rausser, Richard W.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$96,259.48	\$96,184.67	10/1/2019	
Reddy, Tondapu S.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$130,018.30	\$132,618.63	10/1/2019	
Rehorn, Jonathan C.	College of Engineering	Dean-Engineering	Staff	Salary or Rate	Director, Eng Col Computing	Director, Eng Col Computing	\$81,773.40	\$89,950.74	10/9/2019	

Exceptions to 8 month position hold include those that deal with student/patient success or non-transferable work.

Riley, Keith M.	University Medical Center	Pharmacy	Staff	Promotion	Pharmacist 2	Clinical Pharmacist	\$54.55	\$117,000.00	10/27/2019
Rogers, Pamela N.	Student Affairs MC	Upward Bound	Staff	Change Period of Appointment	Director	Director	\$76,168.50	\$77,448.00	9/1/2019
Rosper, Megan L.	College of Law	Law	Staff	Promotion	Analyst / Advisor	Assistant Registrar - Law	\$41,089.95	\$47,300.00	9/1/2019
Saunders III, William P.	College of Medicine	Emergency Medicine	Faculty	Salary & Title	Assistant Professor	Assistant Professor & Associate Clerkship Program Director	\$1,780.00	\$40,000.00	10/1/2019
Schell, Jennifer D.	University Medical Center	Nursing Svcs Admin	Staff	Promotion	Lead Nurse	Patient Care Supervisor	\$30.97	\$77,000.00	9/29/2019
Schroeder, Matthew	Finance and Administration	Finance and Administration	Staff	Salary & Title	Int Exec VP Finance & Admin/CFO	Exec VP Finance & Admin/CFO	\$280,000.00	\$308,500.00	7/1/2019
Scott, Jon-Jama	Student Affairs MC	Upward Bound	Staff	Change Period of Appointment	Academic Advisor	Academic Advisor	\$42,820.00	\$42,523.00	9/1/2019
Scott, Stephanie A.	University Medical Center	OP-Clinic-Orthopedic	Staff	Promotion	Clinic Supervisor	Research & Education Coord	\$47,277.00	\$49,476.00	9/9/2019
Stoeck, John	College of Engineering	MIME	Staff	Salary or Rate	Senior Research Associate	Senior Research Associate	\$109,476.66	\$111,666.19	10/1/2019
Shi, Mengchao	College of Natural Sci & Math	Chemistry	Staff	Change Period of Appointment	Postdoctoral Assistant	Postdoctoral Assistant	\$35,000.00	\$42,370.00	10/21/2019
Shinaver, Kristen K.	Research & Sponsored Programs MC	Incubation	Staff	FTE	Social Media & Brand Devel Mgr	Social Media & Brand Devel Mgr	\$28,200.00	\$56,400.00	8/24/2019
Simpson, Gail J.	President	Office of President	Staff	Promotion	Executive Assistant 2	Exec Assistant/Business Mgr	\$66,238.48	\$75,000.00	8/26/2019
Spiwak, Alex R.	College of Engineering	Civil Engineering	Faculty	FTE	Part Time Instructor	Visiting Assistant Professor	\$12,000.00	\$30,000.00	8/26/2019
Stasa, Joan A.	The Division of Advancement	The Division of Advancement	Staff	Job Title	Asst to Pres for Board Affairs	Executive Assistant 2	\$87,097.07	\$87,097.07	8/26/2019
Sullivan, Latasha C.	Student Affairs MC	Counseling Center	Staff	Promotion	Interim Assoc Dir Counseling C	Director, Counseling Ctr	\$72,000.00	\$92,000.00	10/21/2019
Taylor, Shawn C.	College of Engineering	MIME	Staff	Salary or Rate	Sr Research Associate	Sr Research Associate	\$103,995.65	\$106,075.56	10/1/2019
Tietjen, Gretchen	College of Medicine	Neurology	Faculty	Job Title	Professor	Professor Emerita	\$112,256.68	\$0.00	1/1/2020
To, Wai-Ming	College of Engineering	MIME	Staff	Salary or Rate	Senior Research Associate	Senior Research Associate	\$160,488.94	\$163,698.72	10/1/2019
Topp, Robert	College of Nursing	Nursing	Faculty	Job Title	Assoc Dean Research & Schlshp	Assoc Dean Research & Schlshp/Professor with Tenure	\$137,025.00	\$127,166/2019	
Tucker, David	College of Arts & Letters	Communication	Faculty	Job Title	Interim Chair & Professor	Professor Emeritus	\$115,861.34	\$0.00	12/16/2019
Urrutia, Mark	Diversity & Inclusion	Minority Business Incubator	Staff	Salary or Rate	Regional Director, MBAC	Regional Director, MBAC	\$65,137.20	\$70,137.20	9/1/2019
Wilkinson, Jacquelyn M.	College of Medicine	Student Affairs	Staff	Promotion	Student Affairs Coordinator	Assistant Director for MSS&P	\$19.40	\$47,300.00	10/14/2019
Williams, Ashlynn B.	College of Medicine	Medicine	Staff	Job Title	Community Liaison/Outreach Mgr	Community Outreach Coordinator	\$19,050.00	\$19,050.00	9/9/2019
Windle, Julie	University Medical Center	Nursing Svcs Admin	Staff	Promotion	Lead Nurse	Patient Care Supervisor	\$30.97	\$77,000.00	9/29/2019
Wishner, Carolina	College of Medicine	Physician Assistant Studies	Faculty	Salary & Title	Assistant Professor & Academic Coordinator, PA Program	Academic Coordinator, PA Program	\$100,951.00	\$125,951.00	9/1/2019
Wood, Marilynne	College of Nursing	Maternal, Pediatric & Mental Health	Faculty	Job Title	Dir, RN BSN Prog, Professor	Professor Emerita	\$100,487.97	\$0.00	12/16/2019

Separations of Employment

Name - Last, First, MI	College or Administration	Department	Faculty or Staff	Description	Previous Position		Rate/Annual Salary	Effective Date
AbuShami, Asem	University Medical Center	SAB Med/Surgery	Staff	Resignation	Nursing Assistant		\$15.06	9/15/2019
Aulakh, Darpandeep	College of Natural Sci & Math	Chemistry	Staff	Resignation	Scientific Instrument Spec		\$59,160.00	9/13/2019
Avery, William	Student Affairs MC	International House-OP	Staff	Resignation	Hall Director		\$38,539.00	9/6/2019
Baehren, David	College of Medicine	Emergency Medicine	Faculty	Resignation	Assistant Professor		\$30,300.00	9/30/2019
Baxter, Nathan Paul	College of Natural Sci & Math	Mathematics	Faculty	End of Contract/Assignment	Visiting Assistant Professor		\$37,000.00	5/10/2019
Block, Emily	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant		\$15.06	9/8/2019
Bonitati, Julianne	President	Office of President	Staff	Retirement w 10+yrs UT service	Admin Asst to President		\$80,842.51	10/1/2019
Brown, Gracie	College of Nursing	Dean College of Nursing	Staff	Retirement w 10+yrs UT service	Business Manager		\$65,168.29	10/7/2019
Burnham, Mary Anna	University Medical Center	Endoscopy Suite	Staff	Resignation	Nursing Assistant		\$15.06	8/28/2019
DeAngelis, Cara	College of Medicine	Med Microbio & Immunology	Staff	Resignation	Post Doc FT HSC		\$48,432.00	10/18/2019
Drake, Morgan	University Medical Center	Emergency Dept.	Staff	Resignation	Nursing Assistant		\$15.06	9/29/2019
Eberly, Mackenzie	University Medical Center	Vascular Lab	Staff	Resignation	Nursing Assistant		\$15.06	8/27/2019
Erhardt, Paul	College of Pharmacy	Pharm-Med/Bio Chem	Faculty	Retirement w 10+yrs UT service	Dir, Center Drug Design & Dev		\$176,512.66	10/11/2019
Eubank, Rebekkah	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant		\$15.06	9/15/2019
Exum, Jelani	College of Law	Law-Instruction	Faculty	Resignation	Professor		\$133,658.14	6/30/2019
Feiner, Andrew	College of Medicine	Resid Prgm-Anesthesiology	Staff	Discharge For Cause	Resident		\$59,874.00	9/9/2019
Free, William	College of Arts & Letters	English Language & Literature	Faculty	Retirement w 10+yrs UT service	Professor		\$157,455.29	7/11/2019
George, Rachel	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant		\$15.06	9/24/2019
Goodman, Jennifer	University Medical Center	Emergency Dept.	Staff	Resignation	Nursing Assistant		\$15.06	9/22/2019
Goodwin, Latoya	Human Resources	Human Resources	Staff	Resignation	Compensation Analyst		\$51,994.19	10/2/2019
Gross, Amy	University Medical Center	UTMC Compliance	Staff	Resignation	Privacy Officer		\$100,412.93	9/20/2019
Hipp, Jennifer	College of Medicine	Pathology	Faculty	Resignation	Assistant Professor		\$22,162.00	10/31/2019
Hoteit, Wissam	College of Medicine	Psychiatry	Faculty	Resignation	Assistant Professor		\$12,736.00	9/27/2019
Hou, Jianwei	College of Business & Innovation	Marketing	Faculty	End of Contract/Assignment	Visiting Assistant Professor		\$100,000.00	5/10/2019
Hrynciw, Briina	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant		\$15.06	8/27/2019
Imbur, Robert	College of Arts & Letters	English Language & Literature	Faculty	Resignation	Senior Lecturer		\$60,685.40	12/13/2019
Jones, Brittany	University Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant		\$15.06	8/29/2019
Junuthula, Ruthwik Reddy	College of Engineering	Electrical Engineering	Faculty	End of Contract/Assignment	Visiting Assistant Professor		\$25,000.00	5/10/2019
Layton, Tyler	University Medical Center	Pharmacy	Staff	Resignation	Pharmacist		\$50.77	10/20/2019
Lavender, Cynthia	University Medical Center	OP-Clinic-Urology	Staff	Resignation	Clinic Manager 2		\$68,971.89	9/4/2019
Liber, Caryl	Provost-Academic Affairs	Registrar	Staff	Retirement w 10+yrs UT service	Associate Registrar		\$76,500.00	10/11/2019
Malone, Shannon	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant		\$15.06	9/6/2019
Marok, Pamela Jean	College of Nursing	College of Nursing Instruction	Faculty	Resignation	Instructor		\$81,247.06	1/3/2020
Marx, Steven	University Medical Center	Hospital Finance	Staff	Resignation	Cost Accounting Analyst		\$55,000.00	9/27/2019
Mathew, Anil	College of Medicine	Medicine	Faculty	Resignation	Assistant Professor		\$34,423.00	9/13/2019
McCabe, Carole	Health & Human Servs College	School of Social Justice	Faculty	End of Contract/Assignment	Visiting Assistant Professor		\$37,500.00	5/10/2019
McCuskey, Elizabeth	College of Law	Law-Instruction	Faculty	Resignation	Professor		\$126,860.00	6/30/2019
Mossing, Sarah	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant		\$15.06	10/6/2019
Nandi, Santanu	College of Natural Sci & Math	Mathematics	Faculty	End of Contract/Assignment	Visiting Assistant Professor		\$39,000.00	5/10/2019
Nandi, Sumon	College of Medicine	Orthopedic	Faculty	Resignation	Associate Professor		\$29,427.00	10/31/2019
Newlove, Tess	Provost-Academic Affairs	Pre-Health Advising Center	Staff	Resignation	Dir Pre-Health Advising Center		\$56,400.00	10/25/2019
Notario, Abigail	University Medical Center	CVU	Staff	Resignation	Nursing Assistant		\$15.06	8/24/2019
Oberski, Kaitlyn	University Medical Center	Nursing Pool	Staff	Resignation	Nursing Assistant		\$15.06	9/21/2019
Oliver, Kelly	College of Engineering	Engineering Career Development	Staff	Resignation	Asst Dir, Eng Career Developme		\$45,900.00	10/4/2019
Pace, Brandy	University Medical Center	OPS-PACU	Staff	Resignation	Nursing Assistant		\$15.06	8/24/2019
Persson, Jonas	Athletics	Swimming-Women	Staff	Resignation	Head Coach Women Swim & Diving		\$68,971.89	9/9/2019
Raminen, Satheesh	College of Medicine	Orthopedic	Faculty	Resignation	Assistant Professor		\$33,012.00	10/1/2019
Redick, Lisa	College of Business & Innovation	Accounting	Faculty	End of Contract/Assignment	Visiting Assistant Professor		\$48,000.00	8/4/2019
Reno, Olivia	University Medical Center	OPS-PACU	Staff	Resignation	Nursing Assistant		\$15.06	8/26/2019
Ronning, Donald	College of Natural Sci & Math	Chemistry	Faculty	Resignation	Professor		\$98,026.43	12/27/2019
Sanchez, Edwin	College of Medicine	Physiology-Pharmacology	Faculty	Retirement w 10+yrs UT service	Professor		\$158,255.00	8/31/2019
Schachermeyer, Samantha	College of Natural Sci & Math	Chemistry	Faculty	End of Contract/Assignment	Visiting Assistant Professor		\$41,000.00	8/2/2019
Seabolt, Amanda	Tri-College Services	LLSS, NSM, CommArts Student Service	Staff	Resignation	Academic Advisor		\$47,622.43	9/13/2019
Siparsky, Patrick	College of Medicine	Orthopedic	Faculty	Resignation	Assistant Professor		\$33,155.00	8/31/2019

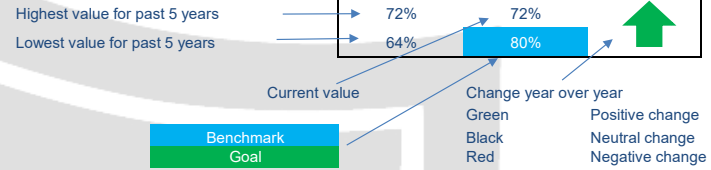
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Urn, Serena	University Medical Center	Senior Behavioral Health	Staff	Resignation	Nursing Assistant			\$15.06	10/18/2019
Violette, Erin	College of Arts & Letters	English	Faculty	End of Contract/Assignment	Visiting Assistant Professor			\$37,000.00	5/10/2019
Ziviski, Bethany	Human Resources	Human Resources	Staff	Resignation	Dir, Labor/Employee Relations			\$99,859.87	10/18/2019

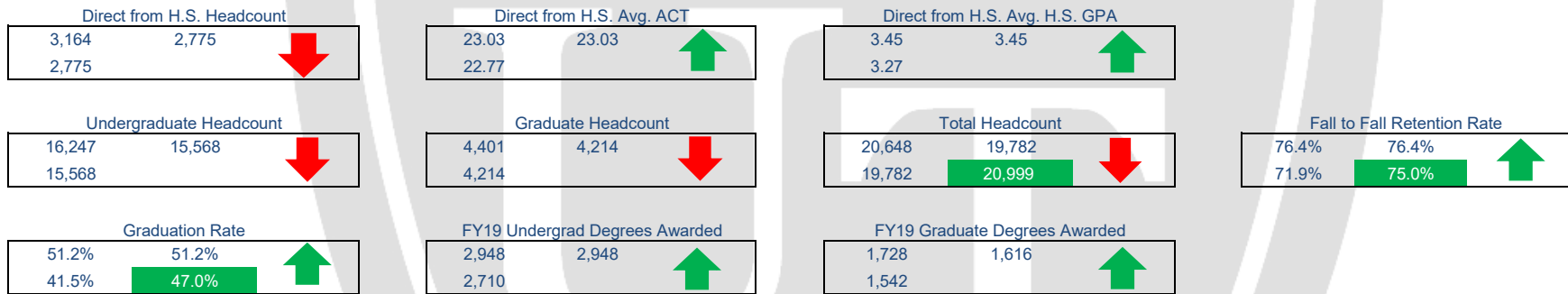
Community-Based / ProMedica Practitioners

Name - Last, First, MI	College or Administration	Department	HSC	Description	Previous Position	Position			Effective Date
Goldschmidt, Kellen, M.D.	College of Medicine	OB/GYN		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges			9/1/2019
Hubbard, Nicole, M.D.	College of Medicine	Pathology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges			7/1/2019
Moront, Michael, M.D.	College of Medicine	Surgery		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges			7/1/2019
Rulong, Geoffrey, M.D.	College of Medicine	Pediatrics		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges			11/1/2019
Shapiro, Susan, M.D.	College of Medicine	Pathology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges			7/1/2019
Simman, Richard, M.D.	College of Medicine	Surgery		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges			10/21/2019
Singh, Surendra, M.D.	College of Medicine	Pathology		ProMedica Practitioner Appointment		Clinical Assistant Professor without medical staff privileges			7/1/2019
Diaz, Eric, M.D.	College of Medicine	Radiology		Community-based Appointment		Clinical Assistant Professor without medical staff privileges			7/1/2019
Faulkner, Rodney, M.D.	College of Medicine	Radiology		Community-based Appointment		Clinical Assistant Professor without medical staff privileges			7/1/2019
Ginty, Joseph, M.D.	College of Medicine	Family Medicine		Community-based Appointment		Clinical Assistant Professor without medical staff privileges			9/25/2019
Highlander, Peter, DPM	College of Medicine	Urology		Community-based Appointment		Clinical Assistant Professor without medical staff privileges			10/22/2019
Jama, Abbas, M.D.	College of Medicine	Psychiatry		Community-based Appointment		Clinical Assistant Professor without medical staff privileges			8/30/2019
Jenkins, Timothy, M.D.	College of Medicine	Radiology		Community-based Appointment		Clinical Assistant Professor without medical staff privileges			7/1/2019
Kanz, Abed, M.D.	College of Medicine	Medicine		Community-based Appointment		Clinical Assistant Professor with medical staff privileges			8/15/2019
Koenig, Kelly, M.D.	College of Medicine	Medicine		Community-based Appointment		Clinical Assistant Professor without medical staff privileges			4/1/2018
Meinecke, Sandra, M.D.	College of Medicine	Psychiatry		Community-based Appointment		Clinical Assistant Professor without medical staff privileges			10/1/2019
Misson, Joseph, M.D.	College of Medicine	Orthopedic		Community-based Appointment		Clinical Assistant Professor without medical staff privileges			7/1/2019
Mostafa, Gamal, M.D.	College of Medicine	Surgery		Community-based Appointment		Clinical Assistant Professor with medical staff privileges			7/22/2019
Patel, Sanjay, M.D.	College of Medicine	Medicine		Community-based Appointment		Clinical Assistant Professor without medical staff privileges			11/1/2019
Pipitone, Baldassare, D.O.	College of Medicine	Radiology		Community-based Appointment		Clinical Assistant Professor without medical staff privileges			7/1/2019
Rees, Mitchell, M.D.	College of Medicine	Radiology		Community-based Appointment		Clinical Assistant Professor without medical staff privileges			7/1/2019
Rorabaugh, Boyd, Ph.D.	College of Medicine	Medicine		Community-based Appointment		Adjunct Professor			7/1/2019
Shah, Summit, M.D.	College of Medicine	Radiology		Community-based Appointment		Clinical Assistant Professor without medical staff privileges			7/1/2019
Sharma, Sachit, M.D.	College of Medicine	Medicine		Community-based Appointment		Clinical Assistant Professor with medical staff privileges			8/15/2019
Swartz, Julie, M.D.	College of Medicine	Emergency Medicine		Community-based Appointment		Clinical Assistant Professor without medical staff privileges			8/1/2019
Zhao, Bo, M.D.	College of Medicine	Medicine		Community-based Appointment		Clinical Assistant Professor without medical staff privileges			9/1/2019

**University of Toledo
Board of Trustees Dashboard
December 16, 2019**



FALL 2019



DEVELOPMENT (FY2020: July 1 - November 30)



RESEARCH (FY2020: July 1 - September 30)

