



UToledo Board of Trustees Meeting

December 11, 2024

CADE/Webex

Chair, Patrick Kenney / Vice Chair, Eleanore Awadalla

Trustees: Lidia Ebersole, Zac Isaac, Al Baker, Steve Ciucci, Mike Miller, Adam Levine

Student Trustees: Kevin Bishop, Nate Boley

National Trustee: Tom Wakefield



UToledo Board of Trustees Meeting
Agenda
December 11, 2024

1. Call to Order
2. Roll Call
3. Meeting Minutes

A. Board Meeting Minutes

- - Board of Trustees Meeting Minutes -
September 25, 2024
- - Special Board of Trustees Meeting Minutes -
October 30, 2024
- - Special Board of Trustees Meeting Minutes -
December 2, 2024

B. Committee Meeting Minutes

- - Academic and Student Affairs Committee
Meeting Minutes - September 25, 2024
- - Finance and Audit Committee Meeting Minutes
- September 25, 2024
- - Trusteeship and Governance Committee
Meeting Minutes - September 25, 2024

4. Consent Agenda

- A. Emeritus Faculty Recommendations
- B. Name Change Recommendation for the
Department of Biology in NSM
- C. New School for Interdisciplinary Data Science
Recommendation in NSM
- D. Resolution No 24-12-35: Approval of a Large
Purchase - Juniper
- E. Resolution No. 24-12-36: Affordability and
Efficiency
- F. Personnel Action Report
- G. Resolution No. 24-12-38: Ratification Agreement
Between UT and UTPPA

5. Committee Reports

- a) UToledo Health Board Report

b) Academic and Student Affairs Committee Report

c) Finance and Audit Committee Report

d) Trusteeship and Governance Committee Report

6. President's Report

7. Chair's Report

8. Executive Session

- - Executive session to discuss trade secrets under Ohio Uniform trade secret act and the employment and compensation of a public employee.

9. Other Business, if any

10. Adjournment

**Minutes
The University of Toledo
182nd Meeting of the Board of Trustees
Wednesday, September 25, 2024
WebEx/CADE
8:00 a.m.**

The one-hundred eighty-second meeting of The University of Toledo Board of Trustees was held on Wednesday, September 25, 2024, in the Center for Alumni and Donor Engagement Fredrick Wolfe Board Room and virtually, via WebEx. Chair Patrick Kenney called the meeting to order at 11:20 a.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla, Vice Chair (in-person)
Alfred A. Baker (virtual)
Stephen P. Ciucci (in-person)
Lidia Ebersole, (in-person)
Zac Isaac (in-person)
Adam Levine (in-person)
Michael Miller (in-person)
Patrick Kenney, Chair (in-person)
Nate Boley, Student Trustee (in-person)
Kevin Bishop, Student Trustee (in-person)
Thomas Wakefield, National Trustee (in-person)

ATTENDANCE

A quorum of the Board was constituted.

The following individuals were also in attendance:

Floyd Akins, VP for Advancement
Anne Balazs, Dean, Neff College of Business
Bryan Blair, VP and Director of Intercollegiate Athletics
Frank Calzonetti, VP for Innovation
Meghan Cunningham, Director University Communications
Katie DeBenedictis, Chief of Staff and AVP for University Board Affairs
Mohammad Elahinia, Interim Dean, College of Engineering
Anne Fulkerson, AVP Institutional Research
Brenda Grant, Associate Vice President for Academic Finance and Planning
John Huber, Chief Administrative and Financial Officer, UTP
Charles Jake, VP for Legal Affairs and General Counsel
Brenda Lee, President UToledo Foundation
Tyrel Linkhorn, Media Relations Specialist
William McCreary, VP for Information Technology and CIO

Nancy Miller, UToledo Foundation Board, Vice Chair
 Scott Molitor, Interim EVP for Academic Affairs and Provost
 Megan Newcomer, Executive Assistant
 Angela Paprocki, COA/AVP of Institutional Effectiveness
 Terence Romer, AVP of Business Insights
 Danelle Rondinelli, Executive Assistant
 Randy Rothenbuhler, VP of Finance and Administration, UTF
 Connie Schall, Interim VP for Research
 Stephanie Schoviak, Corporate Counsel, UTP
 Jason Schroeder, Interim CPE
 Matthew Schroeder, Interim President
 Breanne Simkin, Huron Consulting
 Sammy Spann, Vice President for Student Affairs
 Sabrina Taylor, Assoc. VP of Budget and Planning
 Jason Toth, Sr. AVP for Administration
 Rod Theis, Director of UTPD
 UTAAUP

Mr. Bryan Blair presented and athletics update. The presentation included information on the value proposition of athletics at UToledo and highlighted many of the accomplishments over the last academic year and new initiatives for this year.

ATHLETICS UPDATE

Chair Kenney requested a motion to enter executive session to discuss trade secrets under Ohio Uniform Trade Secret Act. Trustee Ebersole made the motion and it was seconded by Trustee Baker. Ms. DeBenedictis conducted a roll call vote: Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; Levine, yes; and Miller, yes.

EXECUTIVE SESSION

Following discussion, the board exited executive session with no action taken.

Board Chair Kenney requested a motion to waive the reading of the June and September Board and Committee meeting minutes and approve them as written. A motion was received from Trustee Baker, seconded by Trustee Miller and approved by the board.

APPROVAL OF MEETING MINUTES

Board Chair Lucas asked each committee chair to share their committee report.

COMMITTEE REPORTS

Trustee Ciucci shared the UToledo Health report. As chair of the UToledo Health board he reported on the last meeting which was held on August 7, 2024. He stated that the other members of the UToledo board also on the UToledo Health board, Zac Isaac and Eleanore Awadalla, were in attendance. He also stated that the August meeting was the first for the 5 new community board members. In addition to the UToledo Health board meeting, the physician compensation committee, privileging/credentialing and safety/quality committee, finance/audit and compliance committee, and the executive and nominating committee also met. The

meeting topics included contract modernization for physicians, approval of the chief of staff report, a review of the CMS star rating, financial update, FY25 budget update, UTP improvement initiatives and an introduction of Dr. Ryan Sadeghian, CMIO. Additionally, the annual meeting of the member for UTPCF took place.

Trustee Ebersole did not have a report for the academic and student affairs committee.

Trustee Isaac did not have a report for the finance and audit committee.

Trustee Kenney did not have a report for the trusteeship and governance committee.

Board Chair Kenney requested a motion for approval of the Consent Agenda for this meeting. A motion was received from Trustee Ebersole, seconded by Trustee Miller and approved by the board

APPROVAL OF CONSENT AGENDA

Mr. Schroeder shared brief remarks for his report. He commented about the buzz being back on campus and the excitement students are feeling for a new semester. He also mentioned several faculty research highlights including Dr. Steven Haller and Dr. David Kennedy examining the health effects of airborne algal toxins in individuals who spend significant time near Lake Erie; Dr. Randy Ellingson who received \$15 million from the Air Force research lab to advance his research into ways to harvest solar energy in outer space; Dr. Blair Grubb who was quoted in a Fox News article on POTS; and Dr. Bina Joe who was awarded the Hypertension Research Award by the American Heart Association. Mr. Schroeder highlighted student Nabba Ali who was one of 10 undergraduate students in the Memorial Sloan Kettering Cancer Center's Molecular Imaging Summer Program in Manhattan. He ended his report encouraging all to attend the Homecoming activities schedule for the weekend of October 6th and the State of the University address on October 16th.

PRESIDENT'S REPORT

Chair Kenney shared his excitement to have all the students back on campus. He officially welcomed new student trustee, Nate Boley, to the board. He also welcomed Adam Levine, Edward Drummond and Florence Scott Libbey director of the Toledo Museum of Art to the board. He also encouraged all to attend the homecoming game on Saturday, October 5.

CHAIR'S REPORT

Chair Kenney mentioned two informational items: Code of Ethics and Conflict of Interest documents. Both documents are annually reviewed and signed by the board of trustees.

INFORMATIONAL ITEMS

Chair Kenney stated that there was a need to enter executive session. He requested a motion to enter executive session to discuss the employment and compensation of a public employee. A motion was provided by Trustee Baker and seconded by Trustee Miller. Ms. DeBenedictis took a roll call vote: Kenney, yes; Awadalla, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Isaac, yes; Levine, yes; and Miller, yes.

**EXECUTIVE
SESSION**

Following the discussion, the board exited executive session with no action taken.

With no further business to discuss, Chair Kenney adjourned the meeting at 5:09 p.m.

ADJOURNMENT

**Minutes
The University of Toledo
183rd Meeting of the Board of Trustees
Wednesday, October 30, 2024
CADE
5:30 p.m.**

The one-hundred eighty third meeting of The University of Toledo Board of Trustees was held on Wednesday, October 30, 2024, at the Center for Alumni and Donor Engagement Schmakel Room. Chair Patrick Kenney called the meeting to order at 5:57 p.m. and read the mission statement of The University of Toledo. Secretary to the Board, Ms. Katie DeBenedictis, recorded the minutes.

**CALL TO
ORDER**

The following Board of Trustees members were in attendance:

Alfred A. Baker
Stephen P. Ciucci
Lidia Ebersole
Zac Isaac
Patrick Kenney, Chair
Michael Miller
Nathan Boley, Student Trustee
Kevin Bishop, Student Trustee
Thomas Wakefield, National Trustee

ATTENDANCE

The following Board of Trustees members were absent:

Eleanore Awadalla, Vice Chair
Adam Levine

A quorum of the Board was constituted.

The following individuals were also in attendance:

Katie DeBenedictis, Chief of Staff and AVP for University Board Affairs
Annette Hyttenhove, Executive Assistant, Office of Legal Affairs
Charles Jake, Vice President for Legal Affairs and General Counsel
Ilene Nagel, Education Executives
John Simon, Education Executives

Board Chair Kenney requested a motion to enter executive session to discuss trade secrets under Ohio Uniform Trade Secret Act and the employment and compensation of a public employee. A motion was made by Trustee Miller and seconded by Trustee Ebersole. Ms. DeBenedictis took a roll call vote of the board: Kenney, yes; Baker, yes; Ciucci, yes; Ebersole, yes; Miller, yes; and, Isaac, yes. Following the discussion, the board exited executive session with no action taken.

**EXECUTIVE
SESSION**

With no further business to discuss, Chair Kenney adjourned the meeting at 8:19 p.m.

ADJOURNMENT

**Minutes
The University of Toledo
184th Meeting of the Board of Trustees
Monday, December 2, 2024
Webex
3:00 p.m.**

The one-hundred eighty fourth meeting of The University of Toledo Board of Trustees was held on Monday, December 2, 2024, virtually, via Webex. Chair Patrick Kenney called the meeting to order at 3:05p.m. and read the mission statement of The University of Toledo. Responsibilities of board secretary were delegated to Annette Hyttenhove for this special meeting. Ms. Hyttenhove recorded the minutes.

**CALL TO
ORDER**

The following Board of Trustees members were in attendance:

Eleanore Awadalla, Vice Chair
Alfred A. Baker
Stephen P. Ciucci
Lidia Ebersole
Patrick Kenney, Chair
Adam Levine
Nathan Boley, Student Trustee
Kevin Bishop, Student Trustee
Thomas Wakefield, National Trustee

ATTENDANCE

The following Board of Trustees members were absent:

Zac Isaac
Michael Miller

A quorum of the Board was constituted.

The following individuals were also in attendance:

Shaza Aouthmany, Assoc. Dean for GME and Ass. Prof. Emergency Medicine
Pat Bowe, Chairman, Board of Directors of Andersons, Inc.
Frank Calzonetti, VP for Innovation and Economic Development
Meghan Cunningham, VP for Marketing and Communications
Randy Gardner, Former Chancellor of Ohio Dept. of Higher Education
Annette Hyttenhove, Executive Assistant, Office of Legal Affairs
Ilene Nagel, Education Executives
Joe Napoli, President and CEO, Toledo Mud Hens, Walleye & Hensville
John Simon, Education Executives
Jerry Van Hoy, Faculty Senate President

Board Chair Kenney requested a motion to enter executive session to discuss the employment and compensation of a public employee. A motion was made by Trustee Ciucci and seconded by Trustee Levine. Ms. Hyttenhove took a roll call vote of the board: Kenney, yes; Baker, not available to vote; Ciucci, yes; Ebersole, yes; Awadalla, yes; and, Levine, yes. Following the discussion, the board exited executive session with no action taken.

**EXECUTIVE
SESSION**

With no further business to discuss, Chair Kenney adjourned the meeting at 4:04 p.m.

ADJOURNMENT

Minutes
The University of Toledo Board of Trustees
Academic and Student Affairs Committee Meeting
September 25, 2024

The meeting was conducted in-person at the Center for Alumni and Donor Engagement, Wolfe Board Room and via WebEx. Committee members Ms. Lidia Ebersole, Mr. Zac Issac, Mr. Adam Levine, Mr. Al Baker, Mr. Mike Miller, and Ms. Eleanore Awadalla were present. Student Trustees Mr. Kevin Bishop and Mr. Nate Boley were present. National Trustee Mr. Thomas Wakefield was present. Other trustees in attendance include Mr. Patrick Kenney and Mr. Steve Ciucci. Others in attendance were Mr. Tomer, Avidor-Reiss, Mr. Floyd Akins, Dr. Imran Ali, Mr. Tim Brakel, Dr. Frank Calzonetti, Mr. Gordie Chauvin, Ms. Meghan Cunningham, Ms. Katie DeBenedictis, Mr. Mike Dennis, Dr. Mohammad Elahinia, Ms. Anne Fulkerson, Mr. John Huber, Mr. Charles Jake, Mr. Lawrence Kelley, Ms. Addison Kittel, Ms. Brenda Lee, Mr. Tyrel Linkhorn, Dr. Bill McCreary, Dr. Scott Molitor, Ms. Angela Paprocki, Mr. Terence Romer, Ms. Danelle Rondinelli, Dr. Barbara Saltzman, Ms. Stephanie Schoviak, Dr. Jason Schroeder, Mr. Matthew Schroeder, Dr. Sammy Spann, Ms. Sabrina Taylor, Mr. Rod Theis, Mr. Jason Toth, Mr. Jerry Van Hoy, Ms. Valerie Walston, Ms. Mindy Ward, Mr. Lucas Will and Mr. Alex Zernechel.

ATTENDANCE

The meeting was called to order at 8:04 a.m. by Committee Chair Ebersole. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

CALL TO ORDER

Trustee Isaac Ebersole requested a motion to enter executive session to discuss trade secrets under Ohio Uniform Trade Secret Act. Trustee Awadalla made the motion and it was seconded by Trustee Miller. A roll call vote of the committee was called: Ebersole, yes; Isaac, yes; Levine, yes; Baker, yes; Miller, yes; and, Awadalla, yes. Following the discussion, the committee exited executive session with no action taken.

**EXECUTIVE
SESSION**

Trustee Ebersole requested a motion to waive the reading of the minutes from the June 25, 2024 committee meeting and approve them as written. A motion for approval was provided by Trustee Miller, seconded by Trustee Isaac, and approved by the committee.

**MEETING
MINUTES**

Dr. Ali presented Resolution No. 24-09-30: Disbursement of Bequest from Eaton Trust. This resolution authorizes the Dean of the College of Medicine and Life Sciences to distribute the bequest from the Eaton Trust for academic and clinical purposes consistent with the mission of the University. Trustee Ebersole requested a motion to approve Resolution No. 24-09-30 and forward to the consent agenda of the next board meeting. A

**RESOLUTION NO.
24-09-30**

motion for approval was provided by Trustee Miller, seconded by Trustee Isaac, and approved by the committee.

Dr. Molitor presented Resolution No. 24-09-31: Approval of Candidates for Degrees. This resolution detailed dates of the fall and spring commencement exercises for the 24-25 academic year and authorized conferring of degrees on those dates. A motion for approval was provided by Trustee Miller, seconded by trustee Awadalla and approved by the committee.

Dr. Molitor presented a posthumous degree recommendation in biomedical science for Ms. Danielle Gamboa Pabon who had completed 90% of her degree coursework and was on track to graduate in spring of 2024 at the time of her death. A motion for approval was provided by Trustee Miller, seconded by trustee Baker and approved by the committee.

Dr. Molitor presented a recommendation for new faculty tenure appointment for Dr. Kevin Vallier. Dr. Vallier is a new faculty member in the Institute of American constitutional Thought and Leadership in the College of Law. A motion for approval was provided by Trustee Miller, seconded by trustee Awadalla and approved by the committee.

Trustee Ebersole mentioned that all stakeholder reports were shared in the board packet and reviewed by trustees prior to this committee meeting. She invited representatives from each group who submitted a report to present highlights. The full reports are included with the minutes.

Dr. Jerry Van Hoy, Faculty Senate President, presented the Faculty Senate report - Attachment 1.

Dr. Barbara Saltzman, Graduate Council President, presented the Graduate Council report – Attachment 2.

Mr. Lucas Will, Student Government President, presented the Student Government report – Attachment 3.

Ms. Addison Kittel, Graduate Student Association President, presented the Graduate Student Association Report – Attachment 4.

With no further topics to discuss, the meeting was adjourned at 8:55 a.m.

**RESOLUTION NO.
24-09-31**

**POSTHUMOUS
DEGREE**

**EXPEDIATED
TENURE**

**STAKEHOLDER
REPORTS**

ADJOURNMENT

Faculty Senate Report
Board of Trustees Meeting
September 25, 2024

Faculty Senate has had two meetings since the start of the 2024-25 school year. At our August 27 meeting, Interim President Matt Schroeder presented his vision for the University of Toledo and answered questions submitted by faculty and staff. Although the conversation was wide-ranging, here are the major takeaways:

1. Faculty are generally receptive to the Interim President's vision of the University as a regional powerhouse with new student recruitment focused on the radius where we have traditionally recruited well.
2. Faculty are generally receptive to administrative cost reductions if they do not degrade the services we provide to faculty, staff, new and continuing students, or impede our ability to enroll new students and retain current students.
3. Faculty strongly believe declining enrollment is a crisis for the University. It is not enough to "right-size" the University. Other, similar, universities are growing enrollment while our enrollment is declining. Leadership in our enrollment enterprise is lacking and it is not clear that we are implementing the strategies offered by consultants, such as the Art and Science Group. Faculty are interested in helping to recruit students to the University but need help organizing those efforts.
4. Faculty question the wisdom of searching for a permanent provost while we have an interim president. This may lead to further administrative turnover in the near future if the next permanent president does not prefer the provost hired this year. Also, because the provost office is expanding to include more areas in Academic Affairs and changing to a new advising system, it is not yet clear what areas of expertise are needed in our next provost.

At our September 10 meeting, Interim Provost Scott Molitor presented the new, much expanded, provost office organization chart (in draft form) and discussed the planned change from decentralized/distributed advising to centralized advising. Most of the meeting was focused on discussing the data driving the centralized advising push. Here are the major takeaways:

1. Faculty are concerned that the provost office is being given too much responsibility without having an appropriate increase in resources and staffing to successfully serve students, faculty and staff in the division of Academic Affairs.
2. Faculty are skeptical of the data being used to justify the change to centralized advising. While it is clear that we need to continue to improve our retention and graduation rates, we were not presented with any data that convincingly showed centralized advising will achieve these goals.
3. There has been no discussion of how to achieve improved student retention and graduation rates by means other than centralized advising.

4. It is not clear that students have been involved in the discussion about centralized advising.

5. Although Interim Provost Molitor assured Faculty Senate that centralized advising will not be used to cut the number professional advising staff at the University, this continues to be a concern raised by faculty and staff.

We appreciate the willingness of Interim President Schroeder and Interim Provost Molitor to engage Faculty Senate in their planning for the future of the University. On October 2, Interim Provost Molitor will present his plan for academic program prioritization to Faculty Senate. We are hopeful that this year's prioritization process does not distract us from the important work of recruiting new students and retaining and graduating continuing students.

Submitted on behalf of Faculty Senate

Jerry Van Hoy
Faculty Senate President

ATTACHMENT 2

Graduate Council Report to Board of Trustees Academic and Student Affairs Committee, September 25th, 2024 prepared by Dr. Barbara Saltzman, University of Toledo Graduate Council Chair

This report includes the activities of Graduate Council (GC) since our last report on June 25th, 2024. Since June the council has had two bimonthly meetings to conduct regular business, hear presentations from guest speakers and address new business brought forth by members. Over Summer I and Summer II terms, GC has approved numerous applications for new and renewed graduate faculty status which provides ability of individuals to teach graduate courses and also serve in various capacities on graduate advisory committees to mentor graduate students on completion of their degrees. Our curriculum committee is almost fully populated and will begin to review and approve proposals for new or modified graduate programs and courses as faculty work to update offerings and pursue advances in teaching and introduce new innovative degree programs. I will have updates on this committee's work for the December board meeting.

On September 17th, Dr. Scott Molitor, Interim Provost and Executive Vice President for Academic Affairs joined our meeting to discuss topics relevant to graduate programs, including program prioritization activities and the graduate recruitment committee. We have Interim President Matt Schroeder scheduled to address the Council at the October 29th meeting. Additionally, we have invited Alana Malik to speak on assessment at the University and intend to include additional speakers throughout the fall to share information on AI and library resources for reduced publication costs.

We continue to review policies and make recommendations as they pertain to this body, and will be gathering input for the fall graduation speaker selection. We also receive regular updates from Dr. Dan Hammel, Acting Vice Provost for Graduate Affairs, Research Council via Dr. Connie Schall, and the Graduate Student Association by GSA vice-president Saad Andalib.

Dr. Barbara Saltzman

ATTACHMENT 3

Lucas AK Will

President of the Student Body

Stakeholder Report

September 25, 2024

Beginning of Fall Semester 2024 Report

- I am incredibly excited to be back on campus after spending the better part of my summer participating in a study abroad in Toledo, Spain! Between football games and involvement in student organizations, our campus seems to be busier than ever with student engagement. After meeting with President Schroeder on September 18th, we are excited to work alongside him to put Toledo back on top.

State of the Student Government

- Dining
 - Our dining committee met for the first time on September 20th. We discussed effective dining's marketing plan alongside some student concerns. Dining has elected to have more open-ended meal plans, which students seem to like. Many students have concerns regarding the prices of meal plans, but the dining halls appear to be busier than usual. Food quality has greatly improved since last year, and the current head chef, Casey Johnson, seems like a very motivated and receptive individual who was already aware and had a plan for most of the issues that we brought to his attention. Ashley and I look forward to working with dining this year to improve the quality of the food at Ottawa East to that of the Student Union's Eatery.
- Parking
 - Ashley and I have met Sherri Kaspar, Claire Dau, and Dan Cowgill from Park UToledo on August 30th and September 20th. These meetings have been a little bit different from our typical parking meetings. We have been working on establishing a second appeals committee for the fall, an initiative started by former student government leaders Colleen Palmer and Aliyah Kaye. We are still in the planning phase of this initiative, but we are very excited to announce this to our students!
- Homecoming
 - Homecoming planning with Blue Key has been incredibly productive and fun this year. The members of Blue Key have worked very hard all summer to make sure that this year's homecoming celebration will be one to remember.

Between a new car decorating contest for student organizations outside of fraternity and sorority life and great community outreach, I am excitedly looking forward to the parade!

- Period Equity
 - Student Government is still working to supply our students with free period products in female and gender-neutral restrooms on campus. The Eberly Center is still working with our Director of Period Equity to apply for grants to ensure that this initiative is both self-sufficient and lives on after my graduation.
- Additional Student Concerns
 - Many students have raised concerns regarding the changes of diversity, equity, and inclusion on campus. We have received a number of questions regarding the departure of the former Vice President of DEI and scholarships that typically are awarded to students of color. We met with Dr. Molitor and Dr. Paprocki on August 30th to discuss these changes and to ensure that both their office and ours are working to monitor these issues and get information out to students.

Executive Board & Cabinet Update

- I would like to take a moment to announce our nine members that are working alongside Ashley and me this year in student government:
 - Chief Justice – Sydnee Hubert-McLennan
 - Speaker – Adelei Cundiff
 - Treasurer – Lemuel Inkoom
 - Internal Affairs Chair – Katie Schultz
 - External Affairs Chair – Ira Snahoshchenko
 - Campus Culture Chair – Jaden Bollinger
 - Legislative Secretary – Elaina Westrick
 - Recording Secretary – Persephone Kilker
 - Public Relations Secretary – Renee Reebel
- Ashley and I have also selected a majority of our cabinet for this year:
 - Director of Auxiliary Services – Tyler Cook
 - Director of Dining – Andrew Thompson
 - Director of Government Relations – Jordan Tracy
 - Director of Member Development – Ashna Tipirneni
 - Director of Period Equity – Addie Reed
 - Director of Religious Affairs – Emma Konczal
 - Director of Sustainability – Cole Hennen
 - External Director of DEI – Amarion Jordan
 - Internal Director of DEI – Aesha Patel
 - Faculty Senate Representatives – Lauren Jin & Armahd White

- We are still looking to appoint a director of parking soon and directors of fraternity and sorority life after homecoming.

Thank you!

- Being back on campus and working with Ashley Westgate as vice president has me more motivated and excited to advocate for my fellow students than ever before. As always, we appreciate the support of President Schroeder, Chief of Staff DeBenedictis, and the entire Board of Trustees. With you all behind us, I have the utmost confidence in Ashley's and my success this year.

Graduate Student Association Stakeholder Report

Prepared by Addison Kittel, Graduate Student Association President

Wednesday, September 25, 2024

1. Overview

- a. The Graduate Student Association (GSA) is a student governing body here at The University of Toledo, representing all graduate and professional students. All registered graduate/professional students are automatically members of the GSA.

2. Membership Types

- a. Inactive
 - i. All GSA members are eligible to apply for research travel, conference registration, and research award funding.
- b. Active
 - i. Students can become active members by participating in General Assembly meetings and committees.
 - ii. Active membership provides additional benefits such as increased eligibility for research awards and travel/conference funding.

3. 2024-2025 Activities

- a. Fall 2024 General Assembly Meetings
 - i. Wednesday, September 25th at 6:30 p.m. | WebEx
 - ii. Wednesday, October 16th at 6:30 p.m. | Main Campus
 - iii. Wednesday, November 13th at 6:30 p.m. | WebEx
 - iv. Wednesday, December 4th at 6:30 p.m. | WebEx
- b. Graduate Research Awards
 - i. A number of graduate students will receive Graduate Research Awards to fund a portion of their research for degree completion. The GSA will be working with the Graduate Council Graduate Student Affairs committee, who will review proposals this academic year.
- c. Research Travel and Conference Registration Reimbursement Program
 - i. The GSA will be providing funding for research travel and conference registration to support graduate and professional students in networking and sharing their university research across the country.
- d. Midwest Graduate Research Symposium
 - i. The Midwest Graduate Research Symposium will take place on April 12, 2025 on Main Campus and the GSA will be forming a committee to plan this year's symposium.
- e. Homecoming Parade
 - i. The GSA will have a walking section in the Edward C. and Helen G. Schmamel Homecoming Parade on Saturday, October 5th.
- f. Annual Basketball & Volleyball Tournament
- g. Coffee Socials

Minutes
The University of Toledo Board of Trustees
Finance and Audit Committee Meeting
September 25, 2024

The meeting was conducted in-person at the Center for Alumni and Donor Engagement, Wolfe Board Room and via WebEx. Committee members Mr. Zac Issac, Mr. Mike Miller, Mr. Adam Levine, Mr. Al Baker, Mr. Steve Ciucci and Ms. Lidia Ebersole were present. Student Trustees Mr. Kevin Bishop and Mr. Nate Boley were present. National Trustee Mr. Thomas Wakefield was present. Other trustees in attendance include Mr. Patrick Kenney and Ms. Elanore Awadalla. Others in attendance were Mr. Floyd Akins, Ms. Anne Balazs, Mr. Tim Brakel, Dr. Frank Calzonetti, Mr. Gordie Chauvin, Ms. Meghan Cunningham, Ms. Katie DeBenedictis, Mr. Mike Dennis, Dr. Mohammad Elahinia, Ms. Anne Fulkerson, Ms. Beth Gerasimiak, Mr. Troy Holmes, Mr. John Huber, Ms. Mary Humphrys, Mr. Charles Jake, Mr. Lawrence Kelley, Ms. Brenda Lee, Mr. Tyrel Linkhorn, Dr. Bill McCreary, Ms. Nancy Miller, Dr. Scott Molitor, Ms. Angela Paprocki, Mr. Terence Romer, Ms. Danelle Rondinelli, Mr. Randy Rothenbuhler, Dr. Connie Schall, Stephanie Schoviak, Dr. Jason Schroeder, Mr. Matthew Schroeder, Dr. Sammy Spann, Mr. Rick Swaine, Ms. Sabrina Taylor, Mr. Rod Theis, Mr. Jason Toth, Ms. Valerie Walston, Ms. Mindy Ward and UTAAUP.

The meeting was called to order at 8:55 a.m. by Trustee Isaac. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Mr. Mike Dennis presented an update on the financial performance through June. He highlighted the consolidated income statement, balance sheet and cash flows. Additionally, an income statement for UToledo Health was presented.

Trustee Isaac requested a motion to enter executive session to discuss trade secrets under Ohio Uniform Trade Secret Act and the purchase or sale of property. A motion was made by Trustee Ebersole and seconded by Trustee Miller. Ms. DeBenedictis took a roll call vote of the committee: Isaac, yes; Miller, yes; Levine, yes; Baker, yes; Ciucci, yes; and, Ebersole, yes. Following discussions, the committee exited executive discussion with no action taken.

Trustee Isaac requested a motion to waive the reading of the minutes from the June 25, 2024 Finance and Audit Committee meeting and accept them as written. A motion for approval was provided by Trustee Ciucci, seconded by Trustee Miller, and approved by the committee.

Mr. Larry Kelley presented Resolution No. 24-09-32: Self Administration of State Funded Construction Projects. This authorizes the administration to select employees to participate in the certification program as necessary to conduct biennial audits of UToledo's administration of capital facilities projects in accordance with ORC 3345.51 (C). Trustee Isaac requested a motion to approve Resolution No. 24-09-32 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Ciucci, seconded by Trustee Miller, and approved by the committee.

Mr. Kelley presented Resolution No. 24-09-33: Large Purchases – FinThrive. FinThrive is a service agreement for clearinghouse services. The agreement is for 5 years with an annual payment of \$204,480. This service will replace the current Change Healthcare clearinghouse service. Trustee Isaac requested a motion to approve Resolution No. 24-09-33 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Ciucci, seconded by Trustee Miller, and approved by the committee.

ATTENDANCE

CALL TO ORDER

FINANCIALS

EXECUTIVE SESSION

APPROVAL OF MINUTES

RESOLUTION NO. 24-12-32

RESOLUTION NO. 24-12-33

Mr. Kelley presented Resolution No. 24-09-34: Large Purchases – Fairlawn Property. This resolution authorizes the president, or his designee, to conduct due diligence, to negotiate, and make and enter in to all agreements necessary or incidental to the conveyance of the property from the Lucas Country Lane Reutilization Corporation to the Board of Trustees of UToledo. Trustee Isaac requested a motion to approve Resolution No. 24-09-34 and forward to the consent agenda at the next board meeting. A motion for approval was provided by Trustee Ciucci, seconded by Trustee Miller, and approved by the committee.

**RESOLUTION
NO. 24-12-34**

With no further business to discuss, Trustee Isaac reminded the committee to review the informational materials provided in their board packets. The meeting was adjourned at 10:02 a.m.

**INFORMATION
ITEMS/
ADJOURNMENT**

Minutes
The University of Toledo Board of Trustees
Trusteeship and Governance Committee Meeting
September 25, 2024

The meeting was conducted in-person at the Center for Alumni and Donor Engagement, Wolfe Board Room and via WebEx. Committee members Mr. Patrick Kenney, Mr. Steve Ciucci, Mr. Adam Levine, Mr. Al Baker, Mr. Mike Miller, and Ms. Lidia Ebersole were present. Student Trustees Mr. Kevin Bishop and Mr. Nate Boley were present. National Trustee Mr. Thomas Wakefield was present. Other trustees in attendance include Ms. Elanore Awadalla and Mr. Zac Isaac. Others in attendance were Mr. Floyd Akins, Ms. Anne Balazs, Dr. Frank Calzonetti, Ms. Meghan Cunningham, Ms. Katie DeBenedictis, Mohammad Elahinia, Ms. Anne Fulkerson, Ms. Beth Gerasimiak, Ms. Brenda Grant, Mr. John Huber, Ms. Mary Humphrys, Mr. Charles Jake, Mr. Lawrence Kelley, Ms. Brenda Lee, Mr. Tyrel Linkhorn, Dr. Bill McCreary, Ms. Nancy Miller, Dr. Scott Molitor, Ms. Angela Paprocki, Mr. Terence Romer, Ms. Danelle Rondinelli, Mr. Randy Rothenbuhler, Dr. Connie Schall, Stephanie Schoviak, Dr. Jason Schroeder, Mr. Matthew Schroeder, Ms. Bre Simkin, Dr. Sammy Spann, Ms. Sabrina Taylor, Mr. Rod Theis, Mr. Jason Toth, and UTAAUP.

The meeting was called to order at 10:16 a.m. by Trustee Kenney. Ms. Katie DeBenedictis, Secretary to the Board, recorded the minutes.

Trustee Kenney requested a motion to enter executive session to discuss trade secrets under Ohio Uniform Trade Secret Act. Trustee Ebersole provided a motion and it was seconded by Trustee Baker. Ms. DeBenedictis took a roll call vote: Kenney, yes; Ciucci, yes; Levine, yes; Baker, yes; Miller, yes; and Ebersole, yes. Following the discussion, the committee exited executive session with no action taken.

Trustee Kenney requested a motion to waive the reading of the minutes from the June 25, 2024, committee meeting and approve them as written. A motion for approval was provided by Trustee Awadalla, seconded by Trustee Ciucci, and approved by the committee.

Trustee Kenney requested a motion for approval of the Personnel Action Report for today's meeting and to forward the report to the Consent Agenda at the next Board meeting. A motion for approval was provided by Trustee Baker, seconded by Trustee Awadalla, and approved by the committee.

With no further business to discuss, the meeting was adjourned at 11:17 a.m.

ATTENDANCE

**CALL TO
ORDER**

**EXECUTIVE
SESSION**

**APPROVAL OF
MINUTES**

**PERSONNEL
ACTION
REPORT**

ADJOURNMENT



Recommendations for Emeriti Status Fall 2024

College of Arts and Letters

Dr. David Black
Economics

Professor Emeritus

Professor Larry Cook
Economics

Lecturer Emeritus

Dr. Michael Dowd
Economics

Professor Emeritus

Dr. Paulette Kilmer
Communication and Media

Professor Emerita

Dr. Seamus Metress
Sociology and Anthropology

Professor Emeritus

Professor Holly Monsos
Theatre and Film

Professor Emerita

College of Health and Human Services

Dr. Timothy Jordan
Population Health

Professor Emeritus

College of Natural Sciences and Mathematics

Dr. Deborah Vestal
Biological Sciences

Professor Emerita

College of Nursing

Dr. Linda Lewin
Maternal, Pediatric and Mental Health Nursing

Professor Emerita

College of Pharmacy and Pharmaceutical Sciences

Dr. James Slama
Medicinal and Biological Chemistry

Professor Emeritus


Dr. Katherine Wall
Medicinal and Biological Chemistry

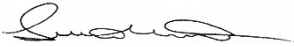
Professor Emerita



Date: October 14, 2024

To: UToledo Board of Trustees

Through: Matthew J. Schroeder, M.B.A.
Interim President 

From: Scott C. Molitor, Ph.D. 
Interim Provost and Executive Vice President of Academic Affairs

Re: Request to Rename Department within the College of Natural Sciences and Mathematics

Dr. Marc Seigar, Dean of the College of Natural Sciences and Mathematics formally submitted a proposal to rename the *Department of Biological Sciences* to the *Department of Molecular, Cellular, and Developmental Biology*.

Rationale: The proposed name change is a better reflection of the department's established research strength in cellular, molecular and developmental biology. The new name will also distinguish our program from the biology programs at other Ohio universities and will better publicize our expertise to prospective undergraduate and graduate students, the local and scientific community, and various funding agencies.

This proposal was reviewed by: 1) the faculty within the department, 2) the College faculty council, and 3) the Faculty Senate.

The President and I both support these changes and recommend approval by the UToledo Board of Trustees.



Date: October 21, 2024

To: UToledo Board of Trustees

Through: Matthew J. Schroeder, M.B.A.
Interim President

From: Scott C. Molitor, Ph.D. 
Interim Provost and Executive Vice President of Academic Affairs

Re: Request to form a new School of Interdisciplinary Data Science in the College of Natural Sciences and Mathematics

Dr. Marc Seigar, Dean of the College of Natural Sciences and Mathematics formally submitted a proposal to create a new School of Interdisciplinary Data Science. This new school will be a hub for data science programs and activity at The University of Toledo. It will be the home of the current B.S. in Data Science and the home for the future online M.S. in Data Science that is currently under development.

Rationale: The new school will be a mechanism for bringing together an interdisciplinary group of faculty from several departments and colleges who all have an interest in data science. The focus will be on educating students so they can learn the entire spectrum of data science methods from data collection through interrogation and analysis, visualization, and communication.

This proposal was reviewed by: 1) the NSM Faculty Council, 2) all college deans, 3) the Faculty Senate.

The President and I both support these changes and recommend approval by the UToledo Board of Trustees.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 24-12-35

APPROVAL OF LARGE PURCHASE

WHEREAS, consistent with The University of Toledo's Board policy and normal university business, the requirement for the Board to approve purchases for goods and services above \$500,000 and construction projects at greater than \$1 million is requested; and

WHEREAS, the following large purchases are offered for consideration by the Board;

- A network service agreement with Juniper Networks for the use of network hardware, software and support for 5 years with an annual payment of \$1,134,328. This is an "as a service" solution since the University will not own the hardware and software. This model is preferred from a cash flow perspective. Total commitment paid over 5 years \$ 5,671,642. Additional one-time costs of \$575,000 is requested for installation of hardware and associated engineering services.

WHEREAS, funding for these agreements will come from local funds.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby authorizes the President, or his designee, to enter into the above listed transactions.

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 24-12-36

**APPROVAL OF THE FISCAL YEAR 2024 EFFICIENCY REVIEW AND THE
IMPLEMENTATION PLAN TO IMPROVE AFFORDABILITY**

WHEREAS, on February 10, 2015, the Governor of the state of Ohio signed Executive Order 2015-01K creating the Ohio Task Force on Affordability and Efficiency to make recommendations to Ohio's institutions of higher education based on three guiding principles:

- i. to be more efficient both in expense management and revenue generation,
- ii. decrease costs to students and their families, and
- iii. continue to offer an education of equal or higher quality; and

WHEREAS, on October 1, 2015, the Task Force released its *Action Steps to Reduce College Costs* that speaks to opportunities to create a new culture of cost consciousness in higher education; and

WHEREAS Ohio Revised Code 3333.95 requires the Chancellor of Higher Education to maintain an Efficiency Advisory Committee, composed of members of each of Ohio's public colleges and universities, and for each state institution of higher education to generate and submit annual efficiency reports to the Ohio Department of Higher Education; and

WHEREAS, on June 20, 2016, The University of Toledo Board of Trustees (UToledo Board) approved Resolution No. 16-06-13, an initial affordability and efficiency review and implementation plan based on the Task Force's recommendations; and

WHEREAS, on December 6, 2023, the UToledo Board approved Resolution No. 23-12-40 to approve the University's FY23 Affordability and Efficiency report; and

WHEREAS The University of Toledo's administration updated the Affordability and Efficiency report to include quantifiable measures of actions taken in FY24 and to address the new points of emphasis that reflect additional priorities of the DeWine-Husted administration; and

WHEREAS the Ohio Department of Higher Education requires submission of the Affordability and Efficiency report to the Chancellor.

NOW, THEREFORE, BE IT RESOLVED,

The University of Toledo Board of Trustees approves the University's Affordability and Efficiency report for fiscal year 2024.

Personnel Action Report

9/1/2024 to 11/30/2024



New Hires/Rehires 9/1/2024 to 11/30/2024

<u>Name- Last, First .MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Position</u>	<u>Rate/Annual Salary</u>	<u>Effective Date</u>
Assaly, Akram R.	College of Medicine	Medicine	Faculty	New Hire	Assistant Professor	\$18,800.00	9/23/2024
Chanowski, Eric	College of Medicine	Resid Prgm- Anesthesiology	Faculty	New Hire	Assistant Professor	\$34,000.00	11/15/2024
DePoy, Lauren	College of Medicine	Neurosciences	Faculty	New Hire	Assistant Professor	\$113,000.00	11/1/2024
Fresenko, Lindsey E.	Health & Human Serv College	Dept of Exercise & Rehab Sciences	Faculty	New Hire	Clinical Assist Prof Physical Therapy	\$90,000.00	9/9/2024
Fribley, Andrew	College of Medicine	Medicine	Faculty	New Hire	Assistant Professor	\$125,000.00	9/16/2024
Guo, Kaiming	College of Medicine	Radiation Oncology, Radiation Therapy-Univ Med Ctr	Faculty	New Hire	Assistant Professor	\$187,000.00	9/18/2024
Jiang, Yong	College of Medicine	Dept. of Cell and Cancer Biology	Faculty	New Hire	Associate Professor	\$128,000.00	10/1/2024
Kalpakidis, Nadine R.	College of Medicine	Transplantation & Donation Sciences	Faculty	New Hire	Assistant Professor	\$70,000.00	9/23/2024
Naz, Sumayya	College of Medicine	Neurology	Faculty	Rehire	Assistant Professor	\$30,000.00	9/3/2024
Robertson, Meylin	College of Medicine	Family Medicine	Faculty	New Hire	Assistant Professor	\$25,000.00	9/3/2024
Romanoski, Paul T.	College of Medicine	Pathology	Faculty	New Hire	Assistant Professor	\$22,000.00	10/1/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Shapiro, Joseph	College of Medicine	Medicine	Faculty	Rehire	Professor	\$80,000.00	9/16/2024
Zhang, Hui	Judith Herb College of Educ	Special Education	Faculty	New Hire	Visiting Assistant Professor	\$45,200.00	10/7/2024
Zhang, Jinyu	College of Medicine	Dept. of Cell and Cancer Biology	Faculty	New Hire	Research Assistant Professor	\$65,000.00	11/1/2024
Zheng, Judy Y.	College of Medicine	Neurology	Faculty	New Hire	Assistant Professor	\$22,000.00	11/4/2024
Abou-Dahech, Mariam S.	Research & Sponsored Programs MC	Office of Research Compliance	Staff	New Hire	Associate Compliance Analyst, IRB	\$45,240.00	9/30/2024
Abunaw, Valencia E.	University Medical Center	3D Medical Intensive Care	Staff	New Hire	Patient Care Technician	\$21,428.16	10/14/2024
Al Shehhi, Mohammed A.	University Medical Center	Respiratory Care	Staff	New Hire	Resp Care Practitioner Adv	\$59,379.84	11/4/2024
Allen, Alecia D.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Patient Care Technician	\$17,856.80	10/28/2024
Allen, Amy D.	College of Medicine	Neurology	Staff	New Hire	Administrative Assistant 1	\$36,795.20	10/28/2024
Amparo, Rafael A.	University Medical Center	Outpatient Pharmacy	Staff	New Hire	Pharmacy Intern	\$18.44	9/9/2024
Ang, Paul S.	University Medical Center	Endoscopy Suite	Staff	New Hire	Staff Nurse	\$39.54	11/25/2024
Augustyniak, Christopher	University Medical Center	3D Medical Intensive Care	Staff	New Hire	Staff Nurse	\$69,863.04	10/28/2024
Autullo, Jenny L.	University Medical Center	OP-Clinic-Recovery Services	Staff	New Hire	Clinical Therapist	\$86,000.00	10/21/2024
Avalos, Megan I.	University Medical Center	Respiratory Care	Staff	Additional Position	Resp Care Practitioner Cert	\$30.35	10/6/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Bailey, Stephanie D.	University Medical Center	Emergency Dept.	Staff	New Hire	Nursing Assistant	\$18.44	9/9/2024
Baz, Boshra	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	10/14/2024
Bearss, Nicole	Pharmacy College	Pharm-Med/Bio Chem	Staff	Rehire	Research Lab Associate	\$47,426.32	10/14/2024
Beatty, Patrick K.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Staffing Coordinator	\$34,694.40	9/30/2024
Beldon, Caitlyn R.	University Medical Center	Clinical Dieticians	Staff	New Hire	Clinical Dietician 1	\$51,043.20	11/18/2024
Bennett, Ira L.	College of Medicine	Emergency Medicine	Staff	New Hire	Administrative Assistant 1	\$36,795.20	10/21/2024
Bernicke, John	University Medical Center	Psychiatry Float Pool	Staff	New Hire	Staff Nurse	\$74,018.88	9/9/2024
Bialorucki, Riley J.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	10/28/2024
Bolinger, Jade	Natural Sci & Math College	Environmental Sciences	Staff	New Hire	Research Lab Technician	\$49,350.00	9/30/2024
Boughton, Aquila	University Medical Center	OP-Clinic-Psychiatry	Staff	New Hire	Medical Assistant	\$40,456.00	10/14/2024
Bourne, Anthony	VP Enrollment Mgmt	Enrollment Management	Staff	New Hire	Vice President for Strategic Enrollment Management	\$265,000.00	10/28/2024
Bowers, Sophia	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Staff Nurse	\$69,863.04	11/18/2024
Braden, Monica D.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Staff Nurse	\$74,018.88	10/21/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Bradford, Candyce M.	University Medical Center	CCC Family Medicine	Staff	Rehire	Medical Assistant	\$40,456.00	10/28/2024
Brittenham, Mckenzie	University Medical Center	Anticoagulation Clinic	Staff	New Hire	Clinical Pharmacist	\$117,000.00	10/14/2024
Brock, Brianna E.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Assistant Director	\$102,000.00	9/9/2024
Brown, Ashley	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$16,234.40	9/9/2024
Bussell, Spencer R.	Facilities & Construc Mgmt.	MC Building Services	Staff	New Hire	Custodial Worker	\$29,078.40	10/14/2024
Calvin, Patrick	Judith Herb College of Educ	Student Services	Staff	New Hire	Program Coordinator MC	\$58,000.00	10/7/2024
Campos, Brooke A.	University Medical Center	CCC Family Medicine	Staff	New Hire	Medical Assistant	\$19,604.00	10/14/2024
Campos, Veronica A.	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$16,504.80	10/21/2024
Carlozzi, Alexa	Law College	Law - Placement	Staff	New Hire	Admin Assistant 1	\$38,500.80	10/21/2024
Carlson, Gina	University Medical Center	Respiratory Care	Staff	New Hire	Resp Care Practitioner Adv	\$70,649.28	9/16/2024
Carnes, India	University Medical Center	Registration	Staff	Rehire	Telephone Operator 2	\$17,451.20	11/18/2024
Cerrone, Tamara L.	College of Medicine	Medicine	Staff	Rehire	Nurse Clinician RN	\$81,182.40	10/7/2024
Chabti, Yazan A.	University Medical Center	OP-Clinic-Orthopedic	Staff	New Hire	Medical Assistant	\$19,156.80	9/16/2024
Chagnon, Cassidy	University Medical Center	Telemetry	Staff	New Hire	Monitor Technician	\$38,209.60	9/16/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Chastang, Danielle	University Medical Center	Pharmacy	Staff	New Hire	Certified Pharmacy Technician	\$22,360.00	11/18/2024
Church, Devan A.	College of Arts & Letters	Dean - CAL	Staff	New Hire	Academic Advisor	\$48,000.00	9/30/2024
Clay, Ashlei M.	University Medical Center	Operating Room	Staff	New Hire	Staff Nurse	\$82,243.20	9/9/2024
Cole, Jeffrey C.	President	Office of President	Staff	Rehire	Strategic Engagement Communicator	\$100,000.00	11/18/2024
Copanic, Sheri L.	Risk Management	Risk Management	Staff	New Hire	AVP Risk Mgmt & Chief Risk Officer	\$225,000.00	10/21/2024
Cousino, Mark A.	University Medical Center	Emergency Dept.	Staff	Rehire	Staff Nurse	\$74,018.88	11/25/2024
Crable, Mckenna	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Staff Nurse	\$57,039.84	9/23/2024
Daugherty, Daniel E.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$16,234.40	10/14/2024
Dible, Sydnie E.	University Medical Center	4AB GU/Nephrology/ Med-Surg	Staff	New Hire	Staff Nurse	\$57,039.84	10/7/2024
Dotson, Eliana M.	University Medical Center	Emergency Dept.	Staff	New Hire	Nursing Assistant	\$18.44	9/9/2024
Downing, Desiree	University Medical Center	Kobacker-I/P Nursing Unit	Staff	New Hire	Mental Health Tech	\$40,934.40	11/18/2024
Duckett, Andrew T.	University Medical Center	Surgical Intensive Care	Staff	New Hire	Staff Nurse	\$57,039.84	9/16/2024
Duran, Lydia	University Medical Center	Surgical Intensive Care	Staff	New Hire	Temp RN	\$131,040.00	9/16/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Dzienny-Pachlhofer, Tina M.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Temp RN	\$131,040.00	10/14/2024
Edwards, Scott	University Medical Center	Distribution Services	Staff	New Hire	Delivery Worker I	\$16,234.40	9/30/2024
Ellis, Brandy	University Medical Center	Patient Financial Svcs	Staff	New Hire	Billing Specialist	\$45,552.00	9/9/2024
Ellis, Tiffany R.	University Medical Center	Fallen Timbers-Family Medicine	Staff	Rehire	Medical Assistant	\$43,721.60	11/25/2024
ElSayed, Kristina	University Medical Center	Registration	Staff	New Hire	Telephone Operator 2	\$15.61	10/21/2024
Engfer, Gregory A.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$25,975.04	10/28/2024
Espinosa, Sonia	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	9/16/2024
Ethridge, Madison A.	University Medical Center	OP-Clinic-Orthopedic	Staff	Rehire	Medical Assistant	\$40,456.00	10/28/2024
Fackler, Elizabeth	University Medical Center	Anticoagulation Clinic	Staff	New Hire	Certified Pharmacy Tech II	\$47,049.60	10/28/2024
Fairweather, Patrice L.	College of Medicine	Resid Prgm-Administrative	Staff	New Hire	Secretary 2	\$34,694.40	11/18/2024
Flood, Bryn M.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Nursing Assistant	\$18.44	9/9/2024
Friedl, Jared D.	Natural Sci & Math College	Physics	Staff	Rehire	Post Doctoral Associate	\$65,000.00	9/16/2024
Frye, Heather	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Patient Care Technician	\$35,713.60	9/16/2024
Galbraith, Taylor R.	University Medical Center	OP-Clinic-Admin	Staff	New Hire	Clinic Manager 2	\$90,000.00	11/18/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Gambrell, Wayne R.	University Medical Center	Senior Behavioral Health	Staff	New Hire	Staff Nurse	\$61,027.20	9/9/2024
Ganjoo, Wimi	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$33,009.60	11/18/2024
Garner, Timika N.	University Medical Center	CCC Family Medicine	Staff	New Hire	Medical Assistant	\$39,208.00	11/18/2024
Gerbich, Abigail J.	University Medical Center	Emergency Dept.	Staff	New Hire	Temp RN	\$131,040.00	10/7/2024
Grant, Jill M.	University Medical Center	Vascular Lab	Staff	New Hire	Project Manager, HSC Service Line	\$77,000.00	9/9/2024
Gray, Ashley	University Medical Center	OP-Clinic-Surgery	Staff	New Hire	Medical Assistant	\$43,721.60	11/18/2024
Green, Mathew J.	University Medical Center	Registration	Staff	New Hire	Lead Patient Registration Spec	\$33,009.60	10/7/2024
Greene, Christopher R.	Athletics	Rowing	Staff	New Hire	Head Women's Rowing Coach	\$90,000.00	11/4/2024
Gulia, Julianna J.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Staff Nurse	\$57,039.84	11/18/2024
Guthrie, Autumn	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$15.87	9/30/2024
Guzman, Juanita E.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Patient Care Technician	\$35,713.60	10/7/2024
Halaoui, Sara	University Medical Center	Pharmacy	Staff	New Hire	Pharmacist	\$56.23	11/4/2024
Hampton, Arlene M.	University Medical Center	OP-Clinic-Kidney Transplant	Staff	Rehire	L P N Meds	\$39,353.60	9/30/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Hanefeld, Evan M.	University Medical Center	Outpatient Pharmacy	Staff	New Hire	Pharmacy Intern	\$18.44	9/23/2024
Harris, Malaney R.	University Medical Center	Respiratory Care	Staff	New Hire	Resp Care Practitioner Adv	\$67,429.44	10/21/2024
Harris, Tamara S.	University Medical Center	Heart and Vascular Center	Staff	New Hire	Medical Assistant	\$42,016.00	10/14/2024
Harroun, Renee M.	University Medical Center	Heart and Vascular Center	Staff	New Hire	Medical Assistant	\$39,208.00	11/4/2024
Hatton, Amanda N.	College of Medicine	Medicine	Staff	New Hire	Intake Coordinator	\$39,540.80	11/18/2024
Hawkins, Catheryn M.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$15.61	11/25/2024
Henderson, Jill M.	University Medical Center	CCC Multi Specialty	Staff	New Hire	Medical Assistant	\$38,313.60	11/25/2024
Hill, Keniesha K.	University Medical Center	Emergency Dept.	Staff	New Hire	Patient Care Technician	\$35,713.60	9/23/2024
Hines, Madison A.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Staff Nurse	\$57,039.84	11/18/2024
Hobbs, Jala I.	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$33,009.60	9/9/2024
Horton-Theobalds, Peityn	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Rehire	Patient Care Technician	\$35,713.60	11/4/2024
Hsia, Diane D.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	House Supervisor	\$84,726.72	10/7/2024
Hutson, Mark P.	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	New Hire	Radiology Tech Asst	\$16.31	11/25/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Jarouche, Eman	University Medical Center	OP-Physical Therapy	Staff	Rehire	Physical Therapist	\$40.90	11/4/2024
Jenkins, Brooks	Athletics	Football	Staff	New Hire	Football Analyst-Defensive	\$40,000.00	10/7/2024
Jennings, Camarie	University Medical Center	Dana Cancer Center	Staff	New Hire	Medical Assistant	\$38,313.60	10/28/2024
Jett, Tasia	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$15.87	10/28/2024
Jiang, Yitong	College of Arts & Letters	Geography	Staff	Additional Position	Geographer, GIS	\$49,670.40	9/16/2024
Johnson, Tracey A.	University Medical Center	Registration	Staff	New Hire	Patient Access Manager	\$85,000.00	11/25/2024
Jones, Stephanie A.	University Medical Center	Respiratory Care	Staff	New Hire	Resp Care Practitioner Adv	\$39,249.60	11/18/2024
Jordan, Roberta L.	University Medical Center	Quality Management	Staff	Rehire	Policy Specialist	\$41,568.80	11/1/2024
Keiter, Christina M.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$65,276.64	10/21/2024
Kerr, John C.	University Medical Center	Distribution Services	Staff	New Hire	Contract Manager	\$87,586.00	11/18/2024
Kilpatrick, Amy J.	University Medical Center	Respiratory Care	Staff	New Hire	Resp Care Practitioner Adv	\$70,649.28	10/28/2024
Koch, Nicole R.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Patient Care Technician	\$17.17	9/16/2024
Kurth, Nathan G.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Staff Nurse	\$57,039.84	9/23/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Kwon, Hyoungwoo	Natural Sci & Math College	Physics	Staff	New Hire	Post Doc	\$70,000.00	9/9/2024
Lane, Tasia	Research & Sponsored Programs MC	Research & Sponsored Programs	Staff	New Hire	Contract & Compliance Review Specialist	\$63,000.00	9/16/2024
Layson, Chantea R.	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$33,009.60	11/18/2024
Leiser, Laura	University Medical Center	Endoscopy Suite	Staff	New Hire	Staff Nurse	\$82,243.20	9/16/2024
Lewis, Creighton T.	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	New Hire	Radiology Tech Asst	\$16.31	11/18/2024
Lin, Ming-Yi	Natural Sci & Math College	Physics	Staff	New Hire	Post Doctoral Associate	\$60,000.00	9/9/2024
Lindley, Robin E.	University Medical Center	Emergency Dept.	Staff	Rehire	Staff Nurse	\$49,345.92	9/30/2024
Livecchi, Elizabeth M.	University Medical Center	PAT	Staff	Rehire	Staff Nurse	\$39.54	10/14/2024
Loredo, Josephine M.	University Medical Center	OP-Clinic-Orthopedic	Staff	New Hire	Medical Assistant	\$38,313.60	11/25/2024
Lowe, Clinton P.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	9/16/2024
Macaulay, Alexander R.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$16,234.40	10/14/2024
Mahajan, Tanvi S.	University Medical Center	Registration	Staff	New Hire	Telephone Operator 2	\$16,234.40	10/21/2024
Maktabi, Briana	Pharmacy College	Ctr For Drug Design	Staff	New Hire	Post Doctoral Associate	\$50,000.00	9/30/2024
Mays, Simone	University Medical Center	OP-Clinic-Multi Specialty	Staff	New Hire	Medical Assistant	\$19,156.80	9/9/2024

Personnel Action Report

9/1/2024 to 11/30/2024



McBrayer, Lennise M.	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$16,504.80	11/4/2024
McDonald, George L.	University Medical Center	Environmental Services	Staff	New Hire	Housekeeping Manager	\$52,500.00	10/21/2024
McDonald, Jordan M.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	9/9/2024
Mcneal, Deonda M.	University Medical Center	3D Medical Intensive Care	Staff	Rehire	Staff Nurse	\$74,018.88	11/18/2024
Meluta, Vlad A.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	9/9/2024
Merchant, Victoria C.	University Medical Center	OP-Clinic-Infectious Disease	Staff	New Hire	Medical Assistant	\$38,313.60	11/18/2024
Metroff, Venishia	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Cashier 1	\$16,234.40	11/25/2024
Mitchell, Rayanne	AVP for Finance	Res Hall Admin	Staff	New Hire	Program Coordinator, Res Life	\$49,350.00	9/9/2024
Moerdyk, Blake R.	University Medical Center	Hospital Safety	Staff	New Hire	Security Officer 1	\$32,468.80	11/18/2024
Moss, Michael J.	University Medical Center	Pharmacy	Staff	New Hire	Pharmacy Intern	\$18.44	10/28/2024
Moss, Miracle A.	University Medical Center	CCC Multi Specialty	Staff	New Hire	Medical Assistant	\$39,208.00	11/18/2024
Mulinix, Cassandra A.	University Medical Center	Univ Medical Center Admin	Staff	New Hire	Executive Assistant II - HSC	\$64,000.00	10/21/2024
Myers, Deandre	Facilities & Construc Mgmt.	MC Building Services	Staff	New Hire	Custodial Worker	\$29,078.40	10/28/2024
Nazar, Sarah	College of Medicine	Neurology	Staff	New Hire	Research Associate	\$43,888.00	11/12/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Nicholson, Sara B.	University Medical Center	Registration	Staff	New Hire	ED Registration Specialist	\$33,009.60	10/14/2024
Norwood, Drue K.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$16,234.40	11/18/2024
Nunley, Nicolette L.	University Medical Center	Registration	Staff	New Hire	Telephone Operator 2	\$16,234.40	9/9/2024
Nusbaum, Holly	University Medical Center	6AB Surgery - Orthopedics	Staff	Rehire	Staff Nurse	\$74,018.88	9/23/2024
Odom, Valerie E.	University Medical Center	Acute Hemodialysis	Staff	Rehire	Staff Nurse	\$49,345.92	10/14/2024
Onyia, Emmanuel M.	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$57,039.84	9/9/2024
Orth, Natalie A.	University Medical Center	OP-Clinic-Neurology	Staff	New Hire	Medical Assistant	\$43,721.60	10/7/2024
Ovalle, Francisco C.	University Medical Center	Environmental Services	Staff	New Hire	Housekeeping Manager	\$46,000.00	11/4/2024
Padilla, Heather L.	University Medical Center	Dana Cancer Center-Maumee	Staff	Additional Position	Medical Assistant	\$19,604.00	10/6/2024
Panozzo, Kimberly A.	College of Arts & Letters	Geography	Staff	Rehire	Research Assistant	\$43,888.00	9/16/2024
Parker, Riley A.	University Medical Center	Lab-Central Office	Staff	New Hire	Lab Tech I	\$22,204.00	9/23/2024
Parlette, Erin S.	University Medical Center	Pharmacy	Staff	New Hire	Pharmacist	\$54.97	11/4/2024
Pescara, Umberto	Facilities & Construc Mgmt.	Purchasing	Staff	New Hire	Contract Manager	\$84,000.00	10/14/2024
Petersen, Anna	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Nurse Extern Resident	\$25.00	9/9/2024
Pickens, Camryn J.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$16,234.40	11/4/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Plath, Kathryn M.	College of Medicine	Student Testing Center	Staff	Rehire	Acad Testing Specialist	\$51,000.00	10/14/2024
Plocek, Cullen	University Medical Center	Operating Room	Staff	New Hire	Staff Nurse	\$82,243.20	9/9/2024
Poindexter, Jason T.	University Medical Center	Hospital Safety	Staff	New Hire	Security Officer 1	\$32,468.80	10/28/2024
Polotto, Brittany A.	University Medical Center	Cardiac Rehab	Staff	New Hire	Resp Care Practitioner Adv	\$74,921.60	10/28/2024
Prybor, Melissa E.	University Medical Center	Pharmacy	Staff	New Hire	Pharmacist	\$56.23	11/4/2024
Puser, Ava J.	AVP for Finance	Early Learning Center	Staff	New Hire	Educare Instructor	\$33,009.60	9/9/2024
Quinn, Devin K.	Athletics	Track & CC - Men	Staff	New Hire	Asst. Coach Track & CC	\$41,000.00	9/23/2024
Ramirez, Nichole L.	College of Medicine	Student Affairs	Staff	Rehire	Administrative Assistant 1	\$36,795.20	9/30/2024
Richards, Kayla F.	University Libraries	University Libraries	Staff	New Hire	Library Media Tech Assistant 2	\$35,193.60	9/30/2024
Robinson, Andrianna	University Medical Center	Surgical Intensive Care	Staff	New Hire	Staff Nurse	\$74,018.88	9/9/2024
Robinson, Veronica G.	University Medical Center	Senior Behavioral Health	Staff	New Hire	Mental Health Aide	\$35,713.60	9/30/2024
Roehl, Lionel W.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Clerk 2	\$16,234.40	11/18/2024
Rosemond, Fouchard Y.	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Cook 1	\$16,234.40	10/14/2024
Ross, Philip C.	Public Safety	Safety & Health - MC	Staff	New Hire	Health & Safety Specialist	\$58,000.00	9/9/2024
Ruch, Haleigh M.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Patient Care Technician	\$17,856.80	10/21/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Ryan, Allison	University Medical Center	Emergency Dept.	Staff	New Hire	Staff Nurse	\$72,529.60	9/9/2024
Sabatino, Jaimee L.	Judith Herb College of Educ	Student Services	Staff	New Hire	Program Coordinator MC	\$50,000.00	11/12/2024
Salazar, Marissa	University Medical Center	4CD Oncology/Hemoc /Med-Surg	Staff	New Hire	Patient Care Technician	\$35,713.60	10/28/2024
Salvador, Nicole	University Medical Center	Surgical Intensive Care	Staff	New Hire	Temp RN	\$131,040.00	9/30/2024
Sandoval, Leticia	Natural Sci & Math College	Environmental Sciences	Staff	New Hire	Field Research Leader, Coastal Wetland Scientist	\$52,000.00	9/16/2024
Schling, Cassidy L.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Staff Nurse	\$69,863.04	10/14/2024
Segura, Israel	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	New Hire	Patient Care Technician	\$35,713.60	10/28/2024
Shayeb, Omar	University Medical Center	Registration	Staff	New Hire	Telephone Operator 2	\$15.61	10/28/2024
Shuler, Devond D.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	10/28/2024
Sims, Lakeesha R.	University Medical Center	Senior Behavioral Health	Staff	Rehire	Staff Nurse	\$74,018.88	11/25/2024
Snapp, Ashley M.	University Medical Center	Emergency Dept.	Staff	Rehire	Temp RN	\$131,040.00	9/9/2024
Soviar, Krystle M.	College of Medicine	Medicine	Staff	New Hire	Secretary 2	\$34,694.40	11/11/2024
Spangler, Jordyn M.	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Staff Nurse	\$69,863.04	10/21/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Spencer, Chloe	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$57,039.84	9/23/2024
Spencer, Jessi L.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	New Hire	Staff Nurse	\$43,517.76	9/30/2024
Spengler, William E.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	11/4/2024
Steele, Elizabeth A.	University Medical Center	Outcome Management	Staff	New Hire	Social Worker	\$53,248.00	11/18/2024
Stout, Brooklynn	University Medical Center	CCC Family Medicine	Staff	New Hire	Medical Assistant	\$38,313.60	11/25/2024
Stroud, Alyssa A.	University Medical Center	Surgical Intensive Care	Staff	New Hire	Staff Nurse	\$74,018.88	10/7/2024
Sturdivant, Robin	University Medical Center	Emergency Dept.	Staff	Rehire	Technical Typist	\$16,504.80	11/25/2024
Suber, Jamie R.	University Medical Center	Radiology-Diagnostic	Staff	New Hire	Staff Technologist - Diagnostic	\$69,950.40	10/28/2024
Suter, Shannon M.	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Staff Nurse	\$74,018.88	10/7/2024
Sutton, Laura E.	University Medical Center	4CD Oncology/Hemoc /Med-Surg	Staff	New Hire	Staff Nurse	\$74,018.88	9/16/2024
Szkudlarek, Raymond L.	University Medical Center	Radiology-Diagnostic	Staff	New Hire	Lead Technologist - Diagnostic	\$69,950.40	10/21/2024
Thompson, Michael R.	University Medical Center	Hospital Safety	Staff	New Hire	Security Officer 1	\$32,468.80	9/16/2024
Thompson, Tonya L.	University Medical Center	Nursing Svcs Admin	Staff	New Hire	Staffing Coordinator	\$34,694.40	11/4/2024
Trammell, Toni	University Medical Center	Food And Nutritional Svcs	Staff	New Hire	Food Service Worker	\$32,468.80	9/9/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Tripp, Hannah	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$61,027.20	10/28/2024
Umutesiwase, Claudine T.	Nursing College	Nursing - Student Services	Staff	New Hire	Secretary 2	\$34,694.40	9/23/2024
Urko, Stephanie L.	Provost-Academic Affairs	Registrar	Staff	New Hire	Curriculum Systems Analyst	\$43,888.00	9/3/2024
Van Camp, Kate L.	University Medical Center	Registration	Staff	New Hire	Patient Registration Spec	\$33,009.60	10/14/2024
Vazquez, Jorge O.	University Medical Center	Acute Physical Therapy, OP-Physical Therapy	Staff	New Hire	Student Technician	\$16.31	11/4/2024
Wade, Shanna A.	University Medical Center	Respiratory Care	Staff	New Hire	Resp Care Practitioner Adv	\$39,249.60	10/21/2024
Wakaba, Carolyne W.	University Medical Center	Respiratory Care	Staff	New Hire	Resp Care Practitioner Adv	\$37.74	9/9/2024
Walker, De Andre L.	University Medical Center	4AB GU/Nephrology/ Med-Surg	Staff	New Hire	Patient Care Technician	\$21,428.16	10/28/2024
Walker, Dominique M.	Facilities & Construc Mgmt.	MC Building Services	Staff	Rehire	Building Services Worker	\$31,761.60	11/12/2024
Walker, Kathleen V.	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire	Staff Nurse	\$74,018.88	10/28/2024
Warner, Heidi L.	University Medical Center	Pharmacy	Staff	New Hire	Certified Pharmacy Tech II	\$51,937.60	10/28/2024
Wilcox, Monica L.	University Medical Center	4AB GU/Nephrology/ Med-Surg	Staff	New Hire	Patient Care Technician	\$35,713.60	11/4/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Williams, Danielle R.	University Medical Center	Registration	Staff	New Hire	Administrative Assistant 2	\$44,512.00	10/28/2024
Wilson, Meegan S.	University Medical Center	Heart and Vascular Center	Staff	New Hire	Medical Assistant	\$38,313.60	10/7/2024
Winlock, Destiny F.	University Medical Center	Environmental Services	Staff	New Hire	Custodial Worker	\$32,468.80	9/30/2024
Wood, Sage	University Medical Center	EPIC - Implementation Cost	Staff	New Hire	Enterprise Applications Analyst	\$67,000.00	11/18/2024
Woods, Kenneth	University Medical Center	Respiratory Care	Staff	New Hire	Resp Care Practitioner Adv	\$37.74	10/28/2024
Wray, Maxwell B.	Athletics	Football	Staff	New Hire	Football Analyst-Offensive	\$40,000.00	10/7/2024
Wulff, Alivia J.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Patient Care Technician	\$21,428.16	11/4/2024
Yarnell, Ragan M.	University Medical Center	Intermediate Care Unit	Staff	New Hire	Staff Nurse	\$74,018.88	11/4/2024
Yates, Meaghan	Provost-Academic Affairs	Main Campus Pharmacy	Staff	New Hire	Outpatient Certified Pharm Technician 2	\$45,760.00	10/7/2024
Zhao, Yang	University Medical Center	Pharmacy	Staff	New Hire	Antibiotic Stewardship Pharmacist	\$128,000.00	11/4/2024
Zielinski, Kimberly J.	University Medical Center	Emergency Dept.	Staff	New Hire	EMT Paramedic	\$28,167.36	9/9/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Salary and Title Changes 9/1/2024 to 11/30/2024

<u>Name- Last, First, MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>New Position</u>	<u>Prev Rate/Salary</u>	<u>New Rate/Salary</u>	<u>Effective Date</u>
Bhatti, Rameez H.	College of Medicine	Family Medicine	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$88,434.00	\$118,555.00	11/3/2024
Bian, Hongxin	Engineering College	Engineering Tech	Faculty	Job Title	Associate Lecturer 9 Month	Associate Lecturer 9 Month & MET Program Dir	\$71,918.69	\$71,918.69	10/19/2024
Chakravarti, Ritu	College of Medicine	Physiology and Pharmacology	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$100,122.75	\$145,000.00	11/3/2024
Cleaver, Paula F.	Health & Human Serv College	Dept. of Population Health	Faculty	Faculty Promotion	Assistant Lecturer	Associate Lecturer	\$49,939.20	\$51,439.20	11/2/2024
DeShetler, Lori M.	College of Medicine	Department of Medical Education	Faculty	Salary and Title	Associate Professor	Associate Professor	\$151,250.79	\$170,000.00	9/8/2024
Dinnebeil, Laurie A.	Judith Herb College of Educ	Early Childhood Education	Faculty	Salary or Rate	Research Assistant Professor	Research Assistant Professor	\$27,494.98	\$40,494.98	11/16/2024
Gupta, Rajesh	College of Medicine	Medicine	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$64,762.99	\$221,900.00	9/8/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Haller, Steven T.	College of Medicine, Natural Sci & Math College	Chemistry, Department of Medical Education, Jacobson Clinical Research Center, Medicine	Faculty	Salary and Title	Associate Professor	Associate Professor	\$135,280.09	\$225,280.09	10/20/2024
Kehus, Marcella	Judith Herb College of Educ	Dept. Teacher Ed/Chair	Faculty	Job Title	Associate Professor	Associate Chair/Associate Professor	\$95,786.36	\$95,786.36	10/20/2024
Kennedy, David J.	College of Medicine	Department of Medical Education, Medicine	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$135,280.09	\$140,280.09	10/6/2024
Kim, Joanne S.	College of Arts & Letters	English	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$63,984.60	\$68,000.00	9/7/2024
Mitchell, Kathleen M.	Nursing College	Nursing - Student Services	Faculty	Salary and Title	Assistant Professor	Associate Dean & Assistant Professor	\$106,163.64	\$106,163.64	9/21/2024
Moussa, Mohamad A.	College of Medicine	Emergency Medicine, Resid Prgm- Emergency Medicine, Student Affairs	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$182,059.86	\$206,553.27	10/20/2024
Pappada, Scott M.	College of Medicine	Anesthesiology, Dept. of Cell and Cancer Biology, Medicine	Faculty	Salary or Rate	Associate Professor	Associate Professor	\$147,106.11	\$167,106.11	11/3/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Phillips, Kelly A.	Nursing College	College of Nursing Instruction	Faculty	Salary and Title	Professor	Chair & Professor	\$150,648.70	\$150,648.70	9/21/2024
Rashid, Mehmood	College of Medicine	Neurology	Faculty	Salary and Title	Assistant Professor	Assistant Professor	\$46,456.33	\$56,456.33	11/3/2024
Rice, Susan K.	Nursing College	College of Nursing Instruction	Faculty	Salary and Title	Chair of the Dept of Adult, Family, & Pop Health	Professor	\$149,936.09	\$149,936.09	9/7/2024
Roberts, Alisa	College of Medicine	Resid Prgm- Emergency Medicine	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$47,754.36	\$31,837.83	9/8/2024
Schroeder, Jason L.	College of Medicine	Surgery	Faculty	Salary and Title	Professor	Professor	\$100,734.65	\$120,735.65	9/22/2024
Shafer, Karen	College of Medicine	Family Medicine	Faculty	Salary or Rate	Assistant Professor	Assistant Professor	\$116,732.88	\$47,755.42	11/22/2024
Sindhwani, Puneet	College of Medicine, University Medical Center	Medical Dir Office, Urology	Faculty	Salary or Rate	Professor	Professor	\$228,684.00	\$239,684.00	11/17/2024
Sodeman, Thomas C.	College of Medicine	Medicine, Student Affairs	Faculty	Salary or Rate	Professor	Professor	\$182,516.33	\$220,996.71	10/20/2024
Stumbo, Jason	College of Arts & Letters	Music	Faculty	Job Title	Assoc Professor/Interim Chair	Chair/Director of Univ Bands/Assoc Professor	\$100,720.27	\$100,720.27	11/16/2024
Weaver, William A.	Health & Human Serv College	Department of Human Services	Faculty	Faculty Promotion	Assistant Lecturer	Associate Lecturer	\$47,858.40	\$49,358.40	11/2/2024
Adams, Charyl L.	University Medical Center	Registration	Staff	Promotion	Food Service Worker	Patient Registration Spec	\$32,947.20	\$35,235.20	11/3/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Aiken-Reed, Brandi	University Medical Center	Operating Room	Staff	FTE	Staff Nurse	Staff Nurse	\$39.54	\$82,243.20	10/20/2024
Albrecht, Catherine	University Medical Center	Epic Operations and Maintenance	Staff	Promotion	Enterprise Application Analyst - Temp	Enterprise Applications Analyst	\$80.00	\$95,000.00	9/7/2024
Allison, Jessica	University Medical Center	OPS-PACU	Staff	Promotion	Food Service Worker	Patient Care Technician	\$16,473.60	\$35,713.60	10/6/2024
Alvarado, Elena L.	College of Medicine	Inter-Prof Ed & Improv Human Cond	Staff	Promotion	Secretary 2	Program Coordinator Interprofessional Education	\$21,860.80	\$49,350.00	10/21/2024
Anning, Shawna L.	College of Medicine	Resid Prgm-Administrative	Staff	Salary or Rate	Research & Education Coord.	Research & Education Coord.	\$50,937.98	\$55,061.00	11/17/2024
Babcock, Michael K.	University Medical Center	Lab-Serology/Immunology	Staff	Lateral Transfer	Lab Sr Tech	Lab Sr Tech	\$79,040.00	\$79,040.00	10/6/2024
Baehr, Heather	University Medical Center	OP-Clinic-Surgery	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$43,721.60	\$43,721.60	9/22/2024
Barbee, Daniel L.	University Medical Center	Univ Medical Center Admin	Staff	Promotion	Groundskeeper 2	Chief Exec Officer of UPMC	\$39,187.20	\$429,988.00	11/9/2024
Beck, Jason K.	Human Resources, University Medical Center	Hospital Support Human Resources, Human Resources	Staff	Promotion	Dir, HR Academic Operations	SR Dir Talent & Emp Strategy	\$106,120.80	\$150,000.00	9/21/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Belville, Chelsea	University Medical Center	Emergency Dept.	Staff	FTE	Staff Nurse	Staff Nurse	\$49,345.92	\$39.54	11/17/2024
Bercheni, Mark L.	Human Resources, University Medical Center	Hospital Support Human Resources, Human Resources	Staff	Job Title	Senior Dir Total Rewards	Executive Director Total Rewards	\$147,375.26	\$147,375.26	11/2/2024
Bhatta, Pawan	College of Medicine	Medicine	Staff	Salary or Rate	Post Doc FT HSC	Post Doc FT HSC	\$36,826.08	\$43,888.00	9/8/2024
Blake, Jordan C.	University Medical Center	Registration	Staff	Promotion	Patient Registration Spec	Lead Patient Registration Spec	\$33,009.60	\$33,009.60	9/8/2024
Boes, Melissa M.	University Medical Center	Heart Station	Staff	Job Title	Certified Nurse Practitioner	APN & Nurse Clinical Specialist	\$116,280.00	\$116,280.00	10/6/2024
Brown, Michella D.	Health & Human Serv College	Health & Human Services College	Staff	Lateral Transfer	Academic Advisor	Academic Advisor	\$44,908.00	\$44,908.00	11/18/2024
Buraszeski, Conner F.	University Medical Center	Nursing Svcs Admin	Staff	Promotion	Lead Nurse	Nurse Assistant Director	\$74,018.88	\$102,000.00	9/8/2024
Bushman, Abby C.	University Medical Center	Respiratory Care	Staff	Equity Increase	Manager, Respiratory	Manager, Respiratory	\$76,500.00	\$81,000.00	9/8/2024
Bussing, Mary I.	University Medical Center	Interventional Pain Center	Staff	PEN/PAIR Program Increase	Lead Nurse	Lead Nurse	\$86,340.80	\$90,667.20	10/6/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Carr, Brianna	University Medical Center	6AB Surgery - Orthopedics	Staff	FTE	Staff Nurse	Staff Nurse	\$61,027.20	\$40,684.80	9/8/2024
Carroll, Lena A.	Budget and Planning	Office Of Bud/Plan	Staff	Promotion	Dir Fin Plng, Analysis, Budget	Associate Vice President of Financial Planning and Budget	\$132,651.00	\$170,000.00	11/2/2024
Cassity, Devin L.	Athletics	Training Room	Staff	Promotion	Assistant Athletic Trainer	Athletic Trainer II	\$43,888.00	\$50,000.00	10/19/2024
Caumartin, Sarah R.	University Medical Center	Psychiatry Float Pool	Staff	Promotion	Staff Nurse	Lead Nurse	\$74,018.88	\$74,018.88	9/22/2024
Cechvala, Stanley M.	University Medical Center	Outcome Management	Staff	FTE	Social Worker	Social Worker	\$53,248.00	\$26,624.00	9/8/2024
Debenedictis, Katie	President	Office of President	Staff	Promotion	Dir Sr Admin Operations/Se cBOT	Chief of Staff & AVP	\$114,444.00	\$235,000.00	9/7/2024
Delp, Taylor E.	University Medical Center	3D Medical Intensive Care	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$49,345.92	\$49,345.92	10/20/2024
Dougherty, Danielle M.	College of Medicine	Medical School Admission	Staff	Salary or Rate	Director of Admissions	Director of Admissions	\$63,672.48	\$72,000.00	9/22/2024
Drenner, Jean	University Medical Center	Interventional Pain Center	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$49,345.92	\$41,121.60	10/7/2024
Dula, Lekeesha	University Medical Center	CCC Multi Specialty	Staff	FTE	Medical Assistant	Medical Assistant	\$43,721.60	\$21,860.80	9/8/2024

Personnel Action Report

9/1/2024 to 11/30/2024



English, Jamie A.	University Medical Center	Emergency Dept.	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$74,018.88	9/22/2024
Ethridge, Madison A.	University Medical Center	Heart and Vascular Center	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$40,456.00	\$40,456.00	11/17/2024
Fattahi, Sahar	Student Affairs MC	Center For Women	Staff	Salary or Rate	Program Coordinator MC	Program Coordinator MC	\$43,527.00	\$43,888.00	9/21/2024
Fell, Vincent	University Medical Center	CT Scanner	Staff	Demotion	Perioperative Technician	Hospital Aide	\$38,625.60	\$37,564.80	9/22/2024
Finch, Abigail	University Medical Center	Surgical Intensive Care	Staff	FTE	Staff Nurse	Staff Nurse	\$69,863.04	\$37.32	10/20/2024
Fulks, Tashe	University Medical Center	3D Medical Intensive Care	Staff	Back to Prior	Staff Nurse	Staff Nurse	\$43,517.76	\$43,517.76	11/17/2024
Gianopoulos, Chris G.	Engineering College, Natural Sci & Math College	Dean - NSM, MIME, NSM Instrumentation Center	Staff	Promotion	Post Doctoral Research Associate	Scientific Instrumentation Analyst	\$62,220.16	\$72,600.00	9/23/2024
Goatley, Shelly A.	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$21,860.80	\$21,860.80	10/6/2024
Gongora, Antonio G.	University Medical Center	CT Scanner	Staff	Job Title	Staff Technologist - Diagnostic	Staff Technologist - CT	\$69,950.40	\$69,950.40	11/3/2024
Gonzales, Francina M.	University Medical Center	Registration	Staff	Demotion	Medical Assistant	Basic Outpatient Presvc Spec	\$43,721.60	\$39,561.60	9/8/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Gordon, Ryleigh	Athletics	Athletics-Developmt	Staff	Promotion	Assoc Dir Athletic Development	Assistant Athletic Director Development	\$55,141.20	\$67,812.66	10/19/2024
Grammenidis, Evangelos	Natural Sci & Math College	Environmental Sciences	Staff	Change Period of Appointment	Wetland Analytical Specialist	Wetland Analytical Specialist	\$45,900.00	\$45,900.00	9/28/2024
Greenlee, Jazzlyn	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Lateral Transfer	Patient Care Technician	Patient Care Technician	\$36,233.60	\$36,233.60	11/3/2024
Gromes, Talli	University Medical Center	Registration	Staff	Lateral Transfer	ED Registration Specialist	Patient Registration Spec	\$33,009.60	\$33,009.60	9/8/2024
Guerrero, Teresa M.	University Medical Center	OP-Clinic-Allergy	Staff	Lateral Transfer	Medical Assistant	Medical Assistant	\$43,721.60	\$43,721.60	9/9/2024
Habbouche, Samar	University Medical Center	Patient Financial Svcs	Staff	Promotion	Advanced Outpatient Presvc Spe	Billing Specialist	\$39,020.80	\$41,995.20	9/22/2024
Halsey, Jonathan	Athletics	Training Room	Staff	Promotion	Assistant Athletic Trainer MC	Athletic Trainer II	\$43,888.00	\$50,000.00	10/19/2024
Hannum, Brandon A.	Athletics	Strength and Conditioning	Staff	Promotion	Assist Strength Coach	Assistant Director Strength & Conditioning	\$44,462.49	\$60,000.00	9/21/2024
Hayman-Staples, Nicole M.	University Medical Center	Surgical Intensive Care	Staff	Lateral Transfer	Lead Nurse	Lead Nurse	\$74,018.88	\$82,243.20	11/17/2024
Heckert, Gonana	University Medical Center	Registration	Staff	Demotion	ED Registration Specialist	Telephone Operator 2	\$17,045.60	\$16,473.60	9/8/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Helton, Laurie	University Medical Center	Documentation Analysis	Staff	Promotion	Resource Utilization Coor	Lead Resource Utilization Coor	\$82,243.20	\$82,243.20	11/3/2024
Henry, Delaney	University Medical Center	Surgical Intensive Care	Staff	Promotion	Staff Nurse	Lead Nurse	\$74,018.88	\$74,018.88	9/8/2024
Hernandez, Breanna	University Medical Center	OP-Clinic-Admin	Staff	Promotion	Clinic Supervisor	Clinic Manager 2	\$56,100.00	\$84,760.00	10/20/2024
Hintz, Adam R.	Provost-Academic Affairs	Academic Success & Engagement	Staff	Promotion	Director of Student Services	University Academic Advising Administrator	\$68,419.26	\$96,563.00	9/3/2024
Hoffman, Madison N.	Judith Herb College of Educ	Student Services	Staff	Salary or Rate	Mktg, Comm, Recruitmt Spec1st	Mktg, Comm, Recruitmt Spec1st	\$43,500.00	\$43,888.00	9/21/2024
House, Jaxon	University Medical Center	Registration	Staff	Lateral Transfer	Patient Registration Spec	Patient Registration Spec	\$33,009.60	\$33,009.60	9/8/2024
Houser, Mariah L.	University Medical Center	6AB Surgery - Orthopedics	Staff	Promotion	Temp RN	Staff Nurse	\$131,040.00	\$49,345.92	9/8/2024
Hubbard-Thomas, Kilailah S.	University Medical Center	Sterile Processing	Staff	FTE	Custodial Worker	Hospital Aide	\$32,947.20	\$16,473.60	9/22/2024
Huss, Joseph F.	University Medical Center	Operating Room	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$65,276.64	\$69,863.04	9/8/2024
Jagers, Thomas E.	University Medical Center	Food And Nutritional Svcs	Staff	FTE	Food Service Worker	Food Service Worker	\$16,234.40	\$32,468.80	9/22/2024

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Jamrozy, Marie C.	Facilities & Construc Mgmt.	MC Building Services	Staff	Lateral Transfer	Custodial Worker	Custodial Worker	\$43,243.20	\$43,243.20	10/26/2024
Jennings, Emari E.	University Medical Center	Registration	Staff	Lateral Transfer	ED Registration Specialist	ED Registration Specialist	\$18,033.60	\$18,033.60	10/6/2024
Jessup, Crystal	University Medical Center	Lab-Evening and Overnight	Staff	FTE	Lab Sr Tech	Lab Sr Tech	\$41,267.20	\$82,534.40	10/20/2024
Jiang, Yitong	College of Arts & Letters	Geography	Staff	FTE	Geographer, GIS	Geographer, GIS	\$33,118.28	\$31.84	9/16/2024
Jiang, Yitong	College of Arts & Letters	Geography	Staff	Additional Position	Geographer, GIS	Geographer, GIS	\$31.84	\$49,670.40	9/16/2024
Giannuzzi, Sherri L.	VP Finance and Administration	Financial Aid	Staff	Promotion	Associate Dir of Financial Aid	Director, SFA Operations	\$70,224.38	\$88,000.00	10/5/2024
Johnson, Sunzarae R.	University Medical Center	Senior Behavioral Health	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$74,018.88	10/20/2024
Kelly, Michelle M.	University Medical Center	Registration	Staff	Promotion	Custodial Worker	ED Registration Specialist	\$32,947.20	\$35,235.20	9/8/2024
Keriko, Brandon M.	University Medical Center	OPS-PACU	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$46,575.36	\$46,575.36	11/17/2024
Kirby, Shana E.	University Medical Center	Vascular Lab	Staff	Promotion	Lead Technologist - Diagnostic	X-ray Sr Technol Spec	\$61,505.60	\$64,438.40	9/8/2024
Kistner, Calen A.	University Medical Center	Senior Behavioral Health	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$57,039.84	9/22/2024

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Kiszka, Angela B.	Provost-Academic Affairs	Registrar	Staff	Promotion	Assistant Registrar	Associate Registrar	\$60,181.94	\$75,000.00	11/30/2024
Klonowski, Monica R.	Health & Human Serv College	Department of Human Services, Human Trafficking & Social Just Ins	Staff	FTE	Research Associate, HTSJI	Research Associate, HTSJI	\$64,504.80	\$44,268.00	9/2/2024
Kuhn, Rebecca L.	University Medical Center	CT Scanner	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$49,345.92	\$82,243.20	9/8/2024
Kynard, Regina L.	Provost-Academic Affairs	Provost Office	Staff	Salary or Rate	Executive Assistant 2	Project Coordinator, Institutional Effectiveness	\$60,180.00	\$63,189.00	10/5/2024
Lafountain, Ali M.	University Medical Center	6AB Surgery - Orthopedics	Staff	FTE	Patient Care Technician	Patient Care Technician	\$18,116.80	\$17.42	11/17/2024
Leroux, Raina M.	University Medical Center	Intermediate Care Unit	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$61,027.20	\$61,027.20	10/20/2024
Lievens Pilbeam, Brianna K.	Provost-Academic Affairs	Registrar	Staff	Promotion	Asst Registrar Acad Suprt/Curr	Assoc Registrar	\$60,181.94	\$75,000.00	11/30/2024
Littleton, Dominique	University Medical Center	OP-Clinic-Orthopedic	Staff	Lateral Transfer	Basic Outpatient Presvc Spec	Basic Outpatient Presvc Spec	\$37,419.20	\$37,419.20	10/20/2024
Loew, Emily K.	Athletics	Training Room	Staff	Promotion	Assoc. Athletic Trainer	Athletic Trainer & Program Administrator	\$50,459.40	\$55,000.00	10/19/2024

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9/1/2024 to 11/30/2024



Longacre, Stephanie A.	Engineering College	Chem/Envior Engr, Dean-Engineering	Staff	Reclassification	Secretary 1	Administrative Assistant 1	\$51,084.80	\$53,518.40	11/23/2024
Love, Brilysa R.	University Medical Center	Registration	Staff	Lateral Transfer	Patient Registration Spec	Basic Outpatient Presvc Spec	\$17,045.60	\$17,045.60	9/8/2024
Manard, Ava G.	AVP for Finance	Early Learning Center	Staff	FTE	Educare Instructor	Educare Instructor	\$34,091.20	\$17,045.60	9/22/2024
McDaniel, Traci L.	President	Office of President	Staff	Promotion	Executive Assistant II - HSC	Exec Asst of SR Admin Operations	\$72,162.14	\$87,000.00	9/16/2024
McDevitt, Michelle L.	Risk Management	Title IX	Staff	Equity Increase	AsstDir, TitleIX & Compl&Dep Coord	Assoc Dir TitleIX & Compl & Sr Deputy TitleIX Coord	\$74,908.80	\$90,000.00	11/2/2024
McFadden, Iyana T.	University Medical Center	Intermediate Care Unit	Staff	FTE	Patient Care Technician	Patient Care Technician	\$36,961.60	\$17.77	11/3/2024
McIntire, Teresa J.	University Medical Center	CT Scanner	Staff	FTE	Staff Nurse	Staff Nurse	\$41,121.60	\$82,243.20	11/17/2024
Mckenzie, Emalee S.	University Medical Center	Registration	Staff	Promotion	Administrative Assistant 2	Patient Access Operations Supv	\$44,512.00	\$52,015.00	10/6/2024
McNutt, Jennifer L.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$74,018.88	9/8/2024
Meluta, Vlad A.	University Medical Center	3D Medical Intensive Care	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$57,039.84	10/6/2024

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Mockensturm, Dana S.	University Medical Center	EPIC - Implementation Cost	Staff	Promotion	Ent Appl Analyst Healthcare	SR Enterprise Applications Analyst	\$86,469.35	\$91,386.00	10/6/2024
Mulac, Richard	Engineering College	MIME	Staff	FTE	Sr Research Associate	Sr Research Associate	\$154,189.28	\$77,094.64	10/1/2024
Nagisetty, Rajesh	College of Arts & Letters	Dean - CAL, English, Foreign Languages	Staff	FTE	Foreign Lang Tec Lab Mgr	Foreign Lang Tec Lab Mgr	\$52,719.61	\$26,353.60	11/9/2024
Nieman, Tabbatha K.	VP Finance and Administration	Financial Aid	Staff	Promotion	Student Systems Analyst	Associate Director, OSFA Systems	\$53,263.09	\$76,000.00	10/19/2024
Nowak, Stacie L.	Provost-Academic Affairs	LEC - Supplemental Instruction	Staff	Salary or Rate	Coord Supplemental Inst 9/10mo	Coord Supplemental Inst 9/10mo	\$39,535.20	\$43,888.00	9/21/2024
Noward, Sarah K.	University Medical Center	Surgical Intensive Care	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$49,345.92	\$74,018.88	9/8/2024
Nuveman, Kiersten N.	University Medical Center	Nursing Svcs Admin	Staff	FTE	House Supervisor	House Supervisor	\$56,484.48	\$45.26	11/17/2024
Olivarez Jr, Jose	Natural Sci & Math College	Chemistry	Staff	Displacement	Administrative Assistant 2	Fiscal Specialist 1	\$70,886.40	\$70,886.40	9/14/2024
Padilla, Heather L.	University Medical Center	Dana Cancer Center-Maumee	Staff	Additional Position	Medical Assistant	Medical Assistant	\$19,604.00	\$19,604.00	10/6/2024
Paprocki, Angela	Provost-Academic Affairs	Provost Office	Staff	Promotion	COA/AVP Inst Effectiveness	Vice Provost & Chief of Academic Operations	\$166,464.00	\$197,000.00	10/19/2024

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Pawlowicz, Elizabeth A.	University Medical Center	OPS-PACU	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$82,243.20	11/17/2024
Pencheff, Baylie N.	University Medical Center	Emergency Dept.	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$65,276.64	\$65,276.64	11/3/2024
Petersen, Anna	University Medical Center	Intermediate Care Unit	Staff	Promotion	Nurse Extern Resident	Staff Nurse	\$25.00	\$57,039.84	10/6/2024
Plotner, Michael	University Medical Center	Registration	Staff	FTE	Lead Patient Registration Spec	ED Registration Specialist	\$35,235.20	\$17,617.60	9/22/2024
Plymale, Ryan D.	University Medical Center	Operating Room	Staff	Demotion	Nurse Manager	Staff Nurse	\$102,937.18	\$74,018.88	9/8/2024
Powell, Jazmine N.	University Medical Center	Intermediate Care Unit	Staff	FTE	Staff Nurse	Staff Nurse	\$61,027.20	\$40,684.80	11/17/2024
Pratt, Shante M.	University Medical Center	Emergency Dept.	Staff	Promotion	Temp RN	Staff Nurse	\$131,040.00	\$49,345.92	10/6/2024
Price, Laura A.	College of Medicine	Physiology and Pharmacology	Staff	Promotion	Administrative Assistant 1	Assistant to the Chair	\$39,020.80	\$54,000.00	9/9/2024
Procyk, Lisa	Div of Tech & Adv Solutions-DTAS	Center for Creative Instruction, IT Personnel	Staff	Promotion	Digital Product Manager	Lead Digital Product Manager	\$71,470.36	\$81,332.80	11/2/2024
Pruitt, Semaj U.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$61,027.20	\$61,027.20	9/22/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Puckett, Janquil M.	University Medical Center	Registration	Staff	Demotion	Lead Advance Outpatient Preservice Specialist	Advanced Outpatient Presvc Spe	\$48,464.00	\$48,464.00	10/20/2024
Ragan, Robert A.	Facilities & Construc Mgmt.	Maintenance/ Structur	Staff	Program Progression	Maintenance Repair Worker Apprentice	Maintenance Repair Journeyman	\$45,198.40	\$48,651.20	10/12/2024
Ramos, Jennifer L.	Natural Sci & Math College	Dean - NSM	Staff	FTE	Student Services Coordinator 2	Student Services Coordinator 2	\$41,168.40	\$54,891.20	9/14/2024
Ramsdell, Kristopher	University Medical Center	EPIC - Implementatio n Cost	Staff	Equity Increase	HC Application Admin	Enterprise Applications Analyst	\$60,347.72	\$78,698.00	10/6/2024
Ray, Jennifer H.	Human Resources	Human Resources	Staff	Job Title	Assoc Dir Inst Equity/HR Compl	Associate Director HR Compliance	\$103,555.00	\$103,555.00	10/5/2024
Robinson, Charis O.	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	FTE	Staff Nurse	Staff Nurse	\$74,018.88	\$49,345.92	9/8/2024
Rogers, Alexis N.	University Medical Center	Registration	Staff	Promotion	Cashier 1	Patient Registration Spec	\$17,139.20	\$36,358.40	10/20/2024
Roscoe, Shahkea M.	University Medical Center	Heart and Vascular Center	Staff	FTE	Medical Assistant	Medical Assistant	\$43,721.60	\$21,860.80	11/17/2024
Ruffin, Andrea	University Medical Center	Registration	Staff	Lateral Transfer	Telephone Operator 2	Telephone Operator 2	\$16,806.40	\$33,612.80	11/3/2024
Rybak, Jennifer A.	University Medical Center	Operating Room	Staff	FTE	Surgical Technician	Surgical Technician	\$58,893.12	\$65,436.80	9/23/2024

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Schaffer, Jane	College of Medicine	Med Microbio & Immunology	Staff	Lateral Transfer	Assistant To The Chair	Assistant to the Chair	\$56,456.27	\$56,456.27	9/22/2024
Scheub, Nelson D.	University Medical Center	6AB Surgery - Orthopedics	Staff	Return to Prior Position	Staff Nurse	Staff Nurse	\$70,241.60	\$49,345.92	11/18/2024
Scheub, Nelson D.	University Medical Center	OP-Clinic-Rehab Med	Staff	Demotion	Staff Nurse	Staff Nurse	\$49,345.92	\$70,241.60	10/20/2024
Selmek, Lisa C.	Natural Sci & Math College	Physics	Staff	FTE	Administrative Assistant 1	Administrative Assistant 1	\$36,067.20	\$48,089.60	10/12/2024
Shackelford, Amanda	University Medical Center	Radiation Therapy-Univ Med Ctr	Staff	FTE	Rad Ther Technol	Rad Ther Technol	\$43,440.80	\$86,881.60	9/8/2024
Shartzter, Monica L.	University Medical Center	OP-Clinic-Orthopedic	Staff	Lateral Transfer	Advanced Inpatient Presvc Spec	Advanced Outpatient Presvc Spe	\$47,528.00	\$47,528.00	10/6/2024
Smith, Carrie A.	University Medical Center	Registration	Staff	Demotion	Self-Pay Coordinator	Lead Advance Outpatient Preservice Specialist	\$52,769.60	\$48,464.00	11/17/2024
Sobolewski, Jessica L.	Human Resources, University Medical Center	Hospital Support Human Resources, Human Resources	Staff	Promotion	Benefits Specialist	SR Benefits Administration Specialist	\$69,360.00	\$74,860.00	11/16/2024
Spells, Charita	University Medical Center	Sterile Processing	Staff	Demotion	Custodial Worker	Hospital Aide	\$40,144.00	\$19,364.80	9/22/2024
Stallworth, Fionna	University Medical Center	Service Excellence	Staff	Demotion	Endoscopy Technician	Support Services Coordinator	\$41,828.80	\$42,348.80	10/21/2024

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9/1/2024 to 11/30/2024



Stewart, Sandra	Natural Sci & Math College	Environmental Sciences	Staff	Change Period of Appointment	Secretary 1	Secretary 1	\$43,929.60	\$43,929.60	10/1/2024
Stinson, Hannah E.	College of Medicine	Neurology	Staff	Lateral Transfer	Research Assistant HSC	Research Assistant HSC	\$41,115.62	\$41,100.80	10/20/2024
Studenka, Linda S.	University Medical Center	Heart Station	Staff	Promotion	Staff Nurse	Advanced Practice Provider	\$41.51	\$48.56	9/22/2024
Sturgell, Grant E.	University Medical Center	Sleep Disorders Center	Staff	Equity Increase	Manager, Sleep Lab	Manager, Sleep Lab	\$81,151.20	\$83,000.00	9/8/2024
Szaroleta, Amy L.	University Medical Center	CT Scanner	Staff	Promotion	Staff Nurse	Lead Nurse	\$41,121.60	\$82,243.20	9/8/2024
Taylor, Belle M.	University Medical Center	Intermediate Care Unit	Staff	FTE	Staff Nurse	Staff Nurse	\$61,027.20	\$40,684.80	11/17/2024
Thames, A'nyia U.	University Medical Center	Nursing Pool	Staff	FTE	L P N w/Meds/Hospital	LPN w/ Meds/Hospital	\$44,890.56	\$29,927.04	9/22/2024
Tierney, Cynthia A.	Athletics	Athletics Admin	Staff	Lateral Transfer	Administrative Assistant 2	Administrative Assistant 2	\$68,806.40	\$68,806.40	9/3/2024
Turner, Craig A.	Business College	Intern/Career Plcmt	Staff	Promotion	Career Advisor	Program Manager MC	\$56,551.78	\$68,000.00	10/5/2024
Vaughan, Bobbi	Div of Tech & Adv Solutions-DTAS	Center for Creative Instruction, IT Personnel	Staff	Equity Increase	Dir, Ctr Creative Instruction	SR Director Center for Creative Instruction	\$113,762.56	\$132,000.00	11/17/2024
Wagner, Jenna C.	University Medical Center	4CD Oncology/Hemoc/Med-Surg	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$57,039.84	\$57,039.84	11/3/2024

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Wass, Aaron J.	Athletics	Training Room	Staff	Promotion	Assistant Athletic Trainer	Athletic Trainer II	\$49,837.20	\$50,000.00	11/2/2024
Wenzlick, Jessica	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$74,018.88	\$74,018.88	10/6/2024
Weyer, Shauna L.	University Medical Center	OP-Clinic-Pain	Staff	Demotion	Staff Nurse	Staff Nurse	\$74,018.88	\$70,241.60	10/20/2024
Wilson, Tanja E.	University Medical Center	PAT	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$82,243.20	\$82,243.20	10/6/2024
Winger, Jennifer C.	VP Finance and Administration	Rocket Solution Central	Staff	FTE	Direct Service Provider	Direct Service Provider	\$29,624.40	\$39,499.20	9/28/2024
Wyse, Marquis M.	University Medical Center	Pharmacy	Staff	Promotion	Certified Pharmacy Technician	Certified Pharmacy Tech II	\$51,875.20	\$54,225.60	9/8/2024
Yancey, Ashayla	University Medical Center	4AB GU/Nephrology/Med-Surg	Staff	FTE	Patient Care Technician	Patient Care Technician	\$36,233.60	\$21,740.16	9/8/2024
Young, Kaitlyn R.	University Medical Center	Emergency Dept.	Staff	Lateral Transfer	Staff Nurse	Staff Nurse	\$61,027.20	\$61,027.20	10/20/2024
Young, Kenzie A.	University Medical Center	Registration	Staff	Lateral Transfer	ED Registration Specialist	ED Registration Specialist	\$36,358.40	\$36,358.40	9/8/2024
Zaborski, Erin	University Medical Center	3D Medical Intensive Care	Staff	Promotion	Clerical Specialist	Patient Care Technician	\$37,585.60	\$38,459.20	10/28/2024
Ziviski, Bethany L.	Human Resources	Human Resources	Staff	Promotion	Interim Sr Associate VP & CHRO	Sr Associate VP & CHRO	\$265,000.00	\$277,200.00	9/21/2024

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Separations of Employment 9/1/2024 to 11/30/2024

<u>Name- Last, First .MI</u>	<u>College or Administration</u>	<u>Department</u>	<u>Faculty or Staff</u>	<u>Description</u>	<u>Previous Position</u>	<u>Rate/Annual Salary</u>	<u>Effective Date</u>
Aguiton, Rhonda L.	Judith Herb College of Educ	Curriculum & Instruction	Faculty	Resignation	Associate Lecturer	\$56,077.56	9/20/2024
Bazett-Jones, David M.	Health & Human Serv College	Dept of Exercise & Rehab Sciences	Faculty	Resignation	Associate Professor	\$82,806.06	9/6/2024
Bryan, Carol S.	Nursing College	College of Nursing Instruction	Faculty	Retirement w10+ yrs UT service	Assistant Professor	\$75,030.64	9/20/2024
Callicott, Rod	College of Medicine	Pathology	Faculty	Resignation	Assistant Professor	\$37,142.28	10/5/2024
Czaja, Erica	Health & Human Serv College	Dept. of Population Health	Faculty	Resignation	Assistant Professor	\$75,770.25	9/6/2024
Gao, Bo	Natural Sci & Math College	Physics	Faculty	Resignation	Professor	\$107,005.07	9/6/2024
Huntley, Jason F.	College of Medicine	Faculty Affairs, Med Microbio & Immunology, Medicine	Faculty	Resignation	Professor	\$224,726.40	10/5/2024
Lewin, Linda C.	Nursing College	College of Nursing Instruction	Faculty	Retirement w<10yrs UT service	Professor	\$131,840.23	9/20/2024
Liberatore, Matthew W.	Engineering College	Chem/Envior Engr	Faculty	Resigned Other Employment	Professor	\$134,613.00	9/6/2024
Mc Bride, Kimberly R.	College of Arts & Letters	Women and Gender Studies	Faculty	Resigned Other Employment	Associate Professor	\$87,844.06	9/6/2024
Pearce, Alicia K.	College of Medicine	Anesthesiology	Faculty	Resignation	Assistant Professor	\$31,834.20	9/21/2024
Prior, Michael	Health & Human Serv College	Department of Human Services	Faculty	Retirement w10+ yrs UT service	Associate Professor	\$87,646.33	9/20/2024
Sparkle, Tanaya	College of Medicine	Anesthesiology	Faculty	Resignation	Assistant Professor	\$40,800.00	10/19/2024

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Stover, Pamela J.	College of Arts & Letters	Music	Faculty	Retirement w10+ yrs UT service	Associate Professor	\$81,005.48	9/6/2024
Strang, Lee J.	Law College	Dean-Law School, Law-Instruction	Faculty	Resignation	Director of Institute of America Constitutional Thought and Leadership	\$210,516.41	10/4/2024
Su, Shang	College of Medicine	Dept. of Cell and Cancer Biology	Faculty	Resignation	Research Assistant Professor	\$66,300.00	9/21/2024
Toole, Thomas M.	Engineering College	Civil Engineering	Faculty	Resignation	Professor	\$134,640.00	9/20/2024
Zubcevic, Jasenka	College of Medicine	Neurology, Physiology and Pharmacology	Faculty	Resignation	Associate Professor	\$137,957.04	10/5/2024
Allen, Johnetta R.	University Medical Center	CCC Family Medicine	Staff	Involuntary Termination	Medical Assistant	\$43,721.60	10/5/2024
Almanza, Mary A.	VP Finance and Administration	Rocket Solution Central	Staff	Retirement w10+ yrs UT service	Direct Service Provider	\$63,440.00	9/27/2024
Asfaha, Timnit Y.	Engineering College	Dean-Engineering	Staff	Resigned Other Employment	Chemist Analyst	\$55,204.04	9/20/2024
Ausmus, Anthony D.	University Medical Center	Emergency Dept.	Staff	New Hire/Probationary Removal	Staff Nurse	\$57,039.84	11/16/2024
Baydoun, Ali J.	University Medical Center	6AB Surgery - Orthopedics	Staff	Resigned to Attend School	Patient Care Technician	\$17.77	10/19/2024
Bearss, Nicole	College of Medicine	Physiology and Pharmacology	Staff	Grant Funding ended	Research Associate	\$45,167.93	10/5/2024
Beasley, Samantha A.	University Medical Center	Surgery Anesthesiology	Staff	Resigned Job Dissatisfaction	Perioperative Technician	\$36,067.20	11/16/2024
Bierbaum, Mary	University Medical Center	CT Scanner	Staff	Retirement w10+ yrs UT service	Staff Nurse	\$82,243.20	11/30/2024
Bobb, Mariah	College of Medicine	Medicine	Staff	Resigned in Lieu of Discharge	Administrative Assistant 1	\$45,115.20	10/19/2024
Bowers, Stacy L.	Athletics	Athletic-Acad Support	Staff	Retirement w10+ yrs UT service	Student Serv Counselor 1	\$55,972.80	10/11/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Boyce, Thomas J.	University Medical Center	Hospital Safety	Staff	Resigned Salary Reasons	Security Officer 1	\$32,468.80	9/21/2024
Bratton, Nakhiya L.	University Medical Center	Food And Nutritional Svcs	Staff	Resignation	Food Service Worker	\$33,612.80	11/30/2024
Cain, Bradley J.	University Medical Center	Hospital Safety	Staff	Resigned Salary Reasons	Security Officer 1	\$36,795.20	10/5/2024
Carlson, Alexandria M.	Student Affairs MC	Mental Health Services	Staff	Resigned Other Employment	Clinical Counselor/Psychologist	\$65,794.90	9/20/2024
Cathey, Nicole	University Medical Center	OP-Clinic-Admin	Staff	Resignation	Clinic Manager 2	\$71,000.00	11/2/2024
Ceculski, Jeff J.	University Medical Center	Environmental Services	Staff	Job Abandonment	Custodial Worker	\$32,947.20	9/7/2024
Cerrone, Tamara L.	University Medical Center	Nursing Svcs Admin	Staff	Involuntary Termination	Nurse Director	\$123,100.13	9/17/2024
Clausing, Margaret A.	Government Relations	Government Relations	Staff	Resignation	Sr. Dir Fed & Local Relations	\$97,418.89	9/6/2024
Coluccio, Jenny L.	Athletics	Golf-Women	Staff	Resigned Other Employment	Head Women's Golf Coach	\$66,244.85	9/20/2024
Cousino, Tammy A.	University Medical Center	OP-Clinic-Orthopedic	Staff	Resignation	Outreach Coordinator	\$69,895.11	10/19/2024
Crowe, Emily J.	College of Medicine	Orthopedic	Staff	Resignation	Research Assistant HSC	\$37,561.68	9/21/2024
Davis, Charles A.	Natural Sci & Math College	Chemistry	Staff	Retirement w10+ yrs UT service	Fiscal Specialist 1	\$68,806.40	10/11/2024
Deria, Nimco	University Medical Center	Emergency Dept.	Staff	Resignation	Technical Typist	\$16,504.80	9/21/2024
Dixon, Tiffany J.	University Medical Center	CCC Multi Specialty	Staff	Resignation	Medical Assistant	\$43,721.60	11/2/2024
Drown, Dillon E.	University Medical Center	IT Personnel - Clinical Informatics	Staff	Resigned Moved to New Location	IT Data Analyst	\$67,812.66	11/15/2024
Dudley, Loren S.	University Medical Center	IT Personnel - Clinical Informatics	Staff	Resigned Other Employment	HC Application Admin	\$60,347.72	11/16/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Elsayed, Sherien K.	AVP for Finance	Controller	Staff	Resignation	Grants Analyst	\$51,000.00	9/20/2024
Fausser, Louise A.	University Medical Center	4AB GU/Nephrology/ Med-Surg	Staff	Retirement w10+ yrs UT service	Staff Nurse	\$81,600.48	11/30/2024
Finfrock, Andrew J.	University Medical Center	Acute Physical Therapy, OP-Physical Therapy	Staff	Resigned Other Employment	Student Technician	\$16.31	9/21/2024
Finkbeiner, Anna M.	University Medical Center	Registration	Staff	Retirement w10+ yrs UT service	Registration Liaison	\$26,748.80	11/30/2024
Foley, Diane	University Medical Center	Community Engagement	Staff	Retirement w10+ yrs UT service	Support Services Coordinator	\$45,988.80	11/2/2024
Foster, Carla M.	University Medical Center	Transplant Administration	Staff	Resigned Personal Reasons	Secretary 2	\$22,734.40	11/30/2024
Foster, Jovonne	University Medical Center	Quality Management	Staff	Resignation	Senior Quality Analyst	\$43,888.00	11/2/2024
Fox, Kelly S.	University Medical Center	Heart and Vascular Center	Staff	Resigned Other Employment	Medical Assistant	\$43,721.60	10/5/2024
Freeman, Krista R.	University Medical Center	Registration	Staff	Resignation	ED Registration Specialist	\$19.33	11/30/2024
Gaines, Kyndra	Student Affairs MC	Multclt Std Dev	Staff	Resignation	Program Manager for Multcl Programming	\$53,060.40	9/6/2024
Gauthier, Conner	University Medical Center	OP-Clinic-Orthopedic	Staff	Resignation	Medical Assistant	\$43,721.60	11/2/2024
Haas, Dana J.	University Medical Center	4CD Oncology/Hemoc/ Med-Surg	Staff	Resignation	Staff Nurse	\$74,018.88	9/7/2024
Hall, Matthew	University Medical Center	Rehab Psychology Svcs	Staff	Resigned Other Employment	Rehab Neuropsychologist	\$110,408.08	11/30/2024
Hass, Jill	University Medical Center	Pharmacy	Staff	Retirement w10+ yrs UT service	Inv Cont Spec 2	\$49,712.00	11/30/2024
Heenan, Michael T.	University Medical Center	EPIC - Implementation Cost	Staff	Resignation	SR Enterprise Applications Analyst	\$95,000.00	11/29/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Horn, Jahnee C.	VP Enrollment Mgmt	Undergraduate Admission	Staff	Resignation	Associate Director, Undergrad Admission, Diversity & Access	\$65,673.72	9/20/2024
Horton-Theobalds, Peityn	University Medical Center	Intermediate Care Unit	Staff	Resignation	Patient Care Technician	\$35,713.60	10/5/2024
Hout, Tatiana	University Medical Center	CCC Multi Specialty	Staff	Resignation	Medical Assistant	\$21,860.80	10/19/2024
Huntley, Heather	Provost-Academic Affairs	UT Program Review	Staff	Resigned Moved to New Location	Asst ViceProv Accred&Prog Rev	\$98,979.93	11/1/2024
Ivey, Rebecca A.	University Medical Center	6CD Detox	Staff	Job Abandonment	Staff Nurse	\$49,345.92	10/5/2024
Joherl, Kayla M.	University Medical Center	Outpatient Pharmacy	Staff	Resignation	Pharmacy Intern	\$20.35	9/7/2024
Jordan, Linwood W.	University Medical Center	Respiratory Care	Staff	Invol Term-Job Perf/Code Condu	Resp Care Practitioner Cert	\$64,752.48	10/5/2024
Kaba, Isaac E.	Pharmacy College	Ctr For Drug Design	Staff	Resigned Other Employment	Research Lab Technician	\$43,888.00	9/6/2024
Kanderski, Jessica R.	University Medical Center	Environmental Services	Staff	Resigned Job Dissatisfaction	Custodial Worker	\$37,668.80	11/30/2024
Kistner, Elizabeth H.	University Medical Center	CCC Multi Specialty	Staff	Resignation	Medical Assistant	\$43,721.60	10/5/2024
Klonowski, Monica R.	Health & Human Serv College	Department of Human Services, Human Trafficking & Social Just Ins	Staff	Resignation	Research Associate, HTSJI	\$44,268.00	9/20/2024
Kulkarni, Mihir	Natural Sci & Math College	Astronomy	Staff	Resignation	Post Doctoral Associate	\$53,060.40	10/4/2024
Langenderfer, Amanda M.	University Medical Center	Surgery Anesthesiology	Staff	Involuntary Term-Attend/Punc	Anesthesia Tech	\$41,828.80	11/30/2024
LaPlant, Cynthia A.	University Medical Center	PAT	Staff	Retirement w10+ yrs UT service	Staff Nurse	\$82,243.20	10/5/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Letner, Adrienne N.	AVP for Finance	Student Rec Center	Staff	Resignation	Coordinator, Health & Fitness	\$47,754.36	11/1/2024
Maenle, Nancy	University Medical Center	Emergency Dept.	Staff	Retirement w10+ yrs UT service	Technical Typist	\$42,390.40	9/7/2024
Mahdi, Maryam	University Medical Center	Heart and Vascular Care Unit (HVCU)	Staff	Resigned in Lieu of Discharge	Patient Care Technician	\$18,116.80	11/2/2024
Makanda, Joyce N.	University Medical Center	Registration	Staff	Resignation	Patient Registration Spec	\$35,235.20	9/7/2024
Maldonado, Priscilla	University Medical Center	4CD Oncology/Hemoc/ Med-Surg	Staff	Resignation	Patient Care Technician	\$17.42	11/16/2024
Mallett, Michelle R.	University Medical Center	Operating Room	Staff	Resigned Other Employment	Director of Surgical Services	\$139,941.42	11/2/2024
Martzke, Cherie L.	University Medical Center	OP-Clinic-Orthopedic	Staff	90 Day Notice Job Abolishment	Outreach Coordinator	\$54,359.86	9/21/2024
Mass, Stephanie L.	University Medical Center	Registration	Staff	Resignation	Patient Access Manager	\$73,315.95	11/1/2024
McNair, Mackenzie D.	College of Medicine	Medicine	Staff	Resigned Other Employment	Clerkship & Curriculum Coord	\$47,340.80	11/16/2024
Miller, Kevin G.	University Medical Center	EPIC - Implementation Cost	Staff	Resignation	Radiology PACS Administrator	\$84,253.55	11/30/2024
Mills, Christopher M.	University Medical Center	Psychiatry Float Pool	Staff	Resigned Moved to New Location	Lead Nurse	\$74,018.88	11/2/2024
Mills, Tamara L.	University Medical Center	CCC Pulmonology Clinic	Staff	Resignation	Medical Assistant	\$43,721.60	10/19/2024
Minnick, Kennedy E.	University Medical Center	OP-Clinic-Psychiatry	Staff	Resigned Moved to New Location	Mental Health Tech	\$43,867.20	10/19/2024
Monroe, Mark R.	Div of Tech & Adv Solutions-DTAS	IT Personnel	Staff	Retirement w10+ yrs UT service	Telecomm Tech Spec	\$103,584.00	10/11/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Montague, Anita J.	University Medical Center	Registration	Staff	Retirement w10+ yrs UT service	Patient Registration Spec	\$42,390.40	11/30/2024
Murnen, John M.	Facilities & Construc Mgmt.	MC Building Services	Staff	Retirement w10+ yrs UT service	Custodial Supervisor Sr	\$52,020.00	11/29/2024
Murrell, Ashlynn	University Medical Center	Registration	Staff	Never Began Employment	ED Registration Specialist	\$15.87	9/21/2024
Nijim, Lor	University Medical Center	Sterile Processing	Staff	Retirement w10+ yrs UT service	Hospital Aide	\$38,729.60	11/30/2024
Nobles, Tonya R.	Facilities & Construc Mgmt.	MC Building Services	Staff	Vol Disability Separation	Custodial Worker	\$43,243.20	10/25/2024
Noon, Danielle A.	University Medical Center	OP-Clinic-Psychiatry	Staff	Resignation	Medical Assistant	\$43,721.60	9/7/2024
O'Neil, Raelyn M.	Provost-Academic Affairs	College Credit Plus	Staff	Resignation	Student Success Systems Adminr	\$51,174.63	9/6/2024
Owens, Sandra	University Medical Center	Nursing - Infusion Unit	Staff	Retirement w10+ yrs UT service	Staff Nurse	\$74,018.88	11/30/2024
Palmer, Marianne	University Medical Center	Registration	Staff	Retirement w10+ yrs UT service	Basic Outpatient Presvc Spec	\$42,390.40	10/5/2024
Pencheff, Tina M.	Human Resources	Human Resources	Staff	Resigned Other Employment	Labor& EE Relations Consultant	\$65,237.76	11/1/2024
Pendleton, Tanisha N.	University Medical Center	4CD Oncology/Hemoc/ Med-Surg	Staff	Resignation	Staff Nurse	\$39.54	10/5/2024
Peters, Kayla J.	University Medical Center	6CD Detox	Staff	Resigned Other Employment	Staff Nurse	\$39.54	9/7/2024
Peterson, Patricia M.	AVP for Finance	Controller	Staff	Retirement w10+ yrs UT service	Advisor to CFO & Proj Consult	\$131,554.78	11/29/2024
Phillips, Rayburn	University Medical Center	Environmental Services	Staff	Job Abandonment	Custodial Worker	\$32,947.20	9/21/2024
Phillips, Rhonda M.	University Medical Center	6AB Surgery - Orthopedics	Staff	New Hire/Probationary Removal	Staff Nurse	\$49,345.92	9/21/2024
Plotner, Michael	University Medical Center	Registration	Staff	Resigned Personal Reasons	ED Registration Specialist	\$17,617.60	10/19/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Pruitt, Semaj U.	University Medical Center	Kobacker-I/P Nursing Unit	Staff	Resigned Moved to New Location	Staff Nurse	\$61,027.20	11/30/2024
Racz, Kathryn L.	University Medical Center	Dana Cancer Center	Staff	Resigned Salary Reasons	Oncology Social Worker (LISW)	\$65,751.38	10/5/2024
Rafe, Gary E.	Research & Sponsored Programs MC	Research & Sponsored Programs	Staff	90 Day Notice Job Abolishment	Compliance Analyst Export Ctr	\$70,039.73	10/4/2024
Rashleigh, Rebecca M.	College of Medicine	Physiology and Pharmacology	Staff	Grant Funding ended	Research Associate	\$43,297.29	9/7/2024
Reyes, Rosa M.	College of Medicine	Resid Prgm-Administrative	Staff	Resignation	Secretary 1	\$36,358.40	10/5/2024
Riddick, Vicki L.	Provost-Academic Affairs	Health & Wellness Services, Univ Central Health Services	Staff	90 Day Notice	Dir,Univ Wellness&Health Promo	\$91,594.94	11/16/2024
Rogers, Kristi L.	AVP for Finance	Treasurer's Office	Staff	Retirement w10+ yrs UT service	Student Loan Specialist 3	\$58,614.40	11/8/2024
Saine, Rehya J.	University Medical Center	Intermediate Care Unit	Staff	Resigned in Lieu of Discharge	Patient Care Technician	\$36,233.60	10/5/2024
Sandoval, Angelica E.	University Medical Center	Nursing Svcs Admin	Staff	Resignation	Operations Supervisor RN	\$86,898.90	10/19/2024
Schuler, Rena	University Medical Center	OPS-PACU	Staff	Retirement w10+ yrs UT service	Staff Nurse	\$82,243.20	11/30/2024
Schultz, Kathy J.	Judith Herb College of Educ	Dean-Education	Staff	Retirement w10+ yrs UT service	Executive Assistant II	\$63,891.09	11/1/2024
Sieja, Patrick	University Medical Center	Laundry & Linen	Staff	Retirement w10+ yrs UT service	Delivery Worker I	\$38,729.60	9/7/2024
Song, Lei	Provost-Academic Affairs	UToledo Online	Staff	Resigned Personal Reasons	Instructional Designer	\$71,212.36	9/20/2024
Spandix, Justin D.	University Medical Center	6AB Surgery - Orthopedics	Staff	Resigned in Lieu of Discharge	Staff Nurse	\$65,276.64	10/5/2024
Spotts, Lynsey M.	Public Safety	University Police	Staff	Resigned Job Dissatisfaction	Univ Law Enforcement Off	\$60,340.80	10/25/2024
Stevens, Tammy L.	University Medical Center	Emergency Dept.	Staff	Invol Term-Job Perf/Code Condu	Staff Nurse	\$49,345.92	11/30/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Stewart, John S.	University Medical Center	Hospital Safety	Staff	Resigned Other Employment	Security Officer 1	\$35,713.60	9/7/2024
Sturdivant, Staci L.	Health & Human Serv College	Health & Human Services College	Staff	Retirement w10+ yrs UT service	Academic Advisor	\$57,925.96	11/29/2024
Suggs, Christy A.	University Medical Center	OP-Clinic-Orthopedic	Staff	Resigned Other Employment	Basic Outpatient Presvc Spec	\$36,358.40	11/2/2024
Swick-Snyder, Roger	University Medical Center	Senior Behavioral Health	Staff	Job Abandonment	Staff Nurse	\$74,018.88	10/5/2024
Terry, Rebecca L.	University Medical Center	Intermediate Care Unit	Staff	Resignation	Staff Nurse	\$74,018.88	11/30/2024
Tharpe, Jennifer L.	Business College	Dean-Business College	Staff	Resigned Salary Reasons	Dir Adv & Stud Acad Success	\$67,325.16	11/1/2024
Thompson, Falynn	Judith Herb College of Educ	Dean-Education	Staff	Resignation	Post Doctoral Associate	\$57,120.00	9/20/2024
Thompson, Francoise S.	University Medical Center	CCC Family Medicine	Staff	Retirement w10+ yrs UT service	Medical Assistant	\$43,721.60	9/7/2024
Thompson, Matthew A.	University Medical Center	Environmental Services	Staff	Failure to Report to Work	Custodial Worker	\$32,468.80	10/5/2024
Thorpe, Hilary L.	Provost-Academic Affairs	Univ Central Health Services	Staff	90 Day Notice	Dom Viol/Sexual Assault Coun	\$74,688.24	11/15/2024
Tripathi, Sudharshan	Engineering College	Bio-Engineering	Staff	Resigned to Attend School	Research Assistant PT	\$18,404.88	9/6/2024
Trish, Tushayla M.	University Medical Center	CCC Multi Specialty	Staff	Job Abandonment	Medical Assistant	\$40,456.00	10/19/2024
Tsai, Kuo-Pei	Engineering College	Civil Engineering	Staff	Resignation	Post Doctoral Associate	\$56,244.02	11/15/2024
Vellequette, Kenneth J.	University Medical Center	OP-Clinic-Admin	Staff	Retirement w<10yrs UT service	Practice Administrator	\$123,177.60	10/5/2024
Wagenhauser, Lisa J.	University Medical Center	OPS-PACU	Staff	Resignation	Staff Nurse	\$39.54	11/30/2024
Warner, Latonia	University Medical Center	Surgical Intensive Care	Staff	Resigned Personal Reasons	Staff Nurse	\$34.87	11/30/2024
Warrad, Wafa	University Medical Center	Intermediate Care Unit	Staff	Invol Term-Job Perf/Code Condu	Patient Care Technician	\$18,480.80	10/19/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Warren, Talven L.	Facilities & Construc Mgmt.	MC Building Services	Staff	Vol Disability Separation	Custodial Worker	\$43,243.20	10/25/2024
Watkins, Mya J.	University Medical Center	Registration	Staff	Resignation	ED Registration Specialist	\$18,709.60	10/5/2024
Westerman, Michele K.	University Medical Center	Pharmacy	Staff	90 Day Notice Job Abolishment	Clinical Oper Room Pharm Supv	\$132,120.40	11/30/2024
White, Jared	Facilities & Construc Mgmt.	Electric-Campus Env & Phy Plnt	Staff	Resignation	Building Operator	\$55,744.00	10/5/2024
White, Nicole L.	University Medical Center	Interventional Pain Center	Staff	Resignation	Staff Nurse	\$41,121.60	10/5/2024
Williams, Nicole C.	University Medical Center	Dana Cancer Center	Staff	Resigned Personal Reasons	Medical Assistant	\$43,721.60	10/5/2024
Woycitzky, Christine L.	University Medical Center	Senior Behavioral Health	Staff	Resignation	Staff Nurse	\$74,018.88	10/19/2024
Zhao, Yawei	College of Medicine	Dept. of Cell and Cancer Biology	Staff	Resigned Moved to New Location	Post Doctoral Associate	\$56,000.00	11/2/2024

Personnel Action Report

9/1/2024 to 11/30/2024



Report Notes

- The following categories are excluded from the personnel action report
 - Student Employees and Graduate Assistants/Graduate Teaching Assistants
 - Residents and Fellows engaged in Graduate Medical Education training programs
 - Community Doctors
 - UTP providers and staff
 - Intermittent labor positions
 - Temporary positions and FTE changes associated with EPIC
 - Appointments or changes with an effective date after 11/30/2024
- Appointments < .5 FTE are reported at an hourly rate
- Appointments >= 0.5 FTE have their annual salary listed

Community-Based and ProMedica Practitioners

9/1/2024 to 11/30/2024



Community-Based and ProMedica Practitioner Appointments 9/1/2024 to 11/30/2024

<u>Name- Last, First, MI</u>	<u>College</u>	<u>Appointment Type</u>	<u>Department</u>	<u>Effective Date</u>
Brewster, Alexis P. M.S.B.S., PA	College of Medicine and Life Sciences	Instructor In The Community-Based Track	Pathology	9/1/2024
Grothaus, Matthew M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Orthopaedic Surgery	9/1/2024
Williams, Austin D. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Orthopedic Surgery	9/1/2024
Zubcevic, Jasenka Ph.D.	College of Medicine and Life Sciences	Clinical Associate Professor In The Community-Based Track	Physiology/Pharmacology	9/1/2024
Hadied, Mohamad M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor with Medical Staff Privileges in the Community-Based Track	Radiology	9/19/2024
Ghannam, Alexander M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Surgery	10/1/2024
Kim, Kyu M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Radiology	10/1/2024
Kohn, Lawrence D.O.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Emergency Medicine	10/1/2024
Sullivan, Patrick D. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Medicine	10/1/2024
Buehler, Mark A. II M.D.	College of Medicine and Life Sciences	Unknown	Toledo Radiological Associates	10/9/2024
Bodie, David A. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Family Medicine	10/14/2024
Kalvala, Deepanvita MD	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Family Medicine	10/14/2024
Scheurich, Michelle M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Family Medicine	10/14/2024
Layton, Xiayi L. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The ProMedica Practitioner Track	Family Medicine	10/24/2024
Amegee, Rachel M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Emergency Medicine	11/1/2024
Betts, Aaron M. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Radiology	11/1/2024
Crapp, Seth J. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Radiology	11/1/2024

Community-Based and ProMedica Practitioners

9/1/2024 to 11/30/2024



Ghosh, Adarsh M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Radiology	11/1/2024
Sachovska, Nataliya	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Emergency Medicine	11/1/2024
Walters, Elijah D. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Emergency Medicine	11/1/2024
Beattie, Maxwell S. D.D.S.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Dentistry	11/4/2024
Gegorski, Elizabeth A. M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Pediatrics	11/22/2024
Rao, Upamaka, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Family Medicine	7/30/2024
Moawad, Sherif, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor with Medical Staff Privileges In The Community-Based Track	Radiology	8/16/2024
Sapp, Travis, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor with Medical Staff Privileges in the Community-Based Track	Radiology	7/1/2024
Daniel, Vincent, M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor In The Community-Based Track	Surgery	7/1/2024
Pietroski, Richard, BS,MS	College of Medicine and Life Sciences	Clinical Instructor in the Community-Based Track	Urology	7/1/2024
Abbas, Ahmed S., M.D.	College of Medicine and Life Sciences	Clinical Assistant Professor with Medical Staff Privileges In The Community-Based Track	Radiology	6/12/2024

THE UNIVERSITY OF TOLEDO BOARD OF TRUSTEES

RESOLUTION NO. 24-12-38

**RATIFICATION OF THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE UNIVERSITY OF TOLEDO AND THE
UNIVERSITY OF TOLEDO POLICE PATROLMAN'S ASSOCIATION**

- WHEREAS, the Collective Bargaining Agreement between The University of Toledo and the University of Toledo Police Patrolman's Association ("UTPPA"), is effective from January 1, 2022, through December 31, 2024; and
- WHEREAS, The University of Toledo and UTPPA have been engaged in collective bargaining under the provisions of Ohio Revised Code 4117, the State of Ohio's collective bargaining law, which has been assigned State Employment Relations Board (SERB) Case No. 2024-MED-09-1036; and
- WHEREAS, the parties negotiated a tentative agreement for a term to run from January 1, 2025, through December 31, 2027, which was ratified by UTPPA on October 18, 2024; and
- WHEREAS, the tentative agreement provides for a market adjustment and a 2% general increase effective January 1, 2025, a 2% increase effective January 1, 2026; and a 2% increase effective January 1, 2027.

NOW, THEREFORE, BE IT RESOLVED,

that the Board of Trustees of The University of Toledo hereby ratifies the agreement between The University of Toledo and UTPPA for a collective bargaining agreement to run from January 1, 2025, through December 31, 2027.